Normal Salary Increase Schedule for Administrative Assistants (Employment Class Code 1130)

This table is intended to be used along with the Reporting Instruction Manual, section 4.05.01: Normal Salary Increase (NSI) Schedules for K12, Charter Schools/PSAs, ISDs, and Libraries.

| Fiscal Year Ending | Average Salary Increase When Payroll Under \$4M | Allowable NSI | Average Salary Increase When Payroll Over \$4M but under \$10M | Allowable NSI | Average Salary Increase When Payroll Over \$10M but under \$20M | Allowable NSI | Average Salary Increase When Payroll Over \$20M | Allowable NSI |
|--------------------------|--|------------------|---|------------------|--|------------------|--|------------------|
| 2022 | 4.41% | 8.82% | 4.87% | 9.73% | 3.66% | 7.32% | 4.41% | 8.83% |
| 2021 | 4.11% | 8.21% | 1.94% | 3.89% | 3.22% | 6.45% | 3.43% | 6.87% |
| 2020 | 4.19% | 8.37% | 3.04% | 6.07% | 4.46% | 8.91% | 3.39% | 6.78% |
| 2019 | 3.44% | 6.88% | 2.93% | 5.85% | 2.69% | 5.39% | 4.23% | 8.45% |
| 2018 | 4.20% | 8.40% | 2.10% | 4.20% | 3.39% | 6.78% | 3.75% | 7.50% |
| 2017 | 2.00% | 4.00% | 3.49% | 6.98% | 2.43% | 4.86% | 2.46% | 4.92% |
| 2016 | 4.13% | 8.26% | 3.04% | 6.08% | 4.30% | 8.60% | 2.53% | 5.06% |
| 2015 | 2.65% | 5.29% | 2.37% | 4.74% | 2.04% | 4.09% | 2.24% | 4.47% |
| 2014 | 4.52% | 9.05% | 2.00% | 4.00% | 3.01% | 6.03% | 2.23% | 4.47% |
| 2013 | 2.92% | 5.84% | 2.71% | 5.42% | 2.84% | 5.68% | 4.29% | 8.58% |
| 2012 | 3.13% | 6.26% | 2.75% | 5.50% | 2.76% | 5.51% | 4.48% | 8.96% |
| 2011 | 4.48% | 8.96% | 2.78% | 5.56% | 1.41% | 2.82% | 3.42% | 6.84% |

| 2010 | 5.67% | 11.34% | 3.06% | 6.12% | 3.81% | 7.61% | 4.26% | 8.52% |
|------|-------|--------|-------|--------|-------|--------|-------|--------|
| 2009 | 3.94% | 7.89% | 2.95% | 5.91% | 3.33% | 6.66% | 3.69% | 7.38% |
| 2008 | 6.36% | 12.72% | 3.68% | 7.36% | 3.18% | 6.36% | 3.50% | 7.00% |
| 2007 | 5.14% | 10.28% | 4.23% | 8.46% | 3.79% | 7.58% | 4.21% | 8.42% |
| 2006 | 5.39% | 10.78% | 4.68% | 9.36% | 4.94% | 9.88% | 4.93% | 9.86% |
| 2005 | 5.11% | 10.22% | 4.31% | 8.62% | 5.04% | 10.08% | 4.12% | 8.24% |
| 2004 | 4.28% | 8.56% | 5.14% | 10.28% | 5.65% | 11.30% | 4.97% | 9.94% |
| 2003 | 2.73% | 5.46% | 2.42% | 4.84% | 3.17% | 6.35% | 2.11% | 4.22% |
| 2002 | 4.19% | 8.38% | 5.10% | 10.20% | 4.47% | 8.94% | 5.03% | 10.06% |
| 2001 | 5.72% | 11.44% | 5.91% | 11.82% | 5.96% | 11.92% | 5.66% | 11.32% |
| 2000 | 8.08% | 16.16% | 5.22% | 10.44% | 6.61% | 13.22% | 5.27% | 10.54% |
| 1999 | 6.48% | 12.96% | 5.03% | 10.06% | 5.40% | 10.80% | 4.40% | 8.80% |
| 1998 | 7.08% | 14.16% | 5.28% | 10.56% | 4.50% | 9.00% | 3.74% | 7.48% |
| 1997 | 6.18% | 12.36% | 5.86% | 11.72% | 5.62% | 11.24% | 4.60% | 9.20% |
| 1996 | 7.43% | 14.86% | 5.34% | 10.68% | 5.55% | 11.10% | 4.40% | 8.80% |

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