



STATE OF MICHIGAN  
DEPARTMENT OF TREASURY  
LANSING

RICK SNYDER  
GOVERNOR

NICK A. KHOURI  
STATE TREASURER

**DETROIT FINANCIAL REVIEW COMMISSION**

**SCHOOL DISTRICT RESOLUTION 2018-31**

**APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH  
THE DETROIT ORGANIZATION OF SCHOOL ADMINISTRATORS AND  
SUPERVISORS**

WHEREAS, Public Act 181 of 2014, the Michigan Financial Review Commission Act (the “Act”), allows for the creation of the Detroit Financial Review Commission (the “Commission”) within the Michigan Department of Treasury; and

WHEREAS, Section 6(1) of the Act empowers the Commission to provide oversight for the Detroit Public Schools Community District (the “Community District”) beginning on June 21, 2016; and

WHEREAS, Section 6(9) of the Act requires that during the period of oversight, the Detroit Public Schools Community District (the “Community District”) shall submit new and amended collective bargaining agreements, to which it is a party, to the Commission for review and approval after approval by the Community District’s governing body and;

WHEREAS, Section 6(9) of the Act further requires the Commission to approve or reject collective bargaining agreements submitted to it within 45 days of submission; and

WHEREAS, the tentative Agreement between the Community District and the Detroit Organization of School Administrators and Supervisors, Local No. 28, AFL-CIO (the “OSAS” CBA) has been approved by the parties to the tentative Agreement, which agreement shall be

effective as of November 2018 (retroactive to 2017) and shall continue in effect until June 30, 2020, and;

WHEREAS, at the Commission meeting on November 19, 2018, the Community District presented the Detroit Organization of School Administrators and Supervisors (OSAS) collective bargaining agreement (CBA) to the Commission.

NOW THEREFORE, be it resolved by the Detroit Financial Review Commission as follows:

1. That the OSAS CBA presented to the Commission on November 19, 2018, is hereby approved.
2. That the minutes of the Detroit Financial Review Commission meeting at which this Resolution is adopted take notice of the adoption of this Resolution.
3. This Resolution shall have immediate effect.

# OSAS Negotiations Economic Summary (FY 2019)

	Group(s)		Tentative Agreement	Incremental Cost	
Years Covered	2017 to 2018	All Employees In Unit on June 30 and July 1, 2018	3% One-Time Bonus   Nonrecurring		
	2018 to 2019	Bargaining Unit Members <u>NOT</u> at the TOP of the Salary Schedule	In Unit on July 1, 2018	3% Salary Increase   Recurring - January 1 Implementation	Bonus Payments: \$786,374* Salary Increases: \$879,474 Total Cost Impact: \$1,665,848 Overall ~3% for FY 18 and ~3% for FY 19
			In Unit on June 30 and July 1, 2018	\$1,750 Bonus   Nonrecurring	
		Bargaining Unit Members <u>AT</u> the TOP of the Salary Schedule	In Unit on July 1, 2018	3% Salary Increase   Recurring – January 1 Implementation	
			In Unit on June 30 and July 1, 2018	1% Bonus   Nonrecurring	
	2019 to 2020		<i>Wage Reopener</i>		

\*One-time nonrecurring costs