

## Normal Salary Increase Schedule for Administrative Assistants (Employment Class Code 1130)

This table is intended to be used along with the Reporting Instruction Manual, section [4.05.01: Normal Salary Increase \(NSI\) Schedules for K12, Charter Schools/PSAs, ISDs, and Libraries](#).

Fiscal Year Ending	Average Salary Increase When Payroll Under \$4M	Allowable NSI	Average Salary Increase When Payroll Over \$4M but under \$10M	Allowable NSI	Average Salary Increase When Payroll Over \$10M but under \$20M	Allowable NSI	Average Salary Increase When Payroll Over \$20M	Allowable NSI
2023	5.44%	10.89%	5.42%	11.24%	4.42%	8.84%	6.04%	12.07%
2022	4.41%	8.82%	4.87%	9.73%	3.66%	7.32%	4.41%	8.83%
2021	4.11%	8.21%	1.94%	3.89%	3.22%	6.45%	3.43%	6.87%
2020	4.19%	8.37%	3.04%	6.07%	4.46%	8.91%	3.39%	6.78%
2019	3.44%	6.88%	2.93%	5.85%	2.69%	5.39%	4.23%	8.45%
2018	4.20%	8.40%	2.10%	4.20%	3.39%	6.78%	3.75%	7.50%
2017	2.00%	4.00%	3.49%	6.98%	2.43%	4.86%	2.46%	4.92%
2016	4.13%	8.26%	3.04%	6.08%	4.30%	8.60%	2.53%	5.06%
2015	2.65%	5.29%	2.37%	4.74%	2.04%	4.09%	2.24%	4.47%
2014	4.52%	9.05%	2.00%	4.00%	3.01%	6.03%	2.23%	4.47%
2013	2.92%	5.84%	2.71%	5.42%	2.84%	5.68%	4.29%	8.58%
2012	3.13%	6.26%	2.75%	5.50%	2.76%	5.51%	4.48%	8.96%

2011	4.48%	8.96%	2.78%	5.56%	1.41%	2.82%	3.42%	6.84%
2010	5.67%	11.34%	3.06%	6.12%	3.81%	7.61%	4.26%	8.52%
2009	3.94%	7.89%	2.95%	5.91%	3.33%	6.66%	3.69%	7.38%
2008	6.36%	12.72%	3.68%	7.36%	3.18%	6.36%	3.50%	7.00%
2007	5.14%	10.28%	4.23%	8.46%	3.79%	7.58%	4.21%	8.42%
2006	5.39%	10.78%	4.68%	9.36%	4.94%	9.88%	4.93%	9.86%
2005	5.11%	10.22%	4.31%	8.62%	5.04%	10.08%	4.12%	8.24%
2004	4.28%	8.56%	5.14%	10.28%	5.65%	11.30%	4.97%	9.94%
2003	2.73%	5.46%	2.42%	4.84%	3.17%	6.35%	2.11%	4.22%
2002	4.19%	8.38%	5.10%	10.20%	4.47%	8.94%	5.03%	10.06%
2001	5.72%	11.44%	5.91%	11.82%	5.96%	11.92%	5.66%	11.32%
2000	8.08%	16.16%	5.22%	10.44%	6.61%	13.22%	5.27%	10.54%
1999	6.48%	12.96%	5.03%	10.06%	5.40%	10.80%	4.40%	8.80%
1998	7.08%	14.16%	5.28%	10.56%	4.50%	9.00%	3.74%	7.48%
1997	6.18%	12.36%	5.86%	11.72%	5.62%	11.24%	4.60%	9.20%
1996	7.43%	14.86%	5.34%	10.68%	5.55%	11.10%	4.40%	8.80%

*Last updated: 10/14/2022*