



# MICHIGAN OFFICE OF RETIREMENT SERVICES

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The retirement system has determined that “core services” are those services that are important to the central purpose of a reporting unit, including but not limited to the services provided by the following employee classifications:

### **Administration:**

Assistant Superintendent  
Principal  
Program-Department Direction  
Superintendent  
Supervision-Management  
Temporary Administration

### **Operation and Service:**

Aide  
Attendance  
Temporary Operation & Service  
Professional – Business:  
Accounting  
Auditing  
Personnel  
Temporary Professional - Business

**Please note:** Employees in a position that provides food, custodial, or transportation services are not providing a core service.

### **Professional – Educational:**

Counseling  
Curriculum  
Consulting  
High Impact Leadership Facilitator  
Instructional Coach  
Instructional Media  
Library  
School Improvement Facilitator  
School Renewal Coach  
Speech and Language Therapist  
Teaching  
Temporary Professional – Educational  
Temporary Teaching  
Visually Handicapped Media

### **Professional – Other:**

Psychological  
Social Work  
Temporary Professional - Other

### **Technical:**

Coaches-Recreational  
Temporary Technical

Realizing each Michigan public school reporting unit is unique, the above list may not include all core services provided to a reporting unit. Retirees performing services in classifications not listed above may be determined by the retirement system as providing core services based on the circumstances existing in the reporting unit or the nature of the service being provided by a retiree. The retirement system may also determine a retiree at a reporting unit may be doing the work covered by one of these classifications and is, therefore, performing a “core service.”

The services provided by the above classifications are considered “core” regardless if performed on a temporary, substitute, or permanent basis. For example, a retiree performing the duties of an Instructional Consultant on a temporary or full-time basis is providing a core service.

Retirees who perform any core services for a participating Michigan public school (including any charter school), but who are employed by an entity other than the Michigan public school, forfeit their pension and retiree health care subsidy until the employment ceases.