

Retirement Reporting Basics

At six months on the job

Bobby Hoppes, Employer Reporting Emma Mann, Employer Reporting Josey McCloud, Customer Education

Retirement reporting basics



Six months on the job

- Meet deadlines.
- Fix reports.
- Avoid unnecessary fines.
- Use the tools available from ORS.

Agenda

- Pay cycle reporting.
- Retirement reports.
- Detail records.
- Tools for reporting.
- Employer statements.
- Questions and answers.



The role of ORS

- Administer pension benefits.
- Collect information and money to support these benefits.
- Calculate and fund accurate pensions.

Who are reporting units

- An employer participating in the retirement plan:
 - K-12 schools.
 - Intermediate school districts.
 - Some participating publicschool academies.
 - Tax-supported community colleges.
 - Seven Michigan universities.
 - Some district libraries.





The role of reporting units

- Report accurate wages and hours.
- Remit related retirement contributions by the due date.

Pay cycle reporting

- 1. Submit report.
- 2. After the overnight batch, verify the totals on the report.
- 3. Accept the report.
- 4. Make payment.



Pay Cycle Reporting



Retirement reports





Submit the report

There are three ways to load a report:

- 1. Upload a file.
- 2. Copy forward.
- 3. Manually key member records.

Work on reports



MICHIGAN OFFICE OF RETIREMENT SERVICES

Big Plans. Small Steps.

Things To Do

Employer Home

Work on Reports

View DC Feedback File

View Payroll Calendar

Work with Contacts

View Employee Info

Member Benefit Plans

View Employer Statement

Update My Profile

Working with :	REPORTING UNIT, 12345	
		_

Work on Retirement Detail Reports

Logoff

Below is a list of the latest Wage and Contribution Reports. Select an action that is available next to the report or you can also Create a New Report

Work with Unposted Reports

Work with Posted Reports

Learn more about working with Retirement Detail Reports.

Unposted Reports

Michigan.Gov

ORG Fix Required	Status	% Complete DB	% Complete DC	Date Submitted	Begin Date / End Date	Delete Edit	Report Accepted	Edit Report	v
N/A	Suspended	98.75	100.00	08/09/2019	08/03/2019 - 08/16/2019	delete edit	08/20/2019	View Report	I
Yes	Added	1.25	0.00	08/26/2019	08/17/2019 - 08/30/2019	delete edit	No	View Report	т

Employer Info Site

Contact Us

ORS Hor

Posted Reports

Status	Date Submitted	Begin Date / End Date	Report Accepted	View Totals	Repo
Posted	07/28/2019	07/20/2019 - 08/02/2019	07/30/2019	View Totals	Re
Posted	07/12/2019	07/06/2019 - 07/19/2019	07/15/2019	View Totals	Re
Posted	06/26/2019	06/22/2019 - 07/05/2019	06/27/2019	View Totals	Re
Posted	06/17/2019	06/08/2019 - 06/21/2019	06/18/2019	View Totals	Re
Posted	06/03/2019	05/25/2019 - 06/07/2019	06/04/2019	View Totals	Re
Posted	05/21/2019	05/11/2019 - 05/24/2019	05/22/2019	View Totals	Re
Posted	05/06/2019	04/27/2019 - 05/10/2019	05/07/2019	View Totals	Re
Posted	04/17/2019	04/13/2019 - 04/26/2019	04/23/2019	View Totals	Re



	<u>Michigan.Gov</u>	<u>Logoff</u>	Employer Info Site	<u>C</u> c			
Things To Do	Working with : REPORTING	Working with : REPORTING UNIT, 12345					
Employer Home	Create a New	/ Penort					
Work on Reports	create a new	(Report					
View DC Feedback File	If you wish to create a new W	age and Contribution report, enter the	e correct date range and choo	se a method for popul			
View Payroll Calendar	Add a New Report.						
Work with Contacts	• <u>Learn more about.</u>						
View Employee Info	Report Creation Form						
Member Benefit Plans	Report Begi	in Date : (N	1M/DD/YYYY)				
View Employer Statement	Report En	d Date : (N	1M/DD/YYYY)				
Update My Profile	I would like to upload a p	opulating your report. ayroll file to populate this report.					
	I would like to copy mem	ber records from the most current pos	sted report to this report.				
	I would like to create a re	port with no member records.					
			Next				
	Create a New Retirement D	etail Report					

This page allows you to enter the parameters and select the method by which you wish to create the Retirement Detail

On this page, you may:

- Enter the Report Parameters
- Learn More About Creating a Retirement Detail Report

User Instructions

To create a report:

- 1. Enter the start and end dates for the report using a MM/DD/YYYY format.
- 2. Select the radio button next to the method by which you wish to populate the report.
- 3. Click the "Next" button to proceed.

Population Methods

Accept the report

- Overnight batch.
- Confirm the report is successfully loaded.
- Correct errors.
- Accept report.





is report totals for your Retirement Detail Reports. The	e totals must be verified to complete the A
Added	
Loaded	
09/17/2010	
00/17/2019	
08/30/2019	
40	
oad Detail	
\$ 0.00	
\$ 0.00	
\$ 0.00	
\$ 0.00	
\$ 0.00	
\$ 0.00	
	s report totals for your Retirement Detail Reports. Thes Added Loaded 08/17/2019 08/30/2019 40 oad Detail \$ 0.00 \$ 0.00

Employer DC Contributions

Member PHF Contributions

Employer PHF Contributions

т	DP Deduction Amount		\$ 0.00	
v	&C Information Not Yet Posted	<u>Download Detail</u>		
Gi	ross Wages		\$ 64,536.14	
G	ross Wages (Retirees)		\$ 769.23	

\$ 0.00

\$ 0.00

\$ 0.00

Summary page





		1			0.00	
	<u>Michigan.Gov</u>	Logoff	Employer Info Site	<u>Contact Us</u>	ORS	
To Do	Working with : REPORTING UN	NIT, 12345				
Home	Previous Penor	t Totale and (urrent Penort To	tale		
orts	FIEVIOUS REPOI		arrent Report To	cais		
edback File	Below are the previous report totals verifying your current report totals	s and current report totals for before accepting.	your Retirement Detail Reports. The p	revious report total is displayed for you	u as a comparison f	
oll Calendar						
<u>contacts</u>	The current report totals must be v	erified by clicking the 'I Agree	button in order to complete the accep	t process.		
<u>e Info</u>		Beerless I & Peeles				
enefit Plans	Previous Report Totals for Regular and Adjustment For reporting period: 08/03/2019 - 08/16/2019					
ver Statement		19 00,10,2019				
ofile	Total Reported Employees		41			
-	Total Gross Wages		\$ 65,482.42			
	Total Gross Wages (Retirees)		\$ 769.23			
	Total Member DB Contributions		\$ 3,939.34			
	Total Member DC Contributions		\$ 1,983.61			
	Total Employer DB Contribution	S	\$ 16,879.44			
	Total Employer DC Contribution	s	\$ 202.22			
	Total TDP Deduction Amount		\$ 0.00			
	Current Report Totals for R	Regular and Adjustmer	t			

For reporting period: 08/17/2019 - 08/30/2019

Total Reported Employees



Post the report

- Accept reports for records to post.
- Only valid records will post.
- Correct suspended or bad format records.
- Flagged records need review.

Edit records



MICHIGAN OFFICE OF RETIREMENT SERVICES Big Plans. Small Steps.

Things To Do

Employer Home

Work on Reports

View DC Feedback File

View Payroll Calendar

Work with Contacts

View Employee Info

Member Benefit Plans

View Employer Statement

Update My Profile

Working with : REPORTING UNIT, 12345

Michigan.Gov

Edit Retirement Detail Reports

Logoff

Reporting period **08/17/2019** - **08/30/2019**. You may view , add, or edit any unposted records on the current report.

Option 1 - Finished Editing This Report?

Finished Editing This Report? Click the **Done** button to return to the Work on Retirement Detail Reports page. You may re-edit this report at any time in the future until all records on the report are posted.

Contact Us

ORS Home

Option 2 - Add or Edit a Record

You may add a new record or edit an existing record. Enter a Social Security Number to view or edit a record for that employee. Or add a new record by entering the Social Security Number and completing the form that appears on the following page.

Employer Info Site

Add/Edit Record		
En	ter SSN :	Add or Edit Record

Option 3 - Employees with Errors

Click on a record to make changes to the record. The following page will provide you with a list of errors found during the last nightly validation batch run for each employee record in this list.

	Page# 1				
Select Record	SSN	Employee Name	Reported Wage Code	Status	Record Type
select	xxx-xx-	LAWRENCE LUCIE	Regular wages	Flagged	DTL2
select	xxx-xx-	MORGAN MELVIN	Regular wages	Suspended	DTL2
select	xxx-xx-	NELSON NANCY	Regular wages	Suspended	DTL2
select	xxx-xx-	OLIVER OLGA	Regular wages	Suspended	DTL2

Edit records





Things To Do

Employer Home Work on Reports View DC Feedback File View Payroll Calendar Work with Contacts View Employee Info Member Benefit Plans View Employer Statement Update My Profile

Add/Edit a M	Member Record		
For reporting period: 08/17	7/2019 - 08/30/2019		
The status of this member re	ecord is: Suspended		

rror	Messa	aes Fo	r Memb	e

• ORG FIX - S - The hours are zero and the wage code is 01 or 11 and the employment class code is not 8000.

Detail 2 - Wage and Service:

5	
SSN	
First Name	
Last Name	
Middle Name	
Begin Date: (MM/DD/YYYY)	
End Date: (MM/DD/YYYY)	
Retirement Hours	
Reported Wage Code	
Employer Reported Wages:	5
Exception Wages:	5
Employee Contribution:	5
Employer Contribution:	\$

Detail records





Detail 1 record

Demographics

- Required for new employees.
- Used to make changes to name or address.

Detail 1 record



MICHIGAN OFFICE OF RETIREMENT SERVICES Big Plans. Small Steps.

	<u>Michigan.Gov</u>	Logoff	Employer Info Site	Contact Us	<u>o</u>
Things To Do	Working with : REPORTIN	IG UNIT, 12345			
mployer Home	Add/Edit a M	lember Becord			
Work on Reports	Auu/Euit a M	lember Record			
/iew DC Feedback File	For reporting period: 08/03/	2019 - 08/16/2019			
/iew Payroll Calendar	The status of this member rec	cord is: Posted			
Vork with Contacts					
/iew Employee Info	ORG Fix - You can resolve th	his record.			
<u> 1ember Benefit Plans</u>	In Queue - This record is wai	iting for a previous pay period's record	to post and does not need any act	ion.	
<u>/iew Employer Statement</u>		ecord cannot currently be resolved by	the reporting unit.		_
Jpdate My Profile	Detail 1 - Member Den	nographics:			-
		SSN:			
		Old SSN:			
		First Name:			

Province:

SSN:	
Old SSN:	
First Name:	
Last Name:	
Middle Name:	
Name Change Indicator:	
Address - 1:	
Address - 2:	
Address - 3:	
City:	
State:	\checkmark
Zip - 1:	
Zip - 2:	

Detail 2 record

Defined Benefit

- Reportable wages.
- Hours.
- Member contributions.
- Employer contributions.
- Wage code.
- Class code.



Detail 2 record



MICHIGAN OFFICE OF RETIREMENT SERVICES Big Plans. Small Steps.

Michigan.Gov Logoff Employer Info Site Contact Us ORS H Things To Do Working with : REPORTING UNIT, 12345 Employer Home Add/Edit a Member Record Work on Reports For reporting period: 08/03/2019 - 08/16/2019 View DC Feedback File The status of this member record is: Posted View Payroll Calendar Work with Contacts View Employee Info **ORG Fix** - You can resolve this record. In Queue - This record is waiting for a previous pay period's record to post and does not need any action. Member Benefit Plans **On Hold** - This suspended record cannot currently be resolved by the reporting unit. View Employer Statement Detai Update My Profile

2 - Wage and Service:	
SSN:	
First Name:	
Last Name:	
Middle Name:	
Begin Date: (MM/DD/YYYY)	
End Date: (MM/DD/YYYY)	
Retirement Hours:	
Reported Wage Code:	· · · · · · · · · · · · · · · · · · ·
Employer Reported Wages: \$	
Exception Wages: \$	
Employee Contribution: \$	
Employer Contribution: \$	
Pay Rate:	
Employment Class Code:	\checkmark



Detail 3 record

- Tax-deferred payment.
- Agreement number.
- Invoice number.
- Deduction amount.

Detail 3 record



MICHIGAN OFFICE OF RETIREMENT SERVICES Big Plans. Small Steps.

	<u>Michigan.Gov</u>	<u>Logoff</u>	Employer Info Site	Contact Us	ORS					
Things To Do	Working with: REPORTING UNIT, 12345									
Employer Home	Add/Edit a M	Add/Edit a Mombor Bocard								
Work on Reports	Auu/Euit a M	enibel Record								
View DC Feedback File	For reporting period: 08/03/2	For reporting period: 08/03/2019 - 08/16/2019								
View Payroll Calendar	The status of this member record is:									
Work with Contacts										
View Employee Info	ORG Fix - You can resolve th	nis record.								
Member Benefit Plans	In Queue - This record is wait On Hold - This suspended re	ting for a previous pay period's record cord cannot currently be resolved by	d to post and does not need any act the reporting unit.	ion.						
View Employer Statement			the reporting and		_					
Update My Profile	Detail 3 - TDP Deductio	ons:			-					
		SSN:								
		First Name:								
		Last Name:								
		Middle Name:								
		Record Type:	~							
		TDP Deduction Amount:								
		TDP Agreement Number:								

TDP Invoice Number:

TDP Deduction Reason Code:

Reporting Period End Date: (MM/DD/YYYY)

 $\mathbf{\sim}$

Save

Cancel

Detail 4 record

- 401(k)/457.
- Gross wages.
- Defined Contribution (DC) contributions.
 - Member.
 - Employer.
- Personal Healthcare Fund contributions.
 - Member.
 - Employer.



Detail 4 record



MICHIGAN OFFICE OF RETIREMENT SERVICES

Big Plans. Small Steps.

Michigan.Gov Logoff Employer Info Site Contact Us ORSI Things To Do Working with : REPORTING UNIT, 12345 Employer Home Add/Edit a Member Record Work on Reports For reporting period: 08/03/2019 - 08/16/2019 View DC Feedback File View Payroll Calendar Work with Contacts View Employee Info Member Benefit Plans View Employer Statement Update My Profile

 RG Fix - You can resolve this record. Queue - This record is waiting for a previous pay period's record to post an n Hold - This suspended record cannot currently be resolved by the reporti 	d does not need any action. ng unit.	
etail 4 - DC Contribution:		
SSN:		
First Name:		
Last Name:		
Middle Name:		
Begin Date: (MM/DD/YYYY)		
End Date: (MM/DD/YYYY)		
DC Record Type:	\checkmark	
Employer Reported Wages: \$		
Member DC Contributions \$		
Member DC Percent(%):		
Employer DC Contribution: \$		
Employer DC Match Percent(%):		
Member PHF Contributions \$		
Member BHE Percent(0/c)		

Tools for reporting



Tools for reporting

- Download details.
- DC feedback files.
- Member Benefit Plans link.
- View Election Status link.
- Reporting Instruction Manual.
- Introduction to ORS Reporting Guide.

Download details

Working with : ANYWHERE PUBLIC SCHOOLS COMM DISTRICT, 00000

Work on Retirement Detail Reports

Below is a list of the latest Wage and Contribution Reports. Select an action that is available next to the report

• Learn more about working with Retirement Detail Reports.

Information Message

There are new MPSERS members who have not made the election.

Unposted Reports

ORG Fix Required	Status	% Complete DB	% Complete DC	Date Submitted	Begin Date / End Date	Report Accepted	Edit Report	View Totals
Yes	Suspended	97.34	100.00	03/04/2021	02/13/2021 - 02/26/2021	03/05/2021	<u>View</u> <u>Report</u>	<u>View</u> <u>Totals/Accept</u>
N/A	Suspended	99.33	100.00	02/17/2021	01/30/2021 - 02/12/2021	02/19/2021	<u>View</u> <u>Report</u>	<u>View</u> Totals/Accept
N/A	Suspended	99.77	100.00	02/02/2021	01/16/2021 - 01/29/2021	02/03/2021	<u>View</u> <u>Report</u>	<u>View</u> Totals/Accept
Yes	Added	0.00	0.00	03/16/2021	02/27/2021 - 03/12/2021	No	<u>View</u> Report	<u>View</u> Totals/Accept

Posted Reports

Status	Date Submitted	Begin Date / End Date	Report Accepted	View Totals	Report Type
Posted	01/19/2021	01/02/2021 - 01/15/2021	01/21/2021	View Totals	Regular
Posted	01/06/2021	12/19/2020 - 01/01/2021	01/08/2021	View Totals	Regular
Posted	12/23/2020	12/05/2020 - 12/18/2020	12/27/2020	View Totals	Regular
Posted	12/10/2020	11/21/2020 - 12/04/2020	12/11/2020	View Totals	Regular



is report totals for your Retirement Detail Reports. The	e totals must be verified to complete the A
Added	
Loaded	
09/17/2010	
00/17/2019	
08/30/2019	
40	
oad Detail	
\$ 0.00	
\$ 0.00	
\$ 0.00	
\$ 0.00	
\$ 0.00	
\$ 0.00	
	s report totals for your Retirement Detail Reports. Thes Added Loaded 08/17/2019 08/30/2019 40 oad Detail \$ 0.00 \$ 0.00

Employer DC Contributions

Member PHF Contributions

Employer PHF Contributions

т	DP Deduction Amount		\$ 0.00	
v	&C Information Not Yet Posted	<u>Download Detail</u>		
Gi	ross Wages		\$ 64,536.14	
G	ross Wages (Retirees)		\$ 769.23	

\$ 0.00

\$ 0.00

\$ 0.00

Error download detail



TDP download details

<u>Michigan.Gov</u>	<u>Logoff</u>	Employer Info Site	<u>Contact Us</u>	ORS Home				
Working with :	ANY PUBLIC SCHOOL	DISTRICT, 12345						
View Employee Information								
This page allows employees who h records with an e representative ca 'Download TDP A • <u>Download</u> • <u>Learn mor</u>	This page allows an organization representative to search for a specific employee or view a list of employees who have posted records in our system that were reported by your organization. Only records with an end date equal to or greater than 10/01/2002 are available. An organization representative can view a list of open TDP Agreements with the current balance by clicking on the 'Download TDP Agreement Details' link.							
Search for a	n Employee							
Enter Last Name :		or SSN No :	Find					
a	ll <u>a b c d e f g h i j k l</u>	<u>m n o p q r s t u v v</u>	νxyz					

DC feedback file



MICHIGAN OFFICE OF RETIREMENT SERVICES Big Plans. Small Steps.

Things To Do

Employer Home

Work on Reports

View DC Feedback File

View Payroll Calendar

Work with Contacts

View Employee Info

Member Benefit Plans

View Employer Statement

Update My Profile

Working with: REPORTING UNIT, 12345

View DC Feedback File

Logoff

This page allows an organization representative to search for DC feedback File records, save unprocessed records and download the feedback file information sent by Plan Administrator to your organization.

Employer Info Site

Contact Us

ORS Home

Learn more about this page

Michigan.Gov

		х			
Search C	iteria				
SSN		Last Name:	First Name:		
	Date Received (MM/DD/YYYY)			Record Status	
From		То:]	~	
					Search

Download Feedback File

Unread Feedback

SSN	Member Name	Benefit Structure	Healthcare Choice	Employee DC %	Employer DC %	Employee PHF %	Employer PHF %	Date Received	Effective Report End Date	Read Record	Deferral Commen
XXX- XX- XXXX	L NAME, F NAME	DC	Personal Healthcare Fund	0.0	4.0	0.0	0.0	08/06/2019	08/31/2019		
XXX- XX- XXXX	L NAME, F NAME	DC	Personal Healthcare Fund	0.0	4.0	1.0	1.0	08/06/2019	08/31/2019		

View Member Benefit Plans



Things To Do

Employer Home

Work on Reports View DC Feedback File

View Payroll Calendar

Work with Contacts

View Employee Info

Member Benefit Plans View Employer Statement Update My Profile

MICHIGAN OFFICE OF RETIREMENT SERVICES

Big Plans. Small Steps.

Michigan.Gov Logoff Employer Info Site Contact Us Working with : REPORTING UNIT, 12345 View Member Benefit Plans

This process allows you to review basic information about an MPSERS member in order to determine the amount of employee contribution that should be withhel

ORS

To view member information:

1. Enter the member's Social Security Number in the SSN field.

2. Click the OK button.

SSN Search Form	
Enter the SSN :	
Social Security Number 1 :	
Social Security Number 2 :	(Optional)
Social Security Number 3 :	(Optional)
Social Security Number 4 :	(Optional)
Social Security Number 5 :	(Optional)
Social Security Number 6 :	(Optional)
Social Security Number 7 :	(Optional)
Social Security Number 8 :	(Optional)
Social Security Number 9 :	(Optional)
Social Security Number 10 :	(Optional)
OK Clear	

Member Information Display



MICHIGAN OFFICE OF RETIREMENT SERVICES

Big Plans. Small Steps.

	Michiga	n.Gov		Logo	ff	Employer I	nfo Site		Contact Us	ORS
Things To Do	Working with : REPORTING UNIT, 12345									
Employer Home	Mombor Information Display									
Work on Reports										
View DC Feedback File	This page displays the basic information about the SSN entered and about the associated contributions.									
View Payroll Calendar	Member I	Member Information								
Work with Contacts	CON	First		Birth	0	Retirement	Benefi	ciary		
View Employee Info	55N	Name ^L	ast name	date	Gender	Effective Date	date	ation		
Member Benefit Plans	xxx-xx-xxxx	c								
View Employer Statement	Messages: No record on file. This member's retirement plan is PENSION PLUS 2 This member's healthcare									
Update My Profile	plan is Personal Healthcare Fund (PHF) - collect contributions at the									
		ronoming races								
	DB Contributions:									
		 6.2% en 0.0% en end date 	nployee con nployee UAA e on or after	ntribution AL contribu r 10/01/20	tion (effectiv 17)	e with any pay period w	ith an			

DC Contributions:

- 2.0% member DC Contribution
- 1.0% employer DC Contribution
- 2.0% member PHF Contribution
- 2.0% employer PHF Contribution

The DC Contributions shown are the default rates. Members may change their DC contributions by visiting the third party administrator's website.

For more information on contribution rates please see the Reporting Instruction Manual(RIM) at <u>http://www.michigan.gov/orsrim</u>.

View Election Status

XXX-XX-

XXX-XX-

xxx-xx-

xxx-xx-

Save



MICHIGAN OFFICE OF RETIREMENT SERVICES Big Plans. Small Steps.

	Michigan.Gov	Log	goff <u>Emp</u>	loyer Info Site	<u>Cor</u>	ntact Us	Us ORS Home	
Things To Do	Working with :	REPORTING UNIT, 12345						
Employer Home								
Work on Reports	View Electio	n Status						
View DC Feedback File	New Members Yet	To Make Election						
View Election Status	SSN	Member	r Name	First Report End	Date	Election Days Remaining		
View Payroll Calendar	<u>xxx-xx-</u>	Jane [Doe	08/15/2019		63		
Work with Contacts	<u>xxx-xx-</u> xxx-xx-	John Si Ben Fra	nklin	0//15/2019 06/15/2019		32		
View Employee Info	New Members Wh	o Have Made Their Electio	n					
Member Benefit Plans	SSN	Member Name	First Report End Date	Benefit	Plan	Elected/Defaulted	DTL4 Adjustments	
Retirement Applicants	0.011	Fichiber Name		Denem	lan	Date	Completed	
Payments	<u>xxx-xx-</u>	Alan Anderson	05/31/2019	Defined Cont	ribution	08/14/2019		
Nieur England Chatagorie	<u>xxx-xx-</u>	Brenda Brown	04/30/2019	Defined Cont	ribution	07/16/2019		
view Employer Statement	<u>xxx-xx-</u>	Cathy Crayon	05/31/2019	Pension P	lus 2	06/23/2019		
Update My Profile	<u>xxx-xx-</u>	Elisa Evens	06/15/2019	Defined Cont	ribution	08/22/2019		
	xxx-xx-	Frank Friend	04/30/2019	Defined Cont	ribution	07/16/2019		

05/15/2019

06/15/2019

05/31/2019

05/15/2019

Defined Contribution

Pension Plus 2

Defined Contribution

Defined Contribution

07/23/2019

07/06/2019

08/14/2019

07/30/2019

 \square

George Gibson

Hank Henry

Isabella Island

Joe Johnson

Karen Kurt

Reporting Instruction Manual

MICHIG RETIRE Public Sc	GAN OFFICE OF EMENT SERVICES chool Reporting Units	Q
Administration and Compliance	ORS PSRU / REPORTING RESOURCES / REPORTING INSTRUCTION MANUAL	
Reporting Resources	Search Tips Feedback Glossary	
Reporting Instruction Manual	Overview	
1: Introduction	Overview	
2: ORS Employer Website 3: Who Do I Report? Definition of a Member 4: Reportable &	Reporting Instruction Manual The <i>Reporting Instruction Manual (RIM)</i> provides information and instructions to help you comply with the reporting and payment requirements of the retirement law. The information contained in the manual is adapted from statute, board decisions, and retirement system policy. Should there be any discrepancies between the <i>Reporting</i> <i>Instruction Manual</i> and the actual law, the provisions of the law govern.	
Nonreportable Compensation 5: Reporting Hours	The chapters of this manual are listed on the left navigation bar. You may need to scroll down to see all fifteen chapter names. Click on the chapter name to see the sections of the chapter. Or you may search the manual by using the Search box at the top right of the screen.	
for Service Credit	Search tips:	
6: Member Benefit Plans and Contributions	 Search results will include pages in the Reporting Instruction Manual as well as other pages on the Employer Information website. 	
7: Payroll Reporting	 To see more RIM sections in your search results, click on the link that appears at the bottom right of the search results page and 	

Introduction to ORS Reporting Guide

INTRODUCTION TO

ORS REPORTING

An introductory guide to reporting Michigan Public School Employees' Retirement System information to the Michigan Office of Retirement Services.



Understanding ORS

ORS Websites and Resources

Understanding Reporting Roles

Understanding Benefit Plans

ORS Reporting

Employer Statement



Pay Cycle Reporting



If possible, submit and accept your report before the deadlines. This keeps you on track and gives you plenty of time to make accurate payments.

Payday: End of pay cycle

Day 1: If you haven't already, start the process of submitting, accepting and making payment. Day 2: If you haven't already, start the process of submitting, accepting and making payment. Day 3: Submit report.

Day 4: Make corrections if needed.

Day 5: Accept report to avoid fees.

Day 6: Balance due is found in Recent Activity.

Day 7: Make payment to avoid fees. Balance due is found on the Pay Cycle Statement.*

Day 8: Make corrections if needed.

Day 9: Make corrections if needed.

Day 10: Post records at 100%.

*Changes in contributions on or after Day 7 will not be displayed on the Pay Cycle Statement, but can be seen on the Recent Activity link.

What day of the pay cycle is it?

- Days 1 through 6 use recent activity.
- Days 7 through 10 use pay cycle statement.



Recent activity

- Ending balance from previous statement.
- Amount due may change as reports post and changes to reports are made.

Recent activity

 Locks on the night of the sixth business day.





What day of the pay cycle is it?

- Days 1 through 6 use recent activity.
- Days 7 through 10 use pay cycle statement.



Pay cycle statement

- Payment due on the seventh business day.
 - Risk of delinquent payment fee.

Pay cycle statements

- Posted records as of day 7 are the calculated contribution amounts.
- Unposted records are the reported contribution amounts.



Other locks

- Sixth night contribution section
- Ninth night payment section
- Tenth day entire statement



Delinquent contribution fee

- Payment must be initiated by the seventh business day.
- Delinquent payment fee based on formula.

Incomplete report fee

- Report must be accepted by the fifth business day.
- Incomplete report fee: \$50 per pay period.



Payment tip 1

- Use Recent Activity page when making payments between days 1-6.
- Check the Pay Cycle Statement on the due date (day 7) to see if you owe any more contributions.

Payment tip 2

- Use View Employer Statement link when making payments.
- Do not pay based on Work on Reports page



Questions



Contacts

Office of Retirement Services

- Website www.michigan.gov/ors
- Customer Service 800-381-5111
- Employer Reporting 800-381-5111
 - Email ORS_Web_Reporting@michigan.gov
 - ORS-Contract-Review@michigan.gov
 - Website www.michigan.gov/psru