

DPS Update – August 2019

Overall Summary – DPS

- **Revenues and Expenditures**

- In August, the District received \$5.8M in 13 Mills receipts bringing the year-to-date total to \$5.9M. The District received \$4.8M in 18 Mills receipts in August bringing the year-to-date total to \$4.9M.

- **Cash Flow**

- The ending general fund cash balance for August was \$5.9M. The projected ending balance on June 30, 2020 is \$2.9M.

DPS Cash Forecast to Actuals Variance – August 2019

<i>\$ in thousands</i>	August Forecast	August Actuals	August Variance	Comment
Cash Receipts				
State Aid	\$ -	\$ -	\$ -	
Property Tax (13 Mills)	6,849	5,842	(1,007)	Timing - Forecast assumed higher receipts. Receipts expected in September
Transfer from DPSCD	-	-	-	
Draw from BONY	-	-	-	
Miscellaneous	9	74	65	Includes reimbursement from DPSCD for legacy ORS payments
Total Cash Receipts	6,858	5,916	(942)	
Cash Disbursements				
Payroll Direct Deposit	-	-	-	
FICA	-	-	-	
Accounts Payable	-	-	-	
Pension (employer portion)	-	-	-	
Fringe Benefits	-	-	-	
Property Tax Transfer (1)	(5,566)	(5,842)	(276)	Transfer adjusted to match actuals
Transfer to DPSCD	-	-	-	
Other	(1)	-	1	
Total Cash Disbursements	(5,567)	(5,842)	(275)	
Net Cash Flow	1,291	74	(1,217)	
Beginning Cash Balance	5,875	5,875	-	
Net Cash Flow	1,291	74	(1,217)	
Ending Cash Balance	\$ 7,166	\$ 5,948	\$ (1,217)	

(1) Property tax transfer relates to 13 Mills property tax receipts collected to cover capital debt service.

DPS FY 2020 Monthly Cash Flows

\$ in thousands

	2019						2020						FY 20 Total
	July Actual	August Actual	September Forecast*	October Forecast	November Forecast	December Forecast	January Forecast	February Forecast	March Forecast	April Forecast	May Forecast	June Forecast	
DPS General Fund (13 Mils)													
Beginning Cash Balance	\$ 13,222	5,875	5,948	12,163	12,173	5,986	5,955	5,963	5,943	2,953	2,964	2,971	13,222
Receipts													
Property Tax Receipts	8,880	5,842	26,971	2,932	8,459	592	2,089	18,473	2,094	1,056	2,397	9,233	89,017
Transfers from BONY	\$ -	\$ -	\$ 6,195	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	6,195
Other Cash Receipts	42	74	21	11	9	9	9	10	11	12	8	8	223
Disbursements													
Property Tax Transfers ¹	(16,195)	(5,842)	(26,971)	(2,932)	(8,459)	(592)	(2,089)	(18,473)	(5,094)	(1,056)	(2,397)	(9,233)	(99,332)
Reimbursement to DPSCD	-	-	-	-	(6,195)	-	-	-	-	-	-	-	(6,195)
Other Cash Disbursements	(74)	-	(1)	(1)	(1)	(40)	(1)	(30)	(1)	(1)	(1)	(30)	(181)
Net Cash Flow	(7,347)	74	6,215	10	(6,187)	(31)	8	(20)	(2,990)	11	7	(22)	(10,273)
Ending Cash Balance	5,875	5,948	12,163	12,173	5,986	5,955	5,963	5,943	2,953	2,964	2,971	2,949	2,949
DPS Scheduled Bond Repayments (13 Mils)													
Beginning Property Tax Balance	2,191	18,386	24,229	51,199	13,069	21,528	22,120	24,209	42,682	47,776	153,832	15,469	2,191
Scheduled Bond Debt Payments	-	-	-	(41,063)	-	-	-	-	-	-	(140,759)	-	(181,822)
Property Tax Transfers	16,195	5,842	26,971	2,932	8,459	592	2,089	18,473	5,094	1,056	2,397	9,233	99,332
Draw from SLRF to meet Obligations	-	-	-	-	-	-	-	-	-	105,000	-	-	105,000
Ending Property Tax Balance	18,386	24,229	51,199	13,069	21,528	22,120	24,209	42,682	47,776	153,832	15,469	24,702	24,702
DPS Debt Fund (18 Mils - BONY)													
Beginning Cash Balance	\$ 17,677	9,317	14,086	29,620	17,527	17,777	18,028	19,071	34,547	35,089	12,754	7,302	17,677
Receipts													
Cash Receipts	129	4,769	23,712	3,369	738	754	2,044	17,484	1,718	491	1,548	12,636	69,392
Disbursements													
Transfers to DPS General Fund	-	-	(6,195)	-	-	-	-	-	-	-	-	-	(6,195)
Scheduled EL/Bond Payments	-	-	(983)	(14,962)	-	-	-	-	(983)	(22,341)	(6,000)	-	(45,268)
Supplemental ORS Payment	(8,489)	-	(1,000)	(500)	(488)	(504)	(1,000)	(2,008)	(194)	(485)	(1,000)	(1,821)	(17,489)
Net Cash Flow	(8,360)	4,769	15,534	(12,093)	250	250	1,044	15,476	542	(22,335)	(5,452)	10,815	440
Ending Cash Balance	9,317	14,086	29,620	17,527	17,777	18,028	19,071	34,547	35,089	12,754	7,302	18,117	18,117
DPS Summary Cash Position													
General Fund (13 Mils)	5,875	5,948	12,163	12,173	5,986	5,955	5,963	5,943	2,953	2,964	2,971	2,949	2,949
DPS Debt Fund (18 Mils)	9,317	14,086	29,620	17,527	17,777	18,028	19,071	34,547	35,089	12,754	7,302	18,117	18,117
Ending Cash Position	\$ 15,192	\$ 20,034	\$ 41,783	\$ 29,700	\$ 23,763	\$ 23,983	\$ 25,034	\$ 40,490	\$ 38,042	\$ 15,718	\$ 10,273	\$ 21,066	\$ 21,066

*Forecast includes actuals through September 13, 2019

1) Includes a forecasted transfer in March of \$3M from the general fund to reduce SLRF borrowings to repay legacy debt obligations in May

DPS – Bond Refinancing

Overall Summary – DPS

Bond Debt Refinancing Proposal

- The District can save taxpayers an estimated \$21.65 million by refinancing select capital debt
 - As of June 30, 2019, the District unlimited tax debt consists of \$1.463B of outstanding voted unlimited tax bonds, as well as a State School Loan Revolving Fund (“SLRF”) balance of \$153.4M.
 - The District has two refinancing opportunities available which could reduce the overall interest cost on its existing debt
 - Refinancing the 2010B Build America Bonds would lock in a lower interest rate for the District, resulting in an estimated gross interest cost reduction of approximately \$6.75 million and an additional estimated SLRF interest cost reduction of \$4.00 million.
 - Refinancing the State SLRF balance would lock in a lower interest rate for the District, resulting in an estimated SLRF interest cost reduction of approximately \$10.90 million.
- The savings generated would result in a reduced tax burden on taxpayers within the District in the form of an earlier reduction of the District’s debt millage.

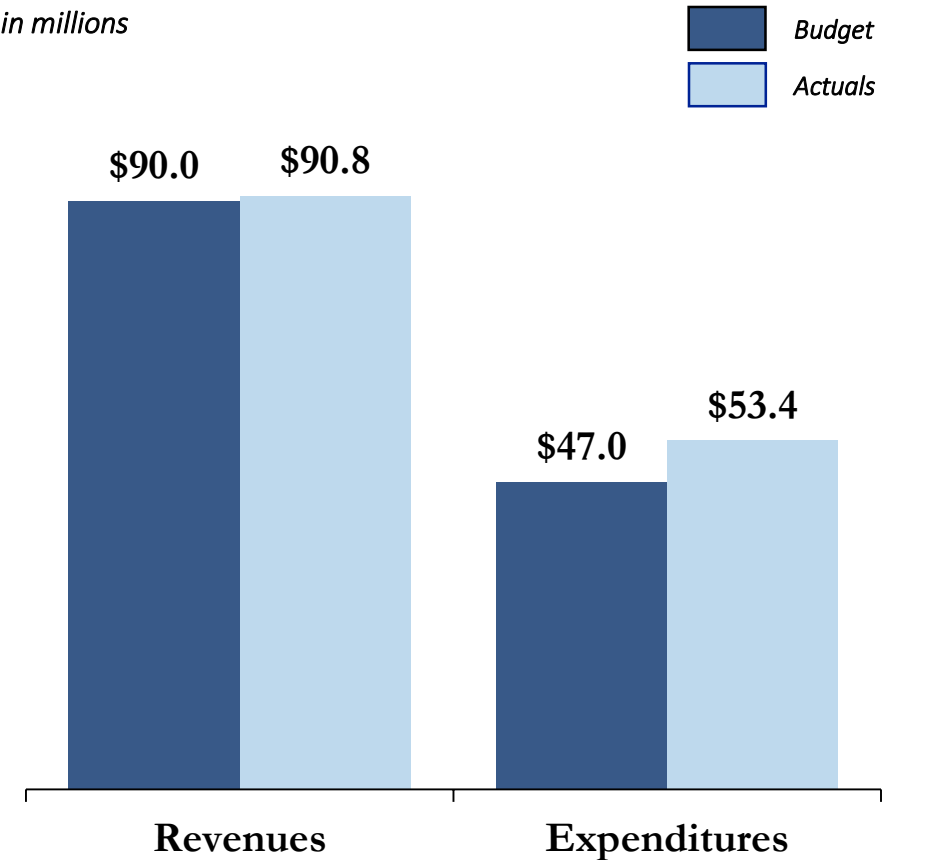
DPSCD Update – August 2019

Overall Summary – DPSCD Revenues and Expenditures

- Year-to-Date revenues through August are slightly ahead of budget (\$0.8M)
 - Local revenue is ahead of forecast due to the receipt of Medicaid revenue earlier than expected
- While still maintaining a surplus, year-to-date expenses are currently running ahead of budget
 - Salaries and benefits are ~\$11M higher than forecast
 - \$7.5M is additional pay for Summer School, workshops and stipends
 - \$3.5M is attributed to increased staffing, reducing vacancies ahead of forecast
 - Approximately half of these costs are reimbursable via Grant and Title Funds

Budget vs. Actuals – Through August 2019

\$ in millions

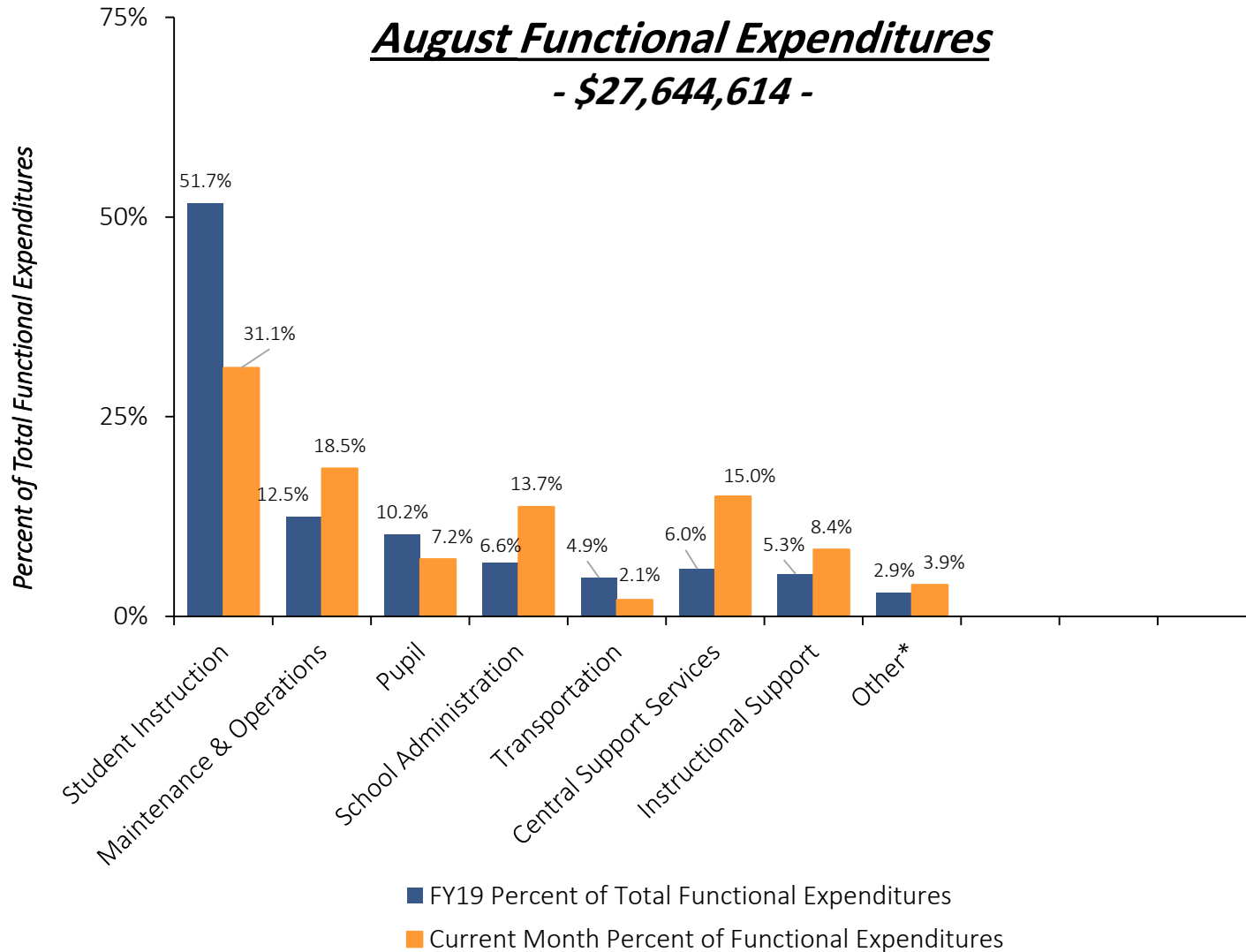


Summary of Revenues and Expenditures

	Budget to Actual Comparison Current Month				Budget to Actual Comparison YTD			
	Budget Month of Aug-FY20	Actual Month of Aug-FY20	Variance		Budget YTD Aug-FY20	Actual YTD Aug-FY20	Variance	
			\$	%			\$	%
SUMMARY								
Revenues								
Local sources	\$ 343,353	\$ 1,137,198	\$ 793,845	231%	\$ 347,358	\$ 1,137,198	\$ 789,840	227%
State sources	42,039,386	42,895,348	855,962	2%	80,184,305	81,050,177	865,872	1%
Federal sources	3,247,261	3,370,882	123,621	4%	9,463,145	8,627,614	(835,531)	(9%)
Total revenues	45,630,000	47,403,428	1,773,428	4%	89,994,808	90,814,989	820,181	1%
Expenditures								
Salaries	9,208,922	11,668,962	2,460,041	27%	18,527,714	23,960,378	5,432,664	29%
Benefits	5,026,478	7,476,265	2,449,787	49%	9,129,813	14,886,844	5,757,031	63%
Purchased Services	8,817,833	6,284,934	(2,532,898)	(29%)	15,108,488	10,914,842	(4,193,646)	(28%)
Supplies & Textbooks	560,857	386,509	(174,348)	(31%)	1,030,407	494,810	(535,597)	(52%)
Equipment & Capital	71,473	3,892	(67,581)	(95%)	127,598	3,892	(123,706)	(97%)
Utilities	1,538,305	1,824,051	285,746	19%	3,076,610	3,149,913	73,303	2%
Total expenditures	25,223,867	27,644,614	2,420,747	10%	47,000,630	53,410,680	6,410,050	14%
Surplus (Deficit)	\$ 20,406,133	\$ 19,758,814	\$ (647,320)	(6%)	\$ 42,994,179	\$ 37,404,309	\$ (5,589,869)	(13%)

Expenditures by Function – August 2019

August Functional Expenditures - \$27,644,614 -



Notes:

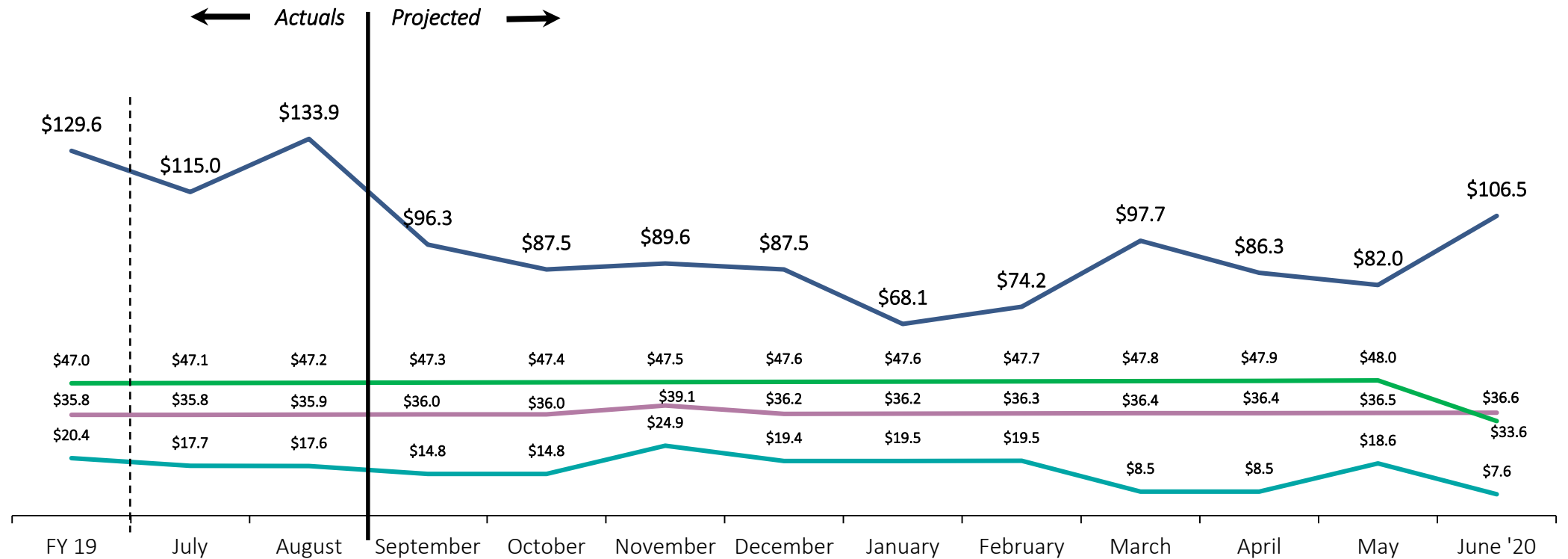
- Consistent with procedures to prep schools while students are off for the summer break, the following functional areas drove August's expenditures:
 - Maintenance and Operations
 - School Administration
 - Central and Instructional Support Services
- As school resumes in September, monthly expenses should trend closer to the annual FY 19 expenditures

DPSCD August 2019 Cash Flow Analysis

- At the end of August, DPSCD’s ending balances were as follows: General Fund - \$133.9M, Rainy-Day Fund - \$35.9M, Capital Projects Fund - \$17.6M and Other* remaining funds - \$47.2M
 - Grants revenue continues to trail forecast however drawdown requests have been submitted, receipts are expected in future periods
 - Wayne RESA revenue was lower than forecast due to year end reconciliations
- The current General Fund balance is estimated to be equivalent to 9.8 weeks of average expenditures¹.

Actual & Projected Ending Cash Balance

\$ in millions



¹⁾ Calculated by taking the General Fund balance as of August 31, 2019 and dividing it by the rolling average actual YTD expenditures per week (excludes the Rainy-Day, Capital Projects, Food Service and Other Fund balances and extraordinary, one-time items)
 *Other Funds include: Internal Service Fund, Legal Reserve Fund, Food Service Fund and the MILAF Investment Account

DPSCD Cash Forecast to Actuals – August 2019

<i>\$ in thousands</i>	August Forecast	August Actuals	August Variance	Comment
Cash Receipts				
State Aid	\$ 41,897	\$ 41,367	\$ (529)	
MPSERS (State Funded)	3,361	3,364	4	
Enhancement Millage	-	-	-	
Grants	16,062	12,970	(3,092)	Receipts expected in future periods - Grant drawdowns have been submitted
Transfer from DPS	-	-	-	
Transfers from GF Related Accounts	-	-	-	
WCRESA	2,607	181	(2,426)	Payment adjusted to reflect FY19 year end reconciliation
Food Service Reimbursement	1,700	2,453	753	
Miscellaneous	750	1,283	533	
Total Cash Receipts	66,376	61,618	(4,758)	
Cash Disbursements				
MPSERS (Pass through)	(3,361)	(3,361)	-	
Payroll Direct Deposit	(12,099)	(12,600)	(501)	
Employee Withholdings	(4,356)	(4,477)	(121)	
Employer Taxes	(1,452)	(1,443)	9	
Pension (employee portion)	(1,416)	(1,524)	(108)	
Pension (employer portion)	(4,477)	(5,095)	(618)	
Fringe Benefits	(300)	(750)	(450)	
Health	(5,100)	(204)	4,896	Payment rescheduled to September
Accounts Payable	(7,427)	(12,844)	(5,417)	Additional payables were processed for proper fiscal year reporting
Capital Projects Accounts Payable	(750)	(91)	659	
Food Service	(1,294)	(267)	1,027	Forecast assumed larger start-up expenses prior to the beginning of school
Transfer to DPS	-	(74)	(74)	Transfer to DPS for reimbursement of legacy ORS costs
Other	(500)	(0)	500	
Total Cash Disbursements	(42,532)	(42,729)	(197)	
Beginning Cash Balance	23,845	18,889	(4,956)	
Net Cash Flow				
Ending Cash Balance	115,013	115,013	-	
	23,845	18,889	(4,956)	
	\$ 138,858	\$ 133,902	\$ (4,956)	

Student Enrollment Update

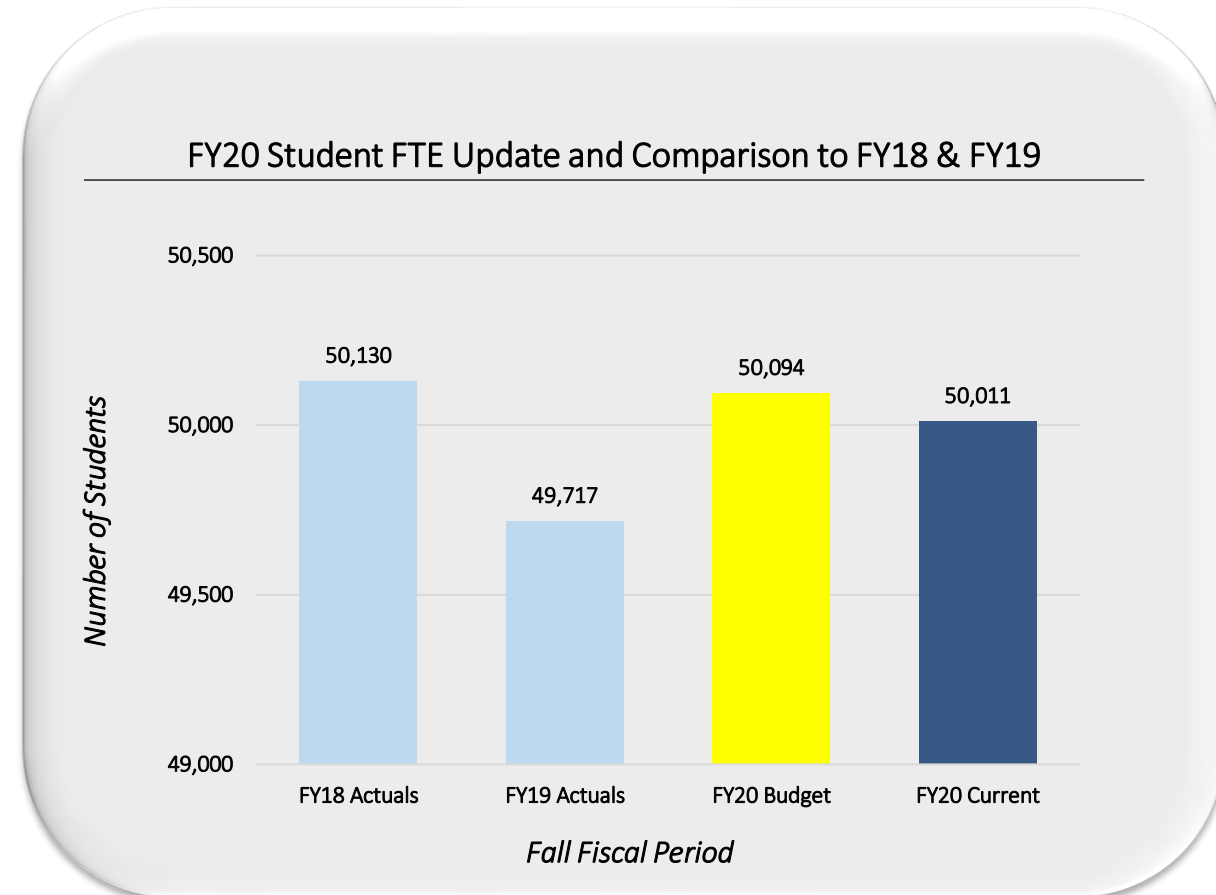
FY 2020 Student Count Update

A total of 51,006 students were enrolled at the start of the count window on October 2, 2019. This is 703 more students than last fall at the same time period.

A total of 50,011 student FTEs were counted during the fall count window which is an increase of 294 FTEs compared to last fall.

Currently, the District is short of its budgeted student FTE count by 83 FTEs which is an approximate \$685k reduction in estimated State Aid.

Overall, based on the current State Education Budget, the District is approximately \$2M below revenue targets from its adopted budget. Revisions have already been implemented to ensure a balanced budget is maintained.



Collective Bargaining Agreements



STATE OF MICHIGAN
DEPARTMENT OF TREASURY
LANSING

GRETCHEN WHITMER
GOVERNOR

RACHAEL EUBANKS
STATE TREASURER

DETROIT FINANCIAL REVIEW COMMISSION
SCHOOL DISTRICT RESOLUTION 2019-24

APPROVING THE COMMUNITY DISTRICT'S DETROIT FEDERATION OF PARA PROFESSIONALS, local unit 2350; AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES COUNCIL 25, local unit 345; INTERNATIONAL UNION OF OPERATING ENGINEERS, local no. 324; DETROIT ASSOCIATION OF EDUCATIONAL OFFICE EMPLOYEES, local unit 4168; INTERNATIONAL BROTHERHOOD OF TEAMSTERS, local unit 214; ORGANIATION OF SCHOOL ADMINISTRATORS AND SUPERVISORS, local unit 28) 2019-20 WAGE REOPENER LETTERS OF AGREEMENT

WHEREAS, Public Act 181 of 2014, the Michigan Financial Review Commission Act (the "Act"), allows for the creation of the Detroit Financial Review Commission (the "Commission") within the Michigan Department of Treasury; and

WHEREAS, Section 6(1) of the Act empowers the Commission to provide oversight for the Detroit Public Schools Community District (the "Community District") beginning on June 21, 2016; and

WHEREAS, Section 6(9) of the Act requires that during the period of oversight, the Community District shall submit new and amended collective bargaining agreements, to which it is a party, to the Commission for review and approval after approval by the Community District's governing body and chief executive officer; and

WHEREAS, Section 6(9) of the Act further requires the Commission to approve or reject collective bargaining agreements submitted to it within 45 days of submission; and

WHEREAS, the School Board has approved letters of agreement between the Community District and: Detroit Federation of Para Professionals; American Federation of State, County and Municipal Employees; International Union of Operating Engineers-Non-Instructional Supervisory Personnel; Detroit Association of Educational Office Employees; International Brotherhood of Teamsters and Organization of School Administrators and Supervisors.

WHEREAS, at the Commission meeting on October 28, 2019, the Community District presented the aforementioned Letters of Agreement to the Commission.

NOW THEREFORE, be it resolved by the Detroit Financial Review Commission as follows:

1. That the Community District's Letters of Agreement between the Community District and the aforementioned bargaining units, as presented to the Commission on October 28, 2019, are hereby approved.
2. That the minutes of the Detroit Financial Review Commission meeting at which this Resolution is adopted take notice of the adoption of this Resolution.
3. This Resolution shall have immediate effect.

Collective Bargaining Agreements

The table below summarizes the proposed FY 2020 Collective Bargaining Agreements:

Unit:		FRC Approved	8/29/2019	8/28/2019	9/4/2019	8/26/2019	8/26/2019	8/29/2019	9/12/2019	Total
		DFT	AFSCME	DAEOE	Teamsters ²	Para (SSAS)	Para (NHA)	NISP	OSAS	
FY 2020 ¹	Top Step	- 4.285% Wage increase - \$1,500 one-time bonus								
	On-Steps	- Step advancement - \$1,500 one-time bonus								
	Other	- Non-step members receive 3% wage increase and a \$1,500 bonus - Auxiliary staff external experience recognized - Step acceleration for SSW, PSY, SLP, OT and PT - Performance bonus up to \$500 (\$1,000 for teachers) - Hard to staff bonus of \$3,000 for select schools - Center based schools step acceleration (5, 10, 15)	- 3% Wage increase - \$900 one-time bonus	- 3% Wage increase - \$750 one-time bonus	- 3% Wage increase - \$800 one-time bonus Police and Lien Operators - \$250 one-time bonus Security Guards	- 3% Wage increase - \$900 one-time bonus	- 3% Wage increase - \$900 one-time bonus	- 3% Wage increase - \$800 one-time bonus	- 3% Wage increase - \$950 one-time bonus	
Incremental Costs over FY19	Recurring	\$ 10,683,892	\$ 323,862	\$ 224,773	\$ 121,393	\$ 239,843	\$ 150,340	\$ 26,974	\$ 545,645	\$ 12,316,722
	One-time	13,580,443	860,314	328,606	93,305	643,750	933,391	42,367	386,562	16,868,738
	Total	\$ 24,264,335	\$ 1,184,176	\$ 553,379	\$ 214,698	\$ 883,593	\$ 1,083,731	\$ 69,341	\$ 932,207	\$ 29,185,460

- 1) All FY 20 contracts, other than the Center Based Schools step acceleration, are scheduled to take effect in the second semester of FY 20. Accordingly, incremental recurring costs represent ½ of the annual recurring costs under the agreements.
- 2) Includes Police, LIEN operator and Security Guard bargaining Units

Contract Requests



STATE OF MICHIGAN
DEPARTMENT OF TREASURY
LANSING

GRETCHEN WHITMER
GOVERNOR

RACHAEL EUBANKS
STATE TREASURER

DETROIT FINANCIAL REVIEW COMMISSION

SCHOOL DISTRICT RESOLUTION 2019-25

**APPROVING THE COMMUNITY DISTRICT'S OCTOBER 2019
CONTRACT REQUESTS**

WHEREAS, Public Act 181 of 2014, the Michigan Financial Review Commission Act (the "Act"), allows for the creation of the Detroit Financial Review Commission (the "Commission") within the Michigan Department of Treasury; and

WHEREAS, Section 6(1) of the Act empowers the Commission to provide oversight for the Detroit Public Schools Community District (the "Community District") beginning on June 2016; and

WHEREAS, Section 6(6) of the Act provides that during the period of oversight, the Commission review and approve the Community District's applicable contracts, as defined by Section 3(a) of the Act, and that an applicable contract does not take effect unless approved by the Commission; and

WHEREAS, at the Commission meeting on October 28, 2019, the Community District presented applicable contracts, attached as **Exhibit A** to this Resolution, for the Commission's review and approval.

NOW THEREFORE, be it resolved by the Detroit Financial Review Commission as follows:

1. That the Community District's October 2019 contract requests, attached as **Exhibit A** to this Resolution but excluding any contracts a majority of Commission members present has agreed to exclude as noted in the minutes, are hereby approved.
2. That the minutes of the Detroit Financial Review Commission meeting at which this Resolution is adopted take notice of the adoption of this Resolution.
3. This Resolution shall have immediate effect.

Contract Requests

The following contracts are being provided to the Financial Review Commission (“FRC”) for review and approval. Contracts over \$750,000 or a two (2) year period must also be provided to the FRC for review and approval pursuant to section 6(6) of the Michigan Financial Review Commission Act. Please review the individual Action Items provided for more detailed information.

	Department	Contract Number	Description	Contract Request Type	Competitively Bid? If not a new contract, was the original contract competitively bid?	Lowest Bid? If not a New Contract, was the original contract the lowest bid?	DPSCD Approval Date	Comments								
1	Operations	19-0237-C	<p>Contract Amount: \$3,586,900 Contract Period: July 1, 2019 – June 30, 2020 Source: Capital Projects Purpose: HVAC repairs and replacements Contractor: Complete Mechanical Contracting, Inc Location: 681 Manufacturers Drive, Westland, MI 48186</p>	Increase	Yes	No	<p>Finance Committee 09.27.2019</p> <p>Academic Committee 10.09.2019</p> <p>Board 10.15.2019</p> <p>Anticipated Approval</p> <p>FRC 10.28.2019</p>	<p>Complete Mechanical Contracting has responded to multiple RFPs and has been awarded multiple contracts to repair and replace HVAC equipment across the District.</p> <p>This request is for a contract increase of \$1,289,800 with Complete Mechanical, bringing the total contract not to exceed amount to \$3,586,900 for the term July 1, 2019 – June 30, 2020.</p> <p>RFP 19-0315 was issued on DemandStar to replace Chillers at Cass Tech and received three (3) responses. The companies that responded with complete bid packets were Carrier, Tech Mechanical, and Complete Mechanical Contractors. Based on evaluation of the proposal, Complete Mechanical was selected as the supplier providing the highest quality services to remove, dispose, and replace the HVAC Chiller units at Cass Technical High School. Complete Mechanical Contracting is not subcontracting any of the work which allows better District oversight; the other respondents intended to use subcontractors. Though Complete Mechanical was higher in cost, based on the overall scoring and evaluation, the evaluation committee decided they could provide higher quality implementation for this project.</p> <table border="0"> <thead> <tr> <th><u>Company</u></th> <th><u>Score</u></th> </tr> </thead> <tbody> <tr> <td>Complete Mechanical</td> <td>92</td> </tr> <tr> <td>Tech Mechanical</td> <td>79</td> </tr> <tr> <td>Carrier</td> <td>75</td> </tr> </tbody> </table>	<u>Company</u>	<u>Score</u>	Complete Mechanical	92	Tech Mechanical	79	Carrier	75
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Contract Requests

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	Department	Contract Number	Description	Contract Request Type	Competitively Bid? If not a new contract, was the original contract competitively bid?	Lowest Bid? If not a New Contract, was the original contract the lowest bid?	DPSCD Approval Date	Comments								
2	Strategy	16-0345-C 19-0291-C	<p>Contract Amount: \$1,195,450 Contract Period: July 1, 2019 – June 30, 2020 and September 30, 2019 through June 30, 2020 Source: General Fund Purpose: Interactive technology installation services and physical cabling Contractor: Learning Consultants, Inc Locations: 17601 James Couzens, Detroit, MI 48235</p>	New	Yes	Yes	<p>Finance Committee 09.27.2019</p> <p>Academic Committee 10.09.2019</p> <p>Board 10.15.2019</p> <p>Anticipated Approval</p> <p>FRC 10.28.2019</p>	<p>RFP 19-0291 was issued on DemandStar and received 3 response(s). Based on evaluation of the proposal, Learning Consultants, Inc. was selected as the supplier to provide the District with cable installation, maintenance, and repair services. They have the capability, experience, and competitive pricing to provide the services requested. Learning Consultants' proposal is the lowest cost solution.</p> <table border="1"> <thead> <tr> <th>Company</th> <th>Score</th> </tr> </thead> <tbody> <tr> <td>LCI</td> <td>87</td> </tr> <tr> <td>Data Com</td> <td>84</td> </tr> <tr> <td>Direct Internet</td> <td>78</td> </tr> </tbody> </table> <p>LCI is presently contracted to provide similar services under contract 16-0345, in the amount of \$695,450. Their contract was renewed into this fiscal year, in order to complete the new RFP.</p> <p>This request is for a new contract under the RFP, for the same services. The new request is for approval to spend an additional \$500,000, for a total spend with this vendor, between the two contracts, of \$1,195,450.</p> <p>The District plans to invest in data cabling projects to upgrade wiring at buildings over the next three years, starting with twenty-five (25) school buildings for the 2019-2020 school year. These services will allow the District to continue to expand the One-to-One Technology Initiative and enhance access to instructional technology resources.</p>	Company	Score	LCI	87	Data Com	84	Direct Internet	78
Company	Score															
LCI	87															
Data Com	84															
Direct Internet	78															

Contract Requests

The following contracts are being provided to the Financial Review Commission (“FRC”) for review and approval. Contracts over \$750,000 or a two (2) year period must also be provided to the FRC for review and approval pursuant to section 6(6) of the Michigan Financial Review Commission Act. Please review the individual Action Items provided for more detailed information.

	Department	Contract Number	Description	Contract Request Type	Competitively Bid? If not a new contract, was the original contract competitively bid?	Lowest Bid? If not a New Contract, was the original contract the lowest bid?	DPSCD Approval Date	Comments										
3	District	19-0137-C	<p>Contract Amount: \$1,468,947 Contract Period: July 1, 2019 – June 30, 2020 Source: General and Grant Funds Purpose: Printing Services Contractors: Hatteras, Inc Locations: 12801 Prospect St, Dearborn, MI 48126</p>	Increase	Yes	Yes	<p>Finance Committee 09.27.2019</p> <p>Academic Committee 10.09.2019</p> <p>Board 10.15.2019</p> <p>Anticipated Approval</p> <p>FRC 10.28.2019</p>	<p>A contract with Hatteras to serve the District’s printing needs was renewed for a value not to exceed \$240,000 in July of 2019. The School Board and FRC then approved an increase of \$758,831, bringing the contract total to \$998,831.</p> <p>This request is for an increase to the contract in the amount of \$470,116 for a new contract value of not to exceed \$1,468,947, in order to accommodate the Office of School Nutrition’s needs for merchandise to promote healthy living.</p> <p>On July 22, 2019, an RFP was distributed to solicit bids for school signage and merchandising, 121 vendors were notified of the RFP. Four responses were received on or by August 12, 2019. Each respondent supplied plans for specific services they could deliver for the District-wide signage and merchandising campaign. Based upon the responses, Hatteras was selected as the highest scoring vendor with the lowest cost.</p> <table border="0"> <tr> <td><u>Company</u></td> <td><u>Score</u></td> </tr> <tr> <td>Hatteras</td> <td>93</td> </tr> <tr> <td>Descon</td> <td>81.6</td> </tr> <tr> <td>W.L. Concepts</td> <td>74</td> </tr> <tr> <td>School Specialty</td> <td>72</td> </tr> </table>	<u>Company</u>	<u>Score</u>	Hatteras	93	Descon	81.6	W.L. Concepts	74	School Specialty	72
<u>Company</u>	<u>Score</u>																	
Hatteras	93																	
Descon	81.6																	
W.L. Concepts	74																	
School Specialty	72																	



Agenda Item Details

Meeting	Oct 15, 2019 - Regular Board Meeting
Category	11. Administrative Action Items
Subject	11.01 Approval of Contract Amendment with Complete Mechanical Company to Install a New HVAC Rooftop Chiller System at Cass Technical High School
Access	Public
Type	Action
Recommended Action	Motion to approve the contract with Complete Mechanical Company to remove the existing HVAC Rooftop Chiller System and install a new HVAC Rooftop Chiller System in an amount not-to-exceed \$1,289,800, for a total contract value of \$3,586,900.

Public Content

Recommendation:

That the School Board approve the contract amendment with Complete Mechanical Company to remove the existing HVAC rooftop chiller unit and install a new HVAC rooftop chiller unit at Cass Technical High School in an amount not-to-exceed \$1,289,800, for a total contract value of \$3,586,900.

Description and Background:

This item was approved by the Finance Sub-Committee on September 27, 2019.

During the 2003-2005 construction of Cass Tech High School, the HVAC rooftop chillers were installed with design flaws resulting in poor equipment performance. As a result, the school has been without proper functioning air conditioning for a number of years and required the use of a rented chiller for the last two summer seasons. The District entered into a lawsuit with the firm that installed the previous HVAC rooftop chillers. The result of the lawsuit was a settlement that the District reached with the firm that will fund this replacement of the defective HVAC rooftop chillers.

In the late winter of 2019, the District entered into an agreement with the architecture firm, Merz & Associates to investigate the problem, study the original construction plans, complete an analysis of the building's structural design, and specify the selected solution.

Complete Mechanical was selected to replace the chillers according the architectural specifications and guidelines based on the company's similar work with local school districts including Farmington Schools, Wynadotte Schools, Dearborn Heights, Waterford, Utica, and Pontiac. The company also completed HVAC work at the University of Michigan in Ann Arbor. Based in Westland, Michigan, the company was founded in 2002 and provides a full range of HVAC and mechanical services.

The expected timeframe for the completion of this project will be Spring 2020.

Gap Analysis:

For many years the District has been without cool air in several of its school buildings due to poor maintenance, no equipment, and/or age of cooling units. The spring, summer, and early fall temperatures in the State of Michigan are known to create uncomfortable conditions within these schools without functioning air conditioning. These problems have historically been due the District's inability to repair and/or replace the units that were out of service due to design flaws. The HVAC rooftop chillers at Cass Technical High School are beyond repair. Without replacement, classroom instruction will be compromised when high temperatures are realized. The lack of an adequate and sustainable cooling system will potentially shorten the instructional usage of Cass Technical High School during warmer months with higher temperatures. This unit is necessary to eliminate the number of instructional days and hours lost due to the closure of the building.

Previous Outcomes:

The Complete Mechanical Company was awarded the replacement chiller contract for several of the District's schools. The work currently performed is on schedule for completion.

Expected Outcomes:

The awarded contractor will be responsible to remove the five (5) existing HVAC rooftop chiller units that are currently non-functional, replacing them with a four (4) unit HVAC rooftop chiller system to cool the building. More specifically, the following were included in the scope of work for this project as the major components to be completed, along with maintenance, warranty services, and permit(s) fees under this contract (this is not an exhaustive list of work):

- Demolition and disposal of the five (5) existing units and support components
- Furnish and install a new structure to house and support the units
- Furnish and install four (4) new Chillers (according to their plans and specs)
- Furnish and install all piping and insulation (according to plans)
- Inspection of pumps, heat exchanger, etc.
- Balancing the units
- Crane fees
- City Permits
- Start-up of the system to ensure proper operation

This bid also includes a five (5) year performance contract that contains a parts and labor warranty for the HVAC system. Complete Mechanical will be responsible to perform all maintenance services as outlined in the contract for the duration of the performance agreement.

Alignment to Strategic Plan:

Responsible Stewardship

Financial Impact:

Fund 44 Bond/Grants

Contract Total not-to-exceed \$3,586,900

Bid Process: RFP 19-0315 was issued on DemandStar and received three (3) responses. The companies that responded with complete bid packets were Carrier, Tech Mechanical, and Complete Mechanical Contractors. Based on evaluation of the proposal, Complete Mechanical was selected as the supplier providing the services to remove, dispose, and replace the HVAC Chiller units at Cass Technical High School. They have the capability, experience, and competitive pricing to provide the services requested.

Contact for Item:

Name: Machion Jackson
Phone: (313) 873-6532
Email: machion.jackson@detroitk12.org

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[COMPLETE_MECHANICAL_19-0237-C.pdf \(3,270 KB\)](#) [19-0237-C Mod 3.pdf \(199 KB\)](#)

Administrative Content

[Tech Mechanical.zip \(4,436 KB\)](#) [Carrier.zip \(4,634 KB\)](#) [Complete Mechanical.zip \(45,570 KB\)](#)



Agenda Item Details

Meeting	Oct 15, 2019 - Regular Board Meeting
Category	12. Consent Agenda (Administrative Items)
Subject	12.01 Approval of Contract Amendment with Learning Consultants, Inc.
Access	Public
Type	Action
Recommended Action	Motion to approve the contract amendment with Learning Consultants, Inc. (LCI) for the period of July 1, 2019 through June 30, 2020 in an amount not-to-exceed \$1,195,450.

Public Content

Recommendation:

That the School Board approve the contract amendment with Learning Consultants, Inc (LCI) for interactive technology installation services and physical plant cabling for the period of July 1, 2019 through June 30, 2020 in an amount not-to-exceed \$1,195,450.

Description and Background:

This item was recommended for approval by the Finance Sub-Committee on September 27, 2019 and the Academic Sub-Committee on October 9, 2019.

The District plans to invest in data cabling projects to upgrade wiring at building sites over the next three years, starting with twenty-five (25) school buildings for the 2019-2020 school year.

Roberto Clemente
Ronald Brown Academy
Law Academy
Southeastern
Bethune
Brenda Scott
Burns
Nolan
Bow
Emerson
Durfee
Noble
Garvey
Neinas
Twain
Bunche
Ellington
Burton
Munger
Gompers
Hutchinson
Greenfield-Union
Golightly Education Center
Spain
Priest

This investment will increase the speed and provide reliable connectivity to the Internet and telecommunications systems, the core of the technology infrastructure, to support equitable access to teaching and learning resources and to enhance safety and security at each location. Through the new school construction project, the District was able to install new cabling for Hamilton, Barton and Logan. These schools would not have opened successfully without the cabling infrastructure completed. This cabling contract will address an initial set, approximately one third, of 77 schools with unacceptable ratings from the Plante Moran audit.

To ensure competitive pricing and vendor capacity, the District rebid cabling installation services. Learning Consultants, Inc. (LCI) was the vendor selected through the RFP process.

LCI has supported the District with data cabling and installation services since 1995. These cabling services connect the District's devices to the network and power sources. The vendor has installed data, video, and voice infrastructure systems for District buildings, installed electrical lines for projectors, interactive boards, and additional outlets in schools, and has provided project planning and site mapping services for installation of new technology and network moves and additions. LCI has also designed and installed computer labs using new equipment as well as District refurbished technology. During the 2018-2019 school year, LCI installed over 500 SMART interactive television-size flat panels through the One-to-One (1:1) Technology Initiative in addition to routine interactive installations and cabling projects.

After the completion of a request for proposals in August 2016, the District signed a three-year contract with LCI for these services with an option for two one-year renewals after the three-year term. The District exercised a one-year renewal of services for July 2019-June 2020 with LCI to maintain the continuity and installation standards for interactive technology installation; this continuity is key to the seamless expansion of the 1:1 Technology Initiative. The Board approved this contract renewal in June 2019.

Following the competitive bid process for data cabling, the District is pursuing approval for a contract amendment with LCI to reflect this expanded scope of service.

Gap Analysis:

The Plante Moran technology audit identified the need for significant upgrades to data cabling at 77 schools. The District is actively working toward a twenty-first century learning environment, rich in opportunity for all students to access relevant technology. This contract amendment directly addresses findings from the Plante Moran.

Previous Outcomes:

LCI has been working with the District since 1995. LCI technicians utilize the District ticketing system to manage projects that range from interactive technology repairs and installations to cabling installations and wiring projects. This allows the District to track contractor progress in real-time as well as the time allotted to each school or District project. The District has been satisfied with the assembly, transport and installation services for interactive technology from LCI. Most recently, LCI worked on cabling installation to support the deployment and installation of upgraded wireless access points for eleven (11) school buildings. LCI has also be instrumental with the cabling projects for the new schools opening in Fall 2019.

	Annual Expenditures
2018-2019	\$1,071,450
2017-2018	\$925,000
2016-2017	\$750,000

Expected Outcomes:

The interactive technology installation services provided by LCI will allow the District to continue to expand the One-to-One Technology Initiative as well as enhance instructional technology resources to all Title I eligible K-8 sites this year. There is also the possibility of expansion to high school sites if Title I budgets permit. In addition, LCI will provide physical plant cabling installation services to overhaul the worn, outdated wiring infrastructure at 25 sites.

This will be prioritized based on Technology and Facility audit findings and recent investments in 1:1 technology, increasing the demand for superior connectivity.

Alignment to Strategic Plan:

Transformative Culture

Financial Impact:

\$1,195,450 (General Fund) through a RFP process.

Bid Process: RFP 19-0291 was issued on DemandStar and received 3 response(s). Based on evaluation of the proposal, Learning Consultants, Inc. was selected as the supplier providing cable installation, maintenance, and repair services. They have the capability, experience, and competitive pricing to provide the services requested. Learning Consultants' proposal is the lowest cost solution.

Contact for Item:

Name: Elizabeth Cutrona, Chief Strategy Officer
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[LCI Contract.pdf \(4,057 KB\)](#)

[16-0345 LCI Fully Executed 2019.pdf \(120 KB\)](#)

Administrative Content

[DataCom Proposal.pdf \(8,010 KB\)](#)

[Direct Internet dps cable rfp 19_0291.pdf \(4,119 KB\)](#)

[LCI.pdf \(15,250 KB\)](#)

**Agenda Item Details**

Meeting	Oct 15, 2019 - Regular Board Meeting
Category	12. Consent Agenda (Administrative Items)
Subject	12.02 Approval of a Contract Amendment with Hatteras, Inc. for Cafeteria Merchandising and Signage
Access	Public
Type	Action
Recommended Action	Motion to approve an amendment to the existing contract with Hatteras, Inc. and increase the contract value by \$470,116 for a total contract amount not-to-exceed \$1,468,947.

Public Content**Recommendation:**

That the School Board approve an amendment to the existing contract with Hatteras, Inc. and increase the contract value by \$470,116 for a total contract amount not-to-exceed \$1,468,947 to purchase cafeteria merchandising and signage.

Description and Background:

This item was recommended for approval by the Finance Sub-Committee on September 27, 2019 and the Academic Sub-Committee on October 9, 2019.

Hatteras, Inc. has supported the District with printing services since 2015. Their printing services are used by various departments for a variety of printing services.

In July 2019, the Board approved a Hatteras contract in the amount of \$998,831 to fulfill the need for commercial printing services during Fiscal Year 2020. A separate RFP was issued July 2019 to procure the services of a full service printing company in an effort to create merchandising materials for the District's cafeterias and serving areas. This work supports the District's Office of School Nutrition spend down plan approved by the Michigan Department Education (MDE) in June 2019.

The Office of School Nutrition will improve its efforts to market healthy food choices by using merchandising, signage, and innovative packaging. Marketing and a visually appealing atmospheres serve as first impressions which influence students' decisions to eat.

This Office of School Nutrition will collaborate with Hatteras, Inc. to design various cafeteria signs and graphics to enhance cafeterias in the District's schools and to help better represent our nutritional offerings to students. Merchandising materials will be age appropriate, include nutritional themes and will promote healthy eating and fitness activity. School cafeterias will receive the following:

Item	Cost Per Item
Main Sign	\$172
Wall Menu Board	\$40
Counter Top Menu Stand	\$61
Overhead Display	\$18
12 Medium Murals	\$672
Large Murals	\$224
Regulatory Posting Holder	\$44
Serving Line Marketing	\$70
Nutrition Logo Medallion	\$116
Equipment Graphics	\$96
Service: Artwork Design	\$270
Installation Labor	\$440
Total	\$2,233

Cafeterias based on capacity & size	Cost	Extended cost
40 K-8 schools (medium size cafeteria)	\$4,466	\$178,640
44 K-8 schools (small size cafeteria)	\$2,233	\$98,252
24 High Schools	\$6,301	\$151,224
84 K-8 schools "You've Met Your Match" Fight Against Hunger Campaign Art Work Design, Per Item Posters & Signage	\$500	\$42,000
Total		\$470,116

According to "Smarter Lunchrooms" and the Smarter Lunchroom Strategy, the lunchroom should be branded and decorated in a way that reflects the student body. Doing so promotes ownership and fosters a sense of community within the school.

Gap Analysis:

There are compelling reasons to make fresh fruits and vegetables, beans, whole grains, low-fat dairy, and lean meats more appealing to students participating in school food programs. Diseases such as Type 2 Diabetes, obesity, heart disease, and high blood pressure were once seen only in adults but are now affecting children with alarming frequency.

Unhealthy foods and beverages are relentlessly marketed to children through television advertising, websites, in printed media, and around the community. Images of positive lifestyles, various food choices, and general health and wellness will provide the balance needed to positively influence the long-term health of our students. Without concerted District marketing and merchandising, students will continue to eat mostly food options that may have negative affects on their health and wellbeing.

Previous Outcomes:

The District has received satisfactory service from Hatteras and has made the following recent expenditures:

2017-2018: \$113,189.47

2018-2019: \$248,204.27

Expected Outcomes:

The materials will provide a more inviting eating environment and will encourage students to make healthier food choices.

Alignment to Strategic Plan:

Whole Child Commitment

Financial Impact:

\$470,116 National School Lunch Program Funding (Fund 25)

On July 22, 2019, an RFP was distributed to solicit bids for school signage and merchandising, 121 vendors were notified of the RFP. Four responses were received on or by August 12, 2019. Each respondent supplied plans for specific services they could deliver for the District-wide signage and merchandising campaign. Based upon the responses, Hatteras was selected as the highest scoring vendor and the lowest cost.

Contact for Item:

Name: Carl Williams

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[19-0137-C_\(FY20\)_HATTERAS.pdf \(92 KB\)](#)

[CONTRACT_19-0137_FY20_HATTERAS_3.pdf \(106 KB\)](#)

[19-0137-C FY20 Mod 4.pdf \(245 KB\)](#)

Administrative Content

[WL Concepts.pdf \(22,348 KB\)](#)

[School Specialty.zip \(21,831 KB\)](#)

[Hatteras Response.pdf \(3,546 KB\)](#)

[hatteras_contract_19-0137.pdf \(92 KB\)](#)

Out-of-State Travel Requests



STATE OF MICHIGAN
DEPARTMENT OF TREASURY
LANSING

GRETCHAM WHITMER
GOVERNOR

RACHAEL EUBANKS
STATE TREASURER

DETROIT FINANCIAL REVIEW COMMISSION

SCHOOL DISTRICT RESOLUTION 2019-26

APPROVING THE COMMUNITY DISTRICT'S OCTOBER OUT-OF-STATE TRAVEL REIMBURSEMENT REQUESTS

WHEREAS, Public Act 181 of 2014, the Michigan Financial Review Commission Act (the "Act"), allows for the creation of the Detroit Financial Review Commission (the "Commission") within the Michigan Department of Treasury; and

WHEREAS, Section 6(1) of the Act empowers the Commission to provide oversight for the Detroit Public Schools Community District (the "Community District") beginning on June 21, 2016; and

WHEREAS, Section 7(q) of the Act provides that during the period of oversight, the Commission approve all Community District reimbursements to school board members, officials, and employees for travel outside the state; and

WHEREAS, at the Commission meeting on October 28, 2019, the Community District presented out-of-state travel reimbursement requests, attached as **Exhibit A** to this Resolution, for the Commission's review and approval.

NOW THEREFORE, be it resolved by the Detroit Financial Review Commission as follows:

1. That the Community District's October 28, 2019 out-of-state travel reimbursement requests, attached as **Exhibit A** to this Resolution but excluding any reimbursements a majority of Commission members present has agreed to exclude as noted in the minutes, are hereby approved.
2. That the minutes of the Detroit Financial Review Commission meeting at which this Resolution is adopted take notice of the adoption of this Resolution.
3. This Resolution shall have immediate effect.

Out-of-State Travel Requests

The following reimbursements (estimated cost) are being provided to the Board of Education for review and approval. These must also be provided to the FRC for review and approval pursuant to section 7(q) of the Michigan Financial Review Commission Act.

	Conference Name	Location of Trip	Dates of Conference	School / Department	Central Office	Student	Faculty/Chaperones	Total Participants	Funding Source	Total Est. Cost	Approved by:	Notes
1	Academic Games National Tournament	Atlanta, GA	April 17 – April 20, 2020	Curriculum	TBD	TBD	TBD	76	Grant Funds	\$87,045	Finance Committee 09.27.2019 Academic Committee 10.09.2019 Board 10.15.2019 Anticipated Approval FRC 10.28.2019	Up to 76 students, coaches, and chaperones from 33 schools. Only the top state qualifying teams will be attending Nationals.
2	Chess National Tournaments	High School: Columbus, OH Jr. High School: Jacksonville, FL Elementary School: Nashville, TN	April 2 – April 6, 2020 April 23 – April 27, 2020 May 7 – May 11, 2020	Curriculum	TBD	TBD	TBD	165	Grant Funds	\$129,237	Finance Committee 09.27.2019 Academic Committee 10.09.2019 Board 10.15.2019 Anticipated Approval FRC 10.28.2019	12 High Schools, 20 Jr. High Schools, and 17 Elementary Schools are competing. Only the top 3 qualify for Nationals after competing in the City League

Out-of-State Travel Requests

The following reimbursements (estimated cost) are being provided to the Board of Education for review and approval. These must also be provided to the FRC for review and approval pursuant to section 7(q) of the Michigan Financial Review Commission Act.

	Conference Name	Location of Trip	Dates of Conference	School / Department	Central Office	Student	Faculty/Chaperones	Participants	Funding Source	Total Est. Cost	Approved by:	Notes
3	Council of International Exchange Education Global Navigator Scholarships	Various countries as awarded	June & July 2020	Curriculum	0	25	0	25	Grant Funds	\$30,000	Finance Committee 09.27.2019 Academic Committee 10.09.2019 Board 10.15.2019 Anticipated Approval FRC 10.28.2019	As many as 25 students may win the scholarship; this is to fund airfare for students



Agenda Item Details

Meeting	Oct 15, 2019 - Regular Board Meeting
Category	12. Consent Agenda (Administrative Items)
Subject	12.10 Out-of-State Travel Request - Academic Games National Tournament Travel
Access	Public
Type	Action
Recommended Action	Motion to approve the request for out-of-state travel for 76 students, coaches, and chaperones to the National Tournament for Academic Games in Atlanta, GA for the period of April 17 through April 20, 2020 for an amount not-to-exceed \$87,045.

Public Content

Recommendation:

That the School Board approve request for out-of-state travel for 76 students, coaches, and chaperones to the National Tournament for Academic Games in Atlanta, GA for the period of April 17 through April 20, 2020 in the amount not-to-exceed \$87,045.

Description and Background:

This item was recommended for approval by the Finance Sub-Committee on September 27, 2019 and the Academic Sub-Committee on October 9, 2019.

This agenda item has been recommended for approval by the Academic and Finance Subcommittees. The following represents the travel request for approval. The District will cover event registration fees, lodging and meals.

Students who participate in Academic Games engage in critical thinking and learn skills integral to their academic experience. Students network and engage within highly competitive, head-to-head matches with other students from around the country.

Location and Dates:	All Schools Participating in Academic Games:		Criteria for Advancement:
Academic Games National Championship April 17- April 20, 2020 Atlanta, GA.	A.L Holmes	Davison	Only the top state qualifying teams will be attending Nationals after competing in the Super Tournament.
	Bagley	DCP at Northwestern	
	Ann Arbor Trail	Denby	
	Bates	Dixon	
	Bennett	Dossin	
	Bethune	Durfee	
	Blackwell	Emerson	
	Brenda Scott	Harms	
	Brewer	Henry Ford	
	Bunche	J.R. King	
	Carstens	Ludington	
	Carver STEM	Mackenzie	

	Cass Technical	Martin Luther King, Jr.
	Central	Mumford
	Cody	Munger
	CMA	Palmer Park
	Renaissance	

Gap Analysis:

Many students may have limited opportunities to travel out of the state and interact with their peers. By participating in the Academic Games, students can travel and interact with diverse students while sharpening their academic skills by competing in seven interdisciplinary games.

This item is being presented to the Board now because we must secure transportation & lodging early in order to obtain a better rate.

Previous Outcomes:

Years	Academic Games Previous Travel Costs
2017-2018	\$97,647.55
2018-2019	\$49,040.00

Expected Outcomes:

Success in the competition as well as the provision of a new experience. Further, students who connect and apply knowledge in a real-world setting are more likely to remain in school and transition to post-secondary studies.

All coaches will undergo a five-day PD in early Fall 2019 as well as specialized training for novice and veteran coaches to learn new strategies to help further their teams in this highly competitive activity.

Alignment to Strategic Plan:

Whole Child Commitment

Financial Impact:

\$87,045, Title IV Grant Funds

Contact for Item:

Name: Beth Gonzalez, Assistant Superintendent of Curriculum & Instruction

Phone: 313-873-4894

Email: beth.gonzalez@detroitk12.org

Administrative Content

**Agenda Item Details**

Meeting	Oct 15, 2019 - Regular Board Meeting
Category	12. Consent Agenda (Administrative Items)
Subject	12.11 Out-of-State Travel Request - Chess National Tournament Travel
Access	Public
Type	Action
Recommended Action	Motion to approve out-of-state travel for 165 students, coaches and chaperones to attend the Elementary, Jr. High and High School National Chess Tournaments for the period of April 2 - May 11, 2020 in the grant funded amount not-to-exceed \$129,237.

Public Content**Recommendation:**

That the School Board approve out-of-state travel for 165 students, coaches and chaperones to attend the Elementary, Jr. High and High School National Chess Tournaments for the period of April 2 through May 11, 2020 in the grant funded amount not-to-exceed \$129,237.

Description and Background:

This item was recommended for approval by the Finance Sub-Committee on September 27, 2019 and the Academic Sub-Committee on October 9, 2019.

Annually, District students from approximately 40 schools (listed below) participate in chess teams that compete for the opportunity to attend National Chess competitions. Approximately 9 schools, the top three from each category will travel and compete. In order to facilitate this opportunity for our students, the District funds event travel, registration fees and lodging. Students who participate in chess engage in critical thinking and learn skills integral to their academic experience. Students network and engage within highly competitive, head-to-head, chess matches with other students from around the country.

Students will be competing in various cities across the U.S according to their grade levels.

High School Chess Nationals Columbus, OH April 2 to April 6, 2020	Jr. High Chess Nationals Jacksonville, FL April 23-April 27, 2020	Elementary Chess Nationals Nashville, TN May 7 to May 11, 2020
High Schools competing are Cass Tech, Renaissance High, Ben Carson, DCP at Northwestern, Frederick Douglass, Martin Luther King, Western International, Southeastern, Mumford, Henry Ford, Central, CMA and Martin Luther King	Schools competing are Bates Academy, Munger, Bethune, Ann Arbor Trail, Bunche, Cooke, Dossin, Fisher, Hutchinson, Ludington, Marcus Garvey, FLICS, Sampson-Webber, Palmer Park Academy, Golightly, Marquette, Thirkell, Detroit Lions Academy, Brewer	Schools competing are Bates Academy, Chrysler, Davison, Ann Arbor Trail, Bunche, Charles Wright Academy, Cooke, Mann, FLICS, Golightly, Detroit International Academy, A.L Holmes, Bagley, Harms, Nichols, Vernor, Priest,
Only the top 3 qualify for Nationals after competing in our city league	Only the top 3 qualify for Nationals after competing in our city league	Only the top 3 qualify for Nationals after competing in our city league

Gap Analysis:

Many students may have limited opportunities to travel out of the state and interact with their peers. By participating in the chess tournament, students can travel and interact with diverse students. Further, studies have shown that chess develops memory, concentration, logical thinking, imagination, creativity, independence and self – motivation, which all support academic achievement.

This item is coming now because we must secure transportation & lodging early in order to obtain a better rate.

Previous Outcomes:

Years	Number of Chess National Tournaments Attended	Previous Travel Costs
2017-2018	1	\$53,499
2018-2019	3	\$111,232.84

Expected Outcomes:

Success in the competition as well as the provision of a new experience. Further, students who connect and apply knowledge in a real-world setting are more likely to remain in school and transition to post-secondary studies. All coaches will undergo a 5-Day PD in early Fall as well as specialized training for novice and veteran coaches to learn new strategies to help further their teams in this highly competitive activity.

Alignment to Strategic Plan:

Whole Child Commitment

Financial Impact:

\$129,237 (All 3 National chess tournaments will be staying at the host hotels for each tournament).

Contact for Item:

Name: Beth Gonzalez, Assistant Superintendent of Curriculum & Instruction
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Email: beth.gonzalez@detroitk12.org

Administrative Content



Agenda Item Details

Meeting	Oct 15, 2019 - Regular Board Meeting
Category	12. Consent Agenda (Administrative Items)
Subject	12.12 Out-of-State Travel Request - Airfare for CIEE Global Navigator Scholarship Winners
Access	Public
Type	Action
Recommended Action	Motion to approve the allocation for out-of-state airfare for CIEE Global Navigator Scholarship winners in June and July 2020 in an amount not-to-exceed \$30,000.

Public Content

Recommendation:

That the School Board approve the allocation for out-of-state airfare for CIEE Global Navigator Scholarship winners in June and July 2020 in an amount not-to-exceed \$30,000.

Description and Background:

This item was recommended for approval by the Finance Sub-Committee on September 27, 2019 and the Academic Sub-Committee on October 9, 2019.

The Council of International Exchange Education (CIEE) provides the Global Navigator Scholarships to high school students who would like to learn languages and cultures in an immersion setting abroad attending school and living in selected houses with native speakers of the selected language. CIEE has 21 language schools across the globe. This opportunity would be for approximately 25 High School Students to travel to different countries in June and July 2020 to study languages and cultures or complete projects with the important financial support from a donor.

The CIEE Global Navigator Scholarship is a very competitive scholarship that covers the financial needs of the scholarship winners based on families' needs but does not include the trip to the country the student selects to study. For the last 3 years, a total of 36 (thirty-six) students from Renaissance and Cass Tech High Schools have won the CIEE Global Navigator scholarships. Students and families have previously expressed concerns that the costs associated with travel have been a hardship and in some instances, have caused students to be unable to participate. These District students have successfully completed language and culture education (as well as community projects) in foreign countries where the CIEE has schools. These students demonstrated through an Avant Stamp exam that they have increased the language proficiency after being in an immersion setting for a month.

Renaissance High School is a Global Navigator School, the only school in Michigan that has earned this status in 2016 and has maintained this privilege for the last 3 years. This means that the students compete internally for the CIEE Global Navigator Scholarship. Cass Tech students compete nationally. The District's goal is to promote the scholarship among other high schools so more students apply each year and earn scholarships with the support of their world language teachers.

The following charts represent the travel requests, details and related costs:

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	Participating High Schools	Estimated number of CIEE GN Scholarship winners.	Estimated Costs
This stipend includes the round air ticket from Detroit to the country where the scholarship winners will complete the language and culture course and back to Detroit.	<ul style="list-style-type: none"> • Renaissance (Global Navigator School) • Cass Tech • Osborne HS • Other high schools 	Based on data for the last three years, approximately 15 (fifteen) students may win the CIEE Global Navigator Scholarships in November/ December 2019 that will allow them to complete language and culture education in a school in a foreign country of their choice (21 options) in June/July 2020, with the important financial support from a donor.	The estimated cost per student for a round-trip air ticket: \$1,200/ \$1,500.
Total	3 or more	Approximately 15/ Max. 25 students	\$30,000

Gap Analysis:

This main purpose of this unique international experience for the scholarship winners is to develop language proficiency and culture awareness. The specific purpose of this trip is to embed these students into a different language and culture, bring the history of a country that they have studied in class alive, and support them to become globally competent, able to make a difference within our community.

It is important that our CIEE Global Navigator scholarship winners have financial support to travel to the countries to complete the language and culture programs for a month in June/ July 2020.

Previous Outcomes:

Flight expenditures have previously been funded by students' parents or fundraised by the school. For the 2019-20 school year, the District has received approval of Title IV funds to support this.

Expected Outcomes:

This scholarship opportunity will have a direct positive impact on the selected students. Exposure opportunities via international experiences help students to grow and discover their career passion. Research also has shown that students who connect and apply their learning in a real-world setting are more likely to remain in school and transition to post-secondary studies. Previous students demonstrated via Avant Stamp exam that they increased the language proficiency after being in an immersion setting for a month, and we expect similar results for future participants. Additionally, it is expected that unique programmatic offerings such as CIEE's offered at the selected high schools will be an added attractive interest to parents and future students to enroll in these schools.

Strategic Plan Alignment:

Outstanding Achievement
Whole Child Commitment

Financial Impact:

\$30,000 (Funded by Title IV)

Total estimated cost for each airfare for CIEE scholarship winners in June/July 2020 is between \$1,200 to \$1,500.

Contact for Item:

Beth Gonzalez, Assistant Superintendent of Curriculum and Instruction

Phone: (313) 873-3485

Email: beth.gonzalez@detroitk12.org

Administrative Content

Appendix – DPSCD Detailed Schedules

DPSCD FY 2020 Monthly Cash Flows

\$ in thousands

	2019						2020						FY 20 Total
	July Actual	August Actual	September Forecast*	October Forecast	November Forecast	December Forecast	January Forecast	February Forecast	March Forecast	April Forecast	May Forecast	June Forecast	
Cash Receipts													
State Aid	\$ 41,009	\$ 41,367	\$ -	\$ 42,100	\$ 42,100	\$ 42,100	\$ 42,100	\$ 42,100	\$ 42,100	\$ 42,100	\$ 42,100	\$ 42,100	\$ 461,277
MPSERS (State Funded)	3,361	3,364	-	-	6,753	3,377	3,377	3,377	3,377	3,377	3,377	3,377	37,115
Enhancement Millage	1,246	-	-	3,016	5,628	769	-	4,019	2,570	1,996	1,002	-	20,246
Grants	4,511	12,970	14,593	3,033	10,671	25,544	16,159	21,328	23,176	10,095	23,050	16,304	181,432
Transfer from DPS	0	-	-	-	6,195	-	-	-	-	-	-	-	6,195
Transfers from GF Related Accounts	-	-	-	2,947	-	-	5,500	-	-	11,000	-	25,500	44,947
WCRESA	-	181	2,607	2,607	2,607	2,607	2,607	2,607	2,607	2,607	2,607	2,607	26,251
Food Service Reimbursement	4,852	2,453	3	3,811	3,811	2,000	3,811	2,855	3,811	2,855	3,811	3,811	37,885
Miscellaneous	1,672	1,283	940	750	750	750	750	750	750	750	750	750	10,645
Total Cash Receipts	56,651	61,618	18,143	58,264	78,516	77,147	74,303	77,036	78,390	74,779	76,696	94,448	825,992
Cash Disbursements													
MPSERS (Pass through)	\$ (3,361)	\$ (3,361)	\$ (3,364)	\$ -	\$ -	\$ (6,753)	\$ (3,377)	\$ (3,377)	\$ (3,377)	\$ (3,377)	\$ (3,377)	\$ (3,377)	\$ (37,099)
Payroll Direct Deposit	(21,166)	(12,600)	(20,232)	(17,261)	(17,261)	(28,815)	(27,022)	(18,015)	(18,015)	(18,015)	(18,015)	(18,015)	(234,431)
Employee Withholdings	(6,174)	(4,477)	(5,189)	(10,433)	(6,214)	(6,485)	(11,826)	(6,485)	(6,485)	(9,728)	(6,485)	(6,485)	(86,468)
Employer Taxes	(1,740)	(1,443)	(1,736)	(3,478)	(2,071)	(2,162)	(3,942)	(2,162)	(2,162)	(3,243)	(2,162)	(2,162)	(28,462)
Fringe Benefits	(352)	(750)	(736)	(453)	(191)	(262)	(307)	(227)	(250)	(270)	(391)	(426)	(4,615)
Health	(4,495)	(204)	(10,251)	(5,355)	(5,355)	(5,355)	(5,623)	(5,623)	(5,623)	(5,623)	(5,623)	(5,623)	(64,751)
Pension (employee portion)	(2,110)	(1,524)	(1,800)	(3,391)	(2,020)	(2,108)	(3,843)	(2,108)	(2,108)	(3,162)	(2,108)	(2,108)	(28,388)
Pension (employer portion)	(6,874)	(5,095)	(5,757)	(10,723)	(6,386)	(6,665)	(12,154)	(6,665)	(6,665)	(9,998)	(6,665)	(6,665)	(90,315)
Accounts Payable	(22,062)	(12,844)	(14,578)	(11,432)	(20,905)	(15,600)	(15,600)	(15,600)	(15,600)	(15,600)	(15,600)	(19,449)	(194,868)
Capital Projects Accounts Payable	(697)	(91)	(1,500)	(1,500)	(2,000)	(2,000)	(2,000)	(7,000)	(2,000)	(2,000)	(7,000)	(2,000)	(29,788)
Food Service	(2,157)	(267)	(1,400)	(2,636)	(3,371)	(4,090)	(1,996)	(3,161)	(3,077)	(3,685)	(3,077)	(3,077)	(31,994)
Transfer to DPS	-	(74)	-	-	-	-	-	-	-	-	-	-	(74)
Other	(46)	(0)	(500)	(500)	(10,500)	(500)	(500)	(500)	(500)	(500)	(10,500)	(500)	(25,046)
Total Cash Disbursements	(71,233)	(42,729)	(67,042)	(67,161)	(76,274)	(80,796)	(88,190)	(70,923)	(65,861)	(75,199)	(81,002)	(69,887)	(856,297)
Net Cash Flow	(14,582)	18,889	(48,899)	(8,897)	2,242	(3,649)	(13,887)	6,113	12,529	(420)	(4,306)	24,561	(30,306)
Beginning Cash Balance	129,595	115,013	133,902	85,003	76,106	78,348	74,699	60,812	66,925	79,454	79,034	74,728	129,595
Net Cash Flow	(14,582)	18,889	(48,899)	(8,897)	2,242	(3,649)	(13,887)	6,113	12,529	(420)	(4,306)	24,561	(30,306)
Ending Cash Balance	\$ 115,013	\$ 133,902	\$ 85,003	\$ 76,106	\$ 78,348	\$ 74,699	\$ 60,812	\$ 66,925	\$ 79,454	\$ 79,034	\$ 74,728	\$ 99,289	\$ 99,289

*Forecast includes actuals through September 13, 2019

DPSCD FY 2020 Other Cash Accounts

	July Actual	August Actual	September Forecast*	October Forecast	November Forecast	December Forecast	January Forecast	February Forecast	March Forecast	April Forecast	May Forecast	June Forecast	FY 20 Total
General Fund Cash Balance	\$ 115,013	\$ 133,902	\$ 85,003	\$ 76,106	\$ 78,348	\$ 74,699	\$ 60,812	\$ 66,925	\$ 79,454	\$ 79,034	\$ 74,728	\$ 99,289	\$ 99,289
Internal Service Fund and Fiduciary Account													
Beginning Balance	\$ 17,643	\$ 17,679	\$ 17,714	\$ 17,749	\$ 17,785	\$ 17,820	\$ 17,855	\$ 17,891	\$ 17,926	\$ 17,962	\$ 17,997	\$ 18,032	\$ 17,643
(+) Liability Balance Transfer from DPS	35	35	35	35	35	35	35	35	35	35	35	35	424
(-) TIP And Workers' Compensation Claims	-	-	-	-	-	-	-	-	-	-	-	(3,000)	(3,000)
Ending Internal Service Fund Balance	17,679	17,714	17,749	17,785	17,820	17,855	17,891	17,926	17,962	17,997	18,032	15,068	15,068
Total General Fund and ISF Balance	\$ 132,692	\$ 151,616	\$ 102,753	\$ 93,891	\$ 96,168	\$ 92,554	\$ 78,703	\$ 84,851	\$ 97,416	\$ 97,031	\$ 92,760	\$ 114,357	\$ 114,357
Legal Fund													
Beginning Balance	\$ 1,153	\$ 1,155	\$ 1,157	\$ 1,159	\$ 1,162	\$ 1,164	\$ 1,166	\$ 1,168	\$ 1,170	\$ 1,173	\$ 1,175	\$ 1,177	\$ 1,153
(+) Transfers in	2	2	2	2	2	2	2	2	2	2	2	2	27
(-) Transfers out	-	-	-	-	-	-	-	-	-	-	-	-	-
Ending Balance	1,155	1,157	1,159	1,162	1,164	1,166	1,168	1,170	1,173	1,175	1,177	1,179	1,179
Capital Projects Fund													
Beginning Balance	\$ 20,438	\$ 17,645	\$ 17,588	\$ 17,622	\$ 14,709	\$ 24,743	\$ 24,777	\$ 19,311	\$ 19,345	\$ 19,379	\$ 8,413	\$ 18,447	\$ 20,438
(+) Transfers in	34	34	34	34	10,034	34	34	34	34	34	10,034	34	20,408
(-) Payments for completed projects	(2,827)	(91)	-	(2,947)	-	-	(5,500)	-	-	(11,000)	-	(11,000)	(33,365)
Ending Balance	17,645	17,588	17,622	14,709	24,743	24,777	19,311	19,345	19,379	8,413	18,447	7,480	7,480
Rainy Day Fund													
Beginning Balance	\$ 35,773	\$ 35,842	\$ 35,912	\$ 35,981	\$ 36,050	\$ 36,119	\$ 36,189	\$ 36,258	\$ 36,327	\$ 36,397	\$ 36,466	\$ 36,535	\$ 35,773
(+) Transfers in	69	69	69	69	69	69	69	69	69	69	69	69	832
(-) Transfers out	-	-	-	-	-	-	-	-	-	-	-	-	-
Ending Balance	35,842	35,912	35,981	36,050	36,119	36,189	36,258	36,327	36,397	36,466	36,535	36,605	36,605
MILAF Investment													
Beginning Balance	\$ 6,456	\$ 6,467	\$ 6,479	\$ 6,490	\$ 6,502	\$ 6,513	\$ 6,525	\$ 6,536	\$ 6,548	\$ 6,560	\$ 6,571	\$ 6,583	\$ 6,456
(+) Transfers in	12	12	12	12	12	12	12	12	12	12	12	12	138
(-) Transfers out	-	-	-	-	-	-	-	-	-	-	-	-	-
Ending Balance	6,467	6,479	6,490	6,502	6,513	6,525	6,536	6,548	6,560	6,571	6,583	6,594	6,594
Food Service													
Beginning Balance	\$ 21,760	\$ 21,786	\$ 21,812	\$ 21,839	\$ 21,865	\$ 21,891	\$ 21,918	\$ 21,944	\$ 21,970	\$ 21,997	\$ 22,023	\$ 22,049	\$ 21,760
(+) Transfers in	26	26	26	26	26	26	26	26	26	26	26	26	316
(-) Transfers out	-	-	-	-	-	-	-	-	-	-	-	(11,500)	(11,500)
Ending Balance	21,786	21,812	21,839	21,865	21,891	21,918	21,944	21,970	21,997	22,023	22,049	10,576	10,576
Total General Fund, ISF, Capital Projects, Rainy Day Fund, MILAF Investment, Food Service	\$ 215,587	\$ 234,564	\$ 185,844	\$ 174,178	\$ 186,599	\$ 183,128	\$ 163,920	\$ 170,212	\$ 182,920	\$ 171,679	\$ 177,551	\$ 176,791	\$ 176,791

*Forecast includes actuals through September 13, 2019

Expenditures by Function – August 2019

	Budget to Actual Comparison Current Month				Budget to Actual Comparison YTD				
	Budget	Actual	Variance		Budget	Actual	Variance		
	Month of Aug-FY20	Month of Aug-FY20	\$	%	YTD Aug-FY20	YTD Aug-FY20	\$	%	
FUNCTION LEVEL EXPENDITURES									
INSTRUCTION									
Elementary Programs	\$ 2,689,672	\$ 5,030,856	\$ 2,341,184	87%	4,804,229	\$ 8,033,214	\$ 3,228,985	67%	
Middle School Programs	174,187	489,977	315,790	181%	237,805	750,235	512,430	215%	
High School & Summer Programs	467,134	1,141,798	674,664	144%	2,058,425	2,773,149	714,724	35%	
Special Education	779,935	1,622,720	842,785	108%	1,587,676	3,706,067	2,118,391	133%	
Compensatory Education	670,844	689,062	18,218	3%	2,740,825	2,134,571	(606,254)	(22%)	
Career and Technical Education	53,242	77,422	24,180	45%	63,687	97,211	33,524	53%	
Adult/Continuing Education	13,038	51,457	38,419	295%	14,913	72,483	57,570	386%	
Total Instruction	4,848,052	9,103,293	4,255,241	88%	11,507,560	17,566,930	6,059,370	53%	
SUPPORTING SERVICES									
Pupil	1,269,122	1,987,922	718,800	57%	2,154,212	4,321,330	2,167,118	101%	
Instructional Support	2,229,028	2,315,384	86,356	4%	4,087,324	3,956,932	(130,392)	(3%)	
General Administration	469,129	369,715	(99,414)	(21%)	952,098	840,151	(111,947)	(12%)	
School Administration	2,416,658	3,297,322	880,664	36%	4,594,304	6,217,553	1,623,249	35%	
Business	879,970	631,182	(248,788)	(28%)	1,774,993	1,515,805	(259,188)	(15%)	
Maintenance & Operations	7,195,224	5,120,284	(2,074,939)	(29%)	13,121,283	10,725,078	(2,396,205)	(18%)	
Transportation	1,251,209	576,008	(675,201)	(54%)	2,103,991	2,012,335	(91,656)	(4%)	
Central Support Services	4,438,885	4,155,311	(283,574)	(6%)	6,341,264	6,100,645	(240,619)	(4%)	
School Activities	117,502	49,657	(67,845)	(58%)	231,588	107,810	(123,778)	(53%)	
Total Supporting Services	20,266,727	18,502,784	(1,763,942)	(9%)	35,361,057	35,797,639	436,582	1%	
Community Service	109,090	38,538	(70,552)	(65%)	132,013	46,111	(85,902)	(65%)	
TOTAL EXPENDITURES	\$ 25,223,869	\$ 27,644,614	\$ 2,420,746	10%	\$ 47,000,630	\$ 53,410,680	\$ 6,410,050	14%	

Collective Bargaining LOAs

**Detroit Public Schools Community District
And
THE AMERICAN FEDERATION OF STATE, COUNTY AND
MUNICIPAL EMPLOYEES, LOCAL 345
2019-2020 Wage Re-Opener**

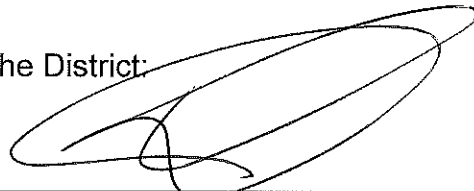
TENTATIVE AGREEMENT

August 29, 2019

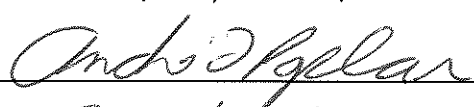
- All bargaining unit members will receive a 3% wage increase – effective the first day of the second semester of the 2019-20 school year.
- All bargaining unit members on the payroll as of the date of the bonus payment will receive a one-time \$900 bonus in an off-cycle check before December 25, 2019.

This Letter of Agreement solely addresses the 2019-20 salary/wage re-opener between the parties. The provisions of the current collective bargaining agreement, as well as any addenda, letters of agreement, letters of understanding, or other memorialized stipulations between the parties, not otherwise set forth above shall continue.

For the District:

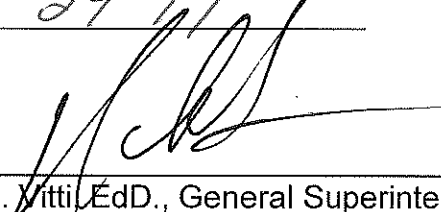


Title: Deputy Supt.



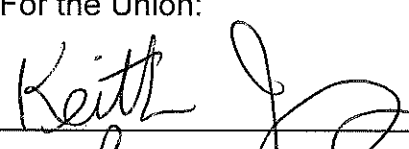
Title: Executive Director - Labor Relations

Date: 8-29-19




Nikolai P. Vitti, EdD., General Superintendent

For the Union:



Title: President



Title: Executive Vice President

Date: 8-29-19

8/29/2019
Date

**Detroit Public Schools Community District
And
THE DETROIT ASSOCIATION OF EDUCATIONAL OFFICE EMPLOYEES
2019-2020 Wage Re-Opener**

TENTATIVE AGREEMENT

August 26, 2019

- All bargaining unit members will receive a 3% wage increase – effective the first day of the second semester of the 2019-20 school year.
- All bargaining unit members will be paid holiday pay the day before Thanksgiving 2019.
- All bargaining unit members actively on the payroll as of the date of the bonus payment will receive a one-time \$750 bonus in an off-cycle check before December 25, 2019.

For the District:

For the Union:

Ando J. Pappas

Stephanie J. Garneau

Title: *Executive Director Labor Relations*

Title: *President*

[Signature]

Luella M. Bray

Title: *Deputy Supt*

Title: *Chief Steward*

Date: *August 28, 2019*

Date: *August 28, 2019*

[Signature]

8/29/2019
Date

Nikolai P. Vitti, EdD., General Superintendent

**Detroit Public Schools Community District
And
INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 214
Police Officers and Campus Security Police Officers
2019-2020 Wage Re-Opener**

TENTATIVE AGREEMENT

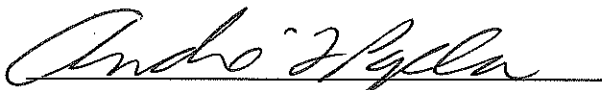
September 4, 2019

- All bargaining unit members will receive a 3% wage increase – effective the first day of the second semester of the 2019-20 school year.
- The position of Detective shall be added to the bargaining unit and shall receive a wage that is 5% higher than their current step on the Police Officers wage scale.
- All bargaining unit members on the payroll as of the date of the bonus payment will receive a one-time \$800 bonus in an off-cycle check before December 25, 2019.

This Letter of Agreement solely addresses the 2019-20 salary/wage re-opener between the parties. The provisions of the current collective bargaining agreement, as well as any addenda, letters of agreement, letters of understanding, or other memorialized stipulations between the parties, not otherwise set forth above shall continue.

For the District:

For the Union:





Title: Executive Director Labor Relations

Title: President



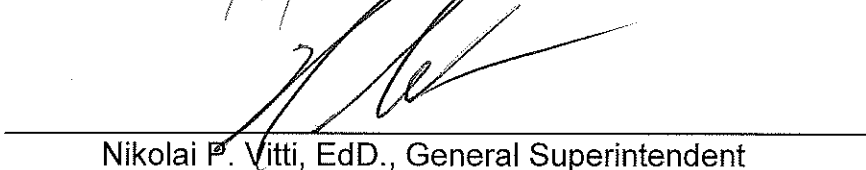
Conrad Green

Title: Deputy Supt., HR

Title: Steward, C S.P.O.

Date: 9/4/19

Date: 9/4/19


Nikolai P. Vitti, EdD., General Superintendent

9/4/2019
Date

**Detroit Public Schools Community District
And
INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 214
Police Lein Operators
2019-2020 Wage Re-Opener**

TENTATIVE AGREEMENT

September 4, 2019

- All bargaining unit members will receive a 3% wage increase – effective the first day of the second semester of the 2019-20 school year.
- All bargaining unit members on the payroll as of the date of the bonus payment will receive a one-time \$800 bonus in an off-cycle check before December 25, 2019.

This Letter of Agreement solely addresses the 2019-20 salary/wage re-opener between the parties. The provisions of the current collective bargaining agreement, as well as any addenda, letters of agreement, letters of understanding, or other memorialized stipulations between the parties, not otherwise set forth above shall continue.

For the District:

For the Union:





Title: Executive Director Labor Relations

Title: President



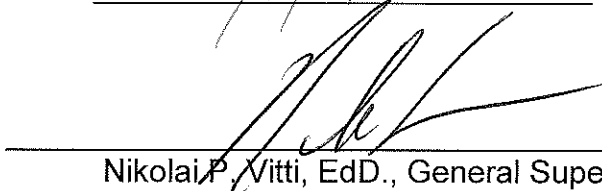


Title: Deputy Supt., HR

Title: Steward

Date: 9/4/19

Date: 9/4/19


Nikolai P. Vitti, EdD., General Superintendent

9/4/2019
Date

**Detroit Public Schools Community District
And
INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 214
Security Officers
(Formerly Public Safety Officers)**

2019-2020 Wage Re-Opener

TENTATIVE AGREEMENT

September 4, 2019

- All bargaining unit members will receive a 3% wage increase – effective the first day of the second semester of the 2019-20 school year.
- All bargaining unit members on the payroll as of the date of the bonus payment will receive a one-time \$250 bonus in an off-cycle check before December 25, 2019.

This Letter of Agreement solely addresses the 2019-20 salary/wage re-opener between the parties. The provisions of the current collective bargaining agreement, as well as any addenda, letters of agreement, letters of understanding, or other memorialized stipulations between the parties, not otherwise set forth above shall continue.

For the District:

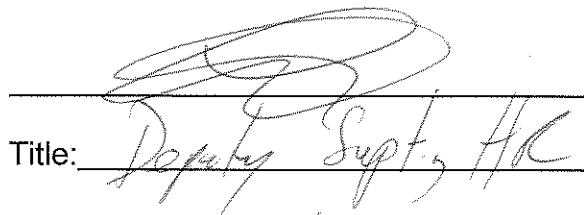
For the Union:





Title: Executive Director - Labor Relations


Title: President



Title: _____

Date: 9/4/19

Date: 9/4/19


Nikolai P. Vitti, EdD., General Superintendent

9/4/2019
Date

Detroit Public Schools Community District
And
THE DETROIT FEDERATION OF PARA-PROFESSIONALS, LOCAL 2350
PARAEDUCATORS
2019-2020 Wage Re-Opener

TENTATIVE AGREEMENT

August 26, 2019

- All bargaining unit members will receive a 3% wage increase – effective the first day of the second semester of the 2019-20 school year.
- All bargaining unit members on the payroll as of the date of the bonus payment will receive a one-time \$900 bonus in an off-cycle check before December 25, 2019.

This Letter of Agreement solely addresses the 2019-20 salary/wage re-opener between the parties. The provisions of the current collective bargaining agreement, as well as any addenda, letters of agreement, letters of understanding, or other memorialized stipulations between the parties, not otherwise set forth above shall continue.

For the District:

For the Union:

Andri Poplar

David Jackson

Title: *Executive Director Labor Relations* Title: *President*

[Signature]

Title: *Deputy Supt. HR*

Title: _____

Date: *August 26, 2019*

Date: *August 26, 2019*

[Signature]
Nikolai P. Vitti, EdD., General Superintendent

8/27/2019
Date

**Detroit Public Schools Community District
And
THE DETROIT FEDERATION OF PARA-PROFESSIONALS, LOCAL 2350
FOOD SERVICE/NOON-HOUR AIDES
2019-2020 Wage Re-Opener**

TENTATIVE AGREEMENT

August 26, 2019

- All bargaining unit members will receive a 3% wage increase – effective the first day of the second semester of the 2019-20 school year.
- All bargaining unit members on the payroll as of the date of the bonus payment will receive a one-time \$900 bonus in an off-cycle check before December 25, 2019.

This Letter of Agreement solely addresses the 2019-20 salary/wage re-opener between the parties. The provisions of the current collective bargaining agreement, as well as any addenda, letters of agreement, letters of understanding, or other memorialized stipulations between the parties, not otherwise set forth above shall continue.

For the District:

For the Union:





Title: Executive Director Labor Relations

Title: President



Title: Deputy Supt. HR.

Title: _____

Date: August 26, 2019

Date: August 26, 2019


Nikolai P. Vitti, EdD., General Superintendent

8/27/2019
Date

**Detroit Public Schools Community District
and
INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 324
NON-INSTRUCTIONAL SUPERVISORY PERSONNEL (NISP)
2019-2020 Wage Re-Opener**

TENTATIVE AGREEMENT

August 27, 2019

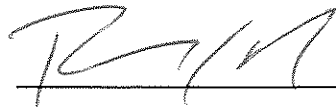
- All bargaining unit members will receive a 3% wage increase – effective the first day of the second semester of the 2019-20 school year.
- All bargaining unit members actively on the payroll as of the date of the bonus payment will receive a one-time \$800 bonus in an off-cycle check before December 25, 2019.

This Letter of Agreement solely addresses the 2019-20 salary/wage re-opener between the parties. The provisions of the current collective bargaining agreement, as well as any addenda, letters of agreement, letters of understanding, or other memorialized stipulations between the parties, not otherwise set forth above shall continue.

For the District:

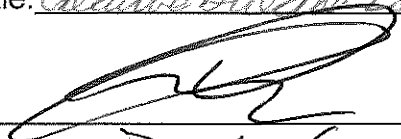
For the Union:





Title: Executive Director of Labor Relations

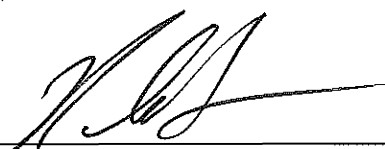
Title: Local 324 Business Rep.


Title: Deputy Superintendent

Title: _____

Date: 8/29/2019

Date: 8/29/2019



Nikolai P. Vitti, EdD., General Superintendent

8/29/2019
Date

**Detroit Public Schools Community District
And
THE ORGANIZATION OF SCHOOL ADMINISTRATORS AND SUPERVISORS
2019-2020 Wage Re-Opener**

**TENTATIVE AGREEMENT
September 12, 2019**

- **First Semester:** All bargaining unit members shall receive a one-time bonus in the amount of \$950 (Nine-Hundred Fifty Dollars) payable on or before December 10, 2019 in an off-cycle check.
- **Second Semester Increase:** A base wage-increase of three percent (3%) for all bargaining unit members shall be effective on the first day of the second semester of the 2019-2020 academic school year.

This Letter of Agreement solely addresses the 2019-20 salary/wage re-opener between the parties. The provisions of the current collective bargaining agreement, as well as any addenda, letters of agreement, letters of understanding, or other memorialized stipulations between the parties, not otherwise set forth above shall continue.

For the District:

For the Union:

Andre J. Keller
Executive Director of Schools
[Signature]
Deputy Supt.

Alphonso Lewis - Ake

Date: 9-12-2019

Date: 9-12-2019

[Signature]
Nikolai R. Vitti, EdD., General Superintendent

9/16/2019
Date