



Connections

Staying connected with Michigan's retirees

September 2022

Vol. 25 No. 3

Retiree spotlight

'Life's reversals' mark serendipitous journey

Redirection is a constant for Paul Jackson, a retired information specialist-librarian with Flint roots who sees his "life's reversals" as serendipitous.

"I got into library work and it fit perfectly," said Jackson, an Eastern Michigan University and University of Michigan graduate who served in the U.S. Army. "I've had some reversals with divorce, health, and so forth, but it's got me where I needed to be."

The 86-year-old resides in Steilacoom, Washington. Married seven years to JoAnn Lakin, a retired teacher from Nebraska, their lives revolve around family, writing, and music.

He writes non-fiction as an essayist, reviewer, and contributor to Public Libraries Online, a publication of the Public Libraries Association. He self-published *Letters from Paul*, a compilation written as a deacon to parish members. He edits stories for the 50-member Plateau Area Writers Association's *Quarterly* and anthology *Contrasts*.



Paul Jackson (top right) playing Timpani in 2014.



Paul Jackson drumming with his grandchildren.

Jackson has three grown children from two previous marriages: a son in suburban Seattle; a son in Deadwood, South Dakota; and a daughter in Texas. He has 11 grandchildren, sharing four with Lakin.

He retired in 1996 after 10 years with Thumb Correctional Facility, the Lapeer medium-security prison where he established a library supporting GED achievement and vocational trades for 1,200 inmates. He relocated to help his son, whose wife was dying of cancer. He left on family leave and discovered he could retire.

"I'm so grateful for having the state's pension and medical insurance, which has kept me able, alive, and well," said Jackson, a colon cancer survivor.

He was a percussionist with the 214th Army Band at Fort Richardson, Alaska, and played with Anchorage Symphony Orchestra. He spent 16 years with Gateway Concert Band in Enumclaw, Washington, leaving in 2019 because of his cancer diagnosis.

He longs to return to Michigan and the 1938 Long Lake cottage near Interlochen his dad built. "I haven't been there for a while, but I'd like to go more often," Jackson said.

Do you have a story to share? Send it to ORS-RetireeStories@Michigan.gov.



“It’s always a good time to review your spending and expenses.”

From the director

Welcome to the September 2022 issue of your *Connections* newsletter.

It’s been a rugged year when it comes to household and family finances, with inflation hovering near a 40-year high. That means something even more important is budgeting, which you know doesn’t end when you’re retired.

Strategies like determining monthly expenses reviewing your emergency fund, planning for safe withdrawals, diversification considerations, and better organizing your finances are all worth considering. It’s always a good time to review your spending and expenses.

Since the last issue, the State Police Retirement System’s employer match for the Personal Healthcare Fund (PHF) increased from 2% to 3%. Effective June 27, 2022, for every dollar Pension Plus troopers and sergeants contribute for PHF, Michigan State Police match up to 3%. The next 2% the member contributes is directed to retirement savings. This match is in addition to the employer match on retirement savings, which is half the member’s contributions up to 1%.

Your retirement journey involves making adjustments. The Office of Retirement Services (ORS) is here to help you, your family, and your household navigate things. Acting in the best interests on your behalf and for the state pension systems is about being conscientious, one of ORS’ core values, in protecting and maintaining the health of your retirement benefits.

Meanwhile, I am pleased to present you with the 2020-21 financial summary for the State Police Retirement System (SPRS) in this issue. While the summary provides many details, more information is available in the **SPRS 2021 Summary Annual Report**.

This issue of *Connections* is produced to inform you. If you have a retiree story you’d like to share, please send it to **ORS-RetireeStories@Michigan.gov**.

A handwritten signature in black ink, appearing to read 'Anthony Estell', with a stylized flourish at the end.

Anthony Estell, director

Michigan Office of Retirement Services

Financial summary fiscal year 2020–21

For the State Police Retirement System (the System)

This summary includes details from the complete **2021 annual comprehensive financial report (ACFR)**, which was produced for fiscal year (FY) 2020–21. Totals and subtotals may not add up due to rounding. The full report is available on our website at Michigan.gov/ORSMSp.

Assets and liabilities

The System's net assets were \$2.2 billion at the close of FY 2020–21. Total net assets held in trust for pension and other post-employment benefits (OPEB, i.e., retiree healthcare) increased by \$427.6 million from the previous FY, primarily due to positive investment returns.

Revenue and expenditures

The reserves needed to finance pension and OPEB are accumulated through the collection of contributions by the employer and employees and through earnings on investments.

Contributions and net investment income for FY 2020–21 totaled \$602.4 million. Investment earnings accounted for 79% of the System's revenue.



Assets and liabilities¹ (dollars in thousands) (combined pension and OPEB)

Assets	FY 2020	FY 2021
Cash	\$ 18,048	\$ 15,285
Receivables	12,510	24,583
Investments	1,759,343	2,178,643
Securities lending collateral	73,198	71,792
Total assets	\$ 1,863,099	\$ 2,290,302
Liabilities	FY 2020	FY 2021
Accounts payable and other liabilities	2,083	3,089
Obligations under securities lending	73,198	71,792
Other accrued liabilities long term	29	5
Total liabilities	75,310	74,886
Net assets	\$ 1,787,789	\$ 2,215,417

1. ACFR for the FY ended Sept. 30, 2021, Page 15.
Liabilities in this context are exclusive of AAL for pension and OPEB.
The sum total of all the line items may not equal the total due to rounding.

79% of the System's funding came from net investment earnings in FY 2020–21.

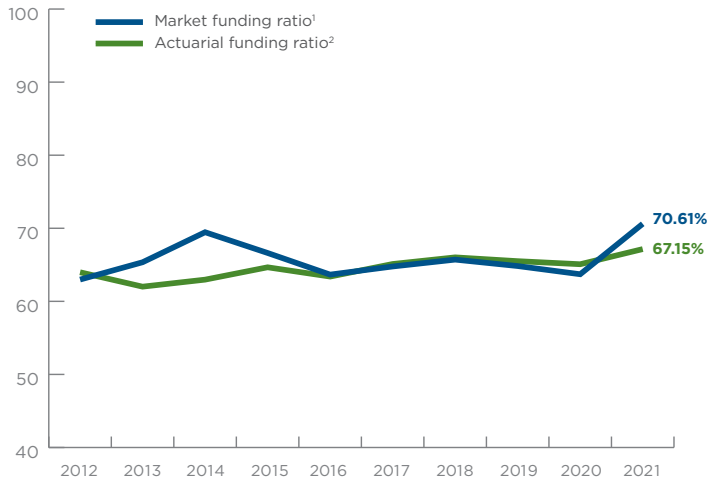
Additions and deductions¹ (dollars in thousands)

Additions	FY 2020	FY 2021
Member contributions	\$ 4,100	\$ 3,850
Employer contributions	137,467	117,944
Other governmental contributions	4,577	4,663
Net investment income (loss)	87,725	475,724
Miscellaneous income	446	204
Total additions	\$ 234,314	\$ 602,385
Deductions	FY 2020	FY 2021
Pension benefits	\$ 149,407	\$ 155,315
Healthcare benefits	32,046	36,701
Refunds and transfers to other systems	11	113
Uncollectible receivables	-	745
Administrative and other expenses	1,588	1,478
Total deductions	\$ 183,052	\$ 194,352
Net position	FY 2020	FY 2021
Net increase (decrease) in net position	\$ 51,263	\$ 408,033
Beginning of year	1,736,527	1,807,383
End of year	\$ 1,787,789	\$ 2,215,417

1. ACFR report for the FY ended Sept. 30, 2021, Page 16.

Pension funding ratio

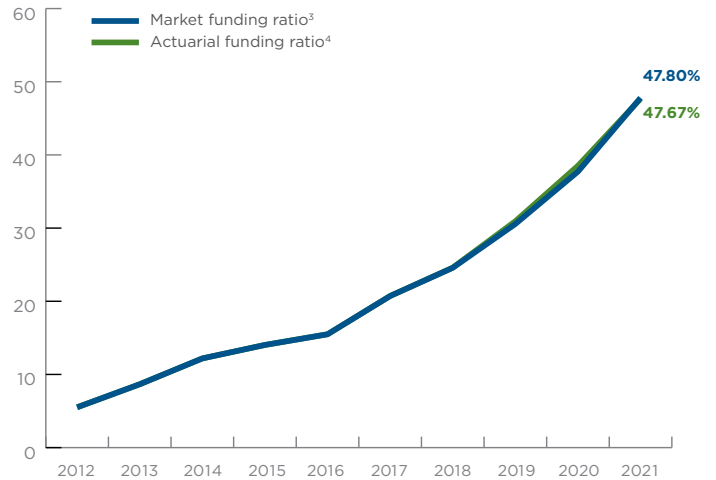
The market funding ratio is based on the market value of assets at the fiscal year-end. The actuarial funding ratio is the best practice used by all pension plans nationwide. It incorporates a five-year smoothing period of investment gains and losses, which minimizes volatility in a pension system's funding requirement. The System is on schedule to be fully funded in 2038.



1. Calculated on market value of assets.
2. Pension Actuarial Valuation for the FY ended Sept. 30, 2021, pages B-5 and C-8.

Healthcare funding ratio

Starting in FY 2012-13, the System began pre-funding OPEB costs, which significantly decreased the liability and increased the asset levels. Pre-funding is a best practice that invests assets and allows investment returns to help fund the plan. Many states do not pre-fund OPEB costs. This reform put Michigan on the leading edge of the OPEB funding best practices.



3. Calculated on market value of assets.
4. OPEB Actuarial Valuation for the FY ended Sept. 30, 2021, pages A-2 and D-2.

The State Police Retirement System is on schedule to be fully funded in 2038.





UM-Flint economist says to save more

Chris Douglas is blunt about the sluggish economy hurting household finances, but says there are moves you can make to improve your financial outlook.

“It’s tough the way things are going,” the University of Michigan-Flint associate economics professor said. “All terminology aside, we’re in a slowdown.”

Inflation lingers near its recent 40-year high. The University of Michigan’s index of consumer sentiment hovers not far from hitting the lowest point in its 70-year history.

“Inflation is frustrating, especially when you see prices rising 10% and your purchasing power is being eroded,” Douglas said. “You’ve got to up your savings, however you can. Rebuild the nest egg. When you’re 60, 70, or whatever, risk is not your friend. Volatility is not your friend.”

“I think for retirees in the retirement system there’s an adjustment coming and they’re at least going to get a steady stream of income,” said Douglas, whose parents are retired educators who are both Michigan Public School Employees’ Retirement System members. “When there’s a slowdown, you want to be able to get through it.”

The post-retirement increase arrives in October for the State Police Retirement System non-hybrid members. The annual increase is 2%, is not to exceed \$500 annually, and is spread over the next year’s 12 pension payments.

Suggestions to hedge against inflation:

- Delay — or at least think hard about — major projects or purchases, such as a new vehicle, roof, or furnace, unless absolutely necessary.
- Set aside savings, particularly for an emergency fund.
- Avoid changing your asset mix on investments.
- Don’t overextend yourself, live within your means, and “don’t overdo it on credit cards or dip into your nest egg or home equity.”

Medicare Open Enrollment



Since the beginning of September, you've probably received a lot of information about Medicare, healthcare and prescription drug insurance plans, premiums, deductibles, and networks. The information is meant to prepare you for what is known as Medicare Open Enrollment.

Medicare Open Enrollment runs from Oct. 15 through Dec. 7 each year. During this annual period, you can compare your current coverage to your choices for 2023 and if you want select a new insurance plan outside of the retirement system for 2023.

We know this process can be confusing but gathering the information you need before the start of Medicare Open Enrollment will make the process simpler.

Tips to help you navigate Medicare Open Enrollment.



If you do not want to change your current coverage elections through the retirement system, you do not need to do anything.



Medicare allows enrollment in one Medicare Advantage plan and/or one Part D prescription plan.

Notify ORS when you or anyone on your insurance has coverage with another insurance plan. You can do this in miAccount or by sending in a completed *Insurance Enrollment/Change Request (R0452H)* form. (It is your responsibility to keep ORS informed of any changes that may affect coverage.)



Enrolling in a plan outside this retirement system could put your ORS insurance at risk of being terminated due to the other plan. Before signing up for additional coverage, call your current your health and prescription plan to find out if enrollment in additional coverage would impact your coverage with ORS.



If you need help making decisions about your coverage or understanding the terminology, several national and state resources offer help.

Medicare.gov can tell you how original Medicare and Medicare Advantage plans work.

Medicare Rights Center is a non-profit that provides free questions and answers about Medicare rules and deadlines.

State Health Insurance Assistance Program (SHIP) has counselors available in every state to providing free one-on-one assistance.

Ask our experts

Michigan Office of Retirement Services (ORS) experts answer frequently asked questions.

I'm concerned about phishing attempts and spam. Are emails I receive from govDelivery legitimate?

Yes. All state agencies, including ORS, use the web-based email application govDelivery for bulk emails. When you receive an email from our office, the *from* address field may show that it came from **ORS@public.govdelivery.com**. This is a legitimate message.

Note also that our emails include a banner with the ORS logo. Any email without a banner showing our logo did not come from ORS.

In addition, ORS sends occasional surveys via email. Those emails show **ORS-Outreach@michigan.gov** in the *from* address field.



Update ORS

It is critical that you report any of the following changes in personal information to ORS: address, email, tax withholding, direct deposit, death, divorce, marriage, and Medicare information.

The fastest way to report these and other life events is through **miAccount**.

You can also contact us at:



Michigan.gov/ORS
Facebook.com/MichiganORS
Twitter.com/MichiganORS



PO Box 30171
Lansing, MI 48909-7671



Phone: 800-381-5111
Fax: 517-284-4416

Pension pay dates

Pension payments are issued on the 25th of the month. If the 25th falls on a weekend or holiday, your pension will be paid the previous business day. In December, it's a week earlier.

If your payment is not credited within three days after the scheduled payment date, check with your bank first and then contact ORS.

Office closures

Nov. 8 Election Day

Nov. 11 Veterans Day

Nov. 24-25 Thanksgiving

Dec. 23-26 Christmas

Dec. 30-Jan. 2 New Year's