DPS Update – September 2018



Overall Summary – DPS

Revenues and Expenditures

- September tax receipts totaled ~\$26.4M for 13 Mills and ~\$23.5M for 18 Mills
- In September the interest payment due for the State Emergency Loan of \$982,500 was paid with 18 Mills funds
- The District is on track to make the 13 Mills and 18 Mills debt payments in October

Cash Flow

The ending cash balance for September was \$10.1M

DPS Cash Forecast to Actuals Variance – September 2018

| \$ in thousandsForecastActualsVarianceCommentCash Receipts\$ -\$ -State Aid\$ -\$ -Property Tax (13 Mills)19,96526,3686,403Receipts were higher than forecastTransfer from DPSCDDraw from BONY | :ober |
|--|-------|
| State Aid \$ - \$ - Property Tax (13 Mills) 19,965 26,368 6,403 Receipts were higher than forecast | :ober |
| State Aid \$ - \$ - Property Tax (13 Mills) 19,965 26,368 6,403 Receipts were higher than forecast | :ober |
| Transfer from DPSCD | :ober |
| | tober |
| Draw from BONY | tober |
| | tober |
| Miscellaneous18630 (156) Forecast includes a \$172K transfer from DPSCD which was rescheduled to O | |
| Total Cash Receipts 20,151 26,397 6,246 | |
| Cash Disbursements | |
| Payroll Direct Deposit | |
| FICA | |
| Accounts Payable - (27) DPSCD P-Card transactions - will be reimbursed by DPSCD | |
| Pension (employer portion) | |
| Fringe Benefits | |
| Property Tax Transfer (1) (19,965) (26,387) (6,422) Transfer adjusted to match receipts | |
| Transfer to DPSCD | |
| Other(4,533)4,533 Reimbursement to WRESA postponed to October | |
| Total Cash Disbursements (24,498) (26,415) (1,917) | |
| Net Cash Flow (4,347) (17) 4,330 | |
| Beginning Cash Balance 10,119 10,119 - | |
| Net Cash Flow (4,347) (17) 4,330 | |
| Ending Cash Balance\$ 5,772 \$ 10,102 \$ 4,330_ | |

DPS FY 2019 monthly cash flows

| \$ in thousands | | | | 201 | 3 | | | | | 2019 |) | | | |
|---|--------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|
| | | July | August | September | October | November | December | January | February | March | April | May | June | FY 19 Total |
| | | Actual | Actual | Actual | Forecast* | Forecast | |
| DPS General Fund (13 Mils) | | | | | | | | | | | | | | |
| Beginning Cash Balance | \$ | 7,929 | 5,922 | 10,119 | 10,102 | 5,780 | 5,780 | 5,780 | 5,680 | 5,680 | 9,490 | 9,689 | 9,689 | 7,929 |
| Receipts | | | | | | | | | | | | | | |
| Property Tax Receipts | | - | 5,484 | 26,368 | 4,076 | 1,748 | 1,137 | 2,468 | 4,366 | 17,553 | 828 | 2,243 | 16,985 | 83,254 |
| Transfers from BONY | \$ | - | \$ 25,803 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 3,810 | \$ 199 | \$ - | \$ 2,170 | 31,982 |
| Other Cash Receipts | | 465 | 62 | 30 | 179 | - | - | - | - | - | - | - | - | 736 |
| Disbursements | | | | | | | | | | | | | | |
| Property Tax Transfers | | (2,369) | (5,484) | (26,387) | (4,056) | (1,748) | (1,137 |) (2,468) | (4,366) | (17,553) | (828) | (2,243) | (16,985) | (85,623) |
| Reimbursement to DPSCD | | - | (13,134) | - | - | - | - | - | | - | | - | (6,900) | (20,034) |
| Other Cash Disbursements | | (103) | (8,534) | (27) | (4,521) | - | - | (100) | - | - | - | - | - | (13,285) |
| Net Cash Flow | | (2,008) | 4,197 | (17) | (4,322) | (0) | 0 | (100) | 0 | 3,810 | 199 | (0) | (4,730) | (2,970) |
| Ending Cash Balance | | 5,922 | 10,119 | 10,102 | 5,780 | 5,780 | 5,780 | 5,680 | 5,680 | 9,490 | 9,689 | 9,689 | 4,959 | 4,959 |
| DPS Scheduled Bond Repayments (13 Mils) | | | | | | | | | | | | | | |
| Beginning Property Tax Balance | _ | 22,577 | 24,946 | 30,430 | 56,817 | 17,859 | 19,607 | 20,743 | 23,211 | 27,577 | 45,130 | 145,274 | 6,403 | 22,577 |
| Property Tax Transfers | | 2,369 | 5,484 | 26,387 | 4,056 | 1,748 | 1,137 | • | 4,366 | 17,553 | 828 | 2,243 | 16,985 | 85,623 |
| Draw from SLRF to meet Obligations | | , - | , - | , - | , - | , - | , - | , - | · - | , - | 99,316 | , - | , - | 99,316 |
| Scheduled Bond Debt Payments | | - | - | - | (43,014) | - | - | - | _ | - | , - | (141,114) | - | (184,128) |
| Ending Property Tax Balance | | 24,946 | 30,430 | 56,817 | 17,859 | 19,607 | 20,743 | 23,211 | 27,577 | 45,130 | 145,274 | 6,403 | 23,388 | 23,388 |
| DDC Daha Farad (40 Mills DONIV) | | | | | | | | | | | | | | |
| DPS Debt Fund (18 Mils - BONY) Beginning Cash Balance | - Ś | 28,775 | 28,799 | 8,618 | 31,113 | 19,016 | 21,069 | 22,221 | 28,693 | 36,021 | 29,494 | 7,384 | 14,897 | 28,775 |
| beginning cash balance | Ţ | 20,773 | 20,733 | 0,010 | 31,113 | 15,010 | 21,003 | 22,221 | 20,033 | 30,021 | 23,434 | 7,304 | 14,037 | 20,773 |
| Receipts | | | | | | | | | | | | | | |
| Cash Receipts | | 24 | 5,622 | 23,477 | 2,906 | 2,053 | 1,152 | 6,472 | 7,328 | 266 | 469 | 7,513 | 15,903 | 73,185 |
| Disbursements | | | ŕ | • | • | • | ŕ | • | · | | | | • | · |
| Transfers to DPS General Fund ¹ | | - | (25,803) | _ | - | _ | - | _ | _ | (3,810) | (199) | - | (2,220) | (32,032) |
| Scheduled EL/Bond Payments | | - | - | (983) | (15,003) | - | - | - | - | (2,983) | (22,380) | | - | (41,348) |
| Net Cash Flow | | 24 | (20,181) | 22,495 | (12,097) | 2,053 | 1,152 | 6,472 | 7,328 | (6,527) | (22,110) | 7,513 | 13,683 | (195) |
| Ending Cash Balance | | 28,799 | 8,618 | 31,113 | 19,016 | 21,069 | 22,221 | 28,693 | 36,021 | 29,494 | 7,384 | 14,897 | 28,580 | 28,580 |
| | | | | | | | | | | | | | | |
| DPS Summary Cash Position | _ | | | | | | | | | | | | | |
| General Fund (13 Mils) | | 5,922 | 10,119 | 10,102 | 5,780 | 5,780 | 5,780 | | 5,680 | 9,490 | 9,689 | 9,689 | 4,959 | 4,959 |
| DPS Debt Fund (18 Mils) | | 28,799 | 8,618 | 31,113 | 19,016 | 21,069 | 22,221 | 28,693 | 36,021 | 29,494 | 7,384 | 14,897 | 28,580 | 28,580 |
| Ending Cash Position | \$ | 34,721 | \$ 18,737 | \$ 41,214 | \$ 24,795 | \$ 26,848 | \$ 28,000 | \$ 34,372 | \$ 41,700 | \$ 38,984 | \$ 17,073 | \$ 24,586 | \$ 33,539 | \$ 33,539 |

^{*}Forecast includes actuals through October 5, 2018

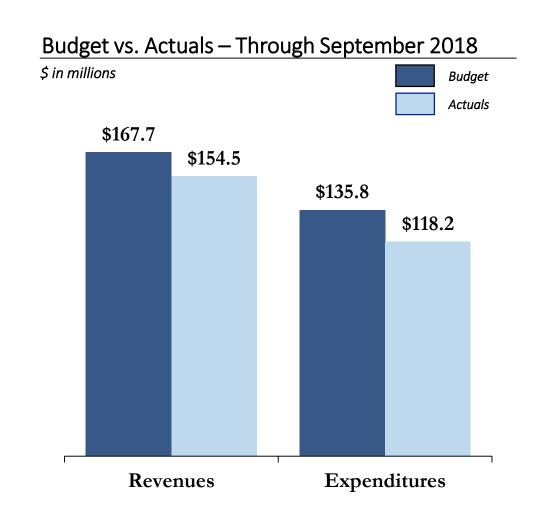
⁽¹⁾ The \$8M payment in August was the last settlement payment to Sodexo; The \$4.5M payment in October is a reimbursement to Wayne County for 2014/2015 overpayment of Act 18 Funds

DPSCD Update – September 2018



Overall Summary – DPSCD Revenues and Expenditures

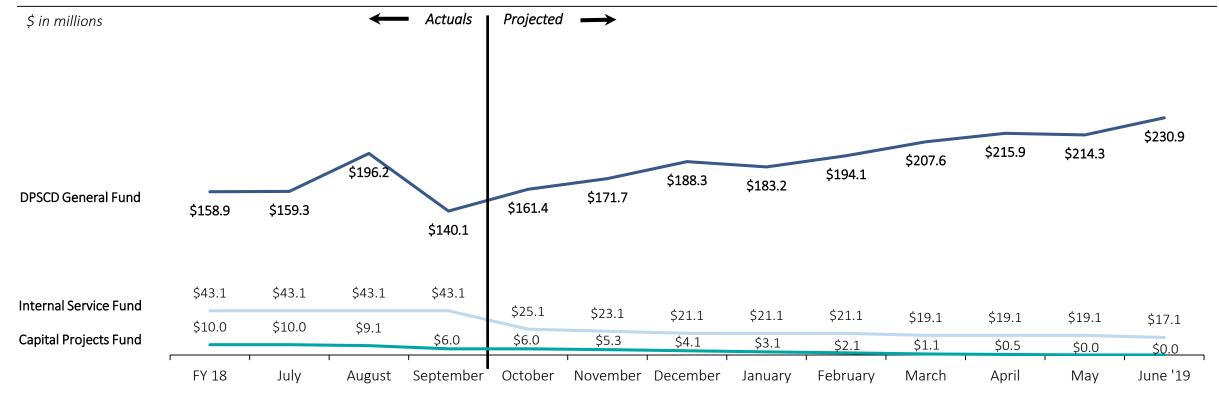
- Year-to-Date revenues through September were 8% below budget (\$13.2M)
 - Revenue from enhancement millage was delayed until October
 - Federal Revenue was below budget based on lower than expected costs for purchased services and personnel
- Year-to-Date expenses were 13% lower than budgeted
 - Primary drivers are purchased services and personnel
- Overall the District is exceeding budget expectations by 5%



DPSCD September 2018 Cash Flow Analysis

- DPSCD's General Fund ending balance was \$140.1M, the ISF ending balance was \$43.1M and the Capital Projects Fund ending balance was \$6.0M
 - The draw from the ISF for TIP payments was adjusted to match payments and has been rescheduled for October
 - Grant revenues were \$3M lower than forecast due to larger than expected receipts in August
 - The enhancement millage was not received in September but is expected in future periods
- The current cash balance is estimated to be equivalent to 10.3 weeks of average expenditures¹.

Actual & Projected Ending Cash Balance

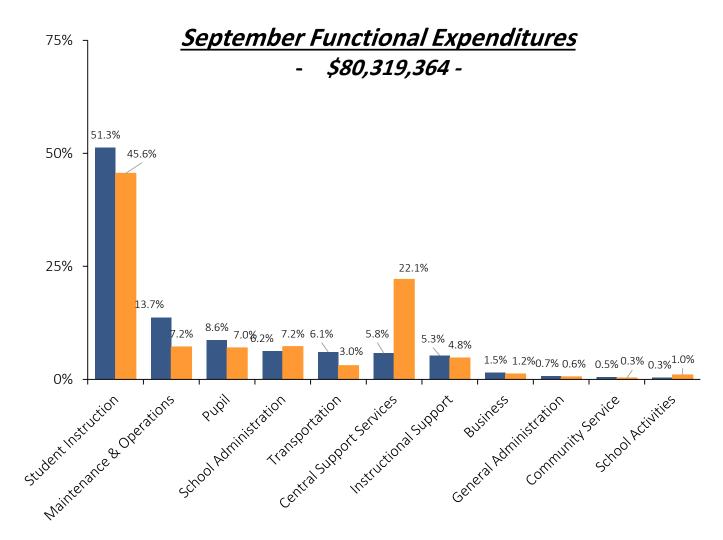


Summary of revenues and expenditures

| | В | udget to Actual | Comparison Cur | rent Month | | Budget to Actual Comparison YTD | | | | | | | |
|----------------------|--------------|--------------------|--------------------|--------------|---------|---------------------------------|----------------------|----------------------|--------------|--------|--|--|--|
| | | Budget Month of | Actual Month of | Variance | | | Budget YTD | Actual YTD | Variance | | | | |
| | | Sept-FY19 | Sept-FY19 | \$ | % | | Sept-FY19 | Sept-FY19 | \$ | % | | | |
| SUMMARY | | | | | | | | | | | | | |
| Revenues | | | | | | | | | | | | | |
| Local sources | \$ | \$6,795,960 \$ | 3,285,876 \$ | (3,510,084) | 0% | \$ | 6,795,960 \$ | 8,755,724 \$ | 1,959,764 | 0% | | | |
| State sources | | 47,651,802 | 44,430,503 | (3,221,299) | (7%) | | 130,813,000 | 127,895,119 | (2,917,881) | (2%) | | | |
| Federal sources | - | 15,980,637 | 6,256,704 | (9,723,933) | (61%) | _ | 30,085,326 | 17,826,709 | (12,258,617) | (41%) | | | |
| Total revenues | | 70,428,399 | 53,973,083 | (16,455,316) | -23.36% | | 167,694,286 | 154,477,552 | (13,216,734) | -7.88% | | | |
| Expenditures | | | | | | | | | | | | | |
| Salaries | | 48,373,238 | 48,408,407 | 35,170 | 0% | | 65,451,708 | 62,165,376 | (3,286,332) | (5%) | | | |
| Benefits | | 22,579,202 | 18,930,405 | (3,648,797) | (16%) | | 26,663,917 | 26,357,964 | (305,953) | (1%) | | | |
| Purchased Services | | 12,090,597 | 10,835,688 | (1,254,909) | (10%) | | 36,421,136 | 21,749,982 | (14,671,155) | (40%) | | | |
| Supplies & Textbooks | | 1,041,662 | 158,545 | (883,117) | (85%) | | 2,133,060 | 2,994,074 | 861,014 | 40% | | | |
| Equipment & Capital | | 329,865 | 454,477 | 124,612 | 38% | | 975,967 | 663,107 | (312,860) | (32%) | | | |
| Utilities | | 1,387,453 | 1,531,842 | 144,389 | 10% | | 4,162,359 | 4,306,601 | 144,242 | 3% | | | |
| Total expenditures | _ | 85,802,016 | 80,319,364 | (5,482,652) | (6%) | _ | 135,808,148 | 118,237,104 | (17,571,044) | (13%) | | | |
| Surplus (Deficit) | \$_ | (15,373,617) \$ | (26,346,281) \$ | (10,972,664) | (17%) | \$_ | 31,886,139 \$ | 36,240,448 \$ | 4,354,309 | 5% | | | |

Percent of Total Functional Expenditures

Expenditures by Function – September 2018



Notes:

- Now that Instruction has resumed, the percent of expenditures aligns more closely to Year-to-Date expectations
- The percentage of Maintenance and Operations expenditures is lower than previous months
- Central support services is higher than previous months due to the one time TIP repayment
 - It is important to note, that although in September these expenditures have higher variances, on a YTD basis they align to budget forecasts

- FY18 Percent of Total Functional Expenditures
- Current Month Percent of Functional Expenditures

DPSCD Cash Forecast to Actuals – September 2018

| | Septemb | er | Septe | ember | September | |
|----------------------------|----------|-----|-------|---------|-------------|--|
| \$ in thousands | Forecas | | | uals | Variance | Comment |
| Cash Receipts | | | | | | |
| State Aid | \$ | - ! | \$ | - | \$ - | |
| MPSERS (State Funded) | | - | | - | - | |
| Enhancement Millage | 3,3 | 58 | | - | (3,358) | Timing - receipts expected in future periods |
| Grants | 7,1 | 70 | | 4,226 | (2,944) | Actual lower than forecast due to higher receipts in August |
| Transfer from DPS | | - | | - | - | |
| WCRESA | 4.2 | 00 | | 2.055 | (2.154) | Actual lower than forecast - based on past experience, future payments |
| | 4,2 | 09 | | 2,055 | (2,154) | reduced to minimize overpayment in FY19 |
| Food Service Reimbursement | 1,0 | 60 | | 30 | (1,030) | Timing - catch up expected in future periods |
| Miscellaneous | 23,9 | 92 | | 1,200 | (22,792) | Tansfer from ISF rescheduled to October |
| Total Cash Receipts | 39,7 | 89 | | 7,512 | (32,277) | |
| Cash Disbursements | | | | | | |
| MPSERS (Pass through) | \$ (2,9 | 86) | \$ | (2,986) | \$ (0) | |
| Payroll Direct Deposit | (27,7 | - | | 30,834) | (3,095) | TIP Payment was higher than initially forecast |
| Taxes | (9,4 | 22) | | (7,714) | 1,708 | |
| FICA | (2,9 | 01) | | (4,662) | (1,761) | |
| Accounts Payable | (14,0 | 75) | (1 | 11,522) | 2,553 | Actual expenses were lower than forecast |
| Pension (employee portion) | (1,5 | 85) | | (1,331) | 254 | |
| Pension (employer portion) | (5,0 | 19) | | (4,145) | 874 | |
| Health | (4,4 | 37) | | (40) | 4,397 | Payment made on October 1 |
| Fringe Benefits | (5 | 07) | | (172) | 335 | |
| Food Service | (4 | 50) | | (172) | 278 | Timing - forecast assumed higher amount |
| Transfer to DPS | (1 | 72) | | - | 172 | Transfer rescheduled to Ocotber |
| Other | (1,1 | | | (36) | 1,145 | Forecast assumed contingency |
| Total Cash Disbursements | (70,4 | 76) | (6 | 63,615) | 6,861 | |
| Net Cash Flow | (30,6 | 87) | (5 | 56,103) | (25,416) | |
| Beginning Cash Balance | 196,1 | 89 | 19 | 96,189 | - | |
| Net Cash Flow | (30,6 | 87) | (5 | 56,103) | (25,416) | |
| Ending Cash Balance | \$ 165,5 | 02 | \$ 14 | 40,086 | \$ (25,416) | |
| | | | | | | |

DPSCD FY 2019 Monthly Cash Flows

| \$ in thousands | | | 2018 | | | | | 2019 | | | | | |
|---------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| | July | August | September | October | November | December | January | February | March | April | May | June | FY 19 Total |
| Actual month end dates based on weeks | 7/27/2018 | 8/31/2018 | 9/28/2018 | 10/26/2018 | 11/30/2018 | 12/28/2018 | 2/1/2019 | 3/1/2019 | 3/29/2019 | 4/26/2019 | 5/31/2019 | 6/28/2019 | |
| | Actual | Actual | Actual | Forecast* | Forecast | |
| Cash Receipts | | | | | | | | | | | | | |
| State Aid | \$ 39,713 | \$ 39,854 | \$ - | \$ 39,545 | \$ 39,545 | \$ 39,545 | \$ 39,545 | \$ 39,545 | \$ 39,545 | \$ 39,545 | \$ 39,545 | \$ 39,545 | \$ 435,468 |
| MPSERS (State Funded) | 2,983 | 2,986 | - | - | 5,967 | 2,983 | 2,983 | 2,983 | 2,983 | 2,983 | 2,983 | 2,983 | 32,819 |
| Enhancement Millage | - | _ | - | 3,569 | 3,243 | 1,742 | 320 | 2,229 | 2,831 | - | 11 | - | 13,945 |
| Grants | 5,380 | 29,612 | 4,226 | 19,960 | 15,927 | 20,944 | 14,185 | 14,185 | 14,185 | 14,185 | 15,673 | 14,185 | 182,648 |
| Transfer from DPS | - | 13,134 | - | - | - | - | - | - | - | - | - | 6,900 | 20,034 |
| WCRESA | - | 486 | 2,055 | 3,540 | 3,788 | 3,788 | 3,788 | 3,788 | 3,788 | 3,788 | 3,788 | 3,788 | 36,384 |
| Food Service Reimbursement | - | 1 | 30 | 309 | 4,051 | 3,241 | 4,051 | 3,241 | 3,241 | 3,241 | 4,051 | 3,241 | 28,700 |
| Miscellaneous | 1,200 | 1,381 | 1,200 | 18,805 | 3,092 | 2,941 | 1,092 | 941 | 2,941 | 941 | 1,092 | 2,941 | 38,566 |
| Total Cash Receipts | 49,276 | 87,453 | 7,512 | 85,728 | 75,612 | 75,184 | 65,965 | 66,912 | 69,514 | 64,683 | 67,144 | 73,583 | 788,564 |
| Cash Disbursements | | | | | | | | | | | | | |
| MPSERS (Pass through) | \$ (2,983) | \$ (2,983) | \$ (2,986) | \$ - | \$ - | \$ (5,967) | \$ (2,983) | \$ (2,983) | \$ (2,983) | \$ (2,983) | \$ (2,983) | \$ (2,983) | \$ (32,819) |
| Payroll Direct Deposit | (14,239) | (16,180) | (30,834) | (14,948) | (14,714) | (14,714) | (25,214) | (14,809) | (14,809) | (14,809) | (14,809) | (14,809) | (204,891) |
| Taxes | (4,860) | (4,345) | (7,714) | (6,347) | (8,463) | (5,642) | (5,678) | (5,678) | (5,678) | (5,678) | (8,517) | (5,678) | (74,280) |
| FICA | (1,457) | (1,657) | (4,662) | (1,823) | (2,474) | (1,649) | (1,660) | (1,660) | (1,660) | (1,660) | (2,490) | (1,660) | (24,509) |
| Accounts Payable | (10,430) | (14,104) | (11,522) | (18,925) | (13,941) | (12,967) | (16,709) | (13,167) | (13,152) | (13,610) | (17,209) | (14,167) | (169,903) |
| Pension (employee portion) | (1,836) | (1,382) | (1,331) | (1,877) | (2,888) | (1,926) | (1,932) | (1,938) | (1,938) | (1,938) | (2,907) | (1,938) | (23,832) |
| Pension (employer portion) | (5,927) | (4,475) | (4,145) | (6,050) | (9,152) | (6,101) | (6,120) | (6,139) | (6,139) | (6,139) | (9,209) | (6,139) | (75,738) |
| Health | (2,403) | (5,138) | (40) | (10,727) | (5,100) | (5,100) | (5,100) | (5,100) | (5,100) | (5,100) | (5,100) | (5,100) | (59,107) |
| Fringe Benefits | (322) | (208) | (172) | (471) | (468) | (468) | (706) | (471) | (471) | (471) | (471) | (471) | (5,169) |
| Food Service | (4,435) | (115) | (172) | (1,818) | (2,923) | (2,339) | (2,923) | (2,339) | (2,339) | (2,339) | (2,923) | (2,339) | (27,004) |
| Transfer to DPS | - | - | - | (172) | - | - | - | - | - | - | - | - | (172) |
| Other ¹ | | - | (36) | (1,267) | (5,170) | (1,691) | (2,113) | (1,691) | (1,691) | (1,691) | (2,113) | (1,691) | (19,154) |
| Total Cash Disbursements | (48,892) | (50,588) | (63,615) | (64,426) | (65,294) | (58,563) | (71,139) | (55,975) | (55,960) | (56,418) | (68,732) | (56,975) | (716,578) |
| Net Cash Flow | 384 | 36,865 | (56,103) | 21,301 | 10,318 | 16,621 | (5,174) | 10,937 | 13,553 | 8,265 | (1,588) | 16,608 | 71,986 |
| Beginning Cash Balance | 158,940 | 159,324 | 196,189 | 140,086 | 161,387 | 171,706 | 188,326 | 183,152 | 194,089 | 207,642 | 215,907 | 214,319 | 158,940 |
| Net Cash Flow | 384 | 36,865 | (56,103) | 21,301 | 10,318 | 16,621 | (5,174) | 10,937 | 13,553 | 8,265 | (1,588) | 16,608 | 71,986 |
| Ending Cash Balance | \$ 159,324 | \$ 196,189 | \$ 140,086 | \$ 161,387 | \$ 171,706 | \$ 188,326 | \$ 183,152 | \$ 194,089 | \$ 207,642 | \$ 215,907 | \$ 214,319 | \$ 230,926 | \$ 230,926 |

^{*}Forecast includes actuals through October 5, 2018

DPSCD Internal Service & Capital Projects Funds

| | July | August | Se | ptember | (| October | N | lovember | D. | ecember | | January | F | ebruary | March | April | | May | | June | | |
|--|---------------|---------------|----|---------|----|----------|----|----------|----|---------|----|---------|----|---------|---------------|---------------|----|----------|----|---------|----|------------|
| | Actual | Actual | | Actual | F | orecast* | | Forecast | F | orecast | F | orecast | F | orecast | Forecast | Forecast | F | Forecast | F | orecast | F | Y 19 Total |
| General Fund Cash Balance | \$ 159,324 | \$ 196,189 | \$ | 140,086 | \$ | 161,387 | \$ | 171,706 | \$ | 188,326 | \$ | 183,152 | \$ | 194,089 | \$ 207,642 | \$ 215,907 | \$ | 214,319 | \$ | 230,926 | \$ | 230,926 |
| Internal Service Fund and Fiduciary Account | | | | | | | | | | | | | | | | | | | | | | |
| Beginning Balance | \$ 43,108 | \$ 43,108 | \$ | 43,108 | \$ | 43,108 | \$ | 25,087 | \$ | 23,087 | \$ | 21,087 | \$ | 21,087 | \$ 21,087 | \$ 19,087 | \$ | 19,087 | \$ | 19,087 | \$ | 43,108 |
| (+) Liability Balance Transfer from DPS | - | - | | - | | - | | - | | - | | - | | - | - | - | | - | | - | | - |
| (-) TIP, Legal, And Workers' Compensation Claims | - | - | | - | | (18,021) | | (2,000) | | (2,000) | | - | | - | (2,000) | - | | - | | (2,000) | | (26,021) |
| Ending Internal Service Fund Balance | 43,108 | 43,108 | | 43,108 | | 25,087 | | 23,087 | | 21,087 | | 21,087 | | 21,087 | 19,087 | 19,087 | | 19,087 | | 17,087 | | 17,087 |
| Total General Fund and ISF Balance | \$ 202,432 | \$ 239,297 | \$ | 183,194 | \$ | 186,474 | \$ | 194,792 | \$ | 209,413 | \$ | 204,239 | \$ | 215,176 | \$ 226,729 | \$ 234,994 | \$ | 233,405 | \$ | 248,013 | \$ | 248,013 |
| Capital Projects Fund | | | | | | | | | | | | | | | | | | | | | | |
| Beginning Balance | \$ 10,025 | \$ 10,025 | \$ | 9,139 | \$ | 6,049 | \$ | 5,983 | \$ | 5,272 | \$ | 4,072 | \$ | 3,072 | \$ 2,072 | \$ 1,057 | \$ | 500 | \$ | 0 | \$ | 10,025 |
| (+) Transfers in ¹ | - | - | | - | | - | | 3,057 | | - | | - | | - | - | - | | - | | - | | 3,057 |
| (-) Payments for completed projects | - | (886) | | (3,090) | | (66) | | (3,767) | | (1,200) | | (1,000) | | (1,000) | (1,015) | (557) | | (500) | | - | | (13,082) |
| Ending Balance | 10,025 | 9,139 | | 6,049 | | 5,983 | | 5,272 | | 4,072 | | 3,072 | | 2,072 | 1,057 | 500 | | 0 | | 0 | | 0 |
| Total General Fund, ISF and Capital Projects Balance | \$ 212,457 | \$ 248,435 | \$ | 189,242 | \$ | 192,457 | \$ | 200,065 | \$ | 213,485 | \$ | 207,311 | \$ | 217,248 | \$ 227,786 | \$ 235,494 | \$ | 233,405 | \$ | 248,013 | \$ | 248,013 |

Capital Projects Budget





RICK SNYDER GOVERNOR NICK A. KHOURI STATE TREASURER

DETROIT FINANCIAL REVIEW COMMISSION SCHOOL DISTRICT RESOLUTION 2018-29

APPROVING THE COMMUNITY DISTRICT'S FY 19 CAPITAL PROJECTS BUDGET AMENDMENT#1 REQUESTS

WHEREAS, Public Act 181 of 2014, the Michigan Financial Review Commission Act (the "Act"), allows for the creation of the Detroit Financial Review Commission (the "Commission") within the Michigan Department of Treasury; and

WHEREAS, Section 6(1) of the Act empowers the Commission to provide oversight for the Detroit Public Schools Community District (the "Community District") beginning on June 21, 2016; and

WHEREAS, Section 7(c) of the Act provides that during the period of oversight, the Commission review, modify, and approve the Community District's proposed and amended operational budgets and that a proposed budget or budget amendment does not take effect unless approved by the Commission; and

WHEREAS, Section 6(3) of the Act further requires the Commission to ensure that the Community District complies with the requirements of the Uniform Budgeting and Accounting Act; and

WHEREAS, the Uniform Budgeting and Accounting Act prevents the Community District from deviating from its original general appropriations act without amending it and requires the Community District to amend its general appropriations act as soon as it becomes apparent that a

deviation from the original general appropriations act is necessary and the amount of the deviation can be determined; and

WHEREAS, at the Commission meeting on November 19, 2018, the Community District presented capital projects budget amendment #1 requests, attached as **Exhibit A** to this Resolution, for the Commission's review and approval.

NOW THEREFORE, be it resolved by the Detroit Financial Review Commission as follows:

- 1. That the Community District's November 2018 FY 19 capital projects budget amendment #1 requests, attached as **Exhibit A** to this Resolution but excluding any budget amendments a majority of Commission members present has agreed to exclude as noted in the minutes, are hereby approved.
- That the minutes of the Detroit Financial Review Commission meeting at which this Resolution is adopted take notice of the adoption of this Resolution.
- 3. This Resolution shall have immediate effect.

FY 19 Capital Projects Budget Amendment

| Capital Projects Fund | · |
|---|-----------------|
| | |
| Available Funds: | |
| Current Balance as of 10/15/18 | \$ 5,982,615 |
| Transfer in from Surplus | \$ 3,057,008 |
| Total Available Funds | \$ 9,039,623 |
| | |
| Remaining Forecast Expenses: | |
| Previously Approved Projects | \$ 5,982,615 |
| Water Hydration Stations | |
| Equipment (Hydration Stations) | \$ 741,939 |
| Site improvements (Environmental Testing and | |
| Remediation; Installation) | \$ 2,315,069 |
| Total Remaining Expenses | \$ 9,039,623 |
| | _ |
| Estimated Capital Projects Fund Balance 6/30/19 | \$ - |
| | |

DPSCD FY 19 Proposed Capital Fund Budget Amendment through year ending June 30, 2019

- ✓ The District will transfer \$3 million dollars to the Capital Projects Budget to fund purchase, installation and site improvements associated with the Water Hydration Stations.
- ✓ The District has raised \$2.5 million for the project through private funds and is working to fully fund the project through a fundraising partnership with the United Way.
- ✓ The purchases include the equipment Elkay Hydration stations and site improvements
 - ✓ Installation: RNA & GDI
 - ✓ Environmental Remediation: Air Technologies
 - ✓ Air and Water Testing: ATC Group



Union Agreements





RICK SNYDER GOVERNOR NICK A. KHOURI STATE TREASURER

DETROIT FINANCIAL REVIEW COMMISSION <u>SCHOOL DISTRICT RESOLUTION 2018-30</u>

APPROVING THE COMMUNITY DISTRICT'S/DETROIT FEDERATION OF PARA-PROFESSIONALS (DFP) LOCAL 2350 LETTER OF AGREEMENT

WHEREAS, Public Act 181 of 2014, the Michigan Financial Review Commission Act (the "Act"), allows for the creation of the Detroit Financial Review Commission (the "Commission") within the Michigan Department of Treasury; and

WHEREAS, Section 6(1) of the Act empowers the Commission to provide oversight for the Detroit Public Schools Community District (the "Community District") beginning on June 21, 2016; and

WHEREAS, Section 6(9) of the Act requires that during the period of oversight, the Community District shall submit new and amended collective bargaining agreements, to which it is a party, to the Commission for review and approval after approval by the Community District's governing body and chief executive officer; and

WHEREAS, Section 6(9) of the Act further requires the Commission to approve or reject collective bargaining agreements submitted to it within 45 days of submission; and

WHEREAS, the School Board has approved a letter of agreement between the Community District and the Detroit Federation of Paraprofessionals (DFP) Local 2350 and;

WHEREAS, at the Commission meeting on November 19, 2018, the Community District presented the aforementioned Letter of Agreement to the Commission.

NOW THEREFORE, be it resolved by the Detroit Financial Review Commission as follows:

- That the Community District's Letter of Agreement between the Community
 District and the aforementioned bargaining unit, as presented to the Commission
 on November 19, 2018, are hereby approved.
- 2. That the minutes of the Detroit Financial Review Commission meeting at which this Resolution is adopted take notice of the adoption of this Resolution.
- 3. This Resolution shall have immediate effect.

AFSCME/DFP Negotiations Economic Summary (FY 19)

| | | Group(s) | Tentative Agreement | | | |
|-----------------|--------|--|---|----------------|------------------------|--|
| nit | AFSCME | Cashier Helper, Food Service General Helper, Food Service Attendant, Food Service Attendant, School Garden | Hourly rate of \$10.82 will increase to \$11.82 | Wage Increase: | \$81,243 | |
| Bargaining Unit | | Food Service Assistants | Hourly rate of \$10.75 will increase to \$11.75 | Wage Increase: | \$303,586 | |
| 8 | DFP | Food Service Specialists | Hourly rate of \$13.50 will increase to \$14.50 | Wage Increase: | \$152,370 | |
| | | Noon Hour Aides Noon Hour Aides – Early Childhood | Hourly rate of \$9.60 will increase to \$10.60 | Wage Increase: | \$391,315 | |
| | | | Total Incremental Cost | \$928,5 | 14 ¹ | |

¹All positions except Early Childhood Noon Hour Aides funded through Federal Nutrition Funds,

STATE OF MICHIGAN
DEPARTMENT OF TREASURY
LANSING

RICK SNYDER

NICK A. KHOURI STATE TREASURER

DETROIT FINANCIAL REVIEW COMMISSION <u>SCHOOL DISTRICT RESOLUTION 2018-31</u>

APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH THE DETROIT ORGANIZATION OF SCHOOL ADMINISTRATORS AND SUPERVISORS

WHEREAS, Public Act 181 of 2014, the Michigan Financial Review Commission Act (the "Act"), allows for the creation of the Detroit Financial Review Commission (the "Commission") within the Michigan Department of Treasury; and

WHEREAS, Section 6(1) of the Act empowers the Commission to provide oversight for the Detroit Public Schools Community District (the "Community District") beginning on June 21, 2016; and

WHEREAS, Section 6(9) of the Act requires that during the period of oversight, the Detroit Public Schools Community District (the "Community District") shall submit new and amended collective bargaining agreements, to which it is a party, to the Commission for review and approval after approval by the Community District's governing body and;

WHEREAS, Section 6(9) of the Act further requires the Commission to approve or reject collective bargaining agreements submitted to it within 45 days of submission; and

WHEREAS, the tentative Agreement between the Community District and the Detroit Organization of School Administrators and Supervisors, Local No. 28, AFL-CIO (the "OSAS" CBA) has been approved by the parties to the tentative Agreement, which agreement shall be

effective as of November 2018 (retroactive to 2017) and shall continue in effect until June 30, 2020, and;

WHEREAS, at the Commission meeting on November 19, 2018, the Community District presented the Detroit Organization of School Administrators and Supervisors (OSAS) collective bargaining agreement (CBA) to the Commission.

NOW THEREFORE, be it resolved by the Detroit Financial Review Commission as follows:

- That the OSAS CBA presented to the Commission on November 19, 2018, is hereby approved.
- 2. That the minutes of the Detroit Financial Review Commission meeting at which this Resolution is adopted take notice of the adoption of this Resolution.
- 3. This Resolution shall have immediate effect.

OSAS Negotiations Economic Summary (FY 2019)

| | | | Group(s) | Tentative Agreement | Incremental Cost | | | | |
|---------------|-----------------|--|--|--|---|--|--|--|--|
| | 2017 to 2018 | | l Employees ne 30 and July 1, 2018 | 3% One-Time Bonus Nonrecurring | | | | | |
| | | Bargaining Unit Members NOT | In Unit on July 1, 2018 | 3% Salary Increase Recurring - January 1 Implementation | | | | | |
| rears covered | 2018 to | at the TOP of the Salary Schedule | In Unit on June 30 and July 1, 2018 | \$1,750 Bonus Nonrecurring | Bonus Payments: \$786,374* Salary Increases: \$879,474 | | | | |
| 16813 60 | 2019 | Bargaining Unit Members <u>AT</u> the TOP of the | In Unit on July 1, 2018 | 3% Salary Increase Recurring – January 1 Implementation | Total Cost Impact: \$1,665,848 Overall ~3% for FY 18 and ~3% for FY 19 | | | | |
| | | Salary Schedule | In Unit on June 30 and July 1, 2018 | 1% Bonus Nonrecurring | | | | | |
| | 2019 to 2020 | | | Wage Reopener | | | | | |





RICK SNYDER GOVERNOR NICK A. KHOURI STATE TREASURER

DETROIT FINANCIAL REVIEW COMMISSION SCHOOL DISTRICT RESOLUTION 2018-32

APPROVING THE COMMUNITY DISTRICT'S NOVEMBER 2018 CONTRACT REQUESTS

WHEREAS, Public Act 181 of 2014, the Michigan Financial Review Commission Act (the "Act"), allows for the creation of the Detroit Financial Review Commission (the "Commission") within the Michigan Department of Treasury; and

WHEREAS, Section 6(1) of the Act empowers the Commission to provide oversight for the Detroit Public Schools Community District (the "Community District") beginning on June 2016; and

WHEREAS, Section 6(6) of the Act provides that during the period of oversight, the Commission review and approve the Community District's applicable contracts, as defined by Section 3(a) of the Act, and that an applicable contract does not take effect unless approved by the Commission; and

WHEREAS, at the Commission meeting on November 19, 2018, the Community District presented applicable contracts, attached as **Exhibit A** to this Resolution, for the Commission's review and approval.

NOW THEREFORE, be it resolved by the Detroit Financial Review Commission as follows:

- 1. That the Community District's November 2018 contract requests, attached as **Exhibit A** to this Resolution but excluding any contracts a majority of Commission members present has agreed to exclude as noted in the minutes, are hereby approved.
- 2. That the minutes of the Detroit Financial Review Commission meeting at which this Resolution is adopted take notice of the adoption of this Resolution.
- 3. This Resolution shall have immediate effect.

The following contracts are being provided to the Financial Review Commission ("FRC") for review and approval. Contracts over \$750,000 or a two (2) year period must also be provided to the FRC for review and approval pursuant to section 6(6) of the Michigan Financial Review Commission Act. Please review the individual Action Items provided for more detailed information.

| | Department | Contract Number | Description | Contract Request Type | Competitively Bid? If not a new contract, was the original contract competitively bid? | Lowest Bid? If not a New Contract, was the original contract the lowest bid? | DPSCD Approval Date | Comments |
|---|-------------------------------|-----------------|---|--------------------------|--|--|--|---|
| ı | Office of School Nutrition | 17-0032-C | Contract Amount: \$1,722,600 Contract Period: November 19, 2018 – October 31, 2019 Source: Grant Funds Purpose: To deliver and provide fresh produce to District schools. Contractor: Lo Piccolo Brothers Location: 3110 Rivard, Detroit, MI 48207 | Renewal | Yes | Yes | Anticipated Approval School Board 11.13.2018 FRC 11.19.2018 | The District issued a Request for Proposal (RFP) in the 2016-17 school year for the processing and distribution of fresh produce to schools awarded the Fresh Fruits and Vegetables Processing Grant. Of the proposal responses, the contract was awarded to Lo Piccolo Brothers for one year (October 2016 - October 31, 2017) with the option for two additional one-year renewals. This request is to renew the existing contract which is the last renewal option. This program is grant funded by the Michigan Department of Education. |
| 2 | Finance | 15-0300-C | Contract Amount: \$900,000 Contract Period: January 1, 2019 – June 30, 2019 Source: General Funds & Grant Funds Purpose: To provide temporary staff augmentation services for the District. Contractor: Kelly Services Location: 1301 West Long Lake Road, Troy, MI 48098 | Renewal | Yes | Yes | Anticipated Approval School Board 11.13.2018 FRC 11.19.2018 | An RFP was conducted in June of 2015 to solicit services from a qualified temporary staffing agency to provide the District with high-quality professional and administrative employees. Two responses were received and the business was awarded to Kelly Services due to their ability to provide static pricing. This request is to renew the existing contract for \$900,000. By extending the contract term, Kelly Services can continue to provide staffing to the District until supported departments fill departmental needs by hiring full-time employees. |

The following contracts are being provided to the Financial Review Commission ("FRC") for review and approval. Contracts over \$750,000 or a two (2) year period must also be provided to the FRC for review and approval pursuant to section 6(6) of the Michigan Financial Review Commission Act. Please review the individual Action Items provided for more detailed information.

| | Department | Contract Number | Description | Contract Request Type | Competitively Bid? If not a new contract, was the original contract competitively bid? | Lowest Bid? If not a New Contract, was the original contract the lowest bid? | DPSCD Approval Date | Comments |
|----|------------|-----------------|---|--------------------------|--|--|--|---|
| 33 | Facilities | 17-0134-C | Contract Amount: \$2,720,000 Contract Period: December 1, 2018 – November 30, 2019 Source: General Funds Purpose: To provide the District with landscaping, snow, and ice removal services. Contractor: Payne Landscaping, Inc. Location: 7635 E. Davison Detroit, MI 48212 | Renewal | Yes | No | Anticipated Approval School Board 11.13.2018 FRC 11.19.2018 | In August of 2017, RFP 17-0134-C was issued on DemandStar and received five responses. Though DM Burr was the lowest cost for snow, they were not for landscaping. Further, DM Burr would have subcontracted the entire snow removal service. Premier Group Associates and Payne Landscaping were selected. Neither were the lowest cost vendor in both categories, but their expertise, reputation, and experience made them the better selection. The Premier Group Associates contract is not presented as it is less than \$750,000. Respondent PGA 90 Payne 70 DM Burr 55 One Stop Property Maintenance Proposal incomplete RNA Proposal incomplete |
| 1 | Facilities | 19-0081 | Contract Amount: \$3,704,444 Contract Period: December 1, 2018 – November 30, 2019 Source: General Funds Purpose: To provide natural gas supply and delivery to District Schools. Contractor: Constellation New Energy Location: 369 Carnoustie, Highland, MI 48357 | New | Yes | Yes | Anticipated Approval School Board 11.13.2018 FRC 11.19.2018 | The District issued a Request for Proposal (RFP) 19-0081 on August 30, 2018 for natural gas service. Constellation was the one respondent to the RFP. Constellation provides natural gas distribution at a discounted rate through a federally mandated easement agreement allowing it to use the DTE Energy natural gas distribution system. By signing this agreement, the District locks in the published rates available at the time of signing. The contract will run from December 1, 2018 – November 30, 2019 with three (3) one year renewals. |

The following contracts are being provided to the Financial Review Commission ("FRC") for review and approval. Contracts over \$750,000 or a two (2) year period must also be provided to the FRC for review and approval pursuant to section 6(6) of the Michigan Financial Review Commission Act. Please review the individual Action Items provided for more detailed information.

| | Department | Contract Number | Description | Contract Request Type | Competitively Bid? If not a new contract, was the original contract competitively bid? | Lowest Bid? If not a New Contract, was the original contract the lowest bid? | DPSCD Approval Date | Comments |
|---|------------|-----------------|---|--------------------------|--|--|--|---|
| 5 | Facilities | 00521 | Requisition Amount: \$826,020 Contract Period: October 11, 2018 – June 30, 2019 Source: General Funds Purpose: To provide professional environmental investigation services. Contractor: ATC Group Services Location: 46555 Humboldt Drive, Suite 100, Novi, MI 48377 | Cooperative | N/A | N/A | Anticipated Approval Board 10.09.2018 | This request is to increase the existing expenditure request, presently \$526,020, by \$300,000. This brings the total anticipated expenditures to \$826,020. The FRC previously approved the expenditure on October 11, 2018 as part of the District hydration station project. Through a co-operative contract with MiDeal, which was bid through an authorized lead agency in compliance with Michigan statutes, ATC provides various environmental consulting services. The District has several required environmental projects which include the demolition of the former Duke Ellington school, where ATC will serve as an environmental consultant, remediation in recently vacated rented buildings, as well as ongoing testing of water outlets in schools. |

Debt Certification



DPS FY2019 Q3 Debt Summary

| | | | | С | Current Quarter | | Remaining | | |
|---------------------|----|---------------------------|----|------------------------|-----------------|-----------------|-----------|------------------|--|
| | | Required Debt Service* | | YTD Payment (Q1-Q2) | | Payment (Q3) | | Payments (Q4) | |
| Debt Obligation | | | | | | | | | |
| Series 1998 C | \$ | 6,338,113 | \$ | 954,056 | \$ | - | \$ | 5,384,057 | |
| Series 2001 A | | 11,021,700 | | 5,510,850 | | - | | 5,510,850 | |
| Series 2002 A | | 13,387,100 | | 1,073,550 | | - | | 12,313,550 | |
| Series 2005 A | | 11,907,000 | | 5,953,500 | | - | | 5,953,500 | |
| Series 2009 A | | 9,701,574 | | 1,435,500 | | - | | 8,266,074 | |
| Series 2009 B | | 11,317,822 | | 7,070,140 | | - | | 4,247,682 | |
| Series 2010 A | | 9,844,978 | | 5,346,235 | | - | | 4,498,743 | |
| Series 2010 B | | 2,286,637 | | 1,698,587 | | - | | 588,050 | |
| Series 2012 A | | 23,050,500 | | 6,975,250 | | - | | 16,075,250 | |
| Series 2015 A | | 25,138,000 | | 2,751,500 | | - | | 22,386,500 | |
| Series 2017 | | 58,135,071 | | 4,245,035 | | - | | 53,890,036 | |
| Sub-total (13 mils) | \$ | 182,128,495 | \$ | 43,014,203 | \$ | - | \$ | 139,114,292 | |
| Series 2016 D1 & D2 | \$ | 37,383,077 | \$ | 15,002,937 | \$ | 22,380,140 | \$ | - | |
| EL Note | | 1,965,000 | | 982,500 | | 982,500 | | - | |
| MPSERS Liability | | 2,000,000 | | - | | - | | 2,000,000 | |
| Sub-total (18 mils) | \$ | 41,348,077 | \$ | 15,985,437 | \$ | 23,362,640 | \$ | 2,000,000 | |
| Total | \$ | 223,476,572 | \$ | 58,999,640 | \$ | 23,362,640 | \$ | 141,114,292 | |

^{*}Note: Total debt service differs from the first quarter (Q1) report due to updated schedules – current total required debt service is ~\$1.8 M lower than Q1





Fisher Building • 3011 West Grand Blvd., 11th Floor • Detroit, MI 48202 O (313) 873-4149 • F (313) 873-4476 • Jeremy.vidito@detroitk12.org

detroitk12.org

November 6, 2018

Detroit Financial Review Commission 3062 W. Grand Boulevard Detroit, Michigan 48202

Re: Detroit Public Schools Community District Debt Service Requirements and Certification Fiscal Year 2019, Quarter 3

Dear Commissioners:

There are currently no debt service requirements due on all bonds, leases and other municipal debt of the Detroit Public Schools Community District in compliance with Section 6 of the Michigan Financial Review Commission Act, Act 181, Public Acts of Michigan 2014.

I hereby certify that, as of the date of this letter, there are no debt service requirements.

Sincerely,

Jeremy Vidito

Chief Financial Officer



Detroit Public Schools
Office of Finance
Fisher Building
3011 W. Grand Boulevard
11th Floor, Suite 1100
Detroit, MI 48202
Main: 313.873.4149

November 6, 2018

Detroit Financial Review Commission 3062 W. Grand Boulevard Detroit, Michigan 48202

Re: Detroit Public Schools Debt Service Requirements and Certification Fiscal Year 2019, Quarter 3

Dear Commissioners:

Enclosed with this letter you will find the debt service requirements due on all bonds, leases and other debt of Detroit Public Schools in compliance with Section 6 of the Michigan Financial Review Commission Act, Act 181, Public Acts of Michigan 2014.

I hereby certify that, as of the date of this letter:

- 1) The amounts specified herein are accurate statements of Detroit Public Schools' debt service requirements.
- 2) Detroit Public Schools is financially able to meet the debt service requirements through the end of the Third Quarter of Fiscal Year 2019.
- 3) Detroit Public Schools estimates that it will borrow approximately \$100M from the School Loan Revolving Fund in the Fourth Quarter to meet the remaining debt service requirements through the end of Fiscal Year 2019.

Sincerely,

Jeremy Vidito

Chief Financial Officer

Enclosure

Supplemental Reports



Expenditures by Function – September 2018

| | Budget to Actual Comparison Current Month | | | | | Budget to Actual Comparison YTD | | | |
|------------------------------------|---|---------------|--------------------|-------------|-------|---------------------------------|---------------|--------------|-------|
| | Budget Month of | | Actual Month of | Variance | | Budget YTD | Actual YTD | Variance | |
| | | Sept-FY19 | Sept-FY19 | \$ | % | Sept-FY19 | Sept-FY19 | \$ | % |
| FUNCTION LEVEL EXPENDITURES | | | | | | | | | |
| INSTRUCTION | | | | | | | | | |
| Elementary Programs | \$ | 13,623,156 \$ | 14,761,397 \$ | 1,138,241 | 8% | 18,520,278 \$ | 15,879,608 \$ | (2,640,670) | (14%) |
| Middle School Programs | | 1,514,423 | 1,199,568 | (314,855) | (21%) | 1,523,052 | 1,373,184 | (149,868) | (10%) |
| High School & Summer Programs | | 6,042,412 | 5,807,512 | (234,900) | (4%) | 7,858,678 | 7,615,639 | (243,039) | (3%) |
| Special Education | | 7,526,312 | 7,561,735 | 35,423 | 0% | 8,850,492 | 8,691,350 | (159,142) | (2%) |
| Compensatory Education | | 4,950,777 | 6,851,140 | 1,900,363 | 38% | 6,406,306 | 9,626,376 | 3,220,070 | 50% |
| Career and Technical Education | | 445,839 | 274,020 | (171,819) | (39%) | 452,505 | 291,078 | (161,427) | (36%) |
| Adult/Continuing Education - Basic | | 162,832 | 141,540 | (21,292) | (13%) | 248,718 | 142,711 | (106,007) | (43%) |
| Total Instruction | | 34,265,751 | 36,596,912 | 2,331,161 | 7% | 43,860,029 | 43,619,946 | (240,083) | (1%) |
| SUPPORTING SERVICES | | | | | | | | | |
| Pupil | | 7,221,688 | 5,596,754 | (1,624,934) | (23%) | 11,373,521 | 6,504,551 | (4,868,970) | (43%) |
| Instructional Support | | 2,310,345 | 3,815,868 | 1,505,523 | 65% | 6,855,244 | 8,336,308 | 1,481,064 | 22% |
| General Administration | | 447,299 | 457,519 | 10,220 | 2% | 1,386,047 | 1,049,180 | (336,867) | (24%) |
| School Administration | | 4,654,660 | 5,819,285 | 1,164,625 | 25% | 12,191,037 | 10,014,998 | (2,176,039) | (18%) |
| Business | | 917,594 | 973,506 | 55,912 | 6% | 2,786,533 | 2,304,277 | (482,256) | (17%) |
| Maintenance & Operations | | 6,835,420 | 5,776,870 | (1,058,550) | (15%) | 20,446,372 | 18,327,843 | (2,118,529) | (10%) |
| Transportation | | 3,048,604 | 2,443,539 | (605,065) | (20%) | 9,173,508 | 3,750,690 | (5,422,818) | (59%) |
| Central Support Services | | 20,784,586 | 17,768,488 | (3,016,098) | (15%) | 27,020,686 | 22,921,884 | (4,098,802) | (15%) |
| School Activities | | 207,561 | 806,120 | 598,559 | 288% | 544,963 | 1,112,687 | 567,724 | 104% |
| Total Supporting Services | | 46,427,757 | 43,457,947 | (2,969,810) | (6%) | 91,777,911 | 74,322,418 | (17,455,493) | (19%) |
| Community Service | | 108,509 | 264,505 | 155,996 | 144% | 170,208 | 294,740 | 124,532 | 73% |
| TOTAL EXPENDITURES | _ | 80,802,017 | 80,319,364 | (482,653) | (1%) | 135,808,148 | 118,237,104 | (17,571,044) | (13%) |

11/15/2018 BoardDocs® Plus



Agenda Item Details

Meeting Nov 13, 2018 - DPSCD Regular Board Meeting (Open)

Category 15. Administrative Action Items

Subject 15.01 Approval of Contract Renewal for LoPiccolo Brothers Produce

Access Public
Type Action

Recommended Action Motion to approve LoPiccolo Brothers Produce's second contract renewal for the period of November 19, 2018 until October 31, 2019 in an

amount not-to-exceed \$1,772,600.

Public Content

Recommendation:

That the School Board approve the second contract renewal option for LoPiccolo Brothers Produce to process and deliver fresh produce to 63 District schools in partnership with the Fresh Fruit and Vegetable Program (FFVP), for the period of November 19, 2018 until October 31, 2019 in an amount not-to-exceed \$1,772,600. This item was approved at the October 26, 2018 Finance Committee Meeting.

Description and Background:

The Michigan Department of Education offers grants to provide free fresh fruit and vegetable snacks to students during the school day. Grantees are required to contract a provider of the approved food items for distribution to students and submit required reporting in a timely manner. The District has received the grant in previous years and was named a "Best Practice District" for its administration of the program.

In August 2017, the School Board approved a contract with LoPiccolo Brothers Produce to deliver fresh produce to 78 schools, twice a week, for the 2017-2018 school year. The District was awarded funds to provide the same service to 63 District schools during the 2018-2019 school year due to less grant-funding being available from the Michigan Department of Education.

LoPiccolo, a Detroit-based company located in the Eastern Market, has operated for over 50 years. It is a family-owned business that hires employees from Detroit and purchases fresh produce from vendors in the state of Michigan.

The FFVP is considered an important initiative to combat childhood obesity and has been successful in introducing a variety of produce to Detroit students. Without such a program, Detroit's students otherwise might not have the opportunity to sample such foods.

The FFVP is limited to elementary schools and is based on the total number of enrolled students and the percentage of students eligible for free and reduced meals.

After a monthly menu is developed by the District's Office of School Nutrition, it is sent to LoPiccolo Brothers Produce to obtain quotes for service. Upon approval, monthly service includes the processing of the whole fresh fruit and vegetables into packaged two-ounce portions and according to the specification and guidelines of the program. The individually packaged menu items are then delivered to the schools by LoPiccolo Brothers Produce.

Gap Analysis:

Renewal of this contract, is necessary for FFVP participate for the remainder of the 2018-19 SY. Without contract renewal, students will be denied the opportunity to eat fresh fruits and vegetables.

Previous Outcomes:

LoPiccolo Brothers Produce delivered fresh fruits and vegetables to 78 schools once per day, Monday through Thursday in two-ounce packaged portions, 80-150 serving cases. The package of fruits and vegetables included mangoes, tangerines, zucchini, blueberries, pears, apples, bananas, and celery sticks.

Expected Outcomes:

To utilize the FFVP grant funds by servicing students twice a week at 63 schools with fresh fruit and vegetable snacks during the school day at no charge.

Alignment to Strategic Plan:

Responsible Stewardship, Whole Child Commitment

Financial Impact:

NTE \$1,772,600, Grant amount awarded to the District by the Michigan Department of Education

Bid Process: The District issued a Request for Proposal (RFP) in the 2016-17 school year for the processing and distribution of fresh produce to schools awarded the Fresh Fruits and Vegetables Processing Grant. Of proposal responses, the contract was awarded to LoPiccolo Brothers for one year (October 2016 - October 31, 2017) in an amount not to exceed \$1,639,130 with the option for two additional one-year renewals. This is the last renewal option.

Contact for Item:

Name: Machion Jackson, Assistant Superintendent of Operations

Phone: 313-873-6532

Email: machion.jackson@detroitk12.org

Grant Award Notification 2018-19.pdf (651 KB) 17-0032-C_LOPICCOLO_BROS.pdf (1,257 KB)

Administrative Content

Lo Piccolo RFP.pdf (7,618 KB) LO PICCOLO-11082018173714.pdf (436 KB)



Agenda Item Details

Meeting Nov 13, 2018 - DPSCD Regular Board Meeting (Open)

Category 15. Administrative Action Items

Subject 15.09 Approval of Contract Renewal with Kelly Services

Access Public
Type Action

Recommended Action Contract renewal with Kelly Services to provide temporary staff augmentation services for central office departments through June 30, 2019 in

an amount not-to-exceed \$900,000.

Public Content

Recommendation:

That the School Board approve contract renewal with Kelly Services to provide temporary staff augmentation services for central office departments through June 30, 2019 in an amount not-to-exceed (NTE) \$900,000. This item was approved at the October 26 Finance Committee Meeting.

Description and Background:

The District has utilized Kelly Services to provide temporary professional and administrative staff augmentation services to various business units on an as needed basis. These units include Transportation, Accounts Payable, Procurement, Information Technology, Legal, Human Resources, Enrollment. By extending the contract term, Kelly Services can continue to provide staffing to the District until supported departments fill departmental needs by hiring full-time employees.

Gap Analysis:

If the District does not extend the contract term, the business units currently using Kelly Services will lose staffing making it difficult for departments to complete work in a timely manner.

Previous Outcomes:

The District executed a two-year contract with Kelly Services from January 1, 2016 through December 31, 2018. The District spent \$1,056,283.40 during fiscal year (FY) 2017 and \$927,063.47 during FY 2018.

Expected Outcomes:

Renewing the District's contract with Kelly Services will allow the District to continue functioning without the disruption of losing staff provided by Kelly Services. The District will continue utilizing staffing services as contracted positions are filled by full-time employees. The Finance Department is projected to hire full time employees by Quarter 1 2019; Information Technology and transportation by Quarter 2 2019; other departments, such as HR and Legal, may continue to utilize Kelly's temporary services on an as needed basis.

Alignment to Strategic Plan:

Responsible Stewardship

Financial Impact:

<u>Bid Process</u>: The District issued a Request for Proposal #15-0300-C-0-2015/SV. There were two responses in which Kelly Services was awarded the contract (January 1, 2016 through December 31, 2018) with the option for two additional one-year renewals. Kelly provided static pricing which was lower than the second proposal from Global Consulting.

Contact for Item:

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Kelly_Services_15-0300-C.pdf (1,193 KB)

Administrative Content

GLOBAL CONSULTING.pdf (7,671 KB)

KELLY SERVICES.pdf (13,303 KB)

15-0300 SCORING.pdf (3,422 KB)

Kelly SVCs Renewal.pdf (421 KB)



Agenda Item Details

Meeting Nov 13, 2018 - DPSCD Regular Board Meeting (Open)

Category 15. Administrative Action Items

Subject 15.02 Approval of Renewal of Contracts with Premier Group Associates & Payne Landscaping LLC for Snow Removal Services

Access Public
Type Action

Recommended Action Motion to approve first contract renewal for landscaping, snow and ice removal services for the period of December 1, 2018 through

November 30, 2019 by (i) Premier Group Associates (PGA) and (ii) Payne Landscaping LLC in an amount not-to-exceed (NTE) \$3,400,000.

Public Content

Recommendation:

That the School Board approve the first contract renewal for landscaping, snow, and ice removal services for the period of December 1, 2018 through November 30, 2019 by (i) Premier Group Associates (PGA) and (ii) Payne Landscaping LLC in an amount not-to-exceed (NTE) \$3,400,000. This item was approved at the October 26 Finance Committee Meeting.

Description and Background:

Both PGA and Payne Landscaping LLC are local contractors with over 25 years of experience. Each contractor has provided landscape services to the District for over 22 years. These vendors will service all 109 active school locations, 22 closed properties and a limited number of vacant land parcels within the district's inventory of nearly 200 land parcels, on an as needed basis. This includes 10 properties which have recently been returned to the District from departing tenants.

Based on the productivity of the companies during last winter's heavy snow, many of the properties were reassigned to Payne for snow removal. These assignments will remain in effect this winter. The redistribution of company assignments will result in a decrease of PGA's contract and an increase in Payne's contract. Generally, Payne Landscaping will be assigned to about 80% of District owned property and PGA will be assigned to the remaining 20%. Though Payne's services more than double that of PGA's, neither company has the independent capacity to fully serve the District's needs. Accordingly, it is recommended that both companies be contracted.

Gap Analysis:

Grounds and landscaping services allow the school district to maintain attractive and inviting facilities along with providing all students, staff, and visitors with safe passage while on district properties. Generally, when the snowfall is greater than one inch, the use of a contractor is recommended for snow removal. This service contract allows the District to reduce slip and fall occurrences, minimize traffic accidents and provide winter access to school properties. The use of contracted services eliminates District employee liability, allows for the use of vendor provided equipment, and reduces associated equipment maintenance costs. The capacity of both vendors will also keep the District in compliance with Chapter 9 of the City Code and Detroit Blight Ordinance which specifies a 24-hour time limit on snow removal and describes lawn maintenance requirements.

Previous Outcomes:

During the 2018 fiscal year, the District submitted an RFP for landscaping and snow removal services. Payne and PGA were awarded contracts to meet District demands and the District expended \$2,511,068.

Though PGA's services were less expensive, the company did not have the capacity to meet the volume assigned in accordance with District specifications. Due to the above average snow amounts during the 2018 fiscal year, the responsibilities of the two companies were revised to more suitably fit the abilities of the two contractors. This revision resulted in increased costs as Payne's services nearly double those of PGA.

Expected Outcomes:

The school district will utilize the services of Payne Landscaping and PGA to maintain grassy areas, improve curb appeal, clear fence-lines and trim shrubbery. During the winter, these contractors will be activated by the school district based on weather conditions. This contract provides flexibility in activating services for snowfall and accumulation at 1" or more, as well as activation for salt alone to walkways, driveways and parking lots. The availability of more than one service provider allows the District to meet the demands of services without limitations and delays. The amounts allocated provide flexibility among vendors and flexibility in total costs should snowfall substantially increase. These items are more easily managed and maintained by landscape contractors already in service to the District.

The contracts provide explicit deliverables. Payment is directly related to individual instances of specific services performed (i.e., a cost per mow, a cost based on deployment of snow plows). Invoices must demonstrate in specific line items the location, date, and type of service. The facilities team completes regular site visits to verify work completion prior to remitting payment.

Alignment to Strategic Plan:

Responsible Stewardship

Financial Impact:

| Summary of Contract #17-0134-C Snow & Ice Removal Services | Cost |
|---|----------------|
| 1-Year Base Allocation Premier Group Assoc. | \$600,000.00 |
| 1-Year Base Allocation Payne Landscaping | \$2,400,000.00 |
| Contingency | \$400,000.00 |
| Total NTE Amount | \$3,400,000.00 |

Fund Source: General Fund

Bid Process: The District issued Request for Proposal #17-0134-C on August 14, 2017 for landscaping and snow/ice removal. The contract term for the base year of services is J through November 30, 2018 with three (3) one-year options for renewal. Five (5) companies; Payne Landscaping LLC, Premier Group Associates, DM Burr, RNA and One Stop Property Maintenance submitted bids for this service.

Contact for Item:

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17-0134-C_PAYNE_LANDSCAPING.pdf (3,775 KB) 18-0005-C_PGA.pdf (3,756 KB) 18-0005-C_PGA_MOD_001.pdf (78 KB)

Administrative Content

| DM BURR.pdf (10,046 KB) | One Stop Property Maintenance.pdf (15,112 KB) | PAYNE.pdf (6,876 KB) | PREMIER GROUP ASSOCIATES.pdf (9,665 KB) |
|-------------------------|---|--------------------------------|---|
| RNA.pdf (14,095 KB) | 17-0134 SCORING.pdf (308 KB) Payne 17-013 | 34-C (FY19) (004).pdf (419 KB) | PGA-11082018173730.pdf (91 KB) |



Agenda Item Details

Meeting Nov 13, 2018 - DPSCD Regular Board Meeting (Open)

Category 15. Administrative Action Items

Subject 15.03 Approval of Contract with Constellation New Energy – Gas Division, LLC

Access Public
Type Action

Recommended Action Motion to approve contract with Constellation New Energy – Gas Division, LLC to provide natural gas supply and delivery to District schools for

the period December 1, 2018 through November 30, 2019 in an amount not-to-exceed (NTE) \$3,704,444.

Public Content

Recommendation:

That the School Board approve the contract with Constellation New Energy – Gas Division, LLC ("Constellation") to provide natural gas supply and delivery to District schools for the period December 1, 2018 through November 30, 2019 in an amount not-to-exceed (NTE) \$3,704,444. This item was approved at the October 26 Finance Committee Meeting.

Description and Background:

The District buys natural gas from Constellation. Constellation sells these services at a discounted rate through a federally mandated easement agreement allowing it to use the DTE Energy natural gas distribution system. The District's pricing with Constellation is based on the published variable rate index. By signing this agreement, the District locks in the published rates available at the time of signing. The District is then billed based on a monthly budgeted amount for predictability. In the spring, the District and Constellation reconcile any over or underpayments for the fiscal year. A credit is issued to the District for overpayments.

Gap Analysis:

Locking the price of natural gas will provide predictability to the district's budget. Notably, if the market rate decreases after locking in unit pricing, the school District will be obligated to pay the rate that is locked in. Historically, the savings and predictability associated with rate locking has overcome any losses the District has experienced. In the event the District does not approve the renewal of the contract, thereby locking the purchasing price of natural gas, the District will purchase its required gas at the price prevailing when the order for natural gas is placed; prices will be subject to fluctuation. Without the renewal, the District will have its natural gas delivered to the schools and its other sites by DTE Energy without the accompanying savings provided by the Constellation easement agreement.

Additionally, Constellation is the only natural gas provider with a distribution contract with DTE Energy that affords its customers substantial savings.

Previous Outcomes:

During fiscal year 2018, the District's was billed based on a fixed rate of \$3.09 per natural gas unit.

Expected Outcomes:

If the school District decides to lock in rates, it can expect to pay approximately \$268,437.92 per month in budgeted billing or approximately \$3,221,255.04 annually. This amount is subject to change until rates are locked; based on responses to the current RFP, District administration expects that rates will be locked at \$3.22 per natural gas unit. This is an increased cost of 13 cents per unit. The District is also budgeting for a contingency for any required reconcilation.

Alignment to Strategic Plan:

Responsible Stewardship

Financial Impact:

\$3,704,444, General Funds

Bid Process: The District issued a Request for Proposal (RFP) 19-0081 on August 30, 2018 for natural gas service. There was one respondent – Constellation. The RFP closed on September 13, 2018. The contract will run from December 1, 2018 – November 30, 2019 with three (3) one year renewals.

Contact for Item:

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CONSTELLATION-11082018190524.pdf (4,781 KB)

Administrative Content

Constellation.pdf (2,194 KB)



Agenda Item Details

Meeting Nov 13, 2018 - DPSCD Regular Board Meeting (Open)

Category 15. Administrative Action Items

Subject 15.04 Approval of Additional Expenditures with ATC Group Environmental

Access Public
Type Action

Recommended Action Motion to approve an increase in expenditures for ATC Group Services under a cooperative purchasing agreement for the period October 12,

2018 through June 30, 2019 in an amount not-to-exceed \$826,020.

Public Content

Recommendation:

That the School Board approve expenditures with ATC Group Services utilizing the MiDeal Cooperative Agreement for the period of October 12, 2018 through June 30, 2019 for a total NTE amount of \$826,020. This item was approved at the October 26 Finance Committee Meeting.

Description and Background:

ATC Group has worked for the District for nearly 20 years providing professional environmental consulting services in the areas of air monitoring during asbestos abatement and lead remediation. This firm has also performed three-year re-inspection and six-month surveillance of ACM in schools in accordance with AHERA. Other environmental consulting services performed by this firm during the last school year included sampling drinking water for lead and copper, quarterly testing of the swimming pools throughout the District, and air quality testing for mold and soil sampling. ATC is currently contracted with the District to provide these services through the State of Michigan MiDeal cooperative purchasing agreement.

Between October 12, 2018 through June 30, 2019, the District expects to demolish a building which is a possible environmental threat, continue the Federally mandated annual and three-year inspections, test recently closed charter school buildings housed in District owned buildings, and install hydration stations in all schools (as previously approved by this Board and the FRC

Gap Analysis:

If the increase in expenditures are not approved, the District would not have the capability to react immediately to any regulatory environmental work which could place the District out of compliance with federal and state laws.

Previous Outcomes:

During fiscal year 2018, the District expended less than \$250,000 in environmental consulting services provided by ATC, which included Three-Year Re-Inspection and Six-Month Surveillance of asbestos containing materials, air testing for mold, and water testing. Accordingly, the Board did not previously approve expenditures with ATC.]

Expected Outcomes:

With this increase of ATC's expenditures approved, the District will be able to continue environmental monitoring services, remain compliant with periodic inspection mandates, and ensure the environmental integrity of demolition work.

Alignment to Strategic Plan:

Responsible Stewardship

Financial Impact:

Due to water testing services that were required, the District has seen an uptick in the need for ATC's services. The District will utilize the MiDeal Cooperative contract to procure these services.

| Previously approved contract for testing and monitoring associated with water hydration systems | \$526,020 |
|--|-----------|
| Environmental Testing required for demolition, periodic surveillance, and testing of other possible asbestos containing material | \$300,000 |
| Total fiscal year 2019 general fund expenditures | \$826,020 |

Contact for Item:

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ATC MiDeal Cooperative.pdf (4,094 KB)

Administrative Content



Agenda Item Details

Meeting Nov 13, 2018 - DPSCD Regular Board Meeting (Open)

Category 15. Administrative Action Items

Subject 15.08 Approval of Collective Bargaining Agreement with the Detroit Organization Of School

Administrators and Supervisors

Access Public

Type Action

Recommended Action Motion to approve the 2017-2020 tentative agreement reached with the Detroit Organization

of School Administrators and Supervisors AFSA, Local No. 28, AFL-CIO.

Public Content

Recommendation:

That the School Board approve the 2017-2020 tentative agreement reached with the Detroit Organization of School Administrators and Supervisors AFSA, Local No. 28, AFL-CIO ("OSAS"), providing the terms and conditions of employment and compensation of unionized school and central office based administrative personnel employed by the District.

Description and Background:

The District and OSAS reached a tentative agreement over a three (3) year successor agreement from 2017 through 2020. This tentative agreement was approved on Wednesday, October 31, 2018 by the OSAS Executive Board, and was ratified by OSAS union members on Thursday, November 8, 2018. This agreement expires on June 30, 2020. The OSAS 2017-2020 Tentative Agreement goes far beyond the traditional surface level contract issues of wages and benefits, all 18 articles were rewritten and made more concise to better align with the District's core values and strategic imperative. It is the last and pending agreement to be settled among the district eight unions, which now all have 3-year agreements.

Upon approval by the Board and the Detroit Financial Review Commission (FRC), all OSAS members employed in the bargaining unit on June 30 and July 1, 2018 will receive a one-time three (3) percent bonus. In addition:

i. Eligible OSAS unit members not at the top of the salary schedule who were employed in the bargaining unit on July 1, 2018 will receive a three (3) percent salary increase, and a \$1,750 one-time bonus if in unit on June 30 and July 1, 2018. The one-time bonus will be paid prior to the start of the second semester.

ii. Eligible OSAS unit members at the top of the salary schedule who were employed in the bargaining unit on June 30 and July 1, 2018 will receive a three (3) percent salary increase and a one (1) percent one-time bonus prior to the start of the second semester.

The table below illustrates the aforementioned enhanced salary increases:

| Year(s) | Group(s) | Scheduled Increase(s) |
|-------------|---|----------------------------------|
| 2017- 18 | All Employees In Unit on June 30 and July 1, 2018 | 3% One-Time Bonus Nonrecurring |
| | Bargaining Unit Members NOT at the TOP of the Salary Schedule in Unit on July 1, 2018 | 3% Salary Increase Recurring |
| 2018- 19 | Employees NOT at the TOP of the Salary Schedule If in Unit June 30 and July 1, 2018 | \$1,750 Nonrecurring |
| | Bargaining Unit Members at the TOP of the Salary Schedule In Unit on July 1, 2018 | 3% Salary Increase Recurring |
| | Bargaining Unit Members at the TOP of the Salary Schedule If in Unit June 30 and July 1, 2018 | 1% Bonus Nonrecurring |
| 2019- 20 | Wage Reo | pener |

Additional economic highlights from the tentative agreement include:

- Enhanced vacation/leave package: On July 1 of each year, each employee shall be awarded 31 days which may be used for vacation. Nineteen (19) of those days are mandatory vacation days. Upon separation from employment, employees who do not use their vacation allotment shall be paid out a maximum of 25 days. Employees shall be awarded twelve (12) sick leave days per year; five (5) of which may be used for personal business/emergency.
- Increased uniform allowance for Police Department personnel by \$50, annually.

Gap Analysis:

OSAS unit members have not received a raise since 2009. In addition, agreement was reached on all non-economic terms to ensure (i) parity with other similarly situated employees; and (ii) that appropriate incentives were provided to unit members.

Previous Outcomes:

N/A

Expected Outcomes:

Increased staff retention rates and increased access to high quality candidates during recruitment.

Alignment to Strategic Plan:

Exceptional Talent

Financial Impact:

The estimated incremental financial impact of salary increases and bonus payments for the 2017-18 though the 2019-20 fiscal years, as set forth in the agreement are outlined below. The anticipated incremental cost for the 2018-19 school year is approximately \$1.6 million more than 2017-18. There will be a salary/wage reopener for the 2019-20 school year.

| Fiscal Year(s) | Compensation | Employee Count | Increased Cost |
|----------------------|------------------|-------------------|-----------------------|
| 2017-18 | Bonus | 221 | \$510,144* |
| 2018-19 | Bonus | 173 | \$276,230* |
| 2018-19 | Salary | 278 | \$837,142 |
| 2018-19 | Salary | 10 | \$42,332 |
| 2019-20 | Subject to a wag | e reopener | |
| Total Salary & Bonus | | | \$1,664,848 |

^{*} One-time nonrecurring costs.

OSAS Agreement.pdf (6,288 KB)

Administrative Content



Agenda Item Details

Meeting Nov 13, 2018 - DPSCD Regular Board Meeting (Open)

Category 15. Administrative Action Items

Subject 15.06 Approval of 2018-19 Letter of Agreement with American Federation of State, County and Municipal Employees Council, 25, LOCAL

345

Access Public
Type Action

Recommended Action Motion to approve the 2018-19 Letter of Agreement reached with the American Federation of State, County and Municipal Employees Council,

25, LOCAL 345, providing the terms and conditions that provide compensation enhancement of an additional dollar per worked hour for food

preparation and serving workers.

Public Content

Recommendation:

That the School Board approve the 2018-19 Letter of Agreement ("LOA") reached with the American Federation of State, County and Municipal Employees Council, 25, LOCAL 345 ("AFSCME"), providing the terms and conditions that provide compensation enhancement of an additional dollar (\$1.00) per worked hour for food preparation and serving workers. This item was approved at the October 26 Finance Committee Meeting.

Description and Background:

Every school day, over 50,000 students are served healthy food options in the District's cafeterias. Our students rely on the meals provided throughout the academic year. The District's food preparation and serving workers facilitate the preparation and serving of meals and experiences that enrich and nourish thousands of students, every day. The District's cafeterias are consequently an important source of employment and income for food preparation and serving workers.

Through the 2018-19 AFSCME COUNCIL, 25, LOCAL 345, Food Preparation and Serving Workers Compensation Enhancement agreement, the District aims to increase employee compensation as follows:

- A. <u>CASHIER HELPER / GENERAL HELPER / ATTENDANT FOOD SERVICE:</u> the hourly rate for Cashier Helper / General Helper / Attendant Food Service will increase from the 2018-19 negotiated rate of \$10.82 per to \$11.82 per hour to be paid retroactive to August 27, 2018; and
- B. <u>SCHOOL GARDEN ATTENDANT</u>: the hourly rate for School Garden Attendant will increase from the 2018-19 negotiated rate of \$10.82 per hour to \$11.82 per hour to be paid retroactive to August 27, 2018.

Gap Analysis:

The District hires food preparation and serving workers to fulfill a variety of different roles to produce and serve healthy foods to children as efficiently as possible. The District's decision to invest in raising wages for food preparation and serving workers will potentially result in improved standard of living of employees and decreased turnover.

The challenge of insufficient financial compensation for food preparation and serving workers is on the list of challenges to be addressed by the School Board and Superintendent in order for the District to recruit and retain food preparation and serving workers that are required to operate the District's kitchens and dining halls. This letter of agreement is a significant step in compensating food preparation and serving workers appropriately for the skills and effort they bring to the District.

Previous Outcomes:

Sustained food preparation and serving workers vacancies result in decreased food service and operational outcomes.

Expected Outcomes:

Increased food preparation and serving workers retention, decreased food service personnel vacancies and improved services.

Alignment to Strategic Plan:

Exceptional Talent

Financial Impact:

The estimated incremental financial impact of salary increases and bonus payments for the 2018-19 fiscal year, as set forth in the agreement is outlined below.

| Position | Total Positions | Incremental Cost | Funding Source |
|--------------------------|--------------------|------------------|-------------------|
| Cashier Helper F.S. | 17 | \$19,623 | Nutrition |
| Gen. Helper F.S. (20Hrs) | 13 | \$15,006 | Nutrition |
| Gen. Helper F.S. (25Hrs) | 27 | \$38,958 | Nutrition |
| Attendant Food Service | 1 | \$1,884 | Nutrition |
| Attendant School Garden | 5 | \$5,772 | Nutrition |
| | 63 | \$81,243 | |

Contact for Item:

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Supporting Documents/Attachments:

2018-19 AFSCME COUNCIL, 25, LOCAL 345, Food Preparation and Serving Workers Compensation Enhancement LOA.

OSN. AFSCME Compensensation Enhancement. 10-2018.pdf (207 KB)

Administrative Content

BoardDocs® Plus 11/15/2018



Agenda Item Details

Meeting Nov 13, 2018 - DPSCD Regular Board Meeting (Open)

Category 15. Administrative Action Items

Subject 15.07 Approval of 2018-19 Letter of Agreement with Detroit Federation of Para-Professionals, Local 2350

Access Public Action Type

Motion to approve the 2018-19 Letter of Agreement reached with the Detroit Federation of Para-Professionals, Local 2350, providing the terms Recommended Action

and conditions that provide compensation enhancement of an additional dollar per worked hour for food preparation and serving workers.

Public Content

Recommendation:

That the School Board approve the 2018-19 Letter of Agreement ("LOA") reached with the Detroit Federation of Para-Professionals, Local 2350 ("Para Pros"), providing the terms and conditions that provide compensation enhancement of an additional dollar (\$1.00) per worked hour for food preparation and serving workers. This item was approved at the October 26 Finance Committee Meeting.

Description and Background:

Every school day, over 50,000 students are served healthy food options in the District's cafeterias. Our students rely on the meals provided throughout the academic year. The District's food preparation and serving workers facilitate the preparation and serving of meals and experiences that enrich and nourish thousands of students, every day. The District's cafeterias are consequently an important source of employment and income for food preparation and serving workers.

Under the 2018-19 Detroit Federation of Para-Professionals, Local 2350, Food Preparation and Serving Workers Compensation Enhancement agreement, aims to increase employee compensation as follows:

- A. FOOD SERVICE ASSISTANTS: the 2018-2019 negotiated hourly rate for Food Service Assistants will increase from \$10.75 per hour to \$11.75 per hour to be paid retroactive to August 27, 2018;
- B. FOOD SERVICE SPECIALISTS: the 2018-2019 negotiated hourly rate for Food Service Specialist will increase from \$13.50 per hour to \$14.50 per hour to be paid retroactive to August 27, 2018; and
- c. NOON HOUR AIDES: the 2018-2019 negotiated hourly rate for Noon Hour Aids will increase from \$9.60 per hour to \$10.60 per hour to be paid retroactive to September 4, 2018.

Gap Analysis:

The District hires food preparation and serving workers to fulfill a variety of different roles to produce and serve healthy foods to children as efficiently as possible. The District's decision to invest in raising wages for food preparation and serving workers will potentially result in improved standard of living of employees and decreased turnover.

The challenge of insufficient financial compensation for food preparation and serving workers is on the list of challenges to be addressed by the School Board and Superintendent in order for the District to recruit and retain food preparation and serving workers that are required to operate the District's kitchens and dining halls. This letter of agreement is a significant step in compensating food preparation and serving workers appropriately for the skills and effort they bring to the District.

Previous Outcomes:

Sustained food preparation and serving workers vacancies result in decreased food service and operational outcomes.

Expected Outcomes:

Increased food preparation and serving workers retention, decreased food service personnel vacancies and improved services.

Alignment to Strategic Plan:

Exceptional Talent

Financial Impact:

The estimated incremental financial impact of salary increases and bonus payments for the 2018-19 fiscal year, as set forth in the agreement is outlined below.

| Position | Total Positions | Incremental Cost | Funding Source |
|--------------------------------------|--------------------|------------------|----------------------|
| Noon Hour Aides | 212 | \$122,358 | Nutrition |
| Noon Hour Aides - Early Childhood | 233 | \$268,957 | GSRP, Title I, GF |
| Food Service Assistants | 263 | \$303,586 | Nutrition |
| Food Service Specialists | 132 | \$152,370 | Nutrition |
| | 840 | \$847,271 | |

Contact for Item:

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Supporting Documents/Attachments:

2018-19 Detroit Federation of Para-Professionals, Local 2350, Food Preparation and Serving Workers Compensation Enhancement LOA

OSN. PARA Compensation Enhancement LOA. 10-2018.pdf (444 KB)

Administrative Content



SCHOOL DISTRICT OF THE CITY OF DETROIT

County of Wayne, State of Michigan

| | | Title: | 1998C Refund | ling Bonds | | | Title: | 2001A Buildin | g & Site Bonds | | | Title: 2002A Building & Site Bonds | | | | | |
|------|---------|---------------|--------------|--------------|--------------|--------------|----------------|---------------|------------------|-----------------|---------------|------------------------------------|------------|------------------|----------------|--------------|--|
| | | Outstanding P | rincipal: | | \$36,345,000 | | Outstanding Pr | incipal: | | \$183,695,000 | | Outstanding Pr | incipal: | | \$35,785,000 | 1 | |
| | | Dated: | 11/1/1998 | | | | Dated: | 10/1/2001 | | | | Dated: | 10/31/2002 | | | | |
| | | Call Prov: | Non-Optional | | | | Call Prov: | 5/1/12@100 | (except 2029 ter | m (22-29 maturi | ties) | Call Prov: | 5/1/13@100 | (except 2019-202 | 21 maturities) | | |
| | Fiscal | Interest | | Principal | Interest | | Interest | | Principal | Interest | | Interest | | Principal | Interest | | |
| Levy | Yr. End | Due | Interest | Due | Due | Total | Due | Interest | Due | Due | Total | Due | Interest | Due | Due | Total | |
| Year | 30-Jun | 1-Nov | Rates | 1-May | 1-May | Payment | 1-Nov | Rates | 1-May | 1-May | Payment | 1-Nov | Rates | 1-May | 1-May | Payment | |
| 2018 | 2019 | \$954,056 | 5.250% | \$4,430,000 | \$954,056 | \$6,338,113 | \$5,510,850 | 0.000% | \$0 | \$5,510,850 | \$11,021,700 | \$1,073,550 | 6.000% | \$11,240,000 | \$1,073,550 | \$13,387,100 | |
| 2019 | 2020 | 837,769 | 5.250% | 4,660,000 | 837,769 | 6,335,538 | 5,510,850 | - | - | 5,510,850 | 11,021,700 | 736,350 | 6.000% | 11,915,000 | 736,350 | 13,387,700 | |
| 2020 | 2021 | 715,444 | 5.250% | 4,905,000 | 715,444 | 6,335,888 | 5,510,850 | - | - | 5,510,850 | 11,021,700 | 378,900 | 6.000% | 12,630,000 | 378,900 | 13,387,800 | |
| 2021 | 2022 | 586,688 | 5.250% | 5,165,000 | 586,688 | 6,338,375 | 5,510,850 | 6,000% | 14,320,000 | 5,510,850 | 25,341,700 | - | - | - | - | - | |
| 2022 | 2023 | 451,106 | 5.250% | 5,440,000 | 451,106 | 6,342,213 | 5,081,250 | 6.000% | 15,180,000 | 5,081,250 | 25,342,500 | - | - | - | - | - | |
| 2023 | 2024 | 308,306 | 5.250% | 5,720,000 | 308,306 | 6,336,613 | 4,625,850 | 6.000% | 16,095,000 | 4,625,850 | 25,346,700 | - | - | - | - | - | |
| 2024 | 2025 | 158,156 | 5.250% | 6,025,000 | 158,156 | 6,341,313 | 4,143,000 | 6.000% | 17,055,000 | 4,143,000 | 25,341,000 | - | - | - | - | - | |
| 2025 | 2026 | - | - | - | - | - | 3,631,350 | 6.000% | 24,420,000 | 3,631,350 | 31,682,700 | - | - | - | - | - | |
| 2026 | 2027 | - | - | - | - | - | 2,898,750 | 6,000% | 25,885,000 | 2,898,750 | 31,682,500 | - | - | - | - | - | |
| 2027 | 2028 | - | - | - | - | - | 2,122,200 | 6.000% | 27,430,000 | 2,122,200 | 31,674,400 | - | - | - | - | - | |
| 2028 | 2029 | - | - | - | - | - | 1,299,300 | 6.000% | 43,310,000 | 1,299,300 | 45,908,600 | - | - | | - | - | |
| 2029 | 2030 | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| 2030 | 2031 | - | - | | - | - | - | • | - | - | | • | - | • | - | - | |
| 2031 | 2032 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| 2032 | 2033 | - | - | - | - | - | - | - | - | • | • | | • | | - | | |
| 2033 | 2034 | - | - | - | - | - | - | - | - | - | - | - | - | • | - | - | |
| 2034 | 2035 | - | • | - | | - | - | - | - | - | - | - | - | - | - | - | |
| 2035 | 2036 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| 2036 | 2037 | - | - | - | | - | - | - | - | - | - | - | - | - | - | - | |
| 2037 | 2038 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| 2038 | 2039 | • | - | - | - | - | - | - | - | - | - | - | • | - | - | - | |
| 2039 | 2040 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| 2040 | 2041 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| 2041 | 2042 | | | | - | - | | <u>:</u> | - | | | | | | | | |
| | | \$4,011,525 | | \$36,345,000 | \$4,011,525 | \$44,368,050 | \$45,845,100 | | \$183,695,000 | \$45,845,100 | \$275,385,200 | \$2,188,800 | | \$35,785,000 | \$2,188,800 | \$40,162,600 | |



SCHOOL DISTRICT OF THE CITY OF DETROIT County of Wayne, State of Michigan

| | | Title: | 2005A Refund | ing Bonds | | | Title: 2009 School Building and Site Bonds (QSCBs), Series A | | | | | | | | | Title: 2009 School Building and Site Bonds (BABs), Series B | | | | | |
|------|---------|----------------|--------------|-----------------|---------------|---------------|--|------------|--------------|--------------|--------------|---------------|---------------|--------------|--------------------|---|---------------|---------------|----------------|---------------|---------------|
| | | Outstanding Pr | incipal: | | \$226,800,000 | | Outstanding Pri | ncipal: | | \$90,000,000 | | | | | Outstanding Prince | ipal: | | \$182,850,000 | | | |
| | | Dated: | 8/17/2005 | | | | Dated: | 12/30/2009 | | | | | | | Dated: | 2/30/2009 | | | | | |
| | | Call Prov: | 5/1/15@100 | (only 2016-2029 | maturities) | - 1 | Call Prov: 1 | None | | | | | | | Call Prov: | None | | | | | |
| | Fiscal | Interest | | Principal | Interest | | Interest | | Set Aside | Interest | | Conversion | Less: 2.00% | | Interest | | Principal | Interest | 35% | 6.60% | |
| Levy | Yr. End | Due | Interest | Due | Due | Total | Due | Interest | Due | Due | Set Aside | Reserve | Est. Interest | Total | Due | Interest | Due | Due | Federal | Federal | Total |
| Year | 30-Jun | 1-Nov | Rates | 1-May | 1-May | Payment | 1-Nov | Rates | 1-May | 1-May | Amount | Fund | Credit | Payment | 1-Nov | Rates | 1-May | 1-May | Subsidy | Sequestration | Payment |
| 2018 | 2019 | \$5,953,500 | 0.000% | \$0 | \$5,953,500 | \$11,907,000 | \$1,435,500 | 0.000% | \$7,700,000 | \$1,435,500 | \$6,830,574 | \$0 | (\$869,426) | \$9,701,574 | \$7,070,140 | 6.352% | \$1,800,000 | \$7,070,140 | (\$4,949,098) | \$326,640 | \$11,317,822 |
| 2019 | 2020 | 5,953,500 | - | - | 5,953,500 | 11,907,000 | 1,435,500 | - | 7,700,000 | 1,435,500 | 6,676,574 | - | (1,023,426) | 9,547,574 | 7,012,972 | 7.747% | 1,900,000 | 7,012,972 | (4,909,080) | 323,999 | 11,340,863 |
| 2020 | 2021 | 5,953,500 | - | - | 5,953,500 | 11,907,000 | 1,435,500 | - | 7,700,000 | 1,435,500 | 6,522,574 | - | (1,177,426) | 9,393,574 | 6,939,375 | 7.747% | 2,300,000 | 6,939,375 | (4,857,563) | 320,599 | 11,641,787 |
| 2021 | 2022 | 5,953,500 | | | 5,953,500 | 11,907,000 | 1,435,500 | | 7,700,000 | 1,435,500 | 6,368,574 | - | (1,331,426) | 9,239,574 | 6,850,285 | 7.747% | 2,400,000 | 6,850,285 | (4,795,199) | 316,483 | 11,621,853 |
| 2022 | 2023 | 5,953,500 | - | - | 5,953,500 | 11,907,000 | 1,435,500 | - | 7,700,000 | 1,435,500 | 6,214,574 | - | (1,485,426) | 9,085,574 | 6,757,321 | 7.747% | 2,500,000 | 6,757,321 | (4,730,125) | 312,188 | 11,596,705 |
| 2023 | 2024 | 5,953,500 | | | 5,953,500 | 11,907,000 | 1,435,500 | - | 7,700,000 | 1,435,500 | 6,060,574 | - | (1,639,426) | 8,931,574 | 6,660,483 | 7.747% | 2,600,000 | 6,660,483 | (4,662,338) | 307,714 | 11,566,343 |
| 2024 | 2025 | 5,953,500 | - | - | 5,953,500 | 11,907,000 | 1,435,500 | 3.190% | 9,745,000 | 1,435,500 | 7,951,574 | (2,045,250) | (1,793,426) | 8,777,324 | 6,559,772 | 7.747% | 2,700,000 | 6,559,772 | (4,591,841) | - | 11,227,704 |
| 2025 | 2026 | 5,953,500 | 5.250% | 16,145,000 | 5,953,500 | 28,052,000 | | - | - | - | - | - | | - | 6,455,188 | 7.747% | 3,150,000 | 6,455,188 | (4,518,631) | - | 11,541,744 |
| 2026 | 2027 | 5,529,694 | 5.250% | 16,990,000 | 5,529,694 | 28,049,388 | | - | - | - | - | - | - | - | 6,333,173 | 7.747% | 6,275,000 | 6,333,173 | (4,433,221) | - | 14,508,124 |
| 2027 | 2028 | 5,083,706 | 5.250% | 17,890,000 | 5,083,706 | 28,057,413 | - | - | - | - | - | - | - | - | 6,090,110 | 7.747% | 6,525,000 | 6,090,110 | (4,263,077) | - | 14,442,143 |
| 2028 | 2029 | 4,614,094 | 5.250% | 18,825,000 | 4,614,094 | 28,053,188 | - | - | - | - | - | - | - | - | 5,837,365 | 7.747% | 6,625,000 | 5,837,365 | (4,086,155) | - | 14,213,574 |
| 2029 | 2030 | 4,119,938 | 5.250% | 65,715,000 | 4,119,938 | 73,954,875 | - | - | - | - | - | - | - | - | 5,580,745 | 7.747% | 6,925,000 | 5,580,745 | (3,906,522) | - | 14,179,969 |
| 2030 | 2031 | 2,394,919 | 5.250% | 69,165,000 | 2,394,919 | 73,954,838 | - | - | - | - | - | - | - | - | 5,312,505 | 7.747% | 6,925,000 | 5,312,505 | (3,718,754) | - | 13,831,257 |
| 2031 | 2032 | 579,338 | 5.250% | 22,070,000 | 579,338 | 23,228,675 | - | - | - | - | - | - | - | - | 5,044,265 | 7.747% | 8,925,000 | 5,044,265 | (3,530,986) | - | 15,482,545 |
| 2032 | 2033 | | - | - | - | - | | - | - | - | - | - | | | 4,698,556 | 7.747% | 9,550,000 | 4,698,556 | (3,288,989) | - | 15,658,122 |
| 2033 | 2034 | - | - | - | - | - | - | - | - | - | - | - | - | - | 4,328,636 | 7.747% | 18,625,000 | 4,328,636 | (3,030,045) | - | 24,252,227 |
| 2034 | 2035 | - | - | | - | - | - | - | - | - | - | - | - | | 3,607,197 | 7.747% | 18,625,000 | 3,607,197 | (2,525,038) | - | 23,314,356 |
| 2035 | 2036 | - | - | - | - | - | - | - | - | - | - | - | - | - | 2,885,758 | 7.747% | 18,625,000 | 2,885,758 | (2,020,030) | - | 22,376,485 |
| 2036 | 2037 | - | | - | - | - | | - | | - | - | - | - | - | 2,164,318 | 7.747% | 18,625,000 | 2,164,318 | (1,515,023) | - | 21,438,614 |
| 2037 | 2038 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1,442,879 | 7.747% | 18,625,000 | 1,442,879 | (1,010,015) | - | 20,500,742 |
| 2038 | 2039 | - | - | - | - | - | - | - | - | | - | - | - | - | 721,439 | 7.747% | 18,625,000 | 721,439 | (505,008) | - | 19,562,871 |
| 2039 | 2040 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2040 | 2041 | - | - | - | - | - | | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2041 | 2042 | - | | | - | | | | | - | - | | - | | | - | - | | <u> </u> | - | |
| | | \$69,949,688 | | \$226,800,000 | \$69,949,688 | \$366,699,375 | \$10,048,500 | | \$55,945,000 | \$10,048,500 | \$46,625,020 | (\$2,045,250) | (\$9,319,980) | \$64,676,770 | \$108,352,481 | | \$182,850,000 | \$108,352,481 | (\$75,846,737) | \$1,907,625 | \$325,615,850 |



SCHOOL DISTRICT OF THE CITY OF DETROIT County of Wayne, State of Michigan

| | | Title: | School Building | and Site Bonds | Series 2010A (QS | SCBs) | | | 7 | Title: School Building and Site Bonds, Series 2010B (BABs) | | | | | | | | | | |
|------|---------|---------------|-----------------|-----------------|------------------|---------------|----------------|---------------|----------------|--|-----------------|---------------|-----------------|--------------|----------------|---------------|--------------|--|--|--|
| | | Outstanding P | | and one Direct, | cenes 201011 (Qu | \$160,910,000 | | | | | Outstanding Pri | | and one Dimais, | \$49,630,000 | | | | | | |
| | | Dated: | 10/28/2010 | | | | | | | | Dated: | 10/28/2010 | | , | | | | | | |
| | | Call Prov: | None | | | | | | | | Call Prov: | 5/1/2020 @ Pa | r | | | | | | | |
| | Fiscal | Interest | | Principal | Set Aside | Interest | Less: 5.01% | 6.60% | Less: 2.00% | | Interest | | Principal | Interest | 35% | 6.60% | | | | |
| Levy | Yr. End | Due | Interest | Due | Due | Due | Federal | Federal | Est. Interest | Total | Due | Interest | Due | Due | Federal | Federal | Total | | | |
| Year | 30-Jun | 1-Nov | Rates | 1-May | 1-May | 1-May | Subsidy | Sequestration | Credit | Payment | 1-Nov | Rates | 1-May | 1-May | Subsidy | Sequestration | Payment | | | |
| 2018 | 2019 | \$5,346,235 | 6.645% | - | 7,620,000 | \$5,346,235 | (\$8,061,591) | \$532,065 | (\$937,965) | \$9,844,978 | \$1,698,587 | 0.000% | \$0 | \$1,698,587 | (\$1,189,011) | \$78,475 | \$2,286,637 | | | |
| 2019 | 2020 | | 6.645% | - | 7,985,000 | 5,346,235 | (8,061,591) | 532,065 | (1,090,365) | 10,057,578 | 1,698,587 | - | - | 1,698,587 | (1,189,011) | 78,475 | 2,286,637 | | | |
| 2020 | 2021 | | 6.645% | - | 8,095,000 | 5,346,235 | (8,061,591) | 532,065 | (1,250,065) | 10,007,878 | 1,698,587 | - | - | 1,698,587 | (1,189,011) | 78,475 | 2,286,637 | | | |
| 2021 | 2022 | | 6.645% | • | 8,525,000 | 5,346,235 | (8,061,591) | 532,065 | (1,411,965) | 10,275,978 | 1,698,587 | - | • | 1,698,587 | (1,189,011) | 78,475 | 2,286,637 | | | |
| 2022 | 2023 | | | - | 8,960,000 | 5,346,235 | (8,061,591) | 532,065 | (1,582,465) | 10,540,478 | 1,698,587 | - | - | 1,698,587 | (1,189,011) | 78,475 | 2,286,637 | | | |
| 2023 | 2024 | | 6.645° o | - | 9,415,000 | 5,346,235 | (8,061,591) | 532,065 | (1,761,665) | 10,816,278 | 1,698,587 | - | - | 1,698,587 | (1,189,011) | 78,475 | 2,286,637 | | | |
| 2024 | 2025 | | 6.645% | - | 9,885,000 | 5,346,235 | (8,061,591) | - | (1,949,965) | 10,565,913 | 1,698,587 | - | - | 1,698,587 | (1,189,011) | | 2,208,163 | | | |
| 2025 | 2026 | | 6.645% | - | 16,850,000 | 5,346,235 | (8,061,591) | - | (2,147,665) | 17,333,213 | 1,698,587 | - | - | 1,698,587 | (1,189,011) | - | 2,208,163 | | | |
| 2026 | 2027 | 5,346,235 | 6.645% | - | 14,265,000 | 5,346,235 | (8,061,591) | - | (2,484,665) | 14,411,213 | 1,698,587 | - | - | 1,698,587 | (1,189,011) | - | 2,208,163 | | | |
| 2027 | 2028 | 5,346,235 | 6.645% | - | 14,650,000 | 5,346,235 | (8,061,591) | - | (2,769,965) | 14,510,913 | 1,698,587 | - | - | 1,698,587 | (1,189,011) | - | 2,208,163 | | | |
| 2028 | 2029 | 5,346,235 | 6.645% | 160,910,000 | 15,280,000 | 5,346,235 | (8,061,591) | - | (3,062,965) | 14,847,913 | 1,698,587 | - | - | 1,698,587 | (1,189,011) | - | 2,208,163 | | | |
| 2029 | 2030 | - | - | - | - | - | - | - | - | - | 1,698,587 | 6.845% | 4,510,000 | 1,698,587 | (1,189,011) | - | 6,718,163 | | | |
| 2030 | 2031 | - | - | - | | | - | | | - | 1,544,232 | 6.845% | 4,510,000 | 1,544,232 | (1,080,962) | - | 6,517,502 | | | |
| 2031 | 2032 | - | - | - | - | - | - | - | - | - | 1,389,877 | 6.845% | 4,510,000 | 1,389,877 | (972,914) | - | 6,316,840 | | | |
| 2032 | 20.3.3 | | - | - | | | | | | | 1,235,523 | 6.845% | 4,510,000 | 1,235,523 | (864,866) | | 6,116,179 | | | |
| 2033 | 2034 | | - | - | - | - | - | - | - | - | 1,081,168 | 6.845% | 4,510,000 | 1,081,168 | (756,817) | - | 5,915,518 | | | |
| 2034 | 2035 | | | | | - | - | - | - | - | 926,813 | 6.845% | 4,510,000 | 926,813 | (648,769) | | 5,714,857 | | | |
| 2035 | 2036 | · - | - | - | - | - | - | - | - | - | 772,458 | 6.845% | 4,510,000 | 772,458 | (540,721) | - | 5,514,196 | | | |
| 2036 | 2037 | , . | - | - | - | - | - | - | - | - | 618,104 | 6.845% | 4,515,000 | 618,104 | (432,672) | - | 5,318,535 | | | |
| 2037 | 2038 | - | - | - | - | - | - | - | - | - | 463,578 | 6.845% | 4,515,000 | 463,578 | (324,504) | - | 5,117,651 | | | |
| 2038 | 2039 | | - | - | - | - | - | - | - | - | 309,052 | 6.845% | 4,515,000 | 309,052 | (216,336) | - | 4,916,767 | | | |
| 2039 | 2040 | | - | - | - | - | - | - | - | - | 154,526 | 6.845% | 4,515,000 | 154,526 | (108,168) | - | 4,715,884 | | | |
| 2040 | 2041 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | |
| 2041 | 2042 | _ | | | | - | - | | - | - | - | | | | - | | | | | |
| | | \$58,808,582 | | \$160,910,000 | \$121,530,000 | \$58,808,582 | (\$88,677,501) | \$3,192,390 | (\$20,449,718) | \$133,212,335 | \$28,878,371 | | \$49,630,000 | \$28,878,371 | (\$20,214,859) | \$470,848 | \$87,642,730 | | | |



SCHOOL DISTRICT OF THE CITY OF DETROIT County of Wayne, State of Michigan

| | | Title: | 2012 Refundir | g Bonds | | | Title: | 2015 Refunding B | onds | | | Title: | 2017 Refunding | | | 1 | | |
|------|---------|----------------|---------------|---------------|---------------|---------------|------------------|------------------|---------------|---------------|---------------|---------------|----------------|---------------|---------------|----------------|-----------------|-----------------|
| | | Outstanding Pr | rincipal: | | \$279,010,000 | - 1 | Outstanding Prin | cipal: | | \$111,460,000 | 1 | Outstanding P | rincipal: | | \$291,755,000 | | тот | AL |
| | | Dated: | 3/27/2012 | | | | Dated: | 3/12/2015 | | | i | Dated: | 9/14/2017 | | | | UT | 'Q |
| | | Call Prov: | 05/01/2022@ | Par | | 1 | Call Prov: | 05/01/2025 @ Pa | r | | - 1 | Call Prov: | non-callable | | | | DE | вт |
| | Fiscal | Interest | | Principal | Interest | | Interest | ., ., | Principal | Interest | | Interest | | Principal | Interest | | | |
| Levy | Yr. End | Due | Interest | Due | Duc | Total | Due | Interest | Due | Due | Total | Due | Interest | Due | Due | Total | | TOTAL |
| Year | 30-lun | 1-Nov | Rates | 1-May | 1-May | Payment | 1-Nov | Rates | 1-May | 1-May | Payment | 1-Nov | Rates | 1-May | 1-May | Payment | PRINCIPAL | PAYMENT |
| 2018 | 2019 | \$6,975,250 | 5.000% | \$9,100,000 | \$6,975,250 | \$23,050,500 | \$2,751,500 | 5.000% | 19,635,000 | \$2,751,500 | \$25,138,000 | \$4,245,035 | 2.910% | \$49,645,000 | \$4,245,035 | \$58,135,071 | \$111,170,000 | \$182,128,495 |
| 2019 | 2020 | 6,747,750 | 5,000% | 9,500,000 | 6,747,750 | 22,995,500 | 2,260,625 | 5,000% | 20,625,000 | 2,260,625 | 25,146,250 | 3,522,701 | 2.910% | 50,750,000 | 3,522,701 | 57,795,401 | 115,035,000 | 181,821,741 |
| 2020 | 2021 | 6,510,250 | 5.000% | 9,910,000 | 6,510,250 | 22,930,500 | 1,745,000 | 5.000% | 21,655,000 | 1,745,000 | 25,145,000 | 2,784,288 | 2.910% | 51,885,000 | 2,784,288 | 57,453,576 | 119,080,000 | 181,511,340 |
| 2021 | 2022 | 6,262,500 | 5,000% | 20,505,000 | 6,262,500 | 33,030,000 | 1,203,625 | 5,000% | 11,520,000 | 1,203,625 | 13,927,250 | 2,029,361 | 2.910% | 53,170,000 | 2,029,361 | 57,228,723 | 123,305,000 | 181,197,091 |
| 2022 | 2023 | 5,749,875 | 5.000% | 21,465,000 | 5,749,875 | 32,964,750 | 915,625 | ** | 12,105,000 | 915,625 | 13,936,250 | 1,255,738 | 2.910% | 54,360,000 | 1,255,738 | 56,871,476 | 127,710,000 | 180,873,583 |
| 2023 | 2024 | 5,213,250 | 5.000% | 22,480,000 | 5,213,250 | 32,906,500 | 648,000 | 5,000% | 12,645,000 | 648,000 | 13,941,000 | 464,800 | 2.910% | 31,945,000 | 464,800 | 32,874,600 | 108,600,000 | 156,913,245 |
| 2024 | 2025 | 4,651,250 | 5.000% | 23,655,000 | 4,651,250 | 32,957,500 | 331,875 | 5.000% | 13,275,000 | 331,875 | 13,938,750 | - | - | - | - | - | 82,340,000 | 123,264,667 |
| 2025 | 2026 | 4,059,875 | 5.000% | 24,905,000 | 4,059,875 | 33,024,750 | - | - | - | - | - | - | - | - | - | - | 85,470,000 | 123,842,570 |
| 2026 | 2027 | 3,437,250 | 5.000% | 26,145,000 | 3,437,250 | 33,019,500 | - | - | - | - | - | - | - | - | - | - | 89,560,000 | 123,878,888 |
| 2027 | 2028 | 2,783,625 | 5.000% | 27,450,000 | 2,783,625 | 33,017,250 | - | - | - | - | | - | - | - | - | - | 93,945,000 | 123,910,282 |
| 2028 | 2029 | 2,097,375 | 5.000% | 14,520,000 | 2,097,375 | 18,714,750 | - | - | - | - | - | | - | - | - | - | 98,560,000 | 123,946,187 |
| 2029 | 2030 | 1,734,375 | 5.000% | 16,095,000 | 1,734,375 | 19,563,750 | - | - | - | - | - | - | - | - | - | - | 93,245,000 | 114,416,756 |
| 2030 | 2031 | 1,332,000 | 5.000% | 16,900,000 | 1,332,000 | 19,564,000 | - | - | - | | - | | - | - | - | • | 97,500,000 | 113,867,596 |
| 2031 | 2032 | 909,500 | 5.000% | 17,745,000 | 909,500 | 19,564,000 | | - | - | - | - | - | - | - | - | - | 53,250,000 | 64,592,060 |
| 2032 | 2033 | 465,875 | 5.000% | 18,635,000 | 465,875 | 19,566,750 | | - | - | - | | - | - | - | • | | 32,695,000 | 41,341,051 |
| 2033 | 2034 | - | - | - | - | - | - | | - | - | - | - | - | - | - | - | 23,135,000 | 30,167,745 |
| 2034 | 2035 | | - | - | - | | - | - | - | - | - | - | - | - | - | - | 23,135,000 | 29,029,213 |
| 2035 | 2036 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 23,135,000 | 27,890,680 |
| 2036 | 2037 | - | - | - | - | - | - | - | - | | - | - | - | - | - | | 23,140,000 | 26,757,148 |
| 2037 | 2038 | | - | - | - | - | | - | - | - | - | - | - | - | - | - | 23,140,000 | 25,618,393 |
| 2038 | 2039 | | - | - | - | | | · - | | - | - | - | - | - | - | - | 23,140,000 | 24,479,638 |
| 2039 | 2040 | - | - | - | - | | - | - | - | - | - | - | - | - | - | - | 4,515,000 | 4,715,884 |
| 2040 | 2041 | - | - | - | - | - | - | = | - | - | - | - | - | - | - | - | - | - |
| 2041 | 2042 | | <u> </u> | - | 250 000 000 | - | | | | - | | | - | 7004 77 7 000 | | 2220 250 0 : " | 61 571 005 000 | |
| | | \$58,930,000 | | \$279,010,000 | \$58,930,000 | \$396,870,000 | \$9,856,250 | | \$111,460,000 | \$9,856,250 | \$131,172,500 | \$14,301,923 | | \$291,755,000 | \$14,301,923 | \$320,358,845 | \$1,574,805,000 | \$2,186,164,255 |



SCHOOL DISTRICT OF THE CITY OF DETROIT County of Wayne, State of Michigan

| | | Title: | Emergency Loan | n - 2016 | | | Title: | MFA - Fiscal S | tabilization Bono | ls - Series 2016D- | l (Taxable) | | Title: | MFA - Fiscal S | | | | | | |
|------|---------|----------------|----------------|---------------|---------------|---------------|---------------|----------------|-------------------|--------------------|---------------|---------------|-----------------|----------------|--------------|-----------------|----------------|--------------|---------------|---------------|
| | | Outstanding Pr | rincipal: | | \$150,000,000 | | Outstanding P | rincipal: | | | \$109,865,000 | | Outstanding Pri | incipal: | | | \$56,775,000 | | тот | ΓAL |
| | | Dated: | 7/19/2016 | | | | Dated: | 9/29/2016 | | | | | Dated: | 9/29/2016 | | | | | LT | NQ |
| | | Call Prov: | None | | | | Call Prov: | None | | | | | Call Prov: | None | | Interest rate a | s of 1/1/2018: | 4.32% | DE | BT |
| | Fiscal | Interest | | Principal | Interest | | Interest | | Principal | Principal | Interest | | Interest | | Principal | Principal | Interest | | | |
| Levy | Yr. End | Due | Interest | Due | Due | Total | Due | Interest | Due | Due | Due | Total | Due | Interest | Due | Duc | Due | Total | | TOTAL |
| Year | 30-Jun | 1-Sep | Rates | 1-Sep | 1-Mar | Payment | 1-Sep | Rates | 1-Sep | 1-Mar | 1-Mar | Payment | 1-Sep | Rates* | 1-Sep | 1-Mar | 1-Mar | Payment | PRINCIPAL | PAYMENT |
| 2018 | 2019 | \$982,500 | 0.000% | \$0 | \$982,500 | \$1,965,000 | \$2,148,237 | 3.900% | \$7,675,000 | \$12,705,000 | \$1,987,246 | \$24,515,483 | \$1,229,700 | 3.550° o | \$3,950,000 | \$6,550,000 | \$1,137,894 | \$12,867,594 | \$30,880,000 | \$39,348,076 |
| 2019 | 2020 | 982,500 | - | - | 982,500 | 1,965,000 | 1,749,738 | 3.900% | 8,060,000 | 13,095,000 | 1,589,998 | 24,494,736 | 1,002,278 | 3.550% | 4,150,000 | 6,745,000 | 911,167 | 12,808,445 | 32,050,000 | 39,268,182 |
| 2020 | 2021 | 982,500 | - | - | 982,500 | 1,965,000 | 1,332,435 | 3.900% | 8,465,000 | 13,505,000 | 1,162,544 | 24,464,979 | 764,208 | 3.550% | 4,360,000 | 6,960,000 | 667,263 | 12,751,471 | 33,290,000 | 39,181,450 |
| 2021 | 2022 | 982,500 | - | | 982,500 | 1,965,000 | 906,497 | 3.900% | 8,875,000 | 13,930,000 | 728,955 | 24,440,452 | 521,120 | 3.550% | 4,575,000 | 7,170,000 | 419,723 | 12,685,843 | 34,550,000 | 39,091,294 |
| 2022 | 2023 | 982,500 | 1.310% | 8,000,000 | 930,100 | 9,912,600 | 460,581 | 3.900% | 9,305,000 | 14,250,000 | 277,114 | 24,292,695 | 266,733 | 3.550% | 4,800,000 | 7,515,000 | 161,879 | 12,743,612 | 43,870,000 | 46,948,907 |
| 2023 | 2024 | 930,100 | 1.310% | 8,000,000 | 877,700 | 9,807,800 | - | - | - | - | - | - | - | - | - | | - | - | 8,000,000 | 9,807,800 |
| 2024 | 2025 | 877,700 | 1.310% | 14,000,000 | 786,000 | 15,663,700 | - | - | - | - | - | - | - | - | - | - | - | - | 14,000,000 | 15,663,700 |
| 2025 | 2026 | 786,000 | 1.310% | 50,000,000 | 458,500 | 51,244,500 | - | - | - | - | - | - | | - | | - | - | - | 50,000,000 | 51,244,500 |
| 2026 | 2027 | 458,500 | 1.310% | 70,000,000 | - | 70,458,500 | - | - | | - | - | - | - | - | - | - | - | - | 70,000,000 | 70,458,500 |
| 2027 | 2028 | - | - | - | - | - | - | - | - | - | - | - | | - | - | | | | - | - |
| 2028 | 2029 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | - | - |
| 2029 | 2030 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2030 | 2031 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2031 | 2032 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2032 | 2033 | - | - | | | - | - | • | - | - | - | - | - | - | - | - | - | • | | - |
| 2033 | 2034 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2034 | 2035 | - | - | - | - | | - | - | - | | - | - | - | - | - | - | - | - | - | - |
| 2035 | 2036 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2036 | 2037 | - | - | | | - | - | | - | | - | - | - | - | - | - | - | - | • | - |
| 2037 | 2038 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2038 | 2039 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2039 | 2040 | - | - | - | | - | - | - | - | - | - | - | - | • | - | - | - | - | - | • |
| 2040 | 2041 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2041 | 2042 | 67.041.000 | - | - | | - | 24 502 400 | | | 0/2 105 000 | | - | | <u> </u> | - | - | | - | | 2254 040 400 |
| | | \$7,964,800 | | \$150,000,000 | \$6,982,300 | \$164,947,100 | \$6,597,488 | | \$42,380,000 | \$67,485,000 | \$5,745,856 | \$122,208,344 | \$3,784,039 | | \$21,835,000 | \$34,940,000 | \$3,297,926 | \$63,856,965 | \$316,640,000 | \$351,012,409 |

 $^{^*}$ As of 1/1/2018 the interest rate is 4.32% due to corporate tax rate decrease from 35% at close to 21% on 1/1/2018 that resulted in a Margin Rate Factor of 1.21538



SCHOOL DISTRICT OF THE CITY OF DETROIT

County of Wayne, State of Michigan

SCHEDULE OF PROJECTED MILLAGE REQUIRED TO REPAY BONDED DEBT

| | | Taxable Va | lue | | Existing UT | Q Debt & Mills | | | S | LRF Activity at: | 3.15% |
|------|---------|---------------|--------|-----------------|-----------------|-----------------|---------|--------|----------------|-------------------|---------------|
| | | | | Personal | | | | Total | | | |
| | Fiscal | Projected | | Property | UTQ | Net | Mills | UT | 1-Jul | Amount | 30-Jun |
| Levy | Yr. End | Taxable | | Exemption | Debt | Existing | without | Mills | SLRF | Borrowed | SLRF |
| Year | 30-Jun | Value [1] | Growth | Reimburmt | Before Ref. | UT Debt | SLRF | Levied | Balance | (Repaid) | Balance |
| 2018 | 2019 | 5,699,203,296 | | (6,534,468) | 182,128,495 | 175,594,027 | 30.81 | 13.00 | 59,065,364 | 101,504,384 | 162,981,164 |
| 2019 | 2020 | 5,454,784,204 | -4.29% | (6,534,468) | 181,821,741 | 175,287,273 | 32.13 | 13.00 | 162,981,164 | 104,375,078 | 273,087,673 |
| 2020 | 2021 | 5,220,847,400 | -4.29% | (6,534,468) | 181,511,340 | 174,976,872 | 33.52 | 13.00 | 273,087,673 | 107,105,856 | 389,441,131 |
| 2021 | 2022 | 4,996,943,336 | -4.29% | (6,534,468) | 181,197,091 | 174,662,622 | 34.95 | 13.00 | 389,441,131 | 109,702,359 | 512,105,234 |
| 2022 | 2023 | 4,782,641,742 | -4.29% | (6,534,468) | 180,873,583 | 174,339,115 | 36.45 | 13.00 | 512,105,234 | 112,164,772 | 641,145,895 |
| 2023 | 2024 | 4,577,530,801 | -4.29% | (6,534,468) | 156,913,245 | 150,378,776 | 32.85 | 13.00 | 641,145,895 | 90,870,876 | 752,884,883 |
| 2024 | 2025 | 4,589,646,976 | 0.26% | (6,534,468) | 123,264,667 | 116,730,198 | 25.43 | 13.00 | 752,884,883 | 57,064,788 | 834,194,053 |
| 2025 | 2026 | 4,601,795,221 | 0.26% | (6,534,468) | 123,842,570 | 117,308,102 | 25.49 | 13.00 | 834,194,053 | 57,484,764 | 918,511,366 |
| 2026 | 2027 | 4,613,975,620 | 0.26% | (6,534,468) | 123,878,888 | 117,344,419 | 25.43 | 13.00 | 918,511,366 | 57,362,736 | 1,005,387,643 |
| 2027 | 2028 | 4,626,188,260 | 0.26% | (6,534,468) | 123,910,282 | 117,375,814 | 25.37 | 13.00 | 1,005,387,643 | 57,235,366 | 1,094,898,900 |
| 2028 | 2029 | 4,638,433,225 | 0.26% | (6,534,468) | 123,946,187 | 117,411,719 | 25.31 | 13.00 | 1,094,898,900 | 57,112,087 | 1,187,133,051 |
| 2029 | 2030 | 4,650,710,601 | 0.26% | (6,534,468) | 114,416,756 | 107,882,288 | 23.20 | 13.00 | 1,187,133,051 | 47,423,050 | 1,272,560,717 |
| 2030 | 2031 | 4,663,020,474 | 0.26% | (6,534,468) | 113,867,596 | 107,333,127 | 23.02 | 13.00 | 1,272,560,717 | 46,713,861 | 1,359,992,418 |
| 2031 | 2032 | 4,675,362,930 | 0.26% | (6,534,468) | 64,592,060 | 58,057,592 | 12.42 | 13.00 | 1,359,992,418 | (2,722,126) | 1,400,509,276 |
| 2032 | 2033 | 4,687,738,054 | 0.26% | (6,534,468) | 41,341,051 | 34,806,583 | 7.43 | 13.00 | 1,400,509,276 | (26,134,012) | 1,418,779,936 |
| 2033 | 2034 | 4,700,145,935 | 0.26% | (6,534,468) | 30,167,745 | 23,633,277 | 5.03 | 13.00 | 1,418,779,936 | (37,468,620) | 1,426,237,561 |
| 2034 | 2035 | 4,712,586,657 | 0.26% | (6,534,468) | 29,029,213 | 22,494,744 | 4.77 | 13.00 | 1,426,237,561 | (38,768,882) | 1,432,625,281 |
| 2035 | 2036 | 4,725,060,308 | 0.26% | (6,534,468) | 27,890,680 | 21,356,212 | 4.52 | 13.00 | 1,432,625,281 | (40,069,572) | 1,437,908,638 |
| 2036 | 2037 | 4,737,566,976 | 0.26% | (6,534,468) | 26,757,148 | 20,222,680 | 4.27 | 13.00 | 1,437,908,638 | (41,365,691) | 1,442,057,104 |
| 2037 | 2038 | 4,750,106,747 | 0.26% | (6,534,468) | 25,618,393 | 19,083,925 | 4.02 | 13.00 | 1,442,057,104 | (42,667,463) | 1,445,028,901 |
| 2038 | 2039 | 4,762,679,709 | 0.26% | (6,534,468) | 24,479,638 | 17,945,170 | 3.77 | 13.00 | 1,445,028,901 | (43,969,666) | 1,446,786,174 |
| 2039 | 2040 | 4,775,285,951 | 0.26% | (6,534,468) | 4,715,884 | (1,818,585) | 0.00 | 13.00 | 1,446,786,174 | (63,897,302) | 1,428,567,079 |
| 2040 | 2041 | 4,787,925,560 | 0.26% | (6,534,468) | - | (6,534,468) | 0.00 | 13.00 | 1,428,567,079 | (68,777,501) | 1,404,862,723 |
| 2041 | 2042 | 4,800,598,624 | 0.26% | (6,534,468) | - | (6,534,468) | 0.00 | 13.00 | 1,404,862,723 | (68,942,251) | 1,380,238,858 |
| 2042 | 2043 | 4,813,305,233 | 0.26% | (6,534,468) | - | (6,534,468) | 0.00 | 13.00 | 1,380,238,858 | (69,107,436) | 1,354,665,801 |
| 2043 | 2044 | 4,826,045,474 | 0.26% | (6,534,468) | - | (6,534,468) | 0.00 | 13.00 | 1,354,665,801 | (69,273,060) | 1,328,112,925 |
| 2044 | 2045 | 4,838,819,437 | 0.26% | (6,534,468) | - | (6,534,468) | 0.00 | 13.00 | 1,328,112,925 | (69,439,121) | 1,300,548,625 |
| 2045 | 2046 | 4,851,627,212 | 0.26% | (125,318,645) | - | (125,318,645) | 0.00 | 249.32 | 1,300,548,625 | (1,334,903,105) | 0 |
| 2046 | 2047 | 4,864,468,887 | 0.26% | 0 | | 0 | 0.00 | 0.00 | 0 _ | 0 | 0 |
| | | | | (\$301,749,293) | \$2,186,164,255 | \$1,884,414,962 | | | _ | (\$1,011,385,832) | |
| | | | | | | | | | SLRF Interest: | \$1,011,385,832 | |

Detroit Public Schools Historical Taxable Value Change Calculation

| | Taxable | PPT | | |
|------|-----------------|---------------|------------------|---------|
| Year | Value | Exemption | Total | Change |
| 2018 | \$6,113,711,044 | \$516,267,875 | \$6,629,978,919 | 1.36% |
| 2017 | \$6,038,052,533 | \$502,651,420 | \$6,540,703,953 | -4.23% |
| 2016 | 6,377,809,763 | 451,756,675 | 6,829,566,438 | -3.63% |
| 2015 | 7,086,477,074 | | 7,086,477,074 | -2.59% |
| 2014 | 7,274,912,105 | | 7,274,912,105 | -12.36% |
| 2013 | 8,301,190,480 | | 8,301,190,480 | -1.73% |
| 2012 | 8,447,370,400 | | 8,447,370,400 | -3.52% |
| 2011 | 8,755,413,994 | | 8,755,413,994 | -3.91% |
| 2010 | 9,111,881,179 | | 9,111,881,179 | -6.31% |
| 2009 | 9,725,918,781 | | 9,725,918,781 | -3.04% |
| 2008 | 10,031,267,735 | | 10,031,267,735 | 1.36% |
| 2007 | 9,896,704,742 | | 9,896,704,742 | 6.64% |
| 2006 | 9,280,134,952 | | 9,280,134,952 | 4.60% |
| 2005 | 8,872,251,228 | | 8,872,251,228 | 5.17% |
| 2004 | 8,435,770,221 | | 8,435,770,221 | 5.76% |
| 2003 | 7,976,048,523 | | 7,976,048,523 | 4.40% |
| 2002 | 7,639,805,282 | | 7,639,805,282 | 6.04% |
| 2001 | 7,204,381,124 | | 7,204,381,124 | 5.07% |
| 2000 | 6,856,681,899 | | 6,856,681,899 | 3.39% |
| 1999 | 6,631,616,310 | | 6,631,616,310 | 2.81% |
| 1998 | 6,450,576,199 | | 6,450,576,199 | 4.93% |
| 1997 | 6,147,617,878 | | 6,147,617,878 | |
| | | | 5 Year Average: | -4.29% |
| | | | 20 Year Average: | 0.26% |