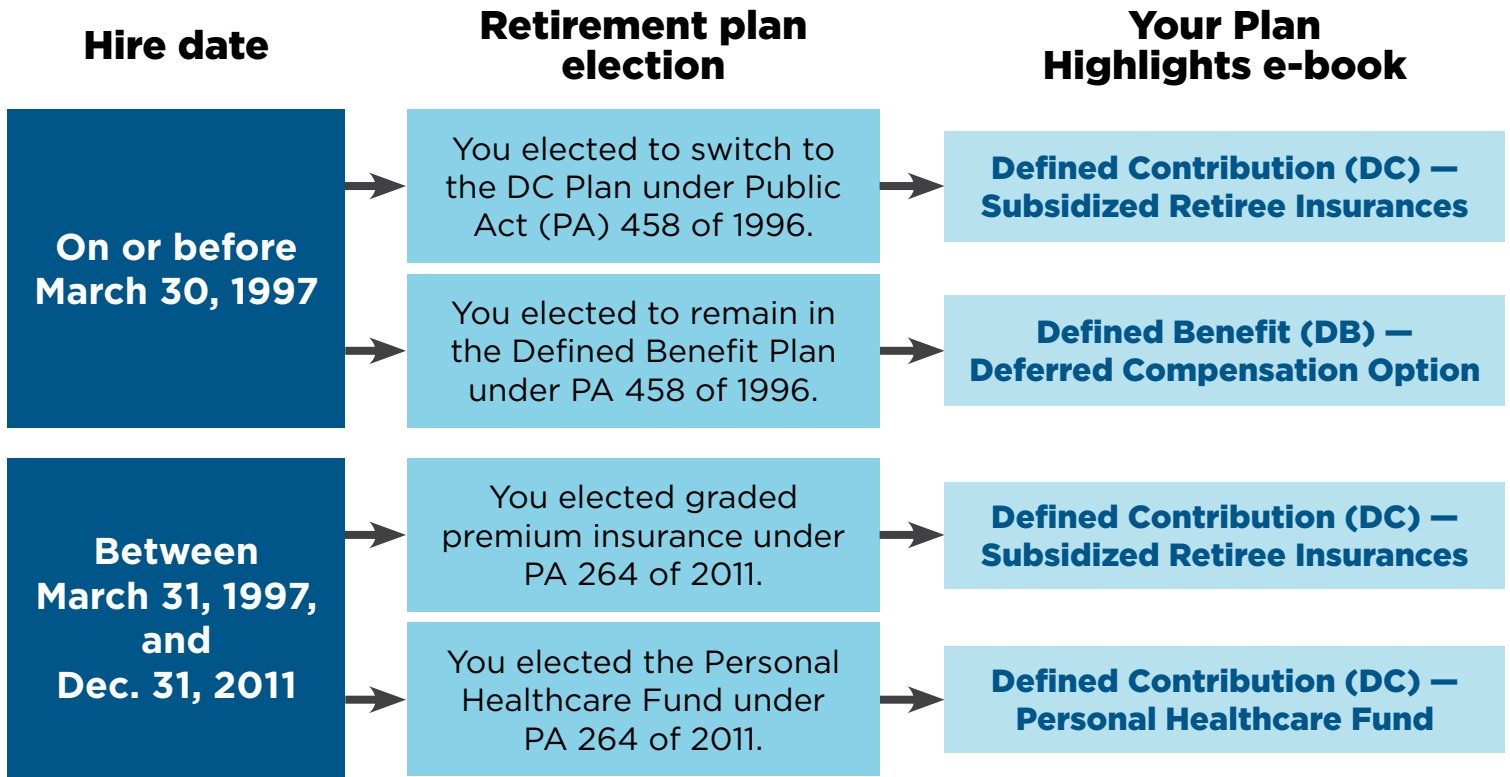


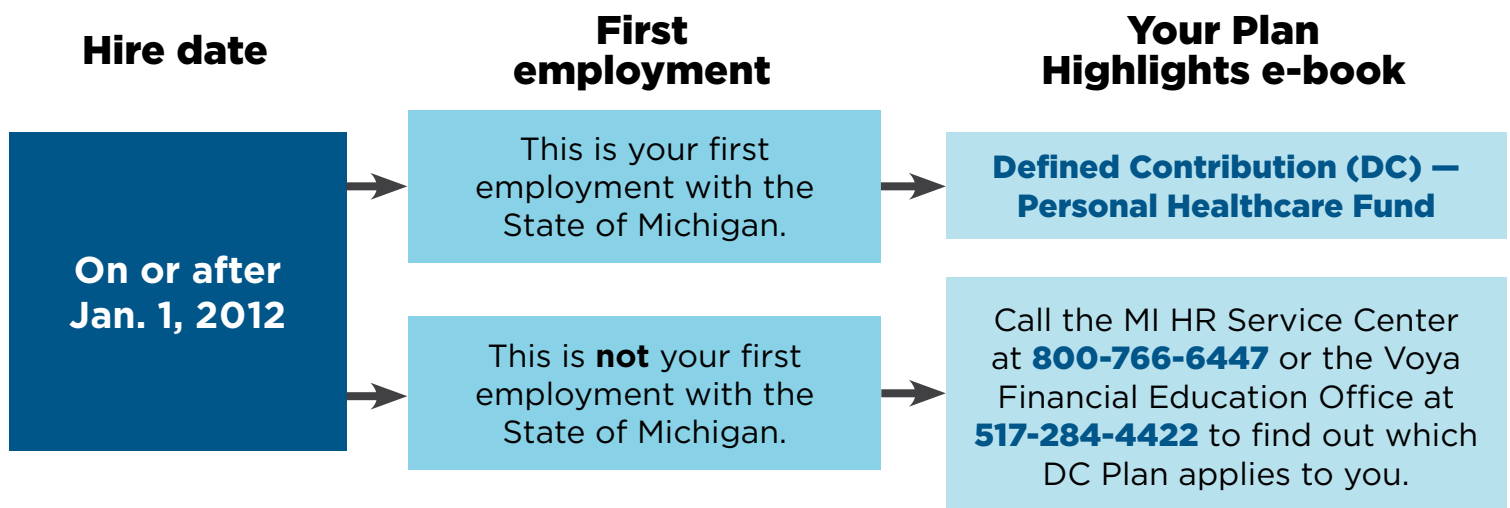


Find Your Plan Highlights E-book

Hired before Dec. 31, 2011



Hired on or after Jan. 1, 2012



Not sure of your hire date or your retirement plan election?

Call the MI Service Center at **800-766-6447** or the Voya Financial Education Office at **517-284-4422** to find out if you're in the DC subsidized retiree insurance plan or the DC Personal Healthcare Fund.