

Normal Salary Increase Schedule for Colleges and Universities (Employment Class Codes 1110, 1120, 1130)

This table is intended to be used along with the Reporting Instruction Manual, section [4.05.02: Normal Salary Increase \(NSI\) Schedule for Colleges and Universities](#).

Fiscal Year Ending	Class Code 1110 Average Salary Increase	Class Code 1110 Allowable NSI	Class Code 1120 Average Salary Increase	Class Code 1120 Allowable NSI	Class Code 1130 Average Salary Increase	Class Code 1130 Allowable NSI
2023	5.52%	11.04%	3.54%	7.08%	6.98%	13.95%
2022	4.23%	8.45%	2.04%	4.07%	4.12%	8.24%
2021	5.12%	10.24%	1.56%	3.11%	4.42%	8.83%
2020	2.40%	4.80%	2.18%	4.35%	4.12%	8.24%
2019	2.89%	5.79%	2.02%	4.04%	3.03%	6.07%
2018	1.39%	2.78%	3.28%	6.56%	5.68%	11.35%
2017	1.47%	2.94%	2.75%	5.50%	3.42%	6.84%
2016	2.93%	5.86%	1.38%	2.76%	2.33%	4.66%
2015	1.36%	2.72%	2.31%	4.62%	2.77%	5.53%
2014	2.94%	5.89%	2.88%	5.76%	2.45%	4.90%
2013	5.59%	11.78%	1.14%	2.28%	1.15%	2.30%
2012	5.59%	11.78%	0.72%	1.44%	1.70%	3.40%
2011	1.25%	2.50%	5.49%	10.98%	2.82%	5.64%
2010	1.82%	3.64%	1.81%	3.62%	3.74%	7.48%