

## Normal Salary Increase Schedule for Superintendents (Employment Class Code 1110)

This table is intended to be used along with the Reporting Instruction Manual, section [4.05.01: Normal Salary Increase \(NSI\) Schedules for K12, Charter Schools/PSAs, ISDs, and Libraries](#).

Fiscal Year Ending	Average Salary Increase When Payroll Under \$4M	Allowable NSI	Average Salary Increase When Payroll Over \$4M but under \$10M	Allowable NSI	Average Salary Increase When Payroll Over \$10M but under \$20M	Allowable NSI	Average Salary Increase When Payroll Over \$20M	Allowable NSI
2022	3.99%	7.98%	3.67%	7.35%	3.79%	7.57%	3.82%	7.64%
2021	2.26%	4.53%	2.46%	4.91%	1.95%	3.89%	1.90%	3.81%
2020	3.45%	6.90%	2.87%	5.74%	2.82%	5.64%	2.33%	4.66%
2019	3.09%	6.19%	2.65%	5.29%	2.76%	5.51%	2.44%	4.88%
2018	3.10%	6.20%	3.06%	6.12%	2.94%	5.88%	1.73%	3.46%
2017	3.04%	6.08%	2.46%	4.92%	2.76%	5.52%	2.69%	5.38%
2016	2.45%	4.90%	2.87%	5.74%	2.64%	5.28%	2.54%	5.08%
2015	3.35%	6.70%	1.87%	3.73%	2.49%	4.98%	1.97%	3.93%
2014	2.87%	5.75%	2.58%	5.16%	1.63%	3.26%	1.87%	3.73%
2013	2.52%	5.04%	2.04%	4.08%	1.66%	3.32%	2.42%	4.84%
2012	2.78%	5.57%	2.58%	5.16%	1.61%	3.22%	2.93%	5.87%
2011	3.09%	6.18%	2.04%	4.08%	2.41%	4.82%	2.20%	4.40%

2010	3.65%	7.30%	3.08%	6.16%	2.81%	5.62%	2.62%	5.24%
2009	3.29%	6.58%	4.14%	8.28%	2.24%	4.48%	3.74%	7.48%
2008	1.80%	3.60%	2.31%	4.62%	2.65%	5.30%	3.15%	6.30%
2007	2.69%	5.37%	3.05%	6.09%	2.58%	5.15%	3.30%	6.60%
2006	4.11%	8.22%	3.26%	6.52%	3.92%	7.84%	4.02%	8.04%
2005	3.39%	6.78%	2.90%	5.80%	2.57%	5.14%	3.30%	6.60%
2004	3.99%	7.98%	3.23%	6.46%	3.73%	7.46%	3.24%	6.48%
2003	4.18%	8.36%	3.74%	7.48%	4.30%	8.60%	4.21%	8.42%
2002	5.18%	10.36%	4.40%	8.80%	4.76%	9.52%	4.87%	9.74%
2001	4.25%	8.50%	4.28%	8.56%	4.33%	8.66%	4.46%	8.92%
2000	4.02%	8.04%	3.99%	7.98%	4.48%	8.96%	4.42%	8.84%
1999	4.57%	9.14%	4.51%	9.02%	4.10%	8.20%	3.81%	7.62%
1998	4.35%	8.70%	4.04%	8.08%	3.38%	6.76%	2.97%	5.94%
1997	4.39%	8.78%	4.22%	8.44%	3.84%	7.68%	3.28%	6.56%
1996	5.51%	11.02%	4.39%	8.78%	3.96%	7.92%	3.82%	7.64%

*Last updated: 10/19/2021*