

Municipal Stability Board

Wednesday, February 18, 2026, at 11:00 a.m.
Austin Building
Treasury 3rd floor South Central Conference Room
430 W. Allegan Street
Lansing, MI 48922
via Microsoft TEAMS

[Link to February 2026 MSB Meeting](#)

1. Call to Order

- A. Roll Call
- B. Approval of December 17, 2025, Minutes

2. Public Comment

- A. 2-minute limit

3. Correspondence

- A. Treasury Update
- B. Administrative Receipt of Corrective Action Plan
 - i. City of Southgate (Pension)

4. New Business

- A. Approvals and Disapprovals of Corrective Action Plans (Resolution 2026-01)
 - 1) City of Southgate (Pension – MERS)
- B. Corrective Action Plan Monitoring Certifications of Compliance (Resolution 2026-02)
 - 1) 35th District Court – Plymouth – OPEB, 3rd Review
 - 2) City of Walled Lake – OPEB, 3rd Review

C. Protecting MI Pension Grant Corrective Action Plan Monitoring Certifications of
Compliance (Resolution 2026-03)

- 1) City of Auburn
- 2) Village of Bancroft
- 3) Bates Township
- 4) City of Belding
- 5) Benzie County Road Commission
- 6) City of Berkley
- 7) City of Burton
- 8) City of Charlotte
- 9) City of Eaton Rapids
- 10) City of Ecorse
- 11) City of Flint
- 12) City of Gladstone
- 13) City of Grandville
- 14) City of Grosse Pointe Park
- 15) City of Highland Park
- 16) City of Norton Shores
- 17) Dickinson County
- 18) Iron County Road Commission
- 19) City of Iron River
- 20) City of Ironwood
- 21) Village of Kalkaska

- 22) Kalkaska County Road Commission
- 23) Lake County Road Commission
- 24) Village of Lake Linden
- 25) City of Lincoln Park
- 26) Luce County Road Commission
- 27) City of Madison Heights
- 28) City of Manistique
- 29) City of Manton
- 30) Montcalm County Road Commission
- 31) City of Oak Park
- 32) Redford Charter Township
- 33) City of Romulus
- 34) City of St Ignace
- 35) City of St Johns
- 36) Tuscola County Road Commission

5. Public Comment

- A. 2-minute limit

6. Board Comment

7. Adjournment

MUNICIPAL STABILITY BOARD

Wednesday, December 17, 2025

11:00 a.m.

Richard H. Austin Building
3rd Floor, South Central Conference Room
430 West Allegan Street, Lansing, Michigan

Draft
Meeting Minutes

CALL TO ORDER

Chair, Larry Steckelberg called the meeting to order at 11:00 a.m.

ROLL CALL

Members Present: Three

Larry Steckelberg – Present

John Lamerato – Present

Mike Grodi - Present

Let the record show that three board members eligible to vote were present. A quorum was present.

APPROVAL OF MINUTES

A motion was made to approve the October 15, 2025, board meeting minutes by Mike Grodi and supported by John Lamerato. The Board unanimously approved the October 15, 2025, meeting minutes. 3 ayes and 0 nays.

PUBLIC COMMENT

No public comment.

CORRESPONDENCE

Kathy Harrison gave a Treasury communication and outreach report update to the Board.

Chris Greathouse presented PA 202 of 2017 – 8-year review.

Kathy Harrison reviewed the Receipt of Corrective Action Plan

- City of Coleman (Pension)

No action was required per Resolution 2019-21. Each corrective action plan will have an administrative receipt date of November 19, 2025, corresponding to the previously scheduled Board meeting date.

NEW BUSINESS

APPROVALS AND DISAPPROVALS OF CORRECTIVE ACTION PLANS (RESOLUTION 2025-19)

Nick Brousseau was asked to review the Approvals and Disapprovals of Corrective Action Plans (Resolution 2025-19) with the Board:

- City of Coleman (Pension-MERS) (Approved)

A motion was made to approve the Approvals and Disapprovals of Corrective Action Plans (Resolution 2025-19) by John Lamerato and supported by Mike Grodi.

The Board unanimously approved the Approvals and Disapprovals of Corrective Action Plans (Resolution 2025-19). 3 ayes and 0 nays. Resolution 2025-19 passed.

CORRECTIVE ACTION PLAN MONITORING CERTIFICATIONS OF COMPLIANCE (RESOLUTION 2025-20)

Kathy Harrison was asked to review the Corrective Action Plan Monitoring Certifications of Compliance (Resolution 2025-20) for 1 retirement plan from 1 local government with the Board:

- Saline Area Fire Department – OPEB, 3rd Review (Compliant)

A motion was made to approve the Corrective Action Plan Monitoring Certifications of Compliance (Resolution 2025-20) by Mike Grodi and supported by John Lamerato.

The Board unanimously approved the Corrective Action Plan Monitoring Certifications of Compliance (Resolution 2025-20). 3 ayes and 0 nays. Resolution 2025-20 passed.

PROTECTING MI PENSION GRANT CORRECTIVE ACTION PLAN MONITORING CERTIFICATIONS OF COMPLIANCE (RESOLUTION 2025-21)

Kathy Harrison was asked to review the Protecting MI Pension Grant Corrective Action Plan Monitoring Certifications of Compliance (Resolution 2025-21) with the Board:

Compliant (Meets all criteria)

Arenac County Road Commission
Village of Baraga
Baraga County Road Commission
Village of Capac
Cheboygan County Road Commission
Village of Chesaning
Delta County Road Commission
City of Detroit
Dickinson County Road Commission
City of East Grand Rapids
City of East Lansing

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Village of Eau Claire
City of Ishpeming
Keweenaw County Road Commission
Luce County Road Commission
City of Luna Pier
City of Marquette
City of Milan
Ogemaw County Road Commission
Osceola County Road Commission
City of Plymouth
Presque Isle County Road Commission
City of Roosevelt Park
Saugatuck Township
Schoolcraft County
Schoolcraft County Road Commission
City of St Clair
City of Vassar
Vienna Charter Township
City of Walled Lake
City of Westland

Compliant (Partially Met Funding Status criteria)

City of Benton Harbor
Village of Breckenridge
Chippewa County Road Commission
Village of DeTour
City of Dowagiac
City of Flat Rock
Flushing Charter Township
Village of Franklin
City of Gaastra
City of Hamtramck
City of Hazel Park
Village of Holly
Gogebic County Road Commission
Luce County
Marquette County Road Commission
City of Negaunee
Ontonagon County Road Commission
Ottawa County Road Commission
City of Sault Ste Marie
City of Taylor

Compliant with Conditions (Partially Met Funding Status and/or Sustainability criteria)

City of Crystal Falls (Sustainability Partially Met)
City of Davison (Funded and Sustainability Partially Met)
Genesee Charter Township (Sustainability Partially Met)
Harrison Charter Township (Funded and Sustainability Partially Met)
City of Harper Woods (Sustainability Partially Met)

City of Iron Mountain (Funded and Sustainability Partially Met)
Mount Morris Charter Township (Funded and Sustainability Partially Met)
Village of Newberry Sustainability Partially Met)
Village of Ontonagon (Sustainability Not Met)
Richland Township (Funded and Sustainability Partially Met)
City of Saginaw (Funded and Sustainability Partially Met)
City of Wayne (Funded and Sustainability Partially Met)

A motion was made to approve the Protecting MI Pension Grant Corrective Action Plan Monitoring Certifications of Compliance (Resolution 2025-21) by John Lamerato and supported by Mike Grodi.

The Board unanimously approved the Protecting MI Pension Grant Corrective Action Plan Monitoring Certifications of Compliance (Resolution 2025-21). 3 ayes and 0 nays. Resolution 2025-21 passed.

REQUEST FOR REMOVAL FROM CORRECTIVE ACTION (RESOLUTION 2025-22)

Kathy Harrison was asked to review the Request for Removal from Corrective Action (Resolution 2025-22) with the Board:

- Bloomfield Charter Township - OPEB

A motion was made to approve the Request for Removal from Corrective Action (Resolution 2025-22) by Mike Grodi and supported by John Lamerato.

The Board unanimously approved the Request for Removal from Corrective Action (Resolution 2025-22). 3 ayes and 0 nays. Resolution 2025-22 passed.

PUBLIC COMMENT

No public comment.

BOARD COMMENT

The Board expressed their appreciation for the PA 202 of 2017 8-year review presentation and found it helpful. The Board thanked the Treasury team for their work preparing for the meeting.

NEXT MEETING

Larry Steckelberg announced that the next scheduled Municipal Stability Board meeting is January 21, 2026.

ADJOURNMENT

December 2025 MSB
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A motion was made to adjourn the meeting by John Lamerato and supported by Mike Grodi.

The Board unanimously approved the motion to adjourn the meeting. The motion passed with 3 ayes and 0 nays. There being no future business, the meeting adjourned at 11:30 a.m.

Treasury's Public Act 202 of 2017 Update

As of 2/13/2026

Table 1: Upcoming CAP Reviews

Public Act 202 of 2017: Corrective Action Plan Review Schedule				
LOCAL GOVERNMENT TYPE	Tentative Month of Corrective Action Plan Review			
	February	March	April	May
Non-Primary	0	0	0	0
Primary	1	0	0	0
Total	1	0	0	0

CAP Monitoring Notifications and Reviews

- A total of 212 local governments have been sent monitoring certification requests to date
- 206 local governments have returned requested monitoring submission(s) to Treasury
- 154 local governments have been sent monitoring certification requests for 2nd round of CAP monitoring
- 106 local governments have returned requested 2nd monitoring submission(s) to Treasury
- 39 local governments have been sent monitoring certification requests for 3rd round of CAP monitoring
- 7 Protecting MI Pension Grant CAP Monitoring certifications have not been received

Table 2: CAP Monitoring Certification of Compliance Reviews

Public Act 202 of 2017: Corrective Action Plan Monitoring Schedule				
Monitoring Phase	Tentative Month of Corrective Action Plan Monitoring Certification			
	February	March	April	May
Monitoring Certification Sent	0	1	0	0
Monitoring Certification Due	0	0	0	1
Board to Review	2	0	0	0

Table 3: Removal from Corrective Action

Public Act 202 of 2017: Removal from Corrective Action					
Local Government Type	Removal By Local Government			Removal By Retirement System	
	Total Removed from Corrective Action	Removed by Local Government Request	Removed by Municipal Stability Board	Pension Systems Removed	OPEB Systems Removed
Authority	42	27	16	26	20
City	33	17	16	15	23
County	3	3	0	2	2
Road Commission	18	9	9	3	15
Township	12	5	7	4	9
Village	5	4	1	3	2
Total	113	65	49	53	71

Treasury Department Communication and Outreach Report

- 350 one-on-one 30-minute calls scheduled by local governments to discuss the Public Act 202 process

Table 4: Noncompliance Report

- Treasury to contact remaining 30 local governments regarding compliance status (Table 4)

Table 4: Noncompliance

County	Local Government Name	Local Government Type	2024 Preliminary Underfunded Status (1)	Corrective Action Plan Approved (4)	Compliance Status(5)
Alpena	Alpena City Housing Commission	Authority	Not Underfunded	No Submission	Non-Compliant
Baraga	Copper Country Community Mental Health Services Board	Authority	No Retirement Submission	Approved	Non-Compliant
Bay	City Of Essexville	City	No Retirement Submission	Disapproved	Non-Compliant
Calhoun	Battle Creek City Housing Commission	Authority	No Retirement Submission	No Submission	Non-Compliant
Crawford	City Of Grayling	City	No Retirement Submission	No Submission	Non-Compliant
Delta	Delta County	County	No Retirement Submission	No Submission	Non-Compliant
Eaton	Grand Ledge Area Emergency Services Authority	Authority	No Retirement Submission	No Submission	Non-Compliant
Emmet	City Of Harbor Springs	City	No Retirement Submission	No Submission	Non-Compliant
Genesee	Mount Morris Charter Township	Township	Pension and OPEB Underfunded	No Submission	Non-Compliant
Genesee	Village Of Otisville	Village	Under Review	No Submission	Non-Compliant
Gogebic	Marenisco Township	Township	Pending	No Submission	Non-Compliant
Iron	Stambaugh Township	Township	No Retirement Submission	No Submission	Non-Compliant
Kent	Grand Rapids City Housing Commission	Authority	OPEB Underfunded	No Submission	Non-Compliant
Luce	Luce County Housing Commission	Authority	Pension Underfunded	Disapproved	Non-Compliant
Macomb	St Clair Shores City Housing Commission	Authority	No Retirement Submission	No Submission	Non-Compliant
Marquette	Marquette City Housing Commission	Authority	No Retirement Submission	No Submission	Non-Compliant
Monroe	Monroe Housing Commission	Authority	Pension Underfunded	No Submission	Non-Compliant
Montcalm	Mid- Michigan District Health Department	Authority	No Retirement Submission	Approved	Non-Compliant
Muskegon	Fruitport Charter Township	Township	No Retirement Submission	No Submission	Non-Compliant
Muskegon	Hackley Public Library	Library	Not Underfunded	No Submission	Non-Compliant
Muskegon	Muskegon Housing Commission	Authority	No Retirement Submission	No Submission	Non-Compliant
Ogemaw	District Health Department #2 Ogemaw County	Authority	Not Underfunded	No Submission	Non-Compliant

County	Local Government Name	Local Government Type	2024 Preliminary Underfunded Status (1)	Corrective Action Plan Approved (4)	Compliance Status(5)
Ogemaw	Ogemaw County Emergency Medical Services Authority	Authority	No Retirement Submission	No Submission	Non-Compliant
Roscommon	Houghton Lake Sewer Authority	Authority	No Retirement Submission	No Submission	Non-Compliant
Saginaw	Saginaw City Housing Commission	Authority	No Retirement Submission	Split	Non-Compliant
Sanilac	City Of Croswell	City	Pension Underfunded	No Submission	Non-Compliant
St Joseph	Sturgis City Housing Commission	Authority	No Retirement Submission	No Submission	Non-Compliant
Tuscola	Tuscola County Road Commission	Road Commission	Pension and OPEB Underfunded	No Submission	Non-Compliant
Wayne	City Of Belleville	City	OPEB Underfunded	Disapproved	Non-Compliant
Wayne	City Of Garden City	City	Pension and OPEB Underfunded	No Submission	Non-Compliant
Wayne	Suburban Mobility Authority For Regional Transportation	Authority	Not Underfunded	Removed	Non-Compliant
Wayne	Taylor City Housing Commission	Authority	No Retirement Submission	No Submission	Non-Compliant



STATE OF MICHIGAN
DEPARTMENT OF TREASURY
LANSING

GRETCHEN WHITMER
GOVERNOR

RACHAEL EUBANKS
STATE TREASURER

DATE: February 18, 2026
TO: The Municipal Stability Board (the Board)
FROM: Local Audit and Finance Division, Department of Treasury
SUBJECT: Administrative Receipt of Corrective Action Plan(s) by Treasury

Suggested Action: None required per Resolution 2019-21. Each corrective action plan will have an administrative receipt date of January 21, 2026, corresponding to the previously scheduled Board meeting date.

Fiscal Year 2023 Plan

Received January 9, 2026

- I. City of Southgate
 - A. Pension

Corrective Action Plan Review: Following receipt of these corrective action plans, the Board shall approve or disapprove each corrective action plan within 45 days. Corrective action plan resubmissions that fail to materially address the reason(s) for prior disapproval, or are withdrawn by a local government, may not be reviewed by the Board.

Protecting Local Government Retirement and Benefits Act Corrective Action Plan: Defined Benefit Pension Retirement Systems

Issued under authority of Public Act 202 of 2017 (The Act).

1. LOCAL GOVERNMENT INFORMATION

Local Government Name: City of Southgate MI Six-Digit Muni Code: 822270
Defined Benefit Pension System Name: Southgate Municipal Employees Pension System
Contact Name (Administrative Officer): Douglas Drysdale
Title if not Administrative Officer: Finance Director Telephone: (734) 258-3017
Email (Communication will be sent here): ddrysdale@southgatemi.gov
Fiscal Year System was Determined to be Underfunded: 2023

2. GENERAL INFORMATION

Corrective Action Plan: An underfunded local government shall develop and submit for approval a corrective action plan for the local government. The local government shall determine the components of the corrective action plan. This corrective action plan shall be submitted by any local government with at least one defined benefit pension retirement system that has been determined to have an underfunded status. Underfunded status for a defined benefit pension system is defined as being less than 60% funded according to the most recent audited financial statements, and, if the local government is a city, village, township, or county, the actuarially determined contribution (ADC) for all of the defined benefit pension retirement systems of the local government is greater than 10% of the local government's annual governmental fund revenues, based on the most recent fiscal year.

Due Date: The local government has **180 days from the date of notification** to submit a corrective action plan to the Municipal Stability Board (the Board). The Board may extend the 180-day deadline by up to an additional 45 days if the local government submits a reasonable draft of a corrective action plan and requests an extension.

Filing: Per Sec. 10(1) of PA 202 of 2017 (the Act), this corrective action plan must be approved by the local government's administrative officer and its governing body. ***You must provide proof of your governing body approving this corrective action plan and attach the documentation as a separate PDF document.*** Failure to provide documentation that demonstrates approval from your governing body will automatically result in a disapproval of the corrective action plan.

The submitted plan must demonstrate through distinct supporting documentation how and when the local government will reach the 60% funded ratio. Or, if the local government is a city, village, township, or county, the submitted plan may demonstrate how and when the ADC for all defined benefit pension systems will be less than 10% of annual governmental fund revenues, as defined by the Act. Supporting documentation for the funding ratio and/or ADC must include an actuarial projection, an actuarial valuation, or an internally developed analysis. The local government must project governmental fund revenues using a reasonable forecast based on historical trends and projected rates of inflation.

The completed plan must be submitted via email to Treasury at LocalRetirementReporting@michigan.gov for review by the Board. **If you have multiple underfunded retirement systems, you are required to**

complete separate plans and send a separate email for each underfunded system. Please attach each plan as a separate PDF document in addition to all applicable supporting documentation.

The subject line of the email(s) should be in the following format: **Corrective Action Plan-20XX, Local Government Name, Retirement System Name** (e.g. Corrective Action Plan-2017, City of Lansing, Employees' Retirement System Pension Plan). Treasury will send an automatic reply acknowledging receipt of the email. Your individual email settings must allow for receipt of Treasury's automatic reply. This will be the only notification confirming receipt of the application(s).

Municipal Stability Board: The Board shall review and vote on the approval of a corrective action plan submitted by a local government. If a corrective action plan is approved, the Board will monitor the corrective action plan and report on the local government's compliance with the Act not less than every two years.

Review Process: Following receipt of the email by Treasury, the Board will receive the corrective action plan submission at the Board's next scheduled meeting. The Board shall then approve or reject the corrective action plan within 45 days from the date of the meeting.

Considerations for Approval: A successful corrective action plan will demonstrate the actions for correcting underfunded status as set forth in Sec. 10(7) of the Act (listed below), as well as any additional solutions to address the underfunded status. Please also include steps already taken to address your underfunded status as well as the date prospective actions will be taken. A local government may also include in its corrective action plan a review of the local government's budget and finances to determine any alternative methods available to address its underfunded status. A corrective action plan under this section may include the development and implementation of corrective options for the local government to address its underfunded status. The corrective options as described in Sec. 10(7) may include, but are not limited to, any of the following:

- (i) Closing the current defined benefit plan;
- (ii) Implementing a multiplier limit;
- (iii) Reducing or eliminating new accrued benefits;
- (iv) Implementing final average compensation standards.

Implementation: The local government has up to 180 days after the approval of a corrective action plan to begin to implement the corrective action plan to address its underfunded status. The Board shall monitor each underfunded local government's compliance with this Act and any corrective action plan. The Board shall adopt a schedule, not less than every 2 years, to certify that the underfunded local government is in substantial compliance with the Act. If the Board determines that an underfunded local government is not in substantial compliance under this subsection, the Board shall within 15 days provide notification and report to the local government detailing the reasons for the determination of noncompliance with the corrective action plan. The local government has 60 days from the date of the notification to address the determination of noncompliance.

3. DESCRIPTIONS OF PRIOR ACTIONS

Prior actions are separated into three categories below: System Design Changes, Additional Funding, and Other Considerations. Please provide a brief description of the prior actions implemented by the local government to address the retirement system's underfunded status within the appropriate category section. Within each category are sample statements that you may choose to use to indicate the changes to your system that will positively affect your funded status. For retirement systems that have multiple divisions, departments, or plans within the same retirement system, please indicate how these changes impact the retirement system as a whole.

- If applicable, prior actions listed within your waiver application(s) may also be included in your corrective action plan.

Please indicate where in the attached supporting documentation these changes are described and the impact of those changes (i.e. what has the local government done to improve its underfunded status, and which attachment(s) supports your actions).

- Please provide the name of the system impacted, the date you made the change, the relevant page number(s) within the supporting documentation, and the resulting change to the system's funded ratio.

Category of Prior Actions:

- System Design Changes** - System design changes may include the following: lower tier of benefits for new hires, final average compensation limitations, freeze future benefit accruals for active employees in the defined benefit system, defined contribution system for new hires, hybrid system for new hires, bridged multiplier for active employees, etc.

Sample Statement: *The system's multiplier for current employees was lowered from 2.5X to 2X for the **General Employees' Retirement System on January 1, 2019**. On page 8 of the attached actuarial supplemental valuation, it shows our funded ratio will be **60%** by fiscal year **2022**.*

Employees hired after Jul 1, 2011 do not received a defined benefit pension; all employees are entered into a defined contribution system for new hires. Employee contribution percentage was increased from 10% to 12% effective Jul 1, 2022.

- Additional Funding** - Additional funding may include the following: voluntary contributions above the ADC, bonding, millage increases, restricted funds, etc.

Sample Statement: *The local government provided a lump sum payment of **\$1 million** to the **General Employees' Retirement System on January 1, 2019**. This lump sum payment was in addition to the ADC of the system. The additional contribution will increase the retirement system's funded ratio to **61% by 2027**. Please see page 10 of the attached enacted budget, which highlights this contribution of **\$1 million**.*

- Other Considerations** - Other considerations may include the following: outdated Form 5572 information, actuarial assumption changes, amortization policy changes, etc.

Sample Statement: *The information provided on the Form 5572 from the audit used actuarial data from **2017**. Attached is an updated actuarial valuation from **2019** that shows our funded ratio has improved to **62%** as indicated on page 13.*

The most recent actuarial valuation shows a funded ratio of 63% and 64% as of Dec 31, 2023 and Dec 31, 2024, respectively. In addition, the actuarial valuation projects increasing funded ratios over the next five years based on a 6.93% investment return. See attached tables and charts.

4. DESCRIPTION OF PROSPECTIVE ACTIONS

The corrective action plan allows you to submit a plan of prospective actions which are separated into three categories below: System Design Changes, Additional Funding, and Other Considerations. Please provide a brief description of the additional actions the local government is planning to implement to address the retirement system's underfunded status within the appropriate category section. Within each category are sample statements that you may choose to use to indicate the changes to your system that will positively affect your funding status. For retirement systems that have multiple divisions, departments, or plans within the same retirement system, please indicate how these changes impact the retirement system as a whole.

Please indicate where in the attached supporting documentation these changes are described and the impact of those changes (i.e. what will the local government do to improve its underfunded status, and which attachment(s) supports your actions).

Category of Prospective Actions:

- System Design Changes** - System design changes may include the following: Lower tier of benefits for new hires, final average compensation limitations, freeze future benefit accruals for active employees in the defined benefit system, defined contribution system for new hires, hybrid system for new hires, bridged multiplier for active employees, etc.

Sample Statement: Beginning with **summer 2019** contract negotiations, the local government will seek to lower the system's multiplier for current employees from 2.5X to 2X for the **General Employees' Retirement System**. On page 8 of the attached actuarial supplemental valuation, it shows our funded ratio would be **60% funded by fiscal year 2021** if these changes were adopted and implemented by **fiscal year 2020**.

- Additional Funding** - Additional funding may include the following: voluntary contributions above the ADC, bonding, millage increases, restricted funds, etc.

Sample Statement: Beginning in **fiscal year 2020**, the local government will provide a lump sum payment of **\$1 million** to the **General Employees' Retirement System**. This lump sum payment will be in addition to the ADC of the system. The additional contribution will increase the retirement system's funded ratio to **61% by 2026**. Please see page 10 of the attached enacted budget, which highlights this contribution of **\$1 million**. Please see page 12 of the attached supplemental actuarial valuation showing the projected change to the system's funded ratio with this additional contribution.

- Other Considerations** - Other considerations may include the following: outdated Form 5572 information, actuarial assumption changes, amortization policy changes, etc.

Sample Statement: Beginning in **fiscal year 2020**, the local government will begin amortizing the unfunded portion of the pension liability using a **level-dollar amortization method over a closed period of 10 years**. This will allow the retirement system to reach a funded status of **62% by 2023** as shown in the attached actuarial analysis on page 13.

5. CONFIRMATION OF FUNDING

Please check the applicable answer:

Do the corrective actions listed in this plan allow for your local government to make, at a minimum, the ADC payment for the defined benefit pension system according to your long-term budget forecast?

Yes

No, Explain:

6. DOCUMENTATION ATTACHED TO THIS CORRECTIVE ACTION PLAN

Documentation should be attached as a PDF to this corrective action plan. The documentation should detail the corrective action plan that would be implemented to adequately address the local government's underfunded status. Please check all documents that are included as part of this plan and attach in successive order as provided below:

Naming Convention: When attaching documents, please use the naming convention shown below. If there is more than one document in a specific category that needs to be submitted, include a, b, or c for each document. For example, if you are submitting two supplemental valuations, you would name the first document "Attachment 2a" and the second document "Attachment 2b".

Naming Convention:

Attachment – 1

Attachment – 1a

Attachment – 2a

Attachment – 3a

Attachment – 4a

Attachment – 5a

Attachment – 6a

Type of Document:

This corrective action plan form (required);

Documentation from the governing body approving this corrective action plan (required);

An actuarial projection, an actuarial valuation, or an internally developed analysis (in accordance with GASB and/or actuarial standards of practice), which illustrates how and when the local government will reach the 60% funded ratio. Or, if the local government is a city, village, township, or county, how and when the ADC will be less than 10% of governmental fund revenues, as defined by the Act (required);

Documentation of additional payments in past years that are not reflected in your audited financial statements (e.g. enacted budget, system provided information);

Documentation of commitment to additional payments in future years (e.g. resolution, ordinance);

A separate corrective action plan that the local government has approved to address its underfunded status, which includes documentation of prior actions, prospective actions, and the positive impact on the system's funded ratio;

Other documentation not categorized above.

7. CORRECTIVE ACTION PLAN CRITERIA

Please confirm that each of the three corrective action plan criteria listed below have been satisfied when submitting this document. Specific detail on corrective action plan criteria can be found in the Corrective Action Plan Development: Best Practices and Strategies document.

Corrective Action Plan Criteria:

Description:

Underfunded Status

Is there a description and adequate supporting documentation of how and when the retirement system will reach the 60% funded ratio? Or, if your local government is a city, village, township, or county, how and when the ADC of all pension systems will be less than 10% of governmental fund revenues? Do the corrective actions address the underfunded status in a reasonable timeframe?

Legality

Does the corrective action plan follow all applicable laws? Are all required administrative certifications and governing body approvals included?

Affordability

Do the corrective action(s) listed allow the local government to make the ADC payment for the pension system now and into the future without additional changes to this corrective action plan?

8. LOCAL GOVERNMENT'S ADMINISTRATIVE OFFICER APPROVAL OF CORRECTIVE ACTION PLAN

I, Douglas Drysdale, as the government's administrative officer (Ex. City/Township Manager, Executive Director, Chief Executive Officer, etc.) **(insert title)** Finance Director approve this corrective action plan and will implement the prospective actions contained in this corrective action plan.

I confirm to the best of my knowledge that because of the changes listed above, one of the following statements will occur:

The Southgate Municipal Employees Pension System **(insert retirement pension system name)** will achieve a funded status of at least 60% by fiscal year 2025 as demonstrated by required supporting documentation listed in Section 6.

OR, if the local government is a city, village, township, or county:

The ADC for all the defined benefit pension retirement systems of the local government will be less than 10% of the local government's annual governmental fund revenues by fiscal year _____ as demonstrated by required supporting documentation listed in Section 6.

Signature: Douglas Drysdale

Date: 1-9-2026

City of Southgate
County of Wayne, State of Michigan

No. 184-25

RESOLUTION

At a Regular Meeting of the Southgate City Council called to order by Council President Joey Kuspa on December 17, 2025 at 7:00 pm the following resolution was offered:

Moved by Rauch, supported by Price,

RESOLVED, THAT the Southgate City Council approve the Corrective Action Plan request for the MERS Southgate Municipal Employees' Retirement System, and authorize the Finance Director to submit the Corrective Action Plan to the Michigan Department of Treasury. Motion carried unanimously.

Present: Ayres-Reiss, Gawlik, George, Graziani, Kuspa, Price, Rauch
Excused:

I, Janice M. Ferencz, City Clerk of Southgate, do hereby certify that the foregoing is a true, correct and complete copy of a resolution adopted by the Southgate City Council at a regular meeting held on December 17, 2025.


City Clerk

cc: Mayor, Finance

**MUNICIPAL STABILITY BOARD
RESOLUTION 2026-01**

APPROVAL OR DISAPPROVAL OF CORRECTIVE ACTION PLANS

WHEREAS, the Michigan legislature passed the Protecting Local Government Retirement and Benefits Act, MCL 38.2801 et. seq. (the “Act”), creating the Municipal Stability Board (the “Board”) for the purpose of reviewing and approving corrective action plans submitted by municipalities addressing the underfunded status of their municipal retirement systems (the “Corrective Action Plan”);

WHEREAS, the Michigan Department of Treasury (“Treasury”) provides administrative services to the Board;

WHEREAS, on March 20, 2024 by Resolution 2024-2, the Board adopted the Best Practices and Corrective Action Plans Approval Criteria (“Approval Criteria”) pursuant to MCL 38.2808;

WHEREAS, the Best Practices generally require that a plan (i) will sustain legacy costs and future retirement benefits; (ii) utilizes modern plan design; and (iii) is administered as effectively as possible to maintain a fiscally stable retirement system;

WHEREAS, the Approval Criteria generally requires that a plan (i) demonstrate how and when a retirement system will reach a sixty percent funded ratio for pension systems and/or a forty percent funded ratio for retirement health systems within a reasonable timeframe; (ii) is legal and feasible; and (iii) is affordable;

WHEREAS, the Board previously received the municipalities’ listed on Appendix A attached to this Resolution (the “Municipalities”), Corrective Action Plans;

WHEREAS, Treasury and the Board have reviewed the Municipalities’ Corrective Action Plans pursuant to the Best Practices and Approval Criteria; and

WHEREAS, Treasury is recommending the Board approve or disapprove the Corrective Action Plans as detailed on Appendix A attached hereto.

NOW THEREFORE, BE IT RESOLVED, the Board determines that the Municipalities’ Corrective Action Plans Treasury is recommending for approval listed on Appendix A, sufficiently meet the Best Practices and Approval Criteria;

BE IT FURTHER RESOLVED, the Board determines the Municipalities' Corrective Action Plans Treasury is recommending for disapproval listed on Appendix A, do not sufficiently meet the Best Practices and Approval Criteria;

BE IT FURTHER RESOLVED, the Board approves or disapproves the Municipalities' Corrective Action Plans in agreement with Treasury's recommendation as listed on Appendix A;

BE IT FURTHER RESOLVED, that Treasury is directed to oversee the approved Corrective Action Plans are implemented pursuant to MCL 38.2810 and to report to the Board the status of the implementation on a regular basis;

BE IT FURTHER RESOLVED, that Treasury is directed to provide to Municipalities notification of the Board's detailed reasons for disapproval of their Municipality's Corrective Action Plan (the "Disapproval Letter") within fifteen days of this resolution pursuant to MCL 38.2810(4); and

BE IT FURTHER RESOLVED, that Municipalities who fail to resubmit a Corrective Action Plan materially addressing the reasons for disapproval within 60 days of the Disapproval Letter as required by MCL 38.2810(4), shall be deemed in noncompliance with the Act.

Ayes:

Nays:

Recused:

Lansing, Michigan

February 18, 2026

Municipal Stability Board Appendix A, February 18, 2026

Color Code Key
Green meets CAP Criteria
Yellow partially meets CAP Criteria
Red does not meet CAP Criteria

CAP Criteria Key	
Underfunded Status	Was there description and adequate supporting documentation of how and when the retirement system will address the Underfunded Status criteria as defined by the Municipal Stability Board?
Legality	Does the corrective action plan follow all applicable laws? Are all required administrative certifications and governing body approvals included? Are the actions listed feasible?
Affordable	The local government must confirm that corrective actions listed in the CAP allow for the local government to make, at a minimum, the annual required contribution (ARC) payment for pension plans and/or the retiree healthcare premium payment, as well as the normal cost payment for new hires for retirement health benefits

#	Local Government	Municode	Fiscal Year	System Type	Date Received	Underfunded Status	Legality	Affordable	Treasury Recommendation	Corrective Action Plan Link
1	City of Southgate	822270	2023	Pension	1/9/2026	Yes	Yes	Yes	Approve	City of Southgate CAP

**Treasury Recommendation
City of Southgate Pension Corrective Action Plan
(CAP) Primary Unit 822030**

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	CAP required?
MERS	Pension	\$18,743,516	\$33,044,814	56.7%	\$1,323,430	\$36,259,603	19.7%	YES
Police and Fire	Pension	\$56,498,821	\$85,304,449	66.2%	\$5,830,076			NO
Municipal Employees	OPEB	\$3,906,819	\$18,378,745	21.3%	\$2,00,846		21.3%	YES
Police and Fire	OPEB	\$4,097,332	\$40,698,697	10.1%	\$3,527,132			YES
Total		\$10,128,398	\$16,796,326		\$10,681,486	\$36,259,603	43.0%	

Source: Retirement Report 2025, Audited Financial Statements

Staff Recommendation: Approval of the MERS corrective action plan submitted by the City of Southgate, which was received by the Municipal Stability Board (the Board) on 2/18/2026. If approved by the Board, Treasury and the Board will continue to monitor them for compliance per Public Act 202 of 2017 and implementation of their corrective action plan.

Changes Made:

- Modern Plan Design:
 - Employees hired after 7/1/2011 do not receive a defined benefit pension; all employees are entered into a defined contribution system for new hires. Employee contribution percentage was increased from 10% to 12% effective 7/1/2022.
- Plan Funding:
 - None listed.
- Other Considerations:
 - None listed.

Prospective Changes:

- Modern Plan Design:
 - None listed.
- Plan Funding:
 - None listed.
- Other Considerations:
 - None listed.

System Status for All Divisions: CLOSED

Plan size: 109 Members

- Inactive employees or beneficiaries currently receiving benefits: 81
- Inactive employees entitled to but not yet receiving benefits: 4
- Active employees: 24

Corrective Action Plan Criteria:

The following corrective action plan approval criteria are met:

Treasury Recommendation
City of Southgate Pension Corrective Action Plan
(CAP) Primary Unit 822030

- Underfunded Status:
 - The corrective action plan demonstrates it will reach the PA 202 established funding level of 40% funded as demonstrated by the internal analysis/actuarial projection/actuarial valuation found in the corrective action plan within a reasonable timeframe.
- Legal and Feasible:
 - In section 7 of the corrective action plan template, the local unit confirms that the plan is legal and feasible because the plan follows all applicable laws, the actions listed are feasible, and the plan is approved by the governing body.

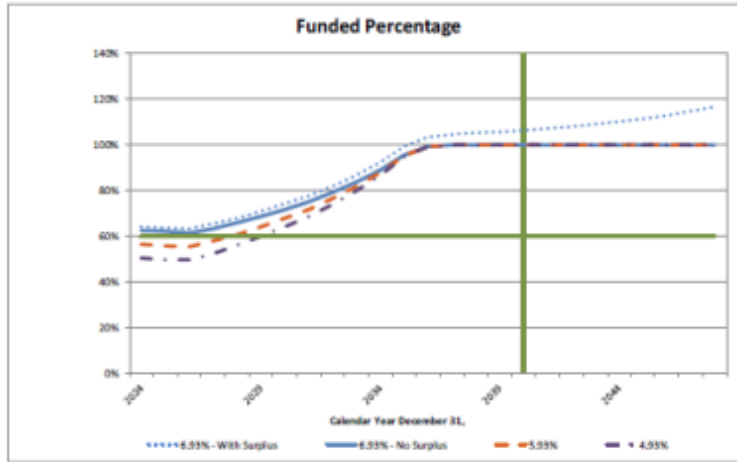
The following corrective action plan approval criteria are partially met:

- Affordable:
 - The local unit confirms in section 5 of the corrective action plan template that the corrective actions listed will allow for the local unit to make, at a minimum, the annual required contribution payment according to the long-term budget forecast. However, our review indicates all of the local unit's annual required contribution as a percentage of general fund operating revenues is 43.0%. This reflects a significant portion of the local government's budget.

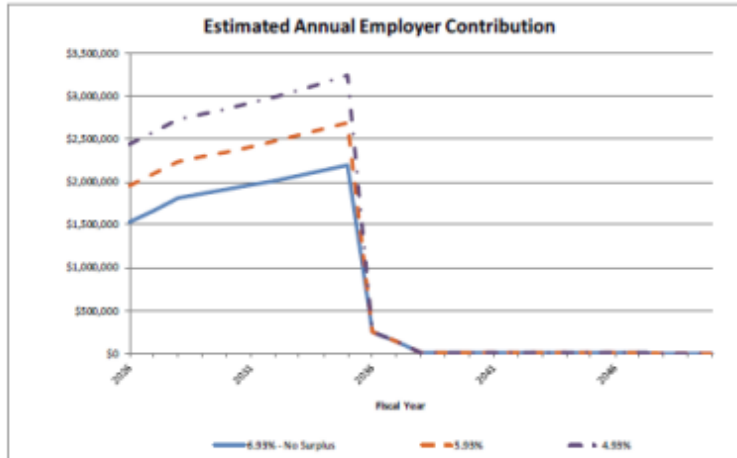
Supplemental Information:

Following submission of the CAP, the City submitted their FY 2025 Annual Retirement Report (Form 5572) which confirms MERS Pension funded level at 61.7%.

**Treasury Recommendation
City of Southgate Pension Corrective Action Plan
(CAP) Primary Unit 822030**



Notes:
Assumes assets from the Surplus division(s) will grow at the denoted investment return assumption and will not be used to lower employer contributions of non-surplus divisions during the projection period. Also assumes no additional contributions in future years to the surplus division(s). The green indicator lines have been added at 60% funded and 16 years following the valuation date for PA 202 purposes.



Notes:
Projected employer contributions do not reflect the use of any assets from the Surplus division(s).

The Community Engagement and Finance Division (CEFD) contact:

- None

**MUNICIPAL STABILITY BOARD
RESOLUTION 2026-02**

CORRECTIVE ACTION PLAN MONITORING COMPLIANCE

WHEREAS, the Michigan legislature passed the Protecting Local Government Retirement and Benefits Act, MCL 38.2801 et. seq. (the “Act”), creating the Municipal Stability Board (the “Board”) for the purpose of reviewing and approving corrective action plans submitted by municipalities addressing the underfunded status of their municipal retirement systems (the “Corrective Action Plan”) as well as for monitoring compliance with those plans;

WHEREAS, the Michigan Department of Treasury (“Treasury”) provides administrative services to the Board;

WHEREAS, the Act requires the Board to certify not less than every 2 years a local unit of government’s (a “Municipality”) compliance with the Act and any Corrective Action Plan.

WHEREAS, the Board passed Resolution 2024-10 adopting the Corrective Action Plan Monitoring Policy and Procedures (“Monitoring Procedures”);

WHEREAS, the Board previously approved the Municipalities’, listed on Appendix B and attached to this Resolution, Corrective Action Plans;

WHEREAS, Treasury and the Board have reviewed the Municipalities’ compliance with their respective Corrective Action Plans and the Act pursuant to the Monitoring Procedures; and

WHEREAS, Treasury has submitted recommendations whether to certify that the municipalities listed on Appendix B attached hereto are in substantial compliance with the Act.

NOW THEREFORE, BE IT RESOLVED, the Board hereby certifies that the Municipalities Corrective Action Plans listed on Appendix B notated as Compliant are in substantial compliance with the Act and their respective Corrective Action Plans;

BE IT FURTHER RESOLVED, the Board hereby certifies that the Municipalities Corrective Action Plans listed on Appendix B notated as Compliant with Conditions are in substantial compliance with the Act and their respective Corrective Action Plans, provided that the Municipalities meet the requirements identified by the Board by the next certification date (the “Compliance Conditions”);

BE IT FURTHER RESOLVED, the Board determines the Municipalities' notated as noncompliant are not in substantial compliance with their respective Corrective Action Plan and/or the Act (the "Noncompliance Determination");

BE IT FURTHER RESOLVED, that Treasury is directed to provide relevant Municipalities with notification of the Board's detailed Compliance Conditions and reasons for the Noncompliance Determination within fifteen days of this resolution;

BE IT FURTHER RESOLVED, that Municipalities will have sixty days to address the reasons for the Noncompliance Determination from the date of the notification of such reasons; and

BE IT FURTHER RESOLVED, that Municipalities who fail to address the reasons for the Noncompliance Determination within sixty days will be deemed in noncompliance with the Act pursuant to MCL 38.2810(6).

Ayes:

Nays:

Recused:

Lansing, Michigan

February 18, 2026

Municipal Stability Board Appendix B, February 18, 2026

Color Code Key
Green meets CAP Monitoring Criteria
Yellow partially meets CAP Monitoring Criteria
Red does not meet CAP Monitoring Criteria

CAP Monitoring Criteria Key	
Underfunded Status	Is the local government addressing their underfunded status in the same timeframe or less, as the approved CAP?
Substantial Changes	Does the corrective action plan remain substantially the same as the original approved submission?
Sustainability	The local government must certify the plan is still affordable, though detailed supporting documentation. This includes documentation that the local government's retirement costs are not increasing at a rate greater than what can be afforded through reasonable revenue growth. Retirement costs also must not have substantially increased above the original projection in their approved CAP.

#	Local Government	Municode	Fiscal Year Underfunded	System Type	Underfunded Status	Substantial Changes	Sustainability	Treasury Recommendation	CAP Monitoring Certification Form Link
	City of Walled Lake	632240	2019	OPEB	Met	Met	Met	Compliant	City of Walled Lake OPEB
	35th District Court - Plymouth	827612	2017	OPEB	Met	Met	Met	Compliant	35th District Court - Plymouth OPEB

**Treasury Recommendation
City of Walled Lake OPEB Corrective Action Plan (CAP) Monitoring Compliance Certification
Primary Government 632240**

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	CAP required?
MERS	Pension	\$12,160,212	\$18,691,016	65.1%	\$1,099,175	\$8,370,874	13.1%	NO
OPEB	OPEB	\$0	\$1,194,678	0.0 %	\$1,447,980		17.3%	YES
Total		\$12,160,212	\$19,885,694		\$1,447,980	\$8,370,874	30.4%	

Source: Retirement Report Fiscal Year 2025, Audited Financial Statements

Staff Recommendation:

Compliance for the OPEB corrective action plan monitoring certification of compliance submitted by City of Walled Lake. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per Public Act 202 of 2017 and continued implementation of their corrective action plan.

Underfunded Status

Is the local government addressing underfunded status according to originally approved plan?

- Yes, Walled Lake Department is addressing underfunded status by fiscal year 2030 as projected in originally approved plan

Substantial Changes

CAP Changes Implemented:

- The City continues to meet it's annual obligations to retirees and maintains a defined contribution plan for all new employees. The City continues to discuss the buyout of retirees and otherwise to reduce the monthly benefits.

CAP Changes Not Implemented:

- None

Additional Changes Implemented

- None

Revised Corrective Action Plan Submitted? No

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2030
- Percentage of Revenues: 15.2%

Treasury Recommendation
City of Walled Lake OPEB Corrective Action Plan (CAP) Monitoring Compliance Certification
Primary Government 632240

Do the projected annual payments increase by an amount greater than an average of 5% per year over the next five fiscal years?

- **Yes**
 - FY 2024 5572: Funded Ratio=0; ARC/GovRev+ 11.4%.

Do the approved corrective actions listed in this plan allow for the local government to continue to make all required retirement payments?

- **Yes**

System Status for All Divisions: Closed

Plan size: members 16

- Inactive employees or beneficiaries currently receiving benefits: **2**
- Inactive employees entitled to but not yet receiving benefits: **12**
- Active employees: **0**

Corrective Action Plan Monitoring Criteria:

Underfunded Status:

- City of Walled Lake has Met the Board’s published monitoring criteria for underfunded status.

Substantial Changes:

- City of Walled Lake has Met the Board’s published monitoring criteria for substantial changes.

Sustainability:

- City of Walled Lake has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

- None

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$12,794,173			
2025	\$1,200,000		\$78,701		\$8,392,158		15.2%	
2026	\$1,260,000		\$76,340		\$8,643,923		15.5%	4.5%
2027	\$1,300,000		\$74,050		\$8,903,240		15.4%	2.8%
2028	\$1,330,000		\$71,828		\$9,170,338		15.3%	2.0%
2029	\$1,370,000		\$69,673		\$9,445,448		15.2%	2.7%

Projected Annual Revenue Growth (Please select)	3%	Average Annual Retirement Cost Increase	3.0%
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Treasury Recommendation
35th District Court-Plymouth OPEB Corrective Action Plan (CAP) Monitoring Compliance Certification
Non- Primary Government 827612

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	CAP required?
MERS	Pension	\$3,705,789	\$5,873,741	63.1%	\$142,370	\$4,218,178	3.4%	NO
OPEB	OPEB	\$1,640,094	\$4,921,649	33.3 %	\$714,265		16.9%	YES
Total		\$12,160,212	\$19,885,694		\$1,447,980	\$8,370,874	30.4%	

Source: Retirement Report Fiscal Year 2024, Audited Financial Statements

Staff Recommendation:

Compliance for the OPEB corrective action plan monitoring certification of compliance submitted by 35th District Court-Plymouth. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per Public Act 202 of 2017 and continued implementation of their corrective action plan.

Underfunded Status

Is the local government addressing underfunded status according to originally approved plan?

- Yes, Walled Lake Department is addressing underfunded status by fiscal year 2030

Substantial Changes

CAP Changes Implemented:

- The City continues to meet it's annual obligations to retirees and maintains a defined contribution plan for all new employees. The City continues to discuss the buyout of retirees and otherwise to reduce the monthly benefits.

CAP Changes Not Implemented:

- None

Additional Changes Implemented

- None

Revised Corrective Action Plan Submitted? No

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2027
- Percentage of Revenues: 11.0%

Do the projected annual payments increase by an amount greater than an average of 5% per year over the next five fiscal years?

Treasury Recommendation
35th District Court-Plymouth OPEB Corrective Action Plan (CAP) Monitoring Compliance Certification
Non- Primary Government 827612

- Yes
 - FY 2024 5572: Funded Ratio=0; ARC/GovRev+ 11.4%.

Do the approved corrective actions listed in this plan allow for the local government to continue to make all required retirement payments?

- Yes

System Status for All Divisions: Closed

Plan size: members 43

- Inactive employees or beneficiaries currently receiving benefits: **29**
- Inactive employees entitled to but not yet receiving benefits: **0**
- Active employees: **17**

Corrective Action Plan Monitoring Criteria:

Underfunded Status:

- 35th District Court-Plymouth has Met the Board’s published monitoring criteria for underfunded status.

Substantial Changes:

- 35th District Court-Plymouth has Met the Board’s published monitoring criteria for substantial changes.

Sustainability:

- 35th District Court-Plymouth has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

- Original CAP projected FY2024 to reach funded status.

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet								
Instructions								
Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$4,218,178			
2025	\$189,000	\$0	\$230,533	\$245,872	\$4,344,723	\$0	15.3%	
2026	\$207,000	\$0	\$274,907	\$0	\$4,475,065	\$0	10.8%	-27.6%
2027	\$213,000	\$0	\$293,186	\$0	\$4,609,317	\$0	11.0%	5.0%
2028	\$219,000	\$0	\$304,929	\$0	\$4,747,597	\$0	11.0%	3.5%
2029	\$226,000	\$0	\$317,126	\$0	\$4,890,024	\$0	11.1%	3.7%
Projected Annual Revenue Growth (Please select)	3%						Average Annual Retirement Cost Increase	-3.8%

**MUNICIPAL STABILITY BOARD
RESOLUTION 2026-03**

PENSION GRANT MONITORING COMPLIANCE

WHEREAS, the Michigan legislature passed the Protecting Local Government Retirement and Benefits Act, MCL 38.2801 et. seq., creating the Municipal Stability Board (the “Board”) for the purpose of reviewing and approving corrective action plans submitted by local units of government addressing the underfunded status of their municipal retirement systems;

WHEREAS, the Michigan legislature passed Public Act 166 of 2022 on July 20, 2022 (the “Act”), to make, supplement, adjust, and consolidate appropriations for various state departments and agencies, capital outlays, the judicial branch, and the legislative branch for the fiscal years ending September 30, 2022 and September 30, 2023; to provide for certain conditions on appropriations; to provide for the expenditure of the appropriations; and to repeal acts and parts of acts;

WHEREAS, the Act, among other things, appropriated \$750,000,000 to the Department of Treasury (the “Treasury”), created the Local Unit Municipal Pension Principal Payment Grant (the “Pension Grant”), and authorized the Treasury to establish and operate a grant program that would provide Pension Grant awards to qualified units for deposit into a qualified unit’s qualified retirement system or systems;

WHEREAS, Section 979a(2)(e) of the Act requires that any qualified unit receiving a Pension Grant (the “Pension Grant Recipient”) be subject to corrective action plan monitoring by the Board for a period of 5 years following receipt of a Pension Grant;

WHEREAS, the Treasury provides administrative services to the Board;

WHEREAS, on September 18, 2024, by Resolution 2024-8, the Board approved the Monitoring Procedures For Pension Grant Awardees (“Monitoring Procedures”);

WHEREAS, on August 30, 2023 the Treasury made Pension Grant awards to 123 qualified units for deposit into a qualified unit’s retirement system or systems (the “Pension Grant Awardees”);

WHEREAS, on February 19, 2025, by Resolution 2025-1, the Board authorized the monitoring of the Pension Grant Awardees listed on Appendix C, attached hereto, pursuant to the Act and the Monitoring Procedures;

WHEREAS, Treasury and the Board have reviewed the Pension Grant Awardees corrective action plans (the “Corrective Action Plan”) to ensure compliance with the Act and the Monitoring Procedures; and

WHEREAS, Treasury has submitted recommendations to the Board on whether each Pension Grant Awardee’s Corrective Action Plan should be certified as Compliant, Compliant with Conditions, or Non-Compliant with the Act as listed on Appendix C attached hereto.

NOW THEREFORE, BE IT RESOLVED, the Board hereby certifies that the Pension Grant Awardee’s

Corrective Action Plans listed on Appendix C as Compliant are in substantial compliance with the Act;

BE IT FURTHER RESOLVED, the Board hereby certifies that the Pension Grant Awardees Corrective Action Plans listed on Appendix C as Compliant with Conditions are in substantial compliance with the Act, provided that the Pension Grant Awardee satisfies all requirements identified by the Board (the “Compliance Conditions”);

BE IT FURTHER RESOLVED, the Board determines the Pension Grant Awardees Corrective Action Plans listed on Appendix C as noncompliant are not in substantial compliance with the Act (the “Noncompliance Determination”);

BE IT FURTHER RESOLVED, that Treasury is directed to provide notification to all Pension Grant Awardees whose Corrective Action Plan was certified by the Board as Compliant with Conditions or Non-Compliant (the “NC Awardees”) with the Compliance Conditions or reasons for the Noncompliance Determination;

BE IT FURTHER RESOLVED, that NC Awardees will be expected to address the Compliance Conditions or reasons for the Noncompliance Determination within the timeframe required under the Monitoring Procedures; and

BE IT FURTHER RESOLVED, that NC Awardees who fail to address the Compliance Conditions or reasons for the Noncompliance Determination will be deemed in noncompliance with the Act pursuant to the Monitoring Procedures.

Ayes:

Nays:

Recused:

Lansing, Michigan

February 18, 2026

Municipal Stability Board Appendix C, February 18, 2026

Color Code Key
Green meets CAP Monitoring Criteria
Yellow partially meets CAP Monitoring Criteria
Red does not meet CAP Monitoring Criteria

CAP Monitoring Criteria Key	
Funding Status	Is the pension system maintaining a funded ratio of greater than 60%?
Award Compliance	Did the pension system provide contractual benefit enhancements for awarded system(s) that were not fully prefunded? A local government must calculate and provide for the Board's review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in
Sustainability	The local government must certify that annual costs for pension systems receiving grant awards are sustainable and the costs of all required annual payment(s) are affordable now and into the future. The local government must confirm that the local government is able to make, at a minimum, the actuarially determined contribution (ADC) payment for all pension systems and any retiree health care premium payments, as well as the normal cost payment for new hires for retirement health benefits (Sec. 4(1) of the PA 202 of 2017, MCL 38.2804).

#	Local Government	Municode	Fiscal Year of		Funded Status	Award Compliance	Sustainability	Treasury Recommendation	CAP Monitoring Certification
			Grant Award	System Name					Form Link
1	City of Auburn	092010	2023	MERS	Met	Met	Met	Compliant	City of Auburn MERS
2	Benzie County Road Commission	100100	2023	MERS	Met	Met	Met	Compliant	Benzie County Road Commission MERS
3	City of St Johns	192030	2023	MERS	Met	Met	Met	Compliant	City of St Johns MERS
4	City of Gladstone	212020	2023	MERS	Met	Met	Met	Compliant	City of Gladstone MERS
5	Dickinson County	220000	2023	MERS	Partially Met	Met	Partially Met	Compliant	Dickinson County MERS
6	City of Charlotte	232010	2023	MERS	Partially Met	Met	Met	Compliant	City of Charlotte MERS
7	City of Eaton Rapids	232020	2023	MERS	Met	Met	Met	Compliant	City of Eaton Rapids MERS
8	City of Burton	252005	2023	MERS	Met	Met	Met	Compliant	City of Burton MERS
9	City of Flint	252040	2023	MERS	Partially Met	Met	Met	Compliant	City of Flint MERS
10	City of Ironwood	272020	2023	MERS	Partially Met	Met	Met	Compliant	City of Ironwood MERS
11	Village of Lake Linden	313030	2023	MERS	Partially Met	Met	Met	Compliant	Village of Lake Linden MERS
12	City of Belding	342010	2023	MERS	Partially Met	Met	Met	Compliant	City of Belding MERS
13	Iron County Road Commission	360100	2023	MERS	Met	Met	Met	Compliant	Iron County Road Commission MERS
14	Bates Township	361010	2023	MERS	Met	Met	Met	Compliant	Bates Township MERS
15	City of Iron River	362040	2023	MERS	Partially Met	Met	Met	Compliant	City of Iron River MERS
16	Kalkaska County Road Commission	400100	2023	MERS	Met	Met	Met	Compliant	Kalkaska County Road Commission MERS
17	Village of Kalkaska	403010	2023	MERS	Met	Met	Met	Compliant	Village of Kalkaska MERS
18	City of Grandville	412040	2023	MERS	Met	Met	Met	Compliant	City of Grandville MERS
19	Lake County Road Commission	430100	2023	MERS	Met	Met	Met	Compliant	Lake County Road Commission MERS
20	Luce County Road Commission	480100	2023	MERS	Met	Met	Met	Compliant	Luce County Road Commission MERS
21	City of St Ignace	492020	2023	MERS	Partially Met	Met	Partially Met	Compliant with Conditions	City of St Ignace MERS
22	Montcalm County Road Commission	590100	2023	MERS	Met	Met	Met	Compliant	Montcalm County Road Commission MERS
23	City of Norton Shores	612050	2023	MERS	Partially Met	Met	Met	Compliant	City of Norton Shores MERS
24	City of Berkley	632010	2023	MERS	Partially Met	Met	Partially Met	Compliant	City of Berkley MERS
25	City of Madison Heights	632110	2023	Police and Fire	Met	Met	Met	Compliant	City of Madison Heights Police and Fire
26	City of Oak Park	632140	2023	General Employees'	Partially Met	Met	Met	Compliant	City of Oak Park General Employees'
27	City of Manistique	772010	2023	MERS	Partially Met	Met	Partially Met	Compliant with Conditions	City of Manistique MERS
28	Village of Bancroft	783010	2023	MERS	Met	Met	Met	Compliant	Village of Bancroft MERS
29	Tuscola County Road Commission	790100	2023	TC Pension	Partially Met	Met	Met	Compliant	Tuscola County Road Commission TC Pension
30	Redford Charter Township	821080	2023	MERS	Partially Met	Met	Partially Met	Compliant with Conditions	Redford Charter Township MERS
31	City of Ecorse	822060	2023	MERS	Met	Met	Met	Compliant	City of Ecorse MERS
32	City of Grosse Pointe Park	822120	2023	MERS	Partially Met	Met	Partially Met	Compliant with Conditions	City of Grosse Pointe Park MERS

33	City of Highland Park	822160	2023	Public Safety	Met	Met	Met	Compliant	City of Highland Park Public Safety
34	City of Highland Park	822160	2023	General Employees'	Met	Met	Met	Compliant	City of Highland Park General Employees'
35	City of Highland Park	822160	2023	Policemen & Firemer	Met	Met	Met	Compliant	City of Highland Park Policemen & Firemen
36	City of Lincoln Park	822180	2023	MERS	Met	Met	Partially Met	Compliant with Conditions	City of Lincoln Park MERS
37	City of Lincoln Park	822180	2023	Police & Fire	Met	Met	Partially Met	Compliant with Conditions	City of Lincoln Park Police & Fire
38	City of Romulus	822260	2023	MERS	Met	Met	Met	Compliant	City of Romulus MERS
39	City of Manton	832020	2023	MERS	Partially Met	Met	Met	Compliant	City of Manton MERS

Treasury Recommendation
City of Auburn MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 092010

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$1,163,375	\$1,600,077	72.7%	\$68,748	\$2,401,876	2.9%	YES
Total		\$1,163,375	\$1,600,077		\$68,748	\$2,401,876	2.9%	

Source: Retirement Report 2024 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by City of Auburn. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 72.7% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2029
- Percentage of Revenues: 4.2%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- Yes

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree

Treasury Recommendation
City of Auburn MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 092010

premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Auburn has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Auburn has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Auburn has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$2,401,876			
2025	\$94,932	\$0			\$2,473,932	\$18,977	3.8%	
2026	\$102,000	\$0			\$2,548,150	\$20,390	4.0%	7.4%
2027	\$108,000	\$0			\$2,624,595	\$21,590	4.1%	5.9%
2028	\$115,000	\$0			\$2,703,333	\$22,989	4.2%	6.5%
2029	\$119,000	\$0			\$2,784,433	\$23,789	4.2%	3.5%

Projected Annual Revenue Growth (Please select)	3%		Average Annual Retirement Cost Increase	5.8%
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Treasury Recommendation
Benzie County Road Commission MERS Corrective Action Plan (CAP) Monitoring Compliance
Certification – Protecting MI Pension Grant
Non-Primary Government 100100

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$7,004,734	\$8,196,575	85.5%	\$797,662	\$9,772,350	8.2%	YES
OPEB Plan	OPEB	\$463,090	\$399,849	115.8%	\$42,223		0.4%	NO
Total		\$7,467,824	\$8,596,424		\$839,885	\$9,772,350	8.6%	

Source: Retirement Report 2024 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by Benzie County Road Commission. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 85.5 % as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 5
- Percentage of Revenues: 5.0%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree

Treasury Recommendation
Benzie County Road Commission MERS Corrective Action Plan (CAP) Monitoring Compliance
Certification – Protecting MI Pension Grant
Non-Primary Government 100100

premium payment for the retirement health benefit system, according to your long-term budget forecast?

- N/A

Corrective Action Plan Monitoring Criteria:

Funding Status:

- Benzie County Road Commission has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- Benzie County Road Commission has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- Benzie County Road Commission has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Unit did not respond to section 4. Sustainability Certification section

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

<u>Instructions</u>								
Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$9,744,849			
2025	\$465,000	\$0	\$0	\$0	\$9,939,746		4.7%	
2026	\$493,000	\$0	\$0	\$0	\$10,138,541		4.9%	6.0%
2027	\$507,000	\$0	\$0	\$0	\$10,341,312		4.9%	2.8%
2028	\$521,000	\$0	\$0	\$0	\$10,548,138		4.9%	2.8%
2029	\$535,000	\$0	\$0	\$0	\$10,759,101		5.0%	2.7%

Projected Annual Revenue Growth (Please select)	2%		Average Annual Retirement Cost Increase	3.6%
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Treasury Recommendation
City of St. Johns MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 192030

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$12,180,939	\$19,108,131	63.7%	\$1,007,008	\$8,951,864	11.2%	YES
Total		\$12,180,939	\$19,108,131		\$1,007,008	\$8,951,864	11.2%	

Source: Retirement Report 2017 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS MERS corrective action plan monitoring certification of compliance submitted by City of St. Johns. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 64.0 % as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2026
- Percentage of Revenues: 16.0%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree

Treasury Recommendation
City of St. Johns MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 192030

premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of St. Johns has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of St. Johns has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of St. Johns has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

[Instructions](#)

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$8,951,864			
2025	\$1,390,000				\$9,130,901		15.2%	
2026	\$1,490,000				\$9,313,519		16.0%	7.2%
2027	\$754,000				\$9,499,790		7.9%	-49.4%
2028	\$744,000				\$9,689,785		7.7%	-1.3%
2029	\$665,000				\$9,883,581		6.7%	-10.6%

Projected Annual Revenue Growth (Please select)	2%
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Average Annual Retirement Cost Increase	-13.5%
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Treasury Recommendation
City of Gladstone MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 212020

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$10,743,121	\$14,279,605	75.2%	\$1,377,228	\$6,513,627	21.1%	YES
Total		\$10,743,121	\$14,279,605		\$1,377,228	\$6,513,627	21.1%	

Source: Retirement Report 2025 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by City of Gladstone. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 75.2% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2027
- Percentage of Revenues: 6.4%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree

Treasury Recommendation
City of Gladstone MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 212020

premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Gladstone has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Gladstone has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Gladstone has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

[Instructions](#)

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$6,084,405			
2025	\$386,000				\$6,266,937		6.2%	
2026	\$411,000				\$6,454,945		6.4%	6.5%
2027	\$425,000				\$6,648,594		6.4%	3.4%
2028	\$386,000				\$6,848,051		5.6%	-9.2%
2029	\$285,000				\$7,053,493		4.0%	-26.2%

Projected Annual Revenue Growth (Please select)	3%
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Average Annual Retirement Cost Increase	-6.4%
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Treasury Recommendation
Dickinson County MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Non-Primary Government 220000

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$28,055,889	\$46,606,024	58.0%	\$2,042,436	\$25,381,745	8.0%	YES
OPEB	OPEB	\$1,269,060	\$2,483,585	49.0%	\$276,073		1.0%	NO
Total		\$29,324,949	\$49,089,609		\$2,318,509	\$25,381,745	9.0%	

Source: Retirement Report 2024 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by Dickinson County. Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- No, the most recent funding level of the qualified retirement system is 56.4% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2029
- Percentage of Revenues: 29.0%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- Yes, however it appears that the county only included general fund revenues in it’s analysis. Inclusion of all governmental funds would drop this below 22%.

Treasury Recommendation
Dickinson County MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Non-Primary Government 220000

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- Dickinson County has Partially Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- Dickinson County has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- Dickinson County has Partially Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

The County did not submit FY2024 Annual Retirement Report, did not submit OPEB data, Pension Sustainability figures do not match MERS 12/2024 valuation. FY 12/2024 MERS Valuation Funded Ratio = 60%. Retirement costs exceed 22% of revenues, however, it appears that the county only included general fund revenues, not all governmental funds.

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$12,677,390			
2025	\$1,748,360	\$0	\$1,748,360	\$0	\$12,930,938	\$0	27.0%	
2026	\$1,835,778	\$0	\$1,792,069	\$0	\$13,189,557	\$0	27.5%	3.8%
2027	\$1,927,567	\$0	\$1,836,871	\$0	\$13,453,348	\$0	28.0%	3.8%
2028	\$2,023,945	\$0	\$1,882,792	\$0	\$13,722,415	\$0	28.5%	3.8%
2029	\$2,125,143	\$0	\$1,929,862	\$0	\$13,996,863	\$0	29.0%	3.8%

Projected Annual Revenue Growth (Please select)	2%		Average Annual Retirement Cost Increase	3.8%
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Treasury Recommendation
City of Charlotte MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 232010

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
City of Charlotte	Pension	\$15,737,496	\$26,575,881	59.2%	\$1,482,299	\$12,388,794	12. %	YES
City of Charlotte	OPEB	\$318,155	\$921,857	34.5%	\$50,061		0.0%	YES
Total		\$16,055,651	\$27,497,738		\$1,532,360	\$12,388,794	12.0%	

Source: Retirement Report 2025 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by City of Charlotte. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 59.2% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2028
- Percentage of Revenues: 12.9%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Treasury Recommendation
City of Charlotte MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 232010

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Charlotte has Partially Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Charlotte has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Charlotte has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

FY 12/2023 MERS Funded Ratio = 60%. The City did not include supporting OPEB data. The OPEB projections are in line with past audits and CAP Monitoring submissions.

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2023					\$13,430,825			
2024	\$1,386,756	\$150,000	\$17,564	\$0	\$13,699,442	\$0	11.3%	
2025	\$1,456,094	\$150,000	\$120,939	\$0	\$13,973,430	\$0	12.4%	11.1%
2026	\$1,528,898	\$150,000	\$108,546	\$0	\$14,252,899	\$0	12.5%	3.5%
2027	\$1,605,343	\$150,000	\$95,301	\$0	\$14,537,957	\$0	12.7%	3.5%
2028	\$1,685,611	\$150,000	\$72,214	\$0	\$14,828,716	\$0	12.9%	3.1%

Projected Annual Revenue Growth (Please select)	2%	
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Average Annual Retirement Cost Increase	5.3%
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**Treasury Recommendation
City of Eaton Rapids MERS Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 232020**

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$10,623,168	\$16,580,586	64.1%	\$736,166	\$5,161,667	14.3%	YES
OPEB	OPEB	\$483,244	\$1,920,238	25.2%	\$213,533		4.1%	YES
Total		\$11,106,412	\$18,500,824		\$949,699	\$5,161,667	18.4%	

Source: Retirement Report 2024 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by City of Eaton Rapids. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 64.1 % as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2029
- Percentage of Revenues: 4.5%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree

Treasury Recommendation
City of Eaton Rapids MERS Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 232020

premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Eaton Rapids has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Eaton Rapids has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Eaton Rapids has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$5,698,897			
2025	\$697,000	\$5,000	\$163,089	\$25,000	\$5,812,875	\$15,075,527	4.3%	
2026	\$751,000	\$5,000	\$161,746	\$25,000	\$5,929,132	\$15,226,282	4.5%	5.9%
2027	\$749,000	\$5,000	\$171,427	\$25,000	\$6,047,715	\$15,987,596	4.3%	0.8%
2028	\$752,000	\$5,000	\$148,510	\$25,000	\$6,168,669	\$16,147,472	4.2%	-2.1%
2029	\$770,000	\$5,000	\$148,510	\$25,000	\$6,292,043	\$16,308,947	4.2%	1.9%

Projected Annual Revenue Growth (Please select)	2%
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Average Annual Retirement Cost Increase	1.6%
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Treasury Recommendation
City of Burton MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting MI
Pension Grant
Primary Government 252005

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
Municipal Employees' Retirement System	Pension	\$37,946,514	\$61,992,395	61.2%	\$3,250,764	\$29,148,426	11.2%	NO
Retiree Medical Plan	OPEB	\$4,439,294	\$7,699,021	57.7%	\$747,731		2.6%	NO
Total		\$42,385,808	\$69,691,416		\$3,998,495	\$29,148,426	13.8%	

Source: Retirement Report 2024 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by City of Burton. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 61.2 % as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2029
- Percentage of Revenues: 16.7%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Treasury Recommendation
City of Burton MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting MI
Pension Grant
Primary Government 252005

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Burton has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Burton has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Burton has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

Instructions

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$33,344,122			
2025	\$3,161,988	\$1,000,000	\$1,058,518	\$100,000	\$34,011,004		15.6%	
2026	\$3,340,000	\$1,000,000	\$1,090,274	\$100,000	\$34,691,225		15.9%	3.9%
2027	\$3,530,000	\$1,000,000	\$1,122,982	\$100,000	\$35,385,049		16.3%	4.0%
2028	\$3,720,000	\$1,000,000	\$1,156,671	\$100,000	\$36,092,750		16.6%	3.9%
2029	\$3,840,000	\$1,000,000	\$1,191,371	\$100,000	\$36,814,605		16.7%	2.6%

Projected Annual Revenue Growth (Please select)	2%
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Average Annual Retirement Cost Increase	3.6%
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Treasury Recommendation
City of Flint MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting MI
Pension Grant
Primary Government 252040

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS of Michigan	Pension	\$127,136,185	\$538,579,009	23.6%	\$32,575,623	\$125,767,105	25.9%	YES
City of Flint Post Employment Plan	OPEB	\$0,000	\$100,750,741	0.0%	\$6,184,382		4.9%	YES
Total		\$127,136,185	\$639,329,750		\$38,760,005	\$125,767,105	30.8%	

Source: Retirement Report 2023 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by City of Flint. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- No, the most recent funding level of the qualified retirement system is 57.0 % as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2025
- Percentage of Revenues: 16.9%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Treasury Recommendation
City of Flint MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting MI
Pension Grant
Primary Government 252040

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Flint has Partially Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Flint has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Flint has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

MERS 12/2024 valuation Funded Ratio = 64%. The FY 2024 Annual Retirement Report (Form 5572) has not been submitted. Using the FY24 audit, the approximate funded level is 57%.

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$324,527,206			
2025	\$22,931,940		\$7,785,118		\$177,018,165	\$4,695,867	16.9%	
2026	\$19,800,000		\$8,018,672		\$182,328,710	\$4,836,743	14.9%	-9.4%
2027	\$20,400,000		\$8,259,232		\$187,798,571	\$4,981,845	14.9%	3.0%
2028	\$21,100,000		\$8,507,009		\$193,432,528	\$5,131,301	14.9%	3.3%
2029	\$21,700,000		\$8,762,219		\$199,235,504	\$5,285,240	14.9%	2.9%

Projected Annual Revenue Growth (Please select)	3%	Average Annual Retirement Cost Increase	-0.1%
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Treasury Recommendation
City of Ironwood MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 272020

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$13,465,880	\$23,471,297	57.4%	\$923,892	\$7,557,153	12.2%	YES
Retiree Health Care Plan	OPEB	\$1,791,746	\$1,807,224	99.1%	\$49,548		0.7%	NO
Total		\$15,257,626	\$25,278,521		\$973,440	\$7,557,153	12.9%	

Source: Retirement Report 2024 Year, Audited Financial Statements

Staff Recommendation:

Compliance for MERS corrective action plan monitoring certification of compliance submitted by City of Ironwood. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 57.4% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2028
- Percentage of Revenues: 16.4%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- Yes

Treasury Recommendation
City of Ironwood MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 272020

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

➤ Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Ironwood has Partially Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Ironwood has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Ironwood has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certific

Instructions

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Internal Service Funds (Equipment Fund) used for Retirement Costs	Projected Public Safety Millage Revenues used for Retirement Costs
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$7,557,153			
2025	\$1,202,184		\$178,964		\$7,935,011	\$211,268	\$50,178	\$525,540
2026	\$1,280,000		\$216,825		\$8,331,761	\$224,943	\$53,426	\$559,558
2027	\$1,370,000		\$256,964		\$8,748,349	\$240,759	\$57,182	\$598,901
2028	\$1,450,000		\$265,309		\$9,185,767	\$254,818	\$60,522	\$633,874
2029	\$1,500,000		\$299,849		\$9,645,055	\$263,605	\$62,609	\$655,732

Projected Annual Revenue Growth (Please select)	5%
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Projected Component Unit (Ironwood Housing Commission) Funds used for Retirement Costs	Projected Retiree Health Funding Vehicle Funds used for OPEB Benefit Payments	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
\$38,064	\$178,964	15.45%	
\$40,528	\$216,825	15.88%	8.4%
\$43,377	\$256,964	16.36%	8.7%
\$45,910	\$265,309	16.42%	5.4%
\$47,494	\$299,849	16.40%	4.9%

Average Annual Retirement Cost Increase	6.9%
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Treasury Recommendation
Village of Lake Linden MERS Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 313030

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$923,304	\$1,586,061	58.2%	\$88,588	\$1,468,383	6.0 %	NO
Total		\$923,304	\$1,586,061		\$88,588	\$1,468,383	6.0%	

Source: Retirement Report 2024 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by Village of Lake Linden. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- No, the most recent funding level of the qualified retirement system is 58.2% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2029
- Percentage of Revenues: 7.1%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree

Treasury Recommendation
Village of Lake Linden MERS Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 313030

premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- Village of Lake Linden has Partially Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- Village of Lake Linden has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- Village of Lake Linden has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

MERS 12/2024 valuation Funded Ratio = 62%. Treasury-created sustainability.

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

[Instructions](#)

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$1,468,383			
2025	\$107,000				\$1,512,434		7.1%	
2026	\$112,000				\$1,557,808		7.2%	4.7%
2027	\$115,000				\$1,604,542		7.2%	2.7%
2028	\$118,000				\$1,652,678		7.1%	2.6%
2029	\$121,000				\$1,702,258		7.1%	2.5%

Projected Annual Revenue Growth (Please select)	3%		Average Annual Retirement Cost Increase	3.1%
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Treasury Recommendation
City of Belding MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 342010

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS Pension Plan	Pension	\$1,728,757	\$3,020,334	57.2%	\$154,824	\$5,392,043	2.9%	YES
Belding OPEB Plan	OPEB	-	\$471,094	0.0%	\$32,794		0.6%	NO
Total		\$1,728,757	\$3,491,428		\$187,618	\$5,392,043	3.5%	

Source: Retirement Report 2024 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by City of Belding. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- No, the most recent funding level of the qualified retirement system is 57.2 % as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2027
- Percentage of Revenues: 3.9%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Treasury Recommendation
City of Belding MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 342010

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Belding has Partially Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Belding has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Belding has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

[Instructions](#)

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$5,392,043			
2025	\$177,000		\$30,600		\$5,553,804		3.7%	
2026	\$190,000		\$31,518		\$5,720,418		3.9%	6.7%
2027	\$195,000		\$32,464		\$5,892,031		3.9%	2.7%
2028	\$200,000		\$33,437		\$6,068,792		3.8%	2.6%
2029	\$204,000		\$34,441		\$6,250,856		3.8%	2.1%

Projected Annual Revenue Growth (Please select)	3%
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Average Annual Retirement Cost Increase	3.5%
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Treasury Recommendation
Iron County Road Commission MERS Corrective Action Plan (CAP) Monitoring Compliance Certification
– Protecting MI Pension Grant
Non-Primary Government 360100

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$11,286,911	\$15,163,125	74.4%	\$943,658	\$8,784,192	10.7%	YES
	OPEB	\$11,934	\$2,050,198	0.6%	\$373,755		4.3%	NO
Total		\$11,298,845	\$17,213,323		\$1,317,413	\$8,784,192	15.0%	

Source: Retirement Report 2018 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS MERS corrective action plan monitoring certification of compliance submitted by Iron County Road Commission. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 74.0 % as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2025
- Percentage of Revenues: 19.3%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree

Treasury Recommendation
Iron County Road Commission MERS Corrective Action Plan (CAP) Monitoring Compliance Certification
– Protecting MI Pension Grant
Non-Primary Government 360100

premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- Iron County Road Commission has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- Iron County Road Commission has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- Iron County Road Commission has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$8,784,192			
2025	\$980,100	\$480,000	\$161,601	\$47,192	\$8,959,876		18.6%	
2026	\$1,020,000	\$480,000	\$132,549	\$15,000	\$9,139,073		18.0%	-1.3%
2027	\$1,060,000	\$480,000	\$164,165	\$15,000	\$9,321,855		18.4%	4.3%
2028	\$1,110,000	\$480,000	\$169,383	\$15,000	\$9,508,292		18.7%	3.2%
2029	\$1,140,000	\$480,000	\$155,649	\$15,000	\$9,698,458		18.5%	0.9%

Projected Annual Revenue Growth (Please select)	2%		
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Average Annual Retirement Cost Increase	1.8%
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Treasury Recommendation
Bates Township MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 361010

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$199,390	\$281,678	70.8%	\$26,076	\$685,113	3.8%	YES
Total		\$199,390	\$281,678		\$26,076	\$685,113	0.0%	

Source: Retirement Report 2025 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by Bates Township. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 70.8% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2028
- Percentage of Revenues: 5.1%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree

Treasury Recommendation
Bates Township MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 361010

premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- Bates Township has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- Bates Township has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- Bates Township has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

FY 2024 MERS Valuation Funded Ratio = 74%.

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

[Instructions](#)

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$611,820			
2025	\$30,500				\$624,056		4.9%	
2026	\$32,000				\$636,538		5.0%	4.9%
2027	\$33,000				\$649,268		5.1%	3.1%
2028	\$34,000				\$662,254		5.1%	3.0%
2029	\$5,200				\$675,499		0.8%	-84.7%

Projected Annual Revenue Growth (Please select)	2%
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Average Annual Retirement Cost Increase	-18.4%
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Treasury Recommendation
Bates Township MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 361010

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$199,390	\$281,678	70.8%	\$26,076	\$685,113	3.8%	YES
Total		\$199,390	\$281,678		\$26,076	\$685,113	0.0%	

Source: Retirement Report 2025 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by Bates Township. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 70.8% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2028
- Percentage of Revenues: 5.1%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree

Treasury Recommendation
Bates Township MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 361010

premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- Bates Township has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- Bates Township has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- Bates Township has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

FY 2024 MERS Valuation Funded Ratio = 74%.

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

[Instructions](#)

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$611,820			
2025	\$30,500				\$624,056		4.9%	
2026	\$32,000				\$636,538		5.0%	4.9%
2027	\$33,000				\$649,268		5.1%	3.1%
2028	\$34,000				\$662,254		5.1%	3.0%
2029	\$5,200				\$675,499		0.8%	-84.7%

Projected Annual Revenue Growth (Please select)	2%
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Average Annual Retirement Cost Increase	-18.4%
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Treasury Recommendation
City of Iron River MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 362040

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$6,116,322	\$11,326,638	54.0 %	\$553,944	\$5,175,493	10.7%	YES
Total		\$6,116,322	\$11,326,638		\$553,944	\$5,175,493	10.7%	

Source: Retirement Report 2024 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by City of Iron River. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- No, the most recent funding level of the qualified retirement system is 54.0 % as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2029
- Percentage of Revenues: 17.2%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree

Treasury Recommendation
City of Iron River MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 362040

premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Iron River has Partially Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Iron River has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Iron River has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

[Instructions](#)

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$3,324,422			
2025	\$565,000				\$3,424,155		16.5%	
2026	\$602,000				\$3,526,879		17.1%	6.5%
2027	\$620,000				\$3,632,686		17.1%	3.0%
2028	\$641,000				\$3,741,666		17.1%	3.4%
2029	\$661,000				\$3,853,916		17.2%	3.1%

Projected Annual Revenue Growth (Please select)	3%		Average Annual Retirement Cost Increase	4.0%
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Treasury Recommendation
Kalkaska County Road Commission MERS Corrective Action Plan (CAP) Monitoring Compliance
Certification – Protecting MI Pension Grant
Non-Primary Government 400100

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$7,012,534	\$10,613,683	66.1%	\$699,966	\$9,777,016	7.2%	YES
OPEB	OPEB	\$0	\$909,991	0.0%	\$89,610		0.9%	NO
Total		\$7,012,534	\$11,523,674		\$789,576	\$9,777,016	8.1%	

Source: Retirement Report 2024 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by Kalkaska County Road Commission. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 66.1 % as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2025
- Percentage of Revenues: 7.8%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree

Treasury Recommendation
Kalkaska County Road Commission MERS Corrective Action Plan (CAP) Monitoring Compliance
Certification – Protecting MI Pension Grant
Non-Primary Government 400100

premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- Kalkaska County Road Commission has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- Kalkaska County Road Commission has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- Kalkaska County Road Commission has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

[Instructions](#)

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$9,777,016			
2025	\$351,528	\$348,472	\$94,504		\$9,972,556		8.0%	
2026	\$384,000	\$316,000	\$91,578		\$10,172,007		7.8%	-0.4%
2027	\$420,000	\$280,000	\$88,166		\$10,375,448		7.6%	-0.4%
2028	\$459,000	\$241,000	\$91,748		\$10,582,957		7.5%	0.5%
2029	\$476,000	\$224,000	\$88,912		\$10,794,616		7.3%	-0.4%

Projected Annual Revenue Growth (Please select)	2%
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Average Annual Retirement Cost Increase	-0.2%
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**Treasury Recommendation
Village of Kalkaska MERS Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 403010**

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$4,248,233	\$6,957,055	61.1%	\$393,946	\$2,739,953	14.4%	NO
OPEB	OPEB	-	\$1,850,160	0.0%	\$109,915		4.0%	NO
Total		\$4,248,233	\$8,807,215		\$503,861	\$2,739,953	18.4%	

Source: Retirement Report 2025 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by Village of Kalkaska. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- No, the most recent funding level of the qualified retirement system is 61.1% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2026
- Percentage of Revenues: 16.3%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree

Treasury Recommendation
Village of Kalkaska MERS Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 403010

premium payment for the retirement health benefit system, according to your long-term budget forecast?

- No

Corrective Action Plan Monitoring Criteria:

Funding Status:

- Village of Kalkaska has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- Village of Kalkaska has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- Village of Kalkaska has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$3,531,628			
2025	\$406,356	\$50,000	\$101,817		\$3,602,261	\$22,500	15.4%	
2026	\$401,748	\$50,000	\$104,413		\$3,674,306	\$22,500	15.0%	-0.4%
2027	\$411,360	\$50,000	\$96,784		\$3,747,792	\$22,500	14.8%	0.4%
2028	\$435,000	\$50,000	\$95,783		\$3,822,748	\$22,500	15.1%	4.1%
2029	\$458,000	\$50,000	\$94,779		\$3,899,203	\$22,500	15.4%	3.8%

Projected Annual Revenue Growth (Please select)	2%	Average Annual Retirement Cost Increase	2.0%
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Treasury Recommendation
City of Grandville MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 412040

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$12,544,551	\$20,363,540	61.6%	\$1,212,069	\$19,639,523	6.2%	YES
OPEB	OPEB	\$2,035,506	\$2,799,691	72.7%	\$209,512		1.1%	NO
Total		\$14,580,057	\$23,163,231		\$1,421,581	\$19,639,523	7.3%	

Source: Retirement Report 2024 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS MERS corrective action plan monitoring certification of compliance submitted by City of Grandville. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 61.6% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2026
- Percentage of Revenues: 06.4%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Treasury Recommendation
City of Grandville MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 412040

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Grandville has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Grandville has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Grandville has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

FY 2024 MERS AAV Funded Ratio = 67%. For the Pension ADC projections, the City provided the minimum billed amount by MERS based on their smoothing schedule.

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

[Instructions](#)

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$21,773,639			
2025	\$1,200,000	\$9,222	\$90,357	\$64,270	\$22,400,310	\$290,500	6.0%	
2026	\$1,200,000	\$7,000	\$110,000	\$67,000	\$21,195,405	\$350,000	6.4%	1.5%
2027	\$1,200,000	\$7,000	\$110,000	\$68,000	\$21,619,313	\$367,100	6.3%	0.1%
2028	\$1,200,000	\$6,000	\$130,000	\$65,000	\$22,051,699	\$400,000	6.2%	1.2%
2029	\$1,200,000	\$6,000	\$130,000	\$67,000	\$22,492,733	\$430,000	6.1%	0.1%

Projected Annual Revenue Growth (Please select)	2%	
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Average Annual Retirement Cost Increase	0.7%
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Treasury Recommendation
Lake County Road Commission MERS Corrective Action Plan (CAP) Monitoring Compliance
Certification – Protecting MI Pension Grant
Non-Primary Government 430100

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$8,209,745	\$12,872,744	63.8%	\$647,117	\$8,006,687	8.1%	YES
OPEB	OPEB	\$926,802	\$1,468,197	63.1%	\$147,701		1.8%	NO
Total		\$9,136,547	\$14,340,941		\$794,818	\$8,006,687	9.9%	

Source: Retirement Report 2024 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by Lake County Road Commission. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 63.8% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2026
- Percentage of Revenues: 14.3%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree

Treasury Recommendation
Lake County Road Commission MERS Corrective Action Plan (CAP) Monitoring Compliance
Certification – Protecting MI Pension Grant
Non-Primary Government 430100

premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- Lake County Road Commission has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- Lake County Road Commission has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- Lake County Road Commission has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

MERS valuation 12/2024 Funded Ratio = 66%. Treasury created Sustainability to agree with pension and OPEB projections submitted by Lake County Road Commission.

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$8,006,687			
2025	\$758,000	\$211,356	\$122,502	\$75,000	\$8,166,821		14.3%	
2026	\$805,000	\$169,000	\$141,539	\$75,000	\$8,330,157		14.3%	2.0%
2027	\$829,000	\$126,000	\$147,839	\$75,000	\$8,496,760		13.9%	-1.1%
2028	\$854,000	\$81,000	\$129,537	\$75,000	\$8,666,696		13.1%	-3.3%
2029	\$879,000	\$52,000	\$144,449	\$75,000	\$8,840,029		13.0%	1.0%

Projected Annual Revenue Growth (Please select)	2%
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Average Annual Retirement Cost Increase	-0.3%
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Treasury Recommendation
Luce County Road Commission MERS Corrective Action Plan (CAP) Monitoring Compliance
Certification – Protecting MI Pension Grant
Non-Primary Government 480100

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
Luce County Rd Comm Pension Fund	Pension	\$8,096,271	\$12,425,186	65.2%	\$772,236	\$10,179,311	7.6%	YES
Luce County Rd Health Retirees	OPEB	\$1,122,974	\$1,791,664	62.7%	\$112,920		1.1%	YES
Total		\$9,219,245	\$14,216,850		\$885,156	\$10,179,311	8.7%	

Source: Retirement Report 2024 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by Luce County Road Commission. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 65.2 % as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2025
- Percentage of Revenues: 19.0%

Treasury Recommendation
Luce County Road Commission MERS Corrective Action Plan (CAP) Monitoring Compliance
Certification – Protecting MI Pension Grant
Non-Primary Government 480100

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- Luce County Road Commission has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- Luce County Road Commission has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- Luce County Road Commission has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$10,179,311			
2025	\$887,000	\$113,000	\$170,000		\$5,396,700		21.7%	
2026	\$896,000	\$104,000	\$175,000		\$6,096,700		19.3%	0.4%
2027	\$904,000	\$96,000	\$180,000		\$6,218,634		19.0%	0.4%
2028	\$953,000	\$47,000	\$185,000		\$6,343,007		18.7%	0.4%
2029	\$956,000	\$44,000	\$190,000		\$7,214,000		16.5%	0.4%

Projected Annual Revenue Growth (Please select)	2%	Average Annual Retirement Cost Increase	0.4%
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Treasury Recommendation
City of St Ignace MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 492020

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$8,644,695	\$16,500,394	52.4%	\$756,427	\$3,885,322	19.5%	YES
City of St Ignace Retiree Health Benefit Program	OPEB	\$26,972	\$654,241	4.1%	\$42,550		1.1%	NO
Total		\$8,671,667	\$17,154,635		\$798,977	\$3,885,322	20.6%	

Source: Retirement Report 2024 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by City of St Ignace. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- No, the most recent funding level of the qualified retirement system is 52.4% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant with Conditions

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2029
- Percentage of Revenues: 25.2%

Treasury Recommendation
City of St Ignace MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 492020

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of St Ignace has Partially Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of St Ignace has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of St Ignace has Partially Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

MERS 12/2024 Funded Ratio = 54%. City did not include OPEB data but reported projections are in line with past audit and CAP monitoring submissions. It is recommended that the city review the allocation of grant funds across underfunded retirement divisions. If grant funds are currently held in a surplus division, application of grant funds to unfunded divisions would likely reduce annual payments. Please review budget and retirement projections to evaluate your annual retirement cost burden.

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$3,885,622			
2025	\$913,000	\$12,000	\$49,873		\$3,963,334		24.6%	
2026	\$906,528	\$12,000	\$35,742		\$4,042,601		23.6%	-2.1%
2027	\$956,000	\$12,000	\$28,829		\$4,123,453		24.2%	4.5%
2028	\$1,010,000	\$12,000	\$30,497		\$4,205,922		25.0%	5.6%
2029	\$1,040,000	\$12,000	\$28,210		\$4,290,041		25.2%	2.6%

Projected Annual Revenue Growth (Please select)	2%	Average Annual Retirement Cost Increase	2.6%
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Treasury Recommendation
Montcalm County Road Commission MERS Corrective Action Plan (CAP) Monitoring Compliance
Certification – Protecting MI Pension Grant
Non-Primary Government 590100

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$16,041,226	\$24,306,930	66.0 %	\$983,952	\$21,217,071	4.6%	YES
Mountcalm County Road Commission Other Post-Employment Benefit	OPEB	\$1,151,961	\$1,711,599	67.3%	\$178,418		0.8%	YES
Total		\$17,193,187	\$26,018,529		\$1,162,370	\$21,217,071	5.4%	

Source: Retirement Report 2024 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by Montcalm County Road Commission. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 66.0 % as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2029
- Percentage of Revenues: 7.8%

Treasury Recommendation
Montcalm County Road Commission MERS Corrective Action Plan (CAP) Monitoring Compliance
Certification – Protecting MI Pension Grant
Non-Primary Government 590100

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- Yes

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- Montcalm County Road Commission has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- Montcalm County Road Commission has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- Montcalm County Road Commission has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

FY2023 MERS valuation Funded Ratio = 71%.

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

[Instructions](#)

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$24,680,405			
2025	\$983,952	\$480,000	\$105,269	\$32,000	\$25,420,817		6.3%	
2026	\$1,026,897	\$520,000	\$144,646	\$50,000	\$26,183,442		6.7%	8.8%
2027	\$1,333,764	\$480,000	\$134,375	\$50,000	\$26,968,945		7.4%	14.7%
2028	\$1,400,000	\$480,000	\$154,049	\$50,000	\$27,778,013		7.5%	4.3%
2029	\$1,500,000	\$480,000	\$206,949	\$50,000	\$28,611,354		7.8%	7.3%

Projected Annual Revenue Growth (Please select)	3%	
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Average Annual Retirement Cost Increase	8.8%
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**Treasury Recommendation
City of Norton Shores MERS Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 612050**

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$34,178,532	\$60,101,075	56.9%	\$2,702,390	\$28,892,561	9.4%	YES
OPEB	OPEB	\$6,116,776	\$15,665,184	39.0 %	\$792,899		2.7%	NO
Total		\$40,295,308	\$75,766,259		\$3,495,289	\$28,892,561	12.1%	

Source: Retirement Report 2024 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by City of Norton Shores. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- No, the most recent funding level of the qualified retirement system is 56.9% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2027
- Percentage of Revenues: 16.0%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree

Treasury Recommendation
City of Norton Shores MERS Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 612050

premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Norton Shores has Partially Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Norton Shores has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Norton Shores has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

MERS 12/2023 valuation Funded Ratio = 61%. Treasury created Sustainability using data submitted by local government.

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$28,892,561			
2025	\$3,210,000		\$1,398,437		\$29,759,338		15.5%	
2026	\$3,380,000		\$1,412,132		\$30,652,118		15.6%	4.0%
2027	\$3,560,000		\$1,493,604		\$31,571,682		16.0%	5.5%
2028	\$3,650,000		\$1,452,699		\$32,518,832		15.7%	1.0%
2029	\$3,730,000		\$1,456,519		\$33,494,397		15.5%	1.6%

Projected Annual Revenue Growth (Please select)	3%	Average Annual Retirement Cost Increase	3.0%
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Treasury Recommendation
City of Berkley MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 632010

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
Public Safety Pension Plan	Pension	\$23,783,048	\$33,387,395	71.2%	\$1,783,371	\$24,645,750	12.1%	YES
Municipal Employees Pension Plan	Pension	\$14,349,984	\$25,359,004	56.6%	\$1,190,244			YES
City of Berkley Retiree Healthcare Plan	OPEB	\$8,709,446	\$14,605,439	59.6%	\$701,565		.0%	YES
Total		\$8,709,446	\$14,605,439		\$701,565	\$24,645,750	12.1%	

Source: Retirement Report 2025 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by City of Berkley. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- No, the most recent funding level of the qualified retirement system is 56.6 % as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

Treasury Recommendation
City of Berkley MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 632010

- Fiscal Year: 2029
- Percentage of Revenues: 20.7%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

- N/A

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Berkley has Partially Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Berkley has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Berkley has Partially Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Unit did not respond to Sustainability Certification regarding ability to make minimum ADC payment. However, there is nothing to suggest that they would have any issues making required payments.

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

[Instructions](#)

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$22,217,862			
2025	\$3,510,699	\$100,000	\$880,694	\$40,000	\$22,662,219	\$260,000	19.8%	
2026	\$3,704,320	\$100,000	\$907,115	\$40,000	\$23,115,464	\$260,000	20.3%	4.9%
2027	\$3,799,849	\$100,000	\$934,329	\$40,000	\$23,577,773	\$260,000	20.4%	2.6%
2028	\$3,907,345	\$100,000	\$962,358	\$40,000	\$24,049,328	\$260,000	20.6%	2.8%
2029	\$4,006,865	\$100,000	\$991,229	\$40,000	\$24,530,315	\$260,000	20.7%	2.6%

Projected Annual Revenue Growth (Please select)	2%
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Average Annual Retirement Cost Increase	3.2%
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Treasury Recommendation
City of Madison Heights Police and Fire PA 345 System Corrective Action Plan (CAP) Monitoring
Compliance Certification – Protecting MI Pension Grant
Primary Government 632110

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
Police and Fire PA 345 System	Pension	\$55,367,168	\$90,172,704	61.4%	\$3,258,582		7.4%	YES
General Employees MERS System	Pension	\$38,484,821	\$45,559,910	84.5%	\$197,839			NO
Police and Fire Retiree Health Care	OPEB	\$26,883,374	\$23,671,918	113.6%	-	\$46,440,374	0.0%	YES
General Employee Retiree Health Care	OPEB	\$18,046,115	\$12,518,255	144.2%	-			YES
Total		\$138,781,478	\$171,922,787		\$3,456,421	\$46,440,374	7.4%	

Source: Retirement Report 2024 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the Police and Fire PA 345 System corrective action plan monitoring certification of compliance submitted by City of Madison Heights. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 61.4% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of](#)

Treasury Recommendation
City of Madison Heights Police and Fire PA 345 System Corrective Action Plan (CAP) Monitoring
Compliance Certification – Protecting MI Pension Grant
Primary Government 632110

[2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.

- Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2026
- Percentage of Revenues: 17.0%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Madison Heights has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Madison Heights has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Madison Heights has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

[Instructions](#)

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$47,263,649			
2025	\$4,012,559	\$4,050,000	\$0	\$0	\$48,208,922	\$312,003	16.6%	
2026	\$4,181,079	\$4,208,750	\$0	\$0	\$49,173,100	\$200,000	17.0%	4.1%
2027	\$4,474,424	\$2,000,000	\$0	\$0	\$50,156,562	\$243,400	12.8%	-22.8%
2028	\$4,776,043	\$1,000,000	\$0	\$0	\$51,159,694	\$287,942	11.2%	-10.8%
2029	\$5,061,289	\$0	\$0	\$0	\$52,182,888	\$327,678	9.6%	-12.4%

Projected Annual Revenue Growth (Please select)	2%
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Average Annual Retirement Cost Increase	-10.5%
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Treasury Recommendation
City of Oak Park General Employees' Retirement System Corrective Action Plan (CAP) Monitoring
Compliance Certification – Protecting MI Pension Grant
Primary Government 632140

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
Employees Retirement System	Pension	\$22,225,858	\$38,954,788	57.1%	\$1,572,544	\$42,805,322	11.7%	YES
Public Safety Retirement System	Pension	\$59,298,946	\$90,749,712	65.3%	\$3,443,298			YES
General Retiree Healthcare Plan	OPEB	\$3,411,887	\$19,493,485	17.5%	\$3,483,547		20.2%	YES
Public Safety Retiree Healthcare Plan	OPEB	\$4,542,974	\$26,046,363	17.4%	\$4,637,575			YES
Court Retiree Healthcare Plan	OPEB	\$7,210	\$2,107,622	0.3%	\$535,367			YES
Total		\$89,486,875	\$177,351,970		\$13,672,331		\$42,805,322	31.9%

Source: Retirement Report 2025 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the General Employees' Retirement System corrective action plan monitoring certification of compliance submitted by City of Oak Park. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- No, the most recent funding level of the qualified retirement system is 57.1% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

Treasury Recommendation
City of Oak Park General Employees' Retirement System Corrective Action Plan (CAP) Monitoring
Compliance Certification – Protecting MI Pension Grant
Primary Government 632140

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.

➤ Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2028
- Percentage of Revenues: 18.7%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Oak Park has Partially Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Oak Park has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Oak Park has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2019								
2025	\$4,990,756		\$2,681,325		\$41,684,135	\$646,854	18.1%	
2026	\$5,107,039		\$2,849,950		\$42,517,818	\$646,854	18.4%	3.7%
2027	\$5,148,118		\$3,100,350		\$43,368,174	\$646,854	18.7%	3.7%
2028	\$5,189,563		\$3,200,350		\$44,235,538	\$646,854	18.7%	1.7%
2029	\$5,189,563		\$3,200,350		\$44,235,538	\$646,854	18.7%	0.0%

Projected Annual Revenue Growth (Please select)	2%	Average Annual Retirement Cost Increase	2.3%
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Treasury Recommendation
City of Manistique MERS Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 772010

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$11,575,282	\$20,907,834	55.4%	\$1,366,224	\$5,054,610	27.0 %	YES
Other Post-Employment Benefits Plan	OPEB	\$0,000	\$1,614,496	0.0%	-		0.0%	NO
Total		\$11,575,282	\$22,522,330		\$1,366,224	\$5,054,610	27.0%	

Source: Retirement Report 2024 Year, Audited Financial Statements

Staff Recommendation:

Compliance with conditions for the MERS corrective action plan monitoring certification of compliance submitted by City of Manistique. If voted as compliant with conditions by the Board, City of Manistique, will have until the next monitoring period to address the state concerns regarding the sustainability or affordability of the plan(s). Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 55.4 % as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2029
- Percentage of Revenues: 27.9%

Treasury Recommendation
City of Manistique MERS Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 772010

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Manistique has Partially Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Manistique has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Manistique has Partially Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Retirement costs remain high, it is recommended that your community review the allocation of grant funds across underfunded retirement divisions. If grant funds are currently held in a surplus division, application of grant funds to unfunded divisions would likely reduce annual payments. Please review budget and retirement projections to evaluate your annual retirement cost burden.

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

[Instructions](#)

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$5,054,610			
2025	\$1,480,000		\$43,675		\$5,206,248	\$383,717	27.3%	
2026	\$1,550,000		\$46,863		\$5,362,436	\$395,741	27.7%	4.8%
2027	\$1,600,000		\$50,284		\$5,523,309	\$408,163	27.8%	3.3%
2028	\$1,650,000		\$53,955		\$5,689,008	\$420,998	27.9%	3.3%
2029	\$1,700,000		\$57,894		\$5,859,678	\$434,262	27.9%	3.2%

Projected Annual Revenue Growth (Please select)	3%
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Average Annual Retirement Cost Increase	3.6%
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**Treasury Recommendation
Village of Bancroft MERS Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 783010**

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$64,305	\$102,560	62.7%	\$7,728	\$319,799	2.4%	YES
Total		\$64,305	\$102,560		\$7,728	\$319,799	2.4%	

Source: Retirement Report 2023 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by Village of Bancroft. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 62.7% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2029
- Percentage of Revenues: 2.4%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree

Treasury Recommendation
Village of Bancroft MERS Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 783010

premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- Village of Bancroft has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- Village of Bancroft has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- Village of Bancroft has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

MERS 12/2023 Funded Ratio = 63%.

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

Instructions								
Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$388,595			
2025	\$8,556	\$0	\$0	\$0	\$396,367		2.2%	
2026	\$8,900	\$0	\$0	\$0	\$404,294		2.2%	4.0%
2027	\$9,300	\$0	\$0	\$0	\$412,380		2.3%	4.5%
2028	\$9,800	\$0	\$0	\$0	\$420,628		2.3%	5.4%
2029	\$10,100	\$0	\$0	\$0	\$429,040		2.4%	3.1%

Projected Annual Revenue Growth (Please select)	2%		Average Annual Retirement Cost Increase	4.2%
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Treasury Recommendation
Tuscola County Road Commission Pension Plan for Employee of TCRC Corrective Action Plan (CAP)
Monitoring Compliance Certification – Protecting MI Pension Grant
Non-Primary Government 790100

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$6,642,161	\$7,511,981	88.4%	\$149,844	\$34,084,332	0.5%	NO
Road Commission Empl Pension	Pension	\$324,057	\$554,397	58.5%	\$31,311			YES
OPEB	OPEB	-	\$9,131,056	0.0%	\$1,497,752		4.4%	YES
Total		\$6,966,218	\$17,197,434		\$1,678,907	\$34,084,332	4.9%	

Source: Retirement Report 2024 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the Pension Plan for Employee of TCRC corrective action plan monitoring certification of compliance submitted by Tuscola County Road Commission. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- No, the most recent funding level of the qualified retirement system is 58.5% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2029
- Percentage of Revenues: 3.5%

Treasury Recommendation
Tuscola County Road Commission Pension Plan for Employee of TCRC Corrective Action Plan (CAP)
Monitoring Compliance Certification – Protecting MI Pension Grant
Non-Primary Government 790100

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- Tuscola County Road Commission has Partially Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- Tuscola County Road Commission has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- Tuscola County Road Commission has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Review payment of ADC for continued compliance.

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

[Instructions](#)

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$34,084,332			
2025	\$620,074		\$482,199		\$34,425,175		3.2%	
2026	\$638,677		\$496,665		\$34,769,427		3.3%	3.0%
2027	\$657,837		\$511,565		\$35,117,121		3.3%	3.0%
2028	\$677,572		\$526,911		\$35,468,293		3.4%	3.0%
2029	\$697,899		\$542,719		\$35,822,975		3.5%	3.0%

Projected Annual Revenue Growth (Please select)	1%
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Average Annual Retirement Cost Increase	3.0%
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Treasury Recommendation
Redford Charter Township MERS Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 821080

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS - GENERAL EMPLOYEES	Pension	\$33,142,718	\$59,772,266	55.4%	\$2,836,855	\$62,794,181	14.5%	YES
POLICE AND FIRE EMPLOYEES	Pension	\$75,933,819	\$127,484,888	59.6%	\$6,265,177			NO
GENERAL EMPLOYEES	OPEB	\$11,391,879	\$23,203,149	49.1%	\$1,541,121		8.9%	NO
POLICE AND FIRE EMPLOYEES	OPEB	\$19,470,928	\$52,204,443	37.3%	\$4,076,826			NO
Total		\$139,939,344	\$262,664,746		\$14,719,979	\$62,794,181	23.4%	

Source: Retirement Report 2025 Year, Audited Financial Statements

Staff Recommendation:

Compliance with conditions for the MERS corrective action plan monitoring certification of compliance submitted by Redford Charter Township. If voted as compliant with conditions by the Board, Redford Charter Township, will have until the next monitoring period to address the state concerns regarding the sustainability or affordability of the plan(s). Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 55.4% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

Treasury Recommendation
Redford Charter Township MERS Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 821080

- Fiscal Year: 2028
- Percentage of Revenues: 26.3%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- Redford Charter Township has Partially Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- Redford Charter Township has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- Redford Charter Township has Partially Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

The township's annual retirement costs remain high. It is recommended that the township review the allocation of grant funds across underfunded retirement divisions. If grant funds are currently held in a surplus division, application of grant funds to unfunded divisions would likely reduce annual payments. Please review budget and retirement projections to evaluate your annual retirement cost burden.

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

[Instructions](#)

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2023					\$57,194,293			
2024	\$6,233,404		\$4,711,181	\$850,000	\$58,910,122	\$974,082	19.7%	
2025	\$6,610,000		\$4,407,929	\$850,000	\$60,677,425	\$1,077,280	19.2%	0.6%
2026	\$7,000,000		\$4,549,089	\$850,000	\$62,497,748	\$1,131,073	19.5%	4.5%
2027	\$7,210,000		\$4,693,667	\$850,000	\$64,372,681	\$1,157,965	19.5%	2.9%
2028	\$7,420,000		\$4,811,195	\$850,000	\$66,303,861	\$1,190,714	19.4%	2.6%

Projected Annual Revenue Growth (Please select)	3%
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Average Annual Retirement Cost Increase	2.6%
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Treasury Recommendation
City of Ecorse MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting MI
Pension Grant
Primary Government 822060

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$30,387,708	\$42,174,612	72.1%	\$2,443,845	\$24,679,505	9.9%	YES
Self Funded	OPEB	\$2,907,971	\$11,872,026	24.5%	\$1,121,798		4.5%	NO
Total		\$33,295,679	\$54,046,638		\$3,565,643	\$24,679,505	14.4%	

Source: Retirement Report 2025 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by City of Ecorse. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 67.8% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2025
- Percentage of Revenues: 10.6%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree

Treasury Recommendation
City of Ecorse MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting MI
Pension Grant
Primary Government 822060

premium payment for the retirement health benefit system, according to your long-term budget forecast?

- No

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Ecorse has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Ecorse has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Ecorse has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

[Instructions](#)

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$26,954,819			
2025	\$2,015,724		\$891,731		\$27,493,915		10.6%	
2026	\$1,407,936		\$901,809		\$28,043,794		8.2%	-20.6%
2027	\$1,490,000		\$891,216		\$28,604,670		8.3%	3.1%
2028	\$1,580,000		\$879,523		\$29,176,763		8.4%	3.3%
2029	\$1,680,000		\$870,302		\$29,760,298		8.6%	3.7%

Projected Annual Revenue Growth (Please select)	2%
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Average Annual Retirement Cost Increase	-2.6%
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Treasury Recommendation
City of Grosse Pointe Park MERS Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 822120

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$31,871,384	\$56,910,578	56. %	\$3,138,828	\$21,425,756	14.6%	YES
City OPEB Plan	OPEB	\$286,766	\$14,257,752	2. %	\$1,638,881		7.6%	YES
Total		\$32,158,150	\$71,168,330		\$4,777,709	\$21,425,756	22.2%	

Source: Retirement Report 2024 Year, Audited Financial Statements

Staff Recommendation:

Compliance with conditions for the MERS corrective action plan monitoring certification of compliance submitted by City of Grosse Pointe Park. If voted as compliant with conditions by the Board, City of Grosse Pointe Park, will have until the next monitoring period to address the state concerns regarding the sustainability or affordability of the plan(s). Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- No, the most recent funding level of the qualified retirement system is 56.0 % as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2031
- Percentage of Revenues: 31.1%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- Yes

Treasury Recommendation
City of Grosse Pointe Park MERS Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 822120

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Grosse Pointe Park has Partially Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Grosse Pointe Park has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Grosse Pointe Park has Partially Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Projected retirement costs are high and may be unsustainable. Additional actions may be necessary to reduce the current and/or future annual cost burden of your retirement system(s). It is recommended that the city review the allocation of grant funds across underfunded retirement divisions. If grant funds are currently held in a surplus division, application of grant funds to unfunded divisions would likely reduce annual payments. Please review budget and retirement projections to evaluate your annual retirement cost burden.

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

Instructions

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$21,425,756			
2025	\$3,173,016		\$1,874,882		\$22,068,529		22.9%	
2026	\$3,010,000		\$3,182,691		\$22,730,585		27.2%	22.7%
2027	\$3,070,000		\$3,313,557		\$23,412,502		27.3%	3.1%
2028	\$3,130,000		\$3,830,582		\$24,114,877		28.9%	9.0%
2029	\$3,190,000		\$4,543,993		\$24,838,323		31.1%	11.1%

Projected Annual Revenue Growth (Please select)	3%
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Average Annual Retirement Cost Increase	11.5%
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Treasury Recommendation
City of Highland Park Public Safety Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 822160

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
General Employees Retirement system	Pension	\$3,298,451	\$3,001,116	109.9%	\$464,684	\$39,905,998	7.0 %	YES
Police and Fire Retirement System	Pension	\$3,326,664	\$2,186,771	152.1%	\$209,514			YES
Public Safety Retirement System	Pension	\$20,748,395	\$23,071,786	89.9%	\$2,116,650			YES
City of Highland Park OPEB - All Retiree	OPEB	\$0,000	\$2,272,227	0.0%	\$158,495		0.4%	NO
Total		\$27,373,510	\$30,531,900		\$2,949,343	\$39,905,998	7.4%	

Source: Retirement Report Year 2024, Audited Financial Statements

Staff Recommendation:

Compliance for the Public Safety Retirement System corrective action plan monitoring certification of compliance submitted by City of Highland Park. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 89.9% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Treasury Recommendation
City of Highland Park Public Safety Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 822160

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2025
- Percentage of Revenues: 6.2%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Highland Park has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Highland Park has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Highland Park has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet								
Instructions								
Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$39,905,998			
2025	\$2,420,309		\$147,707		\$41,103,178		6.2%	
2026	\$2,341,545		\$135,042		\$42,336,273		5.8%	-3.6%
2027	\$2,261,430		\$122,377		\$43,606,361		5.5%	-3.7%
2028	\$2,179,584		\$109,712		\$44,914,552		5.1%	-4.0%
2029	\$2,095,619		\$97,047		\$46,261,989		4.7%	-4.2%
Projected Annual Revenue Growth (Please select)	3%						Average Annual Retirement Cost Increase	-3.9%

Treasury Recommendation
City of Highland Park ERS Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 822160

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
General Employees Retirement system	Pension	\$3,298,451	\$3,001,116	109.9%	\$464,684	\$39,905,998	7.0 %	YES
Police and Fire Retirement System	Pension	\$3,326,664	\$2,186,771	152.1%	\$209,514			YES
Public Safety Retirement System	Pension	\$20,748,395	\$23,071,786	89.9%	\$2,116,650			YES
City of Highland Park OPEB - All Retiree	OPEB	\$0,000	\$2,272,227	0.0%	\$158,495		0.4%	NO
Total		\$27,373,510	\$30,531,900		\$2,949,343	\$39,905,998	7.4%	

Source: Retirement Report Year 2024, Audited Financial Statements

Staff Recommendation:

Compliance for the General Employees Retirement System (ERS) corrective action plan monitoring certification of compliance submitted by City of Highland Park. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 109.9% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.

**Treasury Recommendation
City of Highland Park ERS Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 822160**

➤ Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2025
- Percentage of Revenues: 6.2%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Highland Park has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Highland Park has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Highland Park has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet								
Instructions								
Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$39,905,998			
2025	\$2,420,309		\$147,707		\$41,103,178		6.2%	
2026	\$2,341,545		\$135,042		\$42,336,273		5.8%	-3.6%
2027	\$2,261,430		\$122,377		\$43,606,361		5.5%	-3.7%
2028	\$2,179,584		\$109,712		\$44,914,552		5.1%	-4.0%
2029	\$2,095,619		\$97,047		\$46,261,989		4.7%	-4.2%
Projected Annual Revenue Growth (Please select)	3%						Average Annual Retirement Cost Increase	-3.9%

Treasury Recommendation
City of Highland Park P&F Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 822160

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
General Employees Retirement system	Pension	\$3,298,451	\$3,001,116	109.9%	\$464,684	\$39,905,998	7.0 %	YES
Police and Fire Retirement System	Pension	\$3,326,664	\$2,186,771	152.1%	\$209,514			YES
Public Safety Retirement System	Pension	\$20,748,395	\$23,071,786	89.9%	\$2,116,650			YES
City of Highland Park OPEB - All Retiree	OPEB	\$0,000	\$2,272,227	0.0%	\$158,495		0.4%	NO
Total		\$27,373,510	\$30,531,900		\$2,949,343	\$39,905,998	7.4%	

Source: Retirement Report Year 2024, Audited Financial Statements

Staff Recommendation:

Compliance for the Policemen and Firemen Retirement System (PFRS) corrective action plan monitoring certification of compliance submitted by City of Highland Park. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 152.1% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.

Treasury Recommendation
City of Highland Park P&F Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 822160

➤ Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2025
- Percentage of Revenues: 6.2%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Highland Park has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Highland Park has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Highland Park has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet								
Instructions								
Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$39,905,998			
2025	\$2,420,309		\$147,707		\$41,103,178		6.2%	
2026	\$2,341,545		\$135,042		\$42,336,273		5.8%	-3.6%
2027	\$2,261,430		\$122,377		\$43,606,361		5.5%	-3.7%
2028	\$2,179,584		\$109,712		\$44,914,552		5.1%	-4.0%
2029	\$2,095,619		\$97,047		\$46,261,989		4.7%	-4.2%
Projected Annual Revenue Growth (Please select)	3%						Average Annual Retirement Cost Increase	-3.9%

Treasury Recommendation
City of Lincoln Park MERS Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 822180

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System	
Lincoln Park Police and Fire	Pension	\$52,414,581	\$83,339,090	62.9%	\$5,704,326	\$70,919,728	12.2%		
MERS	Pension	\$26,070,940	\$42,054,484	62.0 %	\$2,981,400				
City of Lincoln Park Supplemental	Pension	-	\$4,870,893	0.0%	\$0,000				
City of Lincoln Park Healthcare	OPEB	-	\$7,231,247	0.0%				0.0%	
Total		\$78,485,521	\$137,495,714		\$8,685,726			\$70,919,728	12.2%

Source: Retirement Report Year 2024, Audited Financial Statements

Staff Recommendation:

Compliance with conditions for the Police and Fire corrective action plan monitoring certification of compliance submitted by City of Lincoln Park. If voted as compliant with conditions by the Board, City of Lincoln Park, will have until the next monitoring period to address the state concerns regarding the sustainability or affordability of the plan(s). Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 62.0% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Treasury Recommendation
City of Lincoln Park MERS Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 822180

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2026
- Percentage of Revenues: 26.0%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- Yes, Sustainability Worksheet submitted by unit did not appear to include all three pension systems. Also did not provide documentation to support cost projections. Treasury created sustainability worksheet to include all pension systems and used benefit payment amount on audit as basis with 3% increase each year. Costs remain high. Some grant funds are currently in a surplus division. Application of grant funds to unfunded divisions would reduce annual payments. Local government should review budget and retirement projections to evaluate annual cost burden.

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Lincoln Park has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Lincoln Park has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Lincoln Park has Partially Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$33,980,572			
2025	\$7,944,933		\$593,155		\$34,999,989		24.4%	
2026	\$8,801,941		\$581,885		\$36,049,989		26.0%	9.9%
2027	\$8,625,902		\$570,829		\$37,131,488		24.8%	-2.0%
2028	\$8,453,384		\$559,983		\$38,245,433		23.6%	-2.0%
2029	\$8,284,316		\$549,344		\$39,392,796		22.4%	-2.0%

Projected Annual Revenue Growth (Please select)	3%	Average Annual Retirement Cost Increase	1.0%
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Treasury Recommendation
City of Lincoln Park Police and Fire Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 822180

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
Lincoln Park Police and Fire	Pension	\$52,414,581	\$83,339,090	62.9%	\$5,704,326	\$70,919,728	12.2%	YES
MERS	Pension	\$26,070,940	\$42,054,484	62.0 %	\$2,981,400			YES
City of Lincoln Park Supplemental	Pension	-	\$4,870,893	0.0%	-			NO
City of Lincoln Park Healthcare	OPEB	-	\$7,231,247	0.0%	-		0.0%	NO
Total		\$78,485,521	\$137,495,714		\$8,685,726		\$70,919,728	12.2%

Source: Retirement Report Year 2024, Audited Financial Statements

Staff Recommendation:

Compliance with conditions for the Police and Fire corrective action plan monitoring certification of compliance submitted by City of Lincoln Park. If voted as compliant with conditions by the Board, City of Lincoln Park, will have until the next monitoring period to address the state concerns regarding the sustainability or affordability of the plan(s). Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 62.9% as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

**Treasury Recommendation
City of Lincoln Park Police and Fire Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 822180**

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2026
- Percentage of Revenues: 26.0%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- Yes, Sustainability Worksheet submitted by unit did not appear to include all three pension systems. Also did not provide documentation to support cost projections. Treasury created sustainability worksheet to include all pension systems and used benefit payment amount on audit as basis with 3% increase each year. Costs remain high. Some grant funds are currently in a surplus division. Application of grant funds to unfunded divisions would reduce annual payments. Local government should review budget and retirement projections to evaluate annual cost burden.
-

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Lincoln Park has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Lincoln Park has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Lincoln Park has Partially Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Treasury Recommendation
City of Lincoln Park Police and Fire Corrective Action Plan (CAP) Monitoring Compliance Certification –
Protecting MI Pension Grant
Primary Government 822180

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet

[Instructions](#)

Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$33,980,572			
2025	\$7,944,933		\$593,155		\$34,999,989		24.4%	
2026	\$8,801,941		\$581,885		\$36,049,989		26.0%	9.9%
2027	\$8,625,902		\$570,829		\$37,131,488		24.8%	-2.0%
2028	\$8,453,384		\$559,983		\$38,245,433		23.6%	-2.0%
2029	\$8,284,316		\$549,344		\$39,392,796		22.4%	-2.0%

Projected Annual Revenue Growth (Please select)	3%
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Average Annual Retirement Cost Increase	1.0%
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Treasury Recommendation
City of Romulus MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 822260

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
MERS	Pension	\$36,669,144	\$63,017,117	58.2%	\$3,055,831	\$51,210,490	6.0%	YES
OPEB	OPEB	\$7,884,414	\$34,710,408	22.7%	\$4,527,400		8.8%	NO
Total		\$44,553,558	\$97,727,525		\$7,583,231	\$51,210,490	14.8%	

Source: Retirement Report 2017 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS MERS corrective action plan monitoring certification of compliance submitted by City of Romulus. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- Yes, the most recent funding level of the qualified retirement system is 62. % as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2028
- Percentage of Revenues: 11.0%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree

Treasury Recommendation
City of Romulus MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 822260

premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Romulus has Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Romulus has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Romulus has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet								
Instructions								
Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$51,210,490			
2025	\$3,210,000		\$2,248,447		\$52,746,805		10.3%	
2026	\$3,460,000		\$2,373,890		\$54,329,209		10.7%	6.9%
2027	\$3,560,000		\$2,544,836		\$55,959,085		10.9%	4.6%
2028	\$3,670,000		\$2,681,284		\$57,637,858		11.0%	4.0%
2029	\$3,230,000		\$2,806,813		\$59,366,993		10.2%	-5.0%
Projected Annual Revenue Growth (Please select)	3%						Average Annual Retirement Cost Increase	2.7%

Treasury Recommendation
City of Manton MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 832020

Name of Systems	Type of System	Assets	Liabilities	Funded Ratio	ADC	Revenues	ADC/Revenue	Grant Awarded System
Municipal Employees' Retirement System	Pension	\$1,112,710	\$2,178,581	51.1%	\$136,707	\$1,366,652	10. %	YES
Total		\$1,112,710	\$2,178,581		\$136,707	\$1,366,652	0.0%	

Source: Retirement Report 2024 Year, Audited Financial Statements

Staff Recommendation:

Compliance for the MERS corrective action plan monitoring certification of compliance submitted by City of Manton. If voted as compliant by the Board, Treasury and the Board will continue to monitor them for compliance per the Protecting MI Pension Grant Program.

Funding Status

Is the pension system maintaining a funded ratio of greater than 60%?

- No, the most recent funding level of the qualified retirement system is 59.0 % as of the most recently submitted audited financial report.

Award Compliance

Benefit Enhancements:

- Did the pension system provide contractual benefit enhancements for awarded system(s)?
 - Compliant

Actuarial Calculations:

- A local government must calculate and provide for the Board’s review: assets, liabilities, and actuarially determined contribution amounts utilizing assumptions outlined in [Public Act 166 of 2022, Section 979a\(2\)\(a\)-\(f\)](#) for each pension system that has received a grant award under the Protecting MI Pension Grant Program.
 - Yes

Sustainability

Highest combined annual employer contribution over the next 5 years?

- Fiscal Year: 2026
- Percentage of Revenues: 12.4%

Do the projected annual payments exceed 22% of revenues per year in any of the next five fiscal years?

- No

Utilizing a projection of all annual retirement payments, is your local government able to continue to make, at a minimum, the ADC payment for the defined benefit pension system(s) and/or the retiree

Treasury Recommendation
City of Manton MERS Corrective Action Plan (CAP) Monitoring Compliance Certification – Protecting
MI Pension Grant
Primary Government 832020

premium payment for the retirement health benefit system, according to your long-term budget forecast?

- Yes

Corrective Action Plan Monitoring Criteria:

Funding Status:

- City of Manton has Partially Met the Board’s published monitoring criteria for funding status.

Award Compliance:

- City of Manton has Met the Board’s published monitoring criteria for award compliance

Sustainability:

- City of Manton has Met the Board’s published monitoring criteria for sustainability.

Supplemental Information:

Corrective Action Plan Monitoring Certification of Compliance: Section 4 Sustainability Certification Worksheet								
Instructions								
Fiscal Year	Pension Payments		OPEB Payments		Projected (Actual) Governmental Revenues	Projected Enterprise Funds used for Retirement Costs	Projected Retirement Contributions as a Percent of Revenues	Annual Retirement Cost Increase
	Total Pension ADC (All Systems)	Additional Pension Contributions (All Systems)	Total OPEB Benefit Payment Amount (All Systems)	Additional OPEB Contributions (All Systems)				
2024					\$1,366,652			
2025	\$154,000	\$25,000			\$1,407,652	\$50,136	12.3%	
2026	\$161,000	\$25,000			\$1,449,881	\$50,154	12.4%	3.9%
2027	\$166,000	\$25,000			\$1,493,378	\$51,982	12.4%	2.7%
2028	\$171,000	\$25,000			\$1,538,179	\$54,014	12.3%	2.6%
2029	\$176,000	\$25,000			\$1,584,324	\$55,466	12.3%	2.6%
Projected Annual Revenue Growth (Please select)	3%						Average Annual Retirement Cost Increase	2.9%