



Pension Payment Options



Evaluate your pension choices

All pension calculations begin by determining your straight life amount.

Your straight life amount is then adjusted depending on which plan or option you choose.

- ✔ **Straight life option:** You receive the maximum monthly benefit payable throughout your lifetime. No ongoing pension payments or insurances are provided to your survivors.
- ✔ **Survivor option:** You receive a reduced pension throughout your lifetime; however, upon your death your pension and insurances continue for the lifetime of your survivor pension beneficiary. If you elect a survivor option, upon your death your survivor will receive either 100%, 75%, or 50% of your monthly pension payment, depending on the survivor option you select.

If you're married, you and your spouse may have to sign a *Pension Election and Spousal Waiver (R0869C)* form depending on the pension payment option you choose. You can name your spouse, child, sibling, or parent as beneficiary.

After your retirement effective date, you can't change your payment option or survivor pension beneficiary. If your beneficiary dies before you, your pension increases to the straight life amount.

Let's look at an example with Ben's pension payment choice



Ben plans to retire with a full pension at age 62. He has an important decision to make about naming his wife, Mila, 61, as beneficiary. His decision will affect both of them. Here are his options:

Pension payment options	Ben's monthly pension	Mila's monthly pension after Ben's death	Will insurance benefits continue for Mila?	Spousal waiver required?
Straight life	\$1,651.31	\$0.00	No	Yes
100% survivor option	\$1,354.07	\$1,354.07	Yes	No
75% survivor option	\$1,436.64	\$1,077.48	Yes	Yes
50% survivor option	\$1,486.18	\$743.09	Yes	Yes

These numbers are for illustration purposes only. The monthly pension amount for a survivor option is based on life expectancy tables that factor in life expectancies for you and your beneficiary. When you use the Estimate Pension feature in miAccount, or run an estimate as part of applying for retirement, the factor associated with your age and beneficiary's age will be used in the calculation. You can also use the survivor option factor lookup tool on our website to view the factor based on the ages you enter.



Spousal waiver

If you're married and name someone other than your spouse as your beneficiary, or you elect any option other than the 100% survivor option, your spouse must waive their right to your pension by signing the *Pension Election and Spousal Waiver (R0869C)* form in the presence of a notary public. You must also sign the form in front of a notary. You and your spouse can sign on separate days as long as each signature is appropriately notarized.

The four most common mistakes are:

1. Eraser marks or visible corrections.
2. Missing signature(s).
3. Incomplete or missing date(s).
4. The signature dates don't match for the applicant and notary or for the spouse and notary (see below).

Tips for filling out the waiver

The form — if needed in your situation — will be available in **miAccount** after you apply for retirement. Print two or more copies of the waiver form and take them with you to the notary. If you, your spouse, or the notary makes an error, you can start over with a blank copy. We cannot complete processing your retirement application until an acceptable copy of this form is on file with our office.

E. Certification-STOP - ALL signatures must be notarized below.

Spousal Authorization of Option Election:

 Spouse's Signature: *Spouse's Signature*
 Date Signed: **Date A**

Applicant's Certification:

 Applicant's Signature: *My Signature*
 Date Signed: **Date B**

Spouse's Signature Notarization

 Notary Signature: _____

Date A

Applicant's Signature Notarization

 Notary Signature: _____


Date B

Must Match (between Spouse's Date A and Applicant's Date B)

Must Match (between Applicant's Date B and Applicant's Notarization Date B)

After your retirement effective date, you can't change your payment option or beneficiary.


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