

Revised - FY 2012-2013 Employer Contribution Rate - Effective February 1, 2013

The contribution rates due on member's wages paid between February 1, 2013, and September 30, 2013 are below. The rates apply to K-12 school districts, intermediate school districts, community colleges, district libraries, public school academies, and federal programs. The breakdown is as follows:

	Basic/MIP With Premium Subsidy	Pension Plus With Premium Subsidy	Pension Plus PHF	Pension Plus to DC with PHF	Basic/MIP to DC With Premium Subsidy	Basic/MIP to DC With PHF	Basic/MIP With PHF	*DB Retirees Returned to Work	*DC Retirees Returned to Work
DB CONTRIBUTIONS									
PENSION CONTRIBUTIONS									
Pension Normal Cost	2.43%	2.24%	2.24%	0.00%	0.00%	0.00%	2.43%	0.00%	0.00%
Pension UAAL	11.42%	11.42%	11.42%	11.42%	11.42%	11.42%	11.42%	11.42%	11.42%
Pension Early Retirement Incentive	1.36%	1.36%	1.36%	1.36%	1.36%	1.36%	1.36%	1.36%	1.36%
Pension Total Rate	15.21%	15.02%	15.02%	12.78%	12.78%	12.78%	15.21%	12.78%	12.78%
HEALTH CONTRIBUTIONS									
Health Normal Cost	0.93%	0.93%	0.00%	0.00%	0.93%	0.00%	0.00%	0.00%	0.00%
Health UAAL	8.18%	8.18%	8.18%	8.18%	8.18%	8.18%	8.18%	8.18%	8.18%
Health Total Rate	9.11%	9.11%	8.18%	8.18%	9.11%	8.18%	8.18%	8.18%	8.18%
DTL2 Records	DB Contribution Total	24.32%	24.13%	23.20%	20.96%	21.89%	20.96%	23.39%	20.96%
DC CONTRIBUTIONS									
DC Employer Contributions	0.00%	1.00%	1.00%	3.00%	4.00%	4.00%	0.00%	0.00%	4.00%
Personal Healthcare Fund	0.00%	0.00%	2.00%	2.00%	0.00%	2.00%	2.00%	0.00%	0.00%
DTL4 Records	DC Contribution Total	0.00%	1.00%	3.00%	5.00%	4.00%	6.00%	2.00%	4.00%