Key Labor Market and Economic Metrics

January Update

Incorporates Data Available on January 29th, 2016

This reference is the result of a collaboration between the Bureau of Labor Market Information and Strategic Initiatives and the Treasury's Office of Revenue and Tax Analysis. For more information on this publication or the data presented, please contact the Bureau of Labor Market Information and Strategic Initiatives at (517) 335-5267 or the Office of Revenue and Tax Analysis at (517) 373-2697.

SUMMARY OF KEY LABOR MARKET AND ECONOMIC METRICS

								_		Rankings:	Annual 1990	to 2014			
	Latest	Chg From	Chg From	Chg From	Chg From	U.S. Current	Worst	Best	2014	Best	Best	Worst	Worst	Best	
Metrics	Level	Prev. Mnth	Yr. Ago	Dec-10	Jul-09	Average	State	State	Rank	Rank	Date	Rank Date	Since	Date	
MI Unemployment Rate	5.1%	0.0	-1.3	-6.1	-9.6	5.0%	6.7%	2.7%	46	18	1997	50	2006-2009		
MI Labor Force Participation Rate	60.6%	0.3	0.2	-0.4	-2.2	62.4%	53.0%	70.4%	39	22	2000	43	2011-2012	40	2009
MI Labor Underutilization (U-6)	12.0%	-0.6 / Qtr.	-2.2 / Qtr.	-9 / Qtr.	-8.9 / Qtr.	10.8%	14.8%	5.5%	46	42	2015	50	2005-2009		
Initial Claims for U.I. Benefits	8,931	-152	-1,776	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Online Job Ads	191,081	-7,941	22,955	96,847	124,967	NA	NA	NA	NA	NA	NA	NA	NA		
MI Payroll Jobs	4,297,400	10,400	79,800	403,100	467,100	NA	NA	NA	8	8	Several	11	2009		
MI Private Payroll Jobs	3,709,500	9,200	87,100	440,800	522,900	NA	NA	NA	8	8	Several	9	2009		
MI Government Jobs	587,900	1,200	-7,300	-37,700	-55,800	NA	NA	NA	12	8	1990-2005	12	2009-2013		
MI Avg. Hourly Earnings(1)	\$20.94	\$0.03	\$0.25	NA	NA	NA	NA	NA	NA	NA					
U.S. Retail Sales (\$ billions)	\$448.1	-0.1%	2.2%	21.2%	31.5%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
U.S. Light Vehicle Sales (mill.)	17.2	-0.8	0.4	4.8	5.8	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
MI Motor Vehicle Production	158,649	-23,604	-15,249	55,750	91,721	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
MI Building Permits for Housing Starts	20,352	1,043	4,208	11,312	12,624	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Home Price Index, Detroit(2)	102.34	1.3%	6.3%	51.0%	47.6%	197.54	NA	NA	NA	NA	NA	NA	NA	NA	NA
MI Per Capita Personal Income	\$40,740	NA	3.9%	NA	NA	\$46,049	\$34,431	\$64,864	35	17	1999	38	2008,09	35	2011
MI Population	9,922,576	NA	0.1%	NA	NA	NA	NA	NA	10	8	1990-2011	10	2014-2014		
MI GDP as % of U.S. GDP	2.61%	NA	0.00%	NA	NA	NA	0.17%	13.35%	13	9	1990-2005	13	2009-2014		
MI Real GDP Per Capita	\$42,110	NA	1.7%	NA	NA	\$49,469	\$31,551	\$66,160	37	20	1999	42	2009	37	2013

⁽¹⁾ Production Workers, Manufacturing

⁽²⁾ For Index, CY 2000 = 100

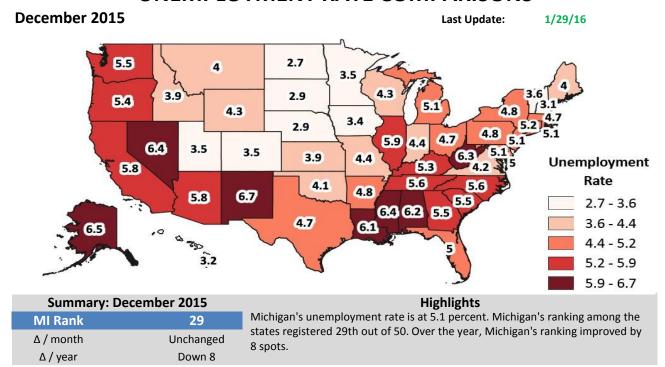
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Rank Last Yr

Unchanged

UNEMPLOYMENT RATE COMPARISONS

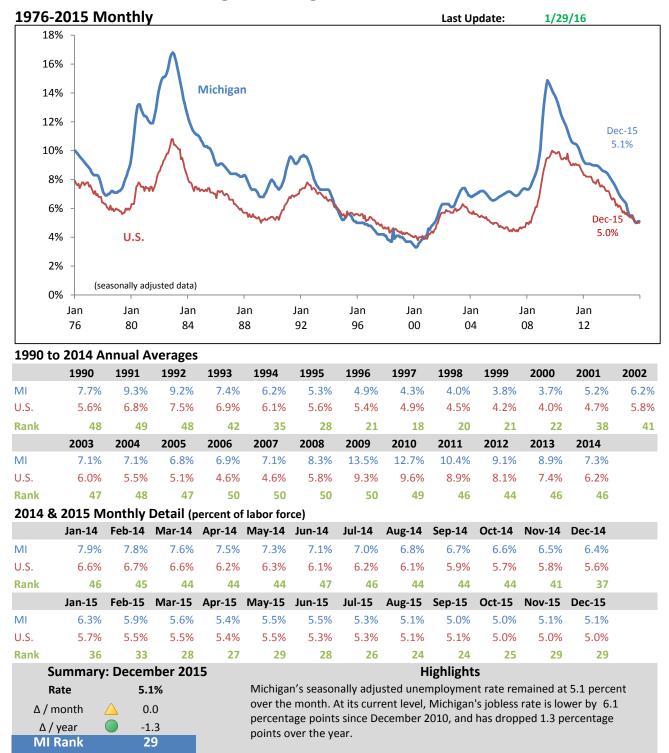


LABOR FORCE PARTICIPATION RATE COMPARISONS

December 2015 Last Update: 1/29/16 69.9 62.9 64 70.4 69.5 64.3 61.5 60.6 67:4 69.8 69.9 64.9 62.8 63.9 62.5 abor Force 63.2 67.9 67:1 66.4 68.165.7 Participation 64.8 62 Rate 59.4 62.1 61.3 58 56.9 59.8 56.4 59.2 53 - 56.9 56.9 - 60.6 63.4 59.5 60.6 - 63.4 59.1 62.3 63.4 - 66.5 66.5 - 70.4 **Summary: December 2015 Highlights** Michigan's labor force participation is at 60.6 percent in December, ranking **MI Rank** 39th out of 50. Michigan's rank remained unchanged compared to December Rank Last Mo Unchanged

Source: Bureau of Labor Market Information, Current Population Survey (CPS)

UNEMPLOYMENT RATE



Source: Bureau of Labor Market Information, Local Area Unemployment Statistics (LAUS)

UNEMPLOYMENT RATE (Historical)

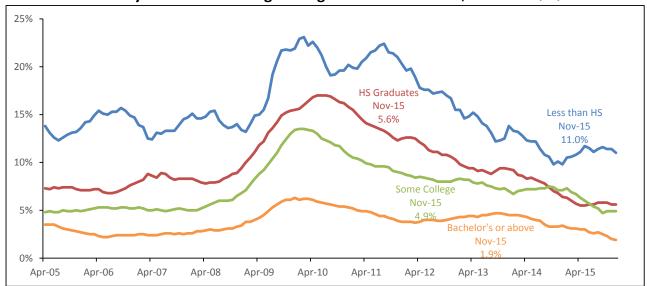
	Jan-05	Feb-05	Mar-05	Apr-05	May-05	Jun-05	Jul-05	Aug-05	Sep-05	Oct-05	Nov-05	Dec-05
MI	7.1%	7.0%	6.9%	6.8%	6.7%	6.6%	6.6%	6.5%	6.6%	6.6%	6.7%	6.7%
U.S.	5.3%	5.4%	5.2%	5.2%	5.1%	5.0%	5.0%	4.9%	5.0%	5.0%	5.0%	4.9%
	Jan-06	Feb-06	Mar-06	Apr-06	May-06	Jun-06	Jul-06	Aug-06	Sep-06	Oct-06	Nov-06	Dec-06
MI	6.8%	6.8%	6.9%	6.9%	7.0%	7.0%	7.1%	7.1%	7.2%	7.2%	7.1%	7.0%
U.S.	4.7%	4.8%	4.7%	4.7%	4.6%	4.6%	4.7%	4.7%	4.5%	4.4%	4.5%	4.4%
	Jan-07	Feb-07	Mar-07	Apr-07	May-07	Jun-07	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07
MI	7.0%	6.9%	6.9%	6.9%	6.9%	7.0%	7.1%	7.2%	7.3%	7.4%	7.4%	7.3%
U.S.	4.6%	4.5%	4.4%	4.5%	4.4%	4.6%	4.7%	4.6%	4.7%	4.7%	4.7%	5.0%
	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08	Jul-08	Aug-08	Sep-08	Oct-08	Nov-08	Dec-08
MI	7.3%	7.3%	7.4%	7.6%	7.8%	8.0%	8.2%	8.4%	8.7%	9.0%	9.5%	10.1%
U.S.	5.0%	4.9%	5.1%	5.0%	5.4%	5.6%	5.8%	6.1%	6.1%	6.5%	6.8%	7.3%
0.5.	3.070	4.370	J.170	3.070	3.470	3.070	3.070	0.170	0.170	0.570	0.070	7.570
	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09	Jul-09	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09
MI	11.2%	12.2%	13.1%	13.8%	14.4%	14.9%	14.7%	14.6%	14.4%	14.2%	14.0%	13.9%
U.S.	7.8%	8.3%	8.7%	9.0%	9.4%	9.5%	9.5%	9.6%	9.8%	10.0%	9.9%	9.9%
	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10
MI	13.7%	13.5%	13.3%	13.0%	12.7%	12.4%	12.2%	12.0%	11.9%	11.7%	11.4%	11.2%
U.S.	9.8%	9.8%	9.9%	9.9%	9.6%	9.4%	9.4%	9.5%	9.5%	9.4%	9.8%	9.3%
	Jan-11	Feb-11	Mar-11	Apr-11	May-11	Jun-11	Jul-11	Aug-11	Sep-11	Oct-11	Nov-11	Dec-11
MI	10.9%	10.7%	10.6%	10.5%	10.5%	10.5%	10.4%	10.3%	10.1%	9.8%	9.6%	9.4%
U.S.	9.2%	9.0%	9.0%	9.1%	9.0%	9.1%	9.0%	9.0%	9.0%	8.8%	8.6%	8.5%
	Jan-12	Feb-12	Mar-12	Apr-12	-		Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12
MI	9.2%	9.1%	9.1%	9.1%	9.1%	9.1%	9.1%	9.0%	9.0%	9.0%	9.0%	9.0%
U.S.	8.3%	8.3%	8.2%	8.2%	8.2%	8.2%	8.2%	8.0%	7.8%	7.8%	7.7%	7.9%
	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13
MI	8.9%	8.9%	8.8%	8.7%	8.6%	8.6%	8.5%	8.5%	8.4%	8.3%	8.2%	8.0%
U.S.	8.0%	7.7%	7.5%	7.6%	7.5%	7.5%	7.3%	7.2%	7.2%	7.2%	7.0%	6.7%

Change from July 2009	-9.6	Percentage Points
Change from December 2010	-6.1	Percentage Points

Source: Bureau of Labor Market Information, Local Area Unemployment Statistics (LAUS)

UNEMPLOYMENT RATE BY EDUCATION LEVEL

2005-2015 Monthly 12 Month Moving Average Last Update: 1/29/16



2005 to 2014 Annual Averages

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Less than HS	13.6%	14.7%	14.7%	13.4%	21.9%	20.2%	20.3%	15.5%	15.5%	9.8%
HS Graduates	7.1%	7.8%	8.3%	9.4%	15.5%	15.8%	12.5%	10.3%	10.3%	6.4%
Some college	4.9%	5.2%	5.0%	6.8%	13.4%	10.8%	8.9%	8.2%	8.2%	7.1%
Bachelor's or above	2.7%	2.4%	2.6%	3.4%	6.3%	5.3%	3.8%	4.2%	4.2%	3.4%

2014 & 2015 Monthly Detail

	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14
Less than HS	13.3%	13.2%	12.8%	12.3%	12.2%	12.2%	11.4%	10.8%	10.6%	9.8%	10.1%	9.8%
HS Graduates	9.2%	8.7%	8.6%	8.3%	8.4%	8.2%	8.0%	7.8%	7.4%	7.0%	6.8%	6.4%
Some college	6.7%	7.0%	7.1%	7.2%	7.2%	7.2%	7.3%	7.3%	7.5%	7.4%	7.1%	7.1%
Bachelor's or above	4.5%	4.5%	4.4%	4.3%	4.1%	4.0%	3.9%	3.5%	3.3%	3.3%	3.3%	3.4%
	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15
Less than HS	10.5%	10.6%	10.8%	11.1%	11.7%	11.5%	11.1%	11.4%	11.6%	11.4%	11.4%	11.0%
HS Graduates	6.3%	6.0%	5.7%	5.5%	5.5%	5.6%	5.6%	5.8%	5.8%	5.8%	5.6%	5.6%
HS Graduates Some college	6.3% 7.3%	6.0% 6.9%	5.7% 6.7%	5.5% 6.3%	5.5% 6.0%	5.6% 5.7%	5.6% 5.4%	5.8% 5.2%	5.8% 4.7%	5.8% 4.9%	5.6% 4.9%	5.6% 4.9%

Summary: December 2015

12 Month Moving Avg. Less than HS 11.0% HS Graduates 5.6% Some College 4.9% Bachelor's or Above 1.9%

Highlights

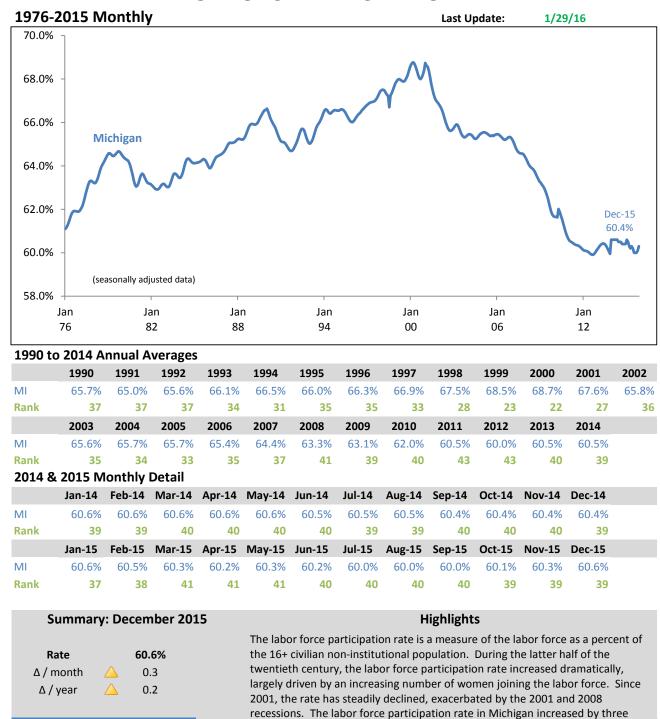
In December, the unemployment rate for those with a less than a high school diploma fell by 0.4 percentage points, the largest drop over the month. The unemployment rate for those with a Bachelor's degree or above ticked down by 0.1 percentage points.

Source: U.S. Census Bureau, Current Population Survey (CPS)

MI Rank

39

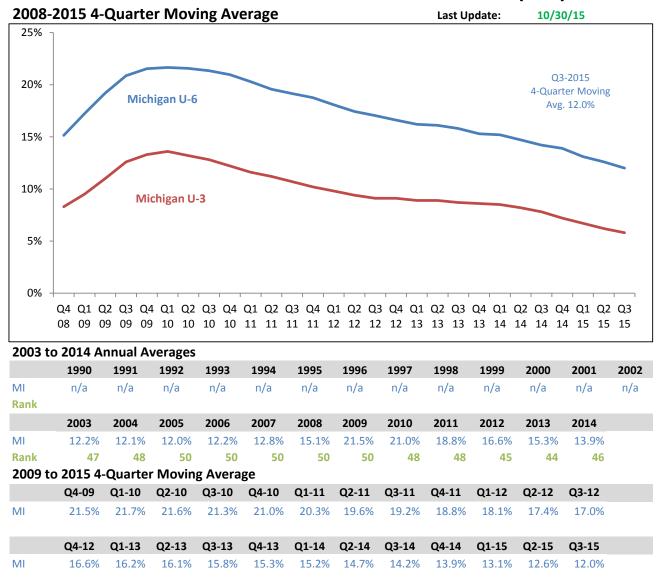
LABOR FORCE PARTICIPATION RATE



Source: Bureau of Labor Market Information, Local Area Unemployment Statistics (LAUS)

tenths of a percentage point over the month.

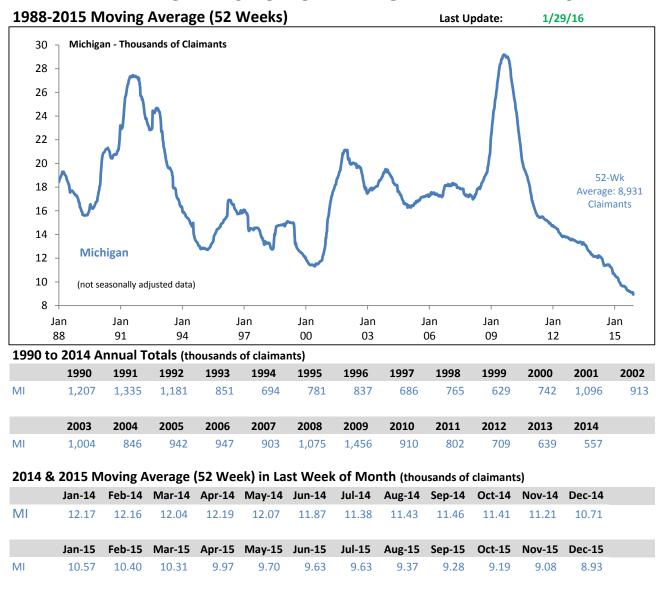
MEASURE OF LABOR UNDERUTILIZATION (U-6)



Summary: 2015 Q3	Highlights The LLG is an alternative measure of labor underutilization. The LLG includes the							
4-Qtr Mov. Avg. 12.0% Δ / Qtr.	The U-6 is an alternative measure of labor underutilization. The U-6 includes the total unemployed, plus all marginally attached workers (individuals who have given-up looking for work), plus total employed part time for economic reasons, as a percent of the civilian labor force plus all marginally attached workers. By definition, the U-6 is higher than the U-3, the official unemployment rate. In Michigan, the U-6 measured 12.0 percent for the twelve month period ending third quarter 2015, the							
MI Rank 42	lowest rate since before the beginning of the Great Recession. The U-6 for the U.S. is 10.8 percent.							

Source: Bureau of Labor Market Information, Current Population Survey (CPS)

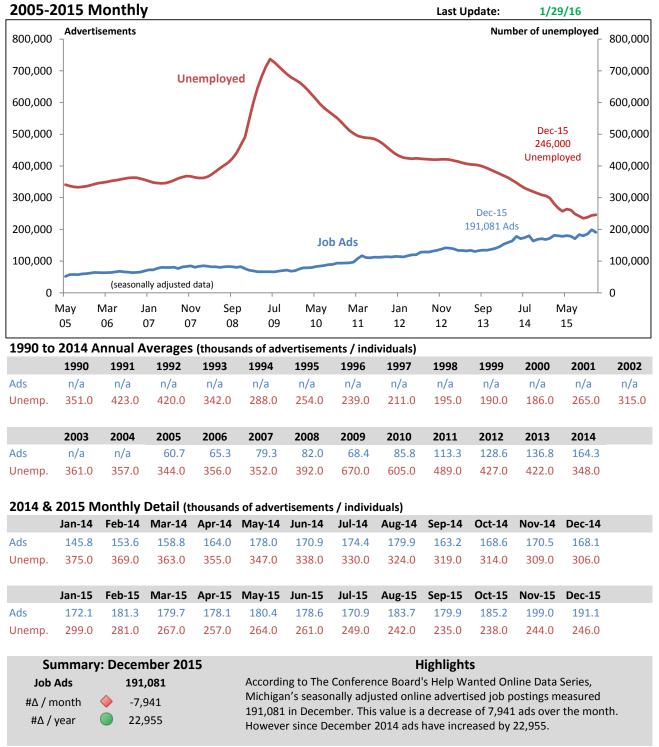
INITIAL CLAIMS FOR UNEMPLOYMENT BENEFITS



Summary	y: Dec	ember 2015	Highlights						
52 Week Avg.		8,931	There were 17,634 initial claims filed for state unemployment insurance benefits for the week of December 19 to December 26.						
# Δ / month % Δ / month		-152 -1.7%	The 52 week moving average, which offers a better picture of the trend in initial claims, measured 8,931, which was a 152 claimant decrease over the month.						
#Δ / year %Δ / year		-1,776 -16.6%	Since December 2014, the 52 week moving average is 16.6 percent lower.						

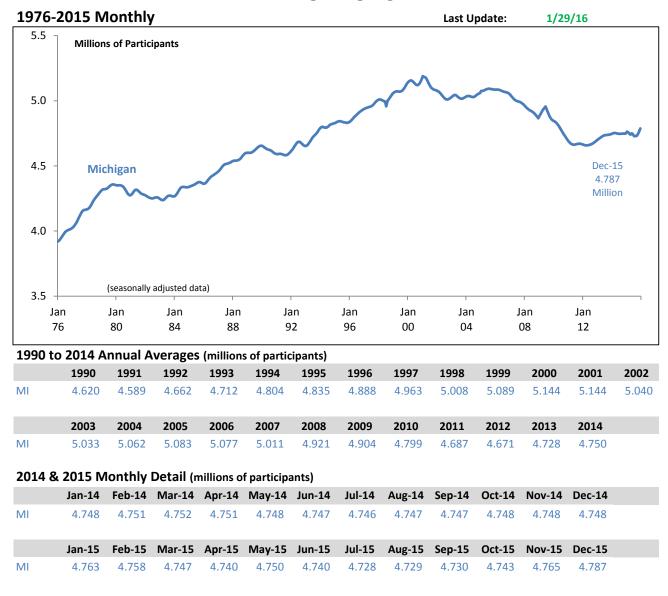
Source: U.S. Department of Labor, Employment and Training Administration (ETA)

ONLINE JOB ADVERTISEMENTS vs. UNEMPLOYED



Source: Bureau of Labor Market Information / The Conference Board, Help Wanted Online Data Series

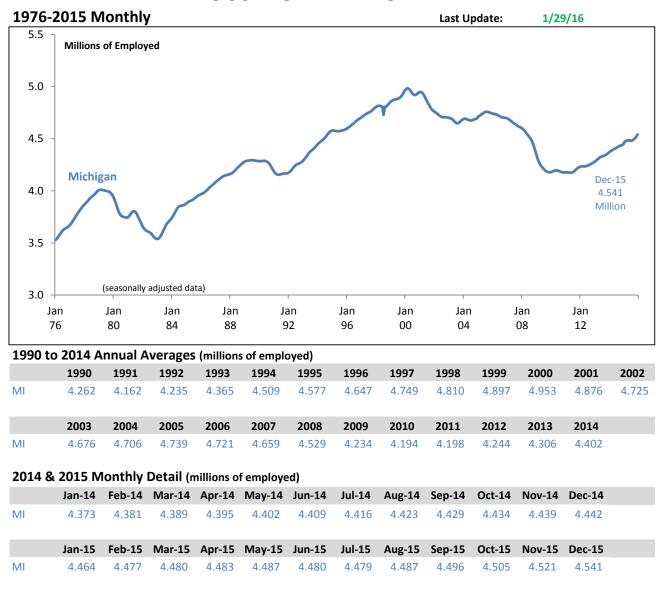
LABOR FORCE



Summary: December 2	015 Highlights
Labor Force 4,787,000 #Δ / month 22,000 %Δ / month △ 0.5% #Δ / year 39,000 %Δ / year △ 0.8%	The labor force, which is the sum of employed and unemployed persons, increased by 22,000 over the month. Since December 2014, the labor force has increased by 39,000 individuals, or 0.8 percent.

Source: Bureau of Labor Market Information, Local Area Unemployment Statistics (LAUS)

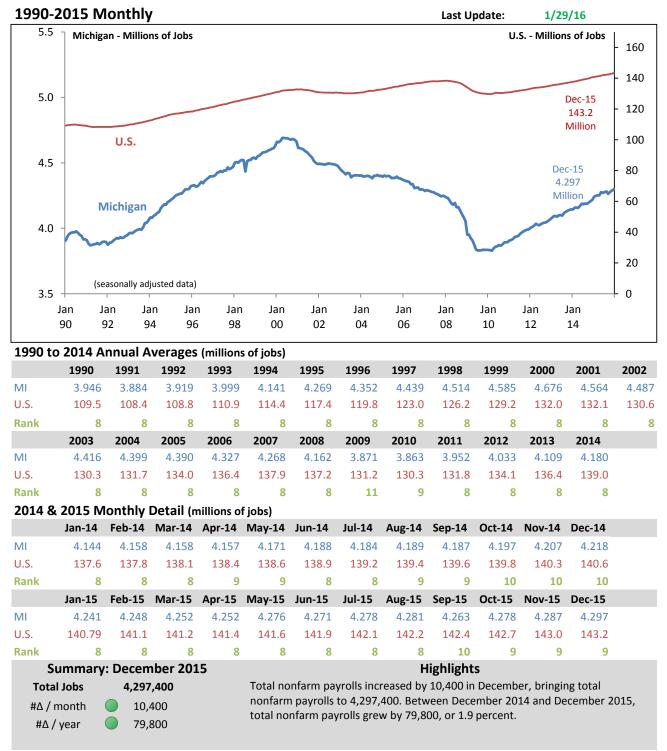
HOUSEHOLD EMPLOYMENT



Summary	: December 2015	Highlights							
Employment #Δ / month	4,541,000 20,000	Employment in Michigan expanded by 20,000 from November to December. In addition, employment is up by 99,000 since December 2014, an increase of 2.2 percent.							
#Δ / month	0.4%	percent.							
#Δ / year	99,000								
%∆ / year	2.2%								

Source: Bureau of Labor Market Information, Local Area Unemployment Statistics (LAUS)

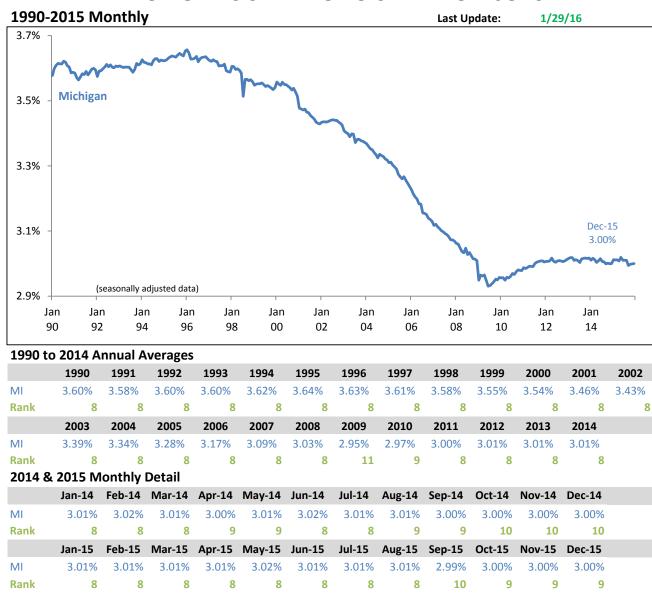
PAYROLL JOBS



PAYROLL JOBS (Historical)

Seasona	lly Adjuste	d									Mill	ions
	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08	Jul-08	Aug-08	Sep-08	Oct-08	Nov-08	Dec-08
MI	4.236	4.232	4.211	4.191	4.180	4.194	4.161	4.162	4.134	4.107	4.083	4.055
Δ mo.	-0.010	-0.005	-0.020	-0.021	-0.011	0.014	-0.034	0.001	-0.028	-0.027	-0.024	-0.028
U.S.	138.4	138.3	138.2	138.0	137.8	137.6	137.4	137.2	136.7	136.2	135.5	134.8
Δ mo.	0.234	-0.086	-0.080	-0.214	-0.182	-0.172	-0.210	-0.259	-0.452	-0.474	-0.765	-0.697
	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09	Jul-09	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09
MI	3.951	3.951	3.923	3.907	3.875	3.838	3.830	3.831	3.833	3.837	3.834	3.836
Δ mo.	-0.104	0.000	-0.028	-0.016	-0.032	-0.037	-0.007	0.001	0.002	0.005	-0.003	0.002
U.S.	134.0	133.3	132.4	131.8	131.4	130.9	130.6	130.4	130.2	130.0	130.0	129.7
Δ mo.	-0.798	-0.701	-0.826	-0.684	-0.354	-0.467	-0.327	-0.216	-0.227	-0.198	-0.006	-0.283
	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10
MI	3.835	3.833	3.829	3.847	3.860	3.863	3.872	3.867	3.876	3.891	3.893	3.894
Δ mo.	-0.001	-0.001	-0.005	0.019	0.013	0.003	0.010	-0.005	0.009	0.015	0.002	0.001
U.S.	129.7	129.7	129.8	130.1	130.6	130.5	130.4	130.4	130.3	130.5	130.7	130.7
Δ mo.	0.018	-0.050	0.156	0.251	0.516	-0.122	-0.061	-0.042	-0.057	0.241	0.137	0.071
		- 1 44								0.144	N. 44	5 44
D 41	Jan-11	Feb-11		Apr-11	•		Jul-11	Aug-11	Sep-11	Oct-11	Nov-11	Dec-11
MI A mo	3.908 0.014	3.910 0.002	3.920 0.010	3.935 0.015	3.937 0.003	3.943 0.005	3.959 0.016	3.968 0.010	3.977 0.009	3.985 0.008	3.990 0.006	3.991 0.001
Δ mo.												
U.S.	130.8	131.0	131.2	131.5	131.6	131.8	131.9	132.1	132.3	132.5	132.6	132.8
Δ mo.	0.070	0.168	0.212	0.322	0.102	0.217	0.106	0.122	0.221	0.183	0.164	0.196
	Jan-12	Feb-12	Mar-12	Apr-12	May-12	Jun-12	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12
MI	4.005	4.011	4.021	4.035	4.025	4.024	4.034	4.040	4.044	4.047	4.057	4.068
Δ mo.	0.014	0.006	0.010	0.014	-0.010	-0.001	0.009	0.007	0.003	0.004	0.010	0.011
U.S.	133.2	133.4	133.7	133.8	133.9	134.0	134.1	134.3	134.4	134.6	134.9	135.1
Δ mo.	0.360	0.226	0.243	0.096	0.110	0.088	0.160	0.150	0.161	0.225	0.203	0.214
	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13
MI	4.079	4.091	4.095	4.090	4.099	4.101	4.097	4.118	4.126	4.134	4.141	4.145
Δ mo.	0.011	0.012	0.004	-0.005	0.009	0.002	-0.004	0.021	0.008	0.008	0.007	0.004
U.S.	135.3	135.5	135.7	135.9	136.1	136.3	136.4	136.6	136.8	137.0	137.3	137.4
Δ mo.	0.197	0.280	0.141	0.203	0.199	0.201	0.149	0.202	0.164	0.237	0.274	0.084
	Change	•				67,100						
	Change	from Dec	cember 2	010	4	03,100						

MICHIGAN'S SHARE OF U.S. PAYROLL JOBS



Summary: December 2015	Highlights						
% Share 3.00% Δ / month \triangle 0.00 Δ / year \triangle 0.00 * Δ calculated with unrounded data	Michigan's share of U.S. payroll jobs remained at 3.0 percent. After dropping to below 3.0 percent in 2009 and 2010, Michigan's share of U.S. payrolls has consistently hovered near 3 percent since 2011. Since 1990, Michigan has seen its jobs as a share of U.S. jobs steadily decline, reflecting significant job losses in Michigan.						

PRIVATE SECTOR PAYROLL JOBS



	Summai	ry: December 2015	Highlights
Total Jobs 3,709,500 Over the year there have been 87,100 private sector payroll jobs added. From the 2009 annual average to the 2014 annual average, private sector jobs increased by 360,000. # Δ / year 87,100 % Δ / year 2.4%	%Δ / month #Δ / year	0.2%	

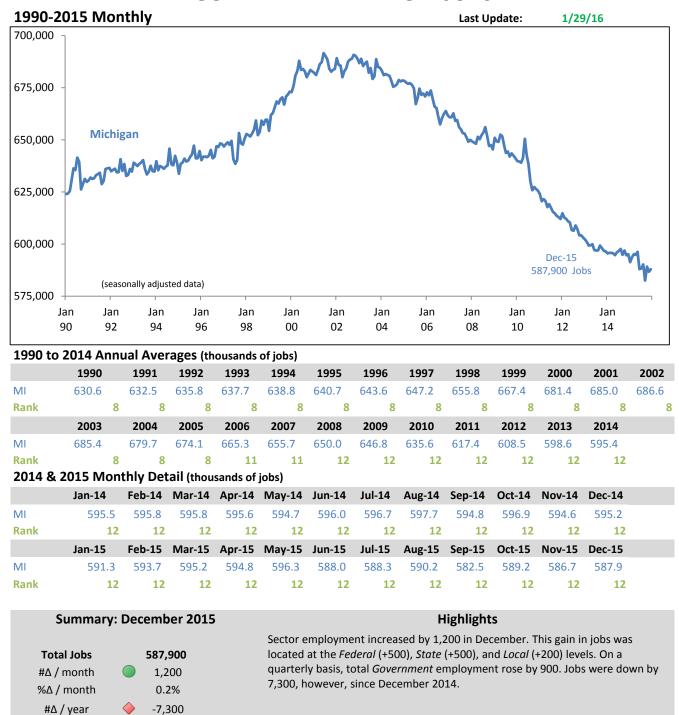
PRIVATE SECTOR JOBS (Historical)

Seasona	lly Adjuste	d									Mill	ions
	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08	Jul-08	Aug-08	Sep-08	Oct-08	Nov-08	Dec-08
MI	3.587	3.583	3.563	3.539	3.530	3.542	3.507	3.506	3.482	3.460	3.435	3.410
Δ mo.	0.028	-0.004	-0.020	-0.024	-0.010	0.012	-0.035	-0.002	-0.023	-0.022	-0.025	-0.026
U.S.	116.0	115.9	115.8	115.5	115.3	115.1	114.9	114.6	114.2	113.7	112.9	112.2
Δ mo.	0.003	-0.115	-0.106	-0.221	-0.215	-0.206	-0.261	-0.258	-0.422	-0.486	-0.776	-0.693
	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09	Jul-09	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09
MI	3.300	3.302	3.274	3.254	3.223	3.191	3.187	3.187	3.191	3.194	3.192	3.194
Δ mo.	-0.110	0.002	-0.028	-0.020	-0.031	-0.033	-0.004	0.000	0.004	0.003	-0.002	0.003
U.S.	111.4	110.7	109.9	109.1	108.8	108.4	108.1	107.9	107.7	107.5	107.4	107.2
Δ mo.	-0.821	-0.698	-0.810	-0.801	-0.294	-0.426	-0.272	-0.232	-0.141	-0.271	-0.015	-0.232
	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10
MI	3.195	3.194	3.190	3.206	3.209	3.220	3.234	3.237	3.251	3.264	3.267	3.269
Δ mo.	0.000	-0.001	-0.004	0.016	0.003	0.011	0.014	0.003	0.014	0.013	0.003	0.002
U.S.	107.2	107.2	107.3	107.5	107.6	107.7	107.8	107.9	108.0	108.2	108.4	108.5
Δ mo.	0.020	-0.038	0.113	0.192	0.094	0.110	0.120	0.117	0.107	0.199	0.149	0.094
	lan 11	F=b 11	Na. 11	A 11	Na 11	l 11	11 11	A 11	Cam 11	0-+ 11	Nov. 11	Dag 11
MI	Jan-11 3.284	Feb-11 3.289	Mar-11 3.299	3.314	May-11 3.320	3.324	Jul-11 3.341	Aug-11 3.353	Sep-11 3.362	Oct-11 3.371	Nov-11 3.378	Dec-11 3.379
Δ mo.	0.015	0.006	0.009	0.015	0.006	0.004	0.018	0.011	0.009	0.009	0.006	0.002
U.S.	108.6	108.8	109.0	109.3	109.5	109.7	109.9	110.0	110.3	110.5	110.7	110.9
Δ mo.	0.072	0.223	0.231	0.320	0.166	0.186	0.219	0.125	0.268	0.177	0.191	0.222
A mo.	0.072	0.223	0.231	0.320	0.100	0.100	0.213	0.123	0.200	0.177	0.131	0.222
	Jan-12	Feb-12	Mar-12	Apr-12	May-12	Jun-12	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12
MI	3.390	3.399	3.409	3.424	3.415	3.418	3.427	3.432	3.436	3.443	3.453	3.465
Δ mo.	0.011	0.009	0.010	0.015	-0.009	0.002	0.010	0.004	0.005	0.007	0.010	0.012
U.S.	111.2	111.5	111.7	111.8	112.0	112.0	112.2	112.3	112.5	112.8	113.0	113.2
Δ mo.	0.364	0.228	0.246	0.102	0.131	0.075	0.172	0.136	0.159	0.255	0.211	0.215
	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13
MI	3.477	3.490	3.496	3.490	3.499	3.504	3.500	3.522	3.527	3.536	3.544	3.549
Δ mo.	0.012	0.013	0.006	-0.006	0.009	0.005	-0.004	0.021	0.005	0.010	0.008	0.004
U.S.	113.4	113.7	113.9	114.0	114.3	114.4	114.6	114.8	115.0	115.2	115.5	115.6
Δ mo.	0.240	0.297	0.139	0.194	0.225	0.172	0.162	0.213	0.168	0.235	0.303	0.124
		•										
	Change	•				522,900						
	Change	from Dec	cember 2	010	4	40,800						

%∆ / year

-1.2%

GOVERNMENT PAYROLL JOBS



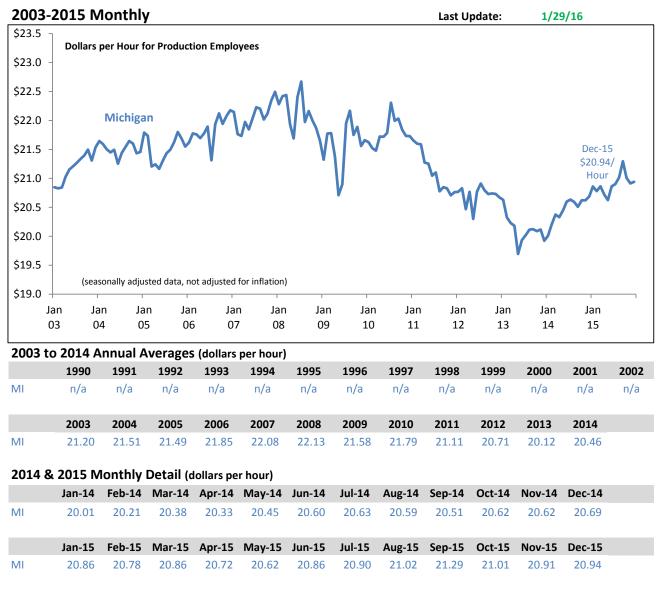
GOVERNMENT JOBS (Historical)

Seasona	ılly Adjuste	ed									Thou	sands
	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08	Jul-08	Aug-08	Sep-08	Oct-08	Nov-08	Dec-08
MI	649.2	648.7	648.1	651.5	650.3	652.3	653.5	656.1	651.9	647.1	647.5	645.4
Δ mo.	-1.00	-0.50	-0.60	3.40	-1.20	2.00	1.20	2.60	-4.20	-4.80	0.40	-2.10
U.S.	22,388	22,417	22,443	22,450	22,483	22,517	22,568	22,567	22,537	22,549	22,560	22,556
Δ mo.	12.0	29.0	26.0	7.0	33.0	34.0	51.0	-1.0	-30.0	12.0	11.0	-4.0
	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09	Jul-09	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09
MI	651.0	649.3	649.0	652.5	651.7	647.2	643.7	644.4	642.0	643.5	642.4	641.3
Δ mo.	5.60	-1.70	-0.30	3.50	-0.80	-4.50	-3.50	0.70	-2.40	1.50	-1.10	-1.10
U.S.	22,579	22,576	22,560	22,677	22,617	22,576	22,521	22,537	22,451	22,524	22,533	22,482
Δ mo.	23.0	-3.0	-16.0	117.0	-60.0	-41.0	-55.0	16.0	-86.0	73.0	9.0	-51.0
		5 1 40								0 : 40	N 40	5 40
N/I	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10
MI	639.8	639.6	639.0	641.2	650.5	642.9	638.3	630.1	625.8	627.4	626.4	625.6
Δ mo.	-1.50	-0.20	-0.60	2.20	9.30	-7.60	-4.60	-8.20	-4.30	1.60	-1.00	-0.80
U.S.	22,491	22,476	22,518	22,569	22,996	22,740	22,569	22,420	22,247	22,297	22,287	22,266
Δ mo.	9.0	-15.0	42.0	51.0	427.0	-256.0	-171.0	-149.0	-173.0	50.0	-10.0	-21.0
	Jan-11	Feb-11	Mar-11	Apr-11	May-11	Jun-11	Jul-11	Aug-11	Sep-11	Oct-11	Nov-11	Dec-11
MI	624.0	620.5	621.6	620.6	617.7	619.1	617.3	615.4	614.7	613.5	612.9	612.0
Δ mo.	-1.60	-3.50	1.10	-1.00	-2.90	1.40	-1.80	-1.90	-0.70	-1.20	-0.60	-0.90
U.S.	22,264	22,213	22,194	22,185	22,128	22,127	22,054	22,045	21,981	21,998	21,970	21,950
Δ mo.	-2.0	-51.0	-19.0	-9.0	-57.0	-1.0	-73.0	-9.0	-64.0	17.0	-28.0	-20.0
	Jan-12	Feb-12	Mar-12	Apr-12	May-12	Jun-12	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12
MI	614.8	612.7	612.1	610.9	610.4	606.7	606.4	608.9	607.1	604.2	604.2	603.1
Δ mo.	2.80	-2.10	-0.60	-1.20	-0.50	-3.70	-0.30	2.50	-1.80	-2.90	0.00	-1.10
U.S.	21,949	21,947	21,945	21,922	21,913	21,892	21,915	21,943	21,923	21,896	21,874	21,892
Δ mo.	-1.0	-2.0	-2.0	-23.0	-9.0	-21.0	23.0	28.0	-20.0	-27.0	-22.0	18.0
	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13
MI	602.2	601.0	599.3	599.4	599.9	597.1	596.9	596.9	599.3	598.1	596.8	596.5
Δ mo.	-0.90				0.50						-1.30	
U.S.	21,877	21,894	21,870	21,863	21,857	21,812	21,814	21,857	21,839	21,829	21,843	21,828
Δ mo.	-15.0	17.0	-24.0	-7.0		-45.0	2.0	43.0	-18.0	-10.0	14.0	-15.0
					2.0							
	Change	from July	2009		-55,	800						
	_	-	cember 2	010	-37,							

GOVERNMENT JOBS (Detail)

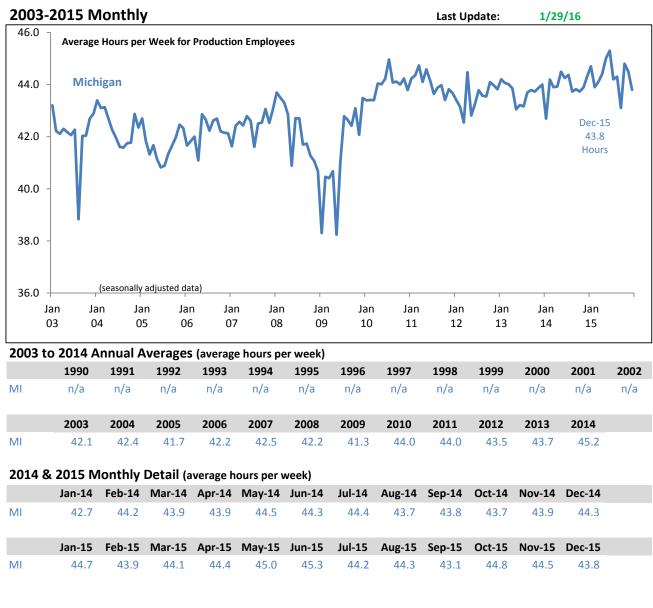
Seasonal	ly Adjuste	ed									Thou	sands
	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08	Jul-08	Aug-08	Sep-08	Oct-08	Nov-08	Dec-08
MI Fed	53,600	53,700	53,700	53,500	53,500	53,500	53,500	53,300	53,500	53,300	53,200	53,000
MI State	168,700	169,700	169,800	173,300	171,200	173,000	174,000	175,300	176,800	175,900	175,900	175,800
MI Local	426,900	425,300	424,600	424,700	425,600	425,800	426,000	427,500	421,600	417,900	418,400	416,600
Total	649.2	648.7	648.1	651.5	650.3	652.3	653.5	656.1	651.9	647.1	647.5	645.4
	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09	Jul-09	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09
MI Fed	53,200	53,200	53,200	57,700	56,700	53,800	53,900	54,000	54,200	54,500	54,600	54,500
MI State	178,700	177,900	178,200	177,900	178,800	179,300	179,000	178,800	177,200	178,700	179,400	179,400
MI Local	419,100	418,200	417,600	416,900	416,200	414,100	410,800	411,600	410,600	410,300	408,400	407,400
Total	651.0	649.3	649.0	652.5	651.7	647.2	643.7	644.4	642.0	643.5	642.4	641.3
	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10
MI Fed	55,400	55,300	56,300	58,400	70,800	61,200	59,700	55,700	53,900	53,800	53,800	53,600
MI State	178,100	179,000	178,700	178,700	178,200	178,300	177,900	178,600	178,500	179,300	179,000	178,700
MI Local	406,300	405,300	404,000	404,100	401,500	403,400	400,700	395,800	393,400	394,300	393,600	393,300
Total	639.8	639.6	639.0	641.2	650.5	642.9	638.3	630.1	625.8	627.4	626.4	625.6
	Jan-11	Feb-11	Mar-11	Apr-11	May-11	Jun-11	Jul-11	Aug-11	Sep-11	Oct-11	Nov-11	Dec-11
MI Fed	53,600	53,500	53,400	53,300	53,300	53,000	53,300	53,100	53,100	53,100	53,000	52,900
MI State	178,600	176,000	177,900	178,000	176,500	176,400	177,600	177,100	177,600	177,900	178,500	178,700
MI Local	391,800	391,000	390,300	389,300	387,900	389,700	386,400	385,200	384,000	382,500	381,400	380,400
Total	624.0	620.5	621.6	620.6	617.7	619.1	617.3	615.4	614.7	613.5	612.9	612.0
	Jan-12	Feb-12	Mar-12	Apr-12	May-12	Jun-12	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12
MI Fed	52,700	52,700	52,900	52,900	52,700	52,700	52,600	52,700	52,700	52,700	52,500	52,500
MI State	181,800	180,100	180,000	180,100	180,900	180,700	178,000	178,900	179,200	178,900	178,600	179,000
MI Local	380,300	379,900	379,200	377,900	376,800	373,300	375,800	377,300	375,200	372,600	373,100	371,600
Total	614.8	612.7	612.1	610.9	610.4	606.7	606.4	608.9	607.1	604.2	604.2	603.1
	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13
MI Fed	52,300	52,600	52,000	52,300	51,800	51,800	51,600	51,400	51,400	51,200	51,300	51,500
MI State	178,900	178,400	178,100	178,400	179,800	178,900	178,600	179,700	179,900	180,100	180,400	179,700
MI Local	371,000	370,000	369,200	368,700	368,300	366,400	366,700	365,800	368,000	366,800	365,100	365,300
Total	602.2	601.0	599.3	599.4	599.9	597.1	596.9	596.9	599.3	598.1	596.8	596.5
	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14
MI Fed	51,200	50,900	51,000	51,000	50,800	50,900	50,700	50,900	50,800	51,000	51,100	51,400
IVII I EU	31,200	00,000										
MI State	•	180,100	180,300	180,300	180,400	179,400	180,500	180,400	180,600	182,700	181,700	183,300
	•		180,300 364,500	180,300 364,300	180,400 363,500	179,400 365,700	180,500 365,500	180,400 366,400	180,600 363,400	182,700 363,200	181,700 361,800	183,300 360,500
MI State	179,700	180,100										
MI State MI Local	179,700 364,600	180,100 364,800	364,500	364,300	363,500	365,700	365,500	366,400	363,400	363,200	361,800	360,500
MI State MI Local	179,700 364,600 595.5	180,100 364,800 595.8	364,500 595.8	364,300 595.6	363,500 594.7	365,700 596.0	365,500 596.7	366,400 597.7	363,400 594.8	363,200 596.9	361,800 594.6	360,500 595.2
MI State MI Local Total	179,700 364,600 595.5 Jan-15	180,100 364,800 595.8 Feb-15	364,500 595.8 Mar-15	364,300 595.6 Apr-15	363,500 594.7 May-15	365,700 596.0 Jun-15	365,500 596.7 Jul-15	366,400 597.7 Aug-15	363,400 594.8 Sep-15	363,200 596.9 Oct-15	361,800 594.6 Nov-15	360,500 595.2 Dec-15
MI State MI Local Total MI Fed	179,700 364,600 595.5 Jan-15 50,800	180,100 364,800 595.8 Feb-15 51,300	364,500 595.8 Mar-15 51,400	364,300 595.6 Apr-15 51,900	363,500 594.7 May-15 51,500	365,700 596.0 Jun-15 51,600	365,500 596.7 Jul-15 51,500	366,400 597.7 Aug-15 51,700	363,400 594.8 Sep-15 51,600	363,200 596.9 Oct-15 51,400	361,800 594.6 Nov-15 51,900	360,500 595.2 Dec-15 52,400

AVERAGE HOURLY EARNINGS: MANUFACTURING



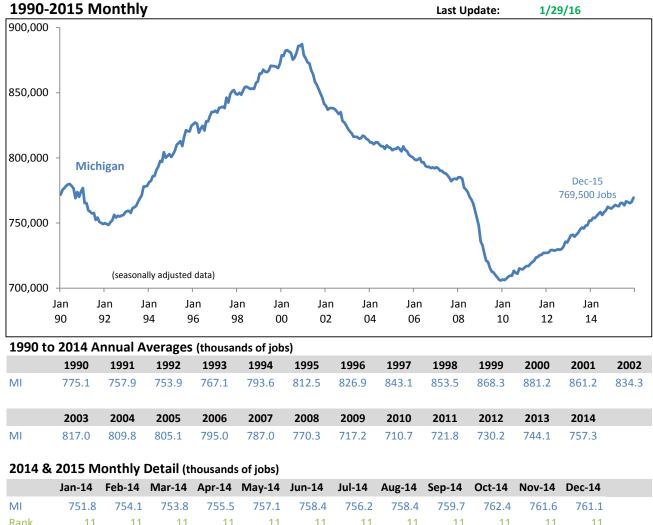
Summary: December 20	015 Highlights
Hours Worked \$20.94 #Δ / month \$0.03 %Δ / month \triangle 0.1% #Δ / year \$0.25 %Δ / year 1.2%	Manufacturing hourly earnings increased over the month by \$0.03, or a 0.1 percent expansion. Hourly earnings have decreased by \$0.25, or 1.2 percent, over the year.

AVERAGE WEEKLY HOURS: MANUFACTURING



Summary: December 2015	Highlights
Hours Worked 43.8 $\#\Delta$ / month \triangle -0.7 $\#\Delta$ / year \triangle -0.5 (Rounded)	Average weekly hours worked in the state's <i>Manufacturing</i> sector decreased by 0.7 hours over the month. Since December 2014, average weekly hours worked have decreased by 0.5.

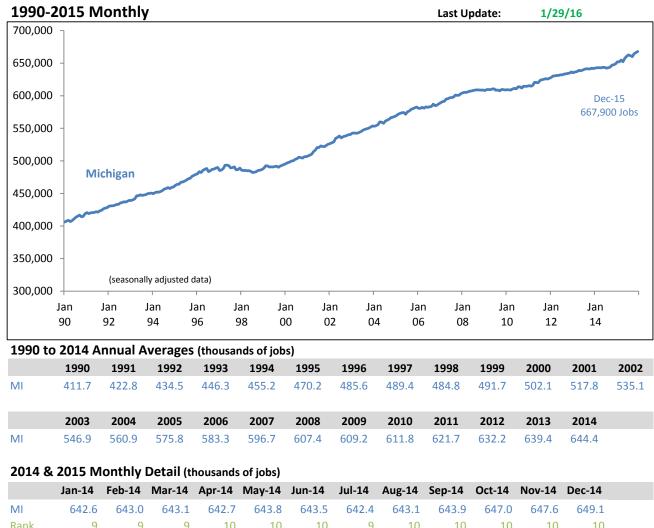
PAYROLL JOBS: TRADE, TRANSPORTATION, AND UTILITIES



	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14
MI	751.8	754.1	753.8	755.5	757.1	758.4	756.2	758.4	759.7	762.4	761.6	761.1
Rank	11	11	11	11	11	11	11	11	11	11	11	11
	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15
MI	762.5	763.9	763.2	762.9	765.3	765.3	763.6	766.7	766.0	765.2	766.2	769.5

Summar	y: December 2015	Highlights
Total Jobs # Δ / month % Δ / month # Δ / year % Δ / year	769,500	Job levels increased by 3,300 over the month on payroll gains in <i>Wholesale trade</i> (+1,300), <i>Transportation, warehousing, and utilities</i> (+1,100), and <i>Retail trade</i> (+900). On a quarterly basis, employment levels in the broad sector have increased for 23 consecutive quarters. Over the year, employment levels rose by 8,400 in the broad sector with payroll increases in <i>Wholesale trade</i> (+4,800), <i>Transportation, warehousing, and utilities</i> (+2,700), and <i>Retail trade</i> (+900).

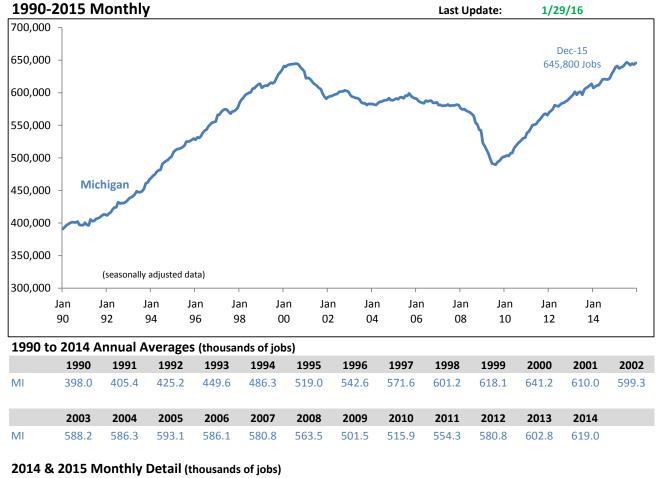
PAYROLL JOBS: PRIVATE EDUCATION & HEALTH SERVICES



	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14
MI	642.6	643.0	643.1	642.7	643.8	643.5	642.4	643.1	643.9	647.0	647.6	649.1
Rank	9	9	9	10	10	10	9	10	10	10	10	10
	lan-15	F-6 1F	NA 1 F	A 1 F	NA 1 F	I 1 F	11.45	A 4 F	C 4F	0-4-45	NI 4 F	
	Jaii-13	L6D-12	iviar-15	Abr-12	iviay-15	Jun-12	Jui-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15
MI	652.1	652.0		652.2				_		664.2		

Summary: December 202	5 Highlights
Total Jobs 667,900 #Δ / month \triangle 1,600 %Δ / month 0.2% #Δ / year 18,800 %Δ / year 2.9%	Job levels rose by 1,600 in December on gains in both <i>Healthcare and social assistance</i> (+900) and <i>Education services</i> (+700). On a quarterly basis, payrolls have increased in 22 of the last 23 quarters with 4,800 jobs added in the most recent quarter. Since December 2014, employment gains in <i>Health care and social assistance</i> (+14,200) and <i>Education services</i> (+4,600) resulted in 18,800 additional jobs in the broad sector.

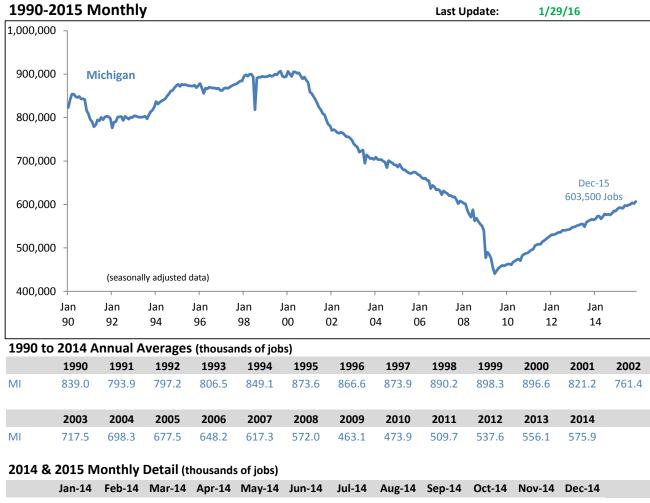
PAYROLL JOBS: PROFESSIONAL & BUSINESS SERVICES



	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14
MI	607.2	609.4	610.8	611.9	615.7	620.6	620.8	620.4	620.4	622.7	629.1	633.4
Rank	10	10	10	10	11	11	11	11	11	11	11	11
	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15
MI	639.4	641.1	637.2	639.1	639.8	643.2	646.8	645.2	642.3	644.8	643.3	645.8

Summary: December 201	5 Highlights
Total Jobs 645,800 #Δ / month 2,500	Payrolls rose by 2,500 in December as employers in <i>Professional, scientific, and technical services</i> (+1,400) and <i>Administrative and support and waste management and remediation services</i> (+1,000) added workers. Employment levels in the broad sector were essentially flat during the fourth quarter, however jobs in this broad
%∆ / month 0.4%	sector have expanded in 23 of the past 25 quarters making this sector a key
#Δ / year <u></u> 12,400	component of the state's recovery from the last recession. Over the year, payrolls in the broad sector rose by 12,400 with the largest additions reported in <i>Professional</i> ,
%∆ / year 2.0%	scientific and technical services (+8,400).

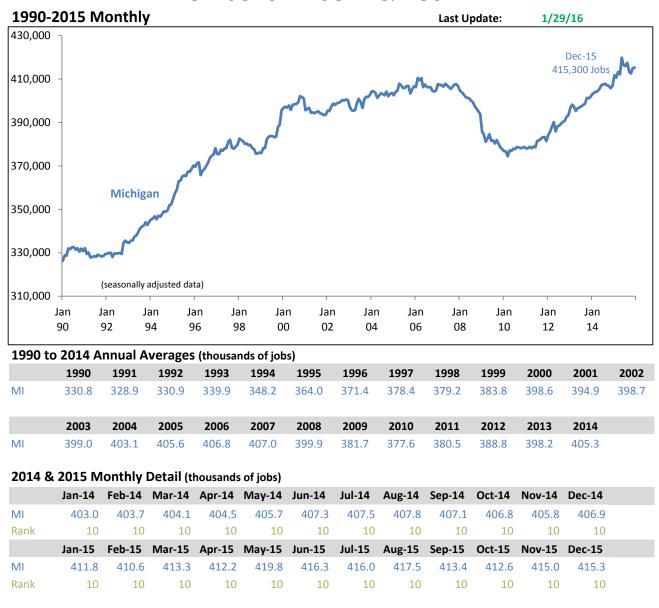
PAYROLL JOBS: MANUFACTURING



	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14
MI	566.2	572.9	573.0	566.9	571.9	578.3	576.3	577.6	575.9	579.6	584.8	584.9
Rank	5 of 48	5 of 48	5 of 48	6 of 48	5 of 48	5 of 48	5 of 48	5 of 48	4 of 48	4 of 48	4 of 48	4 of 48
	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15
MI	Jan-15 589.7			Apr-15 591.1	•			•	Sep-15 603.8			Dec-15 603.5

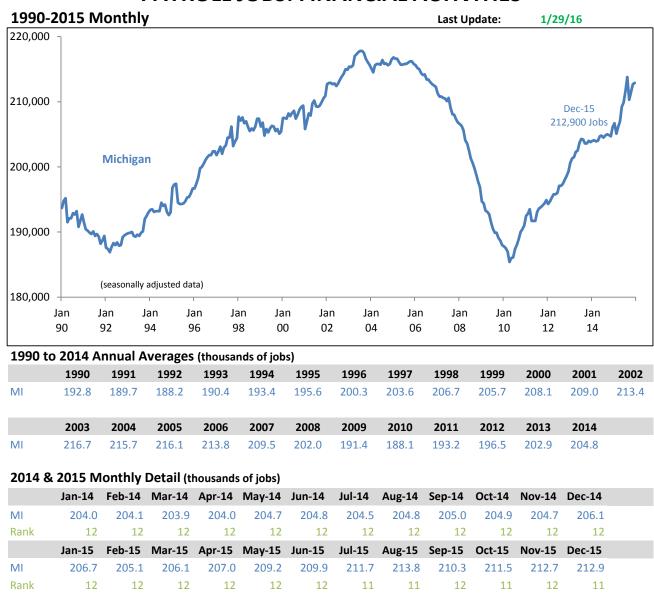
Summary: December 2015	Highlights
Total Jobs 603,500 #Δ / month -3,300 %Δ / month -0.5% #Δ / year 18,600 %Δ / year 3.2%	Employment decreased by 3,300 over the month with the majority of this contraction located in the <i>Durables</i> sector (-2,600). <i>Transportation equipment manufacturing</i> edged down by 400 jobs over the month. The December job decline in the <i>Nondurables</i> sector (-700) was partially due to an atypically larger payroll contraction in <i>Food manufacturing</i> . On a quarterly basis, <i>Manufacturing</i> payrolls grew by 3,300 during the October-December period. This marked the 25th consecutive quarter of job expansion in this sector. Since December 2014, <i>Manufacturing</i> jobs rose by 18,600 with the majority of this gain occurring in the <i>Durable goods</i> (+13,600) sector.

PAYROLL JOBS: LEISURE & HOSPITALITY



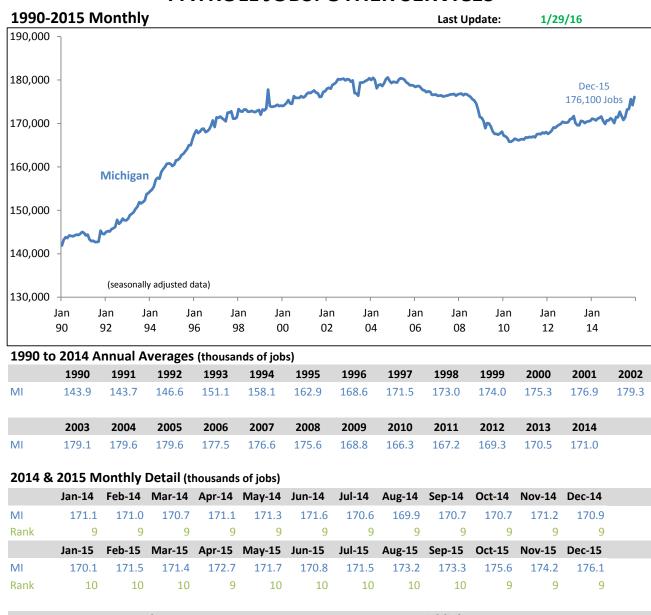
Summai	ry: December 2015	Highlights
Total Jobs # Δ / month # Δ / wear	415,300 △ 300 0.1% △ 8,400	Payrolls were essentially unchanged in December as an employment gain in <i>Accommodation and food services</i> (+2,400) outpaced a nearly equal decline in <i>Arts, entertainment, and recreation</i> (-2,100). Since reaching a recessionary low of 374,800 jobs in March 2010, employment in the broad sector has expanded by 40,900 or 10.9 percent. This was below the 12.2 percent growth statewide during this period. Between December 2014 and December 2015, employment has increased by 8,400 on job gains in <i>Accommodation and food services</i> (+9,100).
%∆ / year	2.1%	increased by 6, 100 on job gains in Accommodation and Jood Sci Vices (15,100).

PAYROLL JOBS: FINANCIAL ACTIVITIES



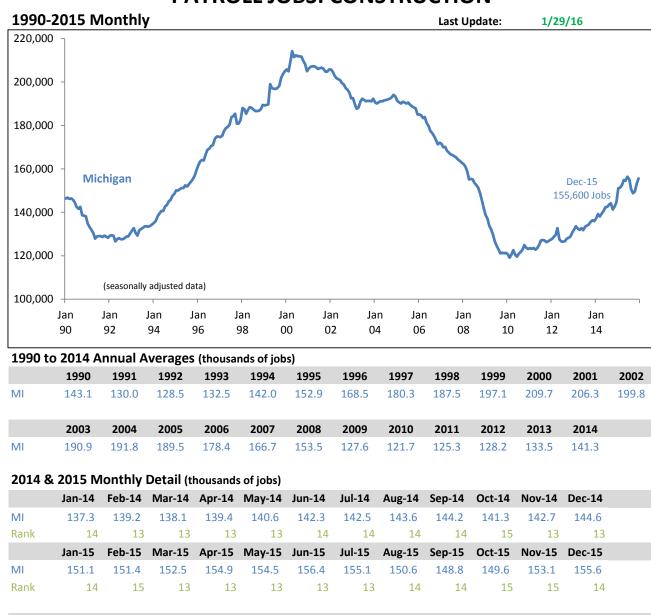
Summary	: December 2015	Highlights
Total Jobs	212,900	Employment was also flat in December, edging up by 200 with modest hiring in the <i>Finance and insurance</i> (+200) sector. Since December 2014,
#∆ / month	<u></u> 200	payrolls in the broad sector increased by 6,800 with most of this advance in
%Δ / month	0.1%	Finance and insurance (+6,300).
#∆ / year	6,800	
%∆ / year	3.3%	

PAYROLL JOBS: OTHER SERVICES



Summary: December 2015	Highlights
Total Jobs 176,100	Payrolls advanced by 1,900 over the month. This gain was partially due to an atypically large December employment increase in <i>Personal and laundry</i>
# Δ / month \triangle 1,900	services. 2,600 jobs were added in the fourth quarter in Michigan. Since
$\%\Delta$ / month 1.1%	December 2014, payrolls have grown by 5,200 in the broad sector.
#∆ / year <u>△</u> 5,200	
%Δ / year 3.0%	

PAYROLL JOBS: CONSTRUCTION

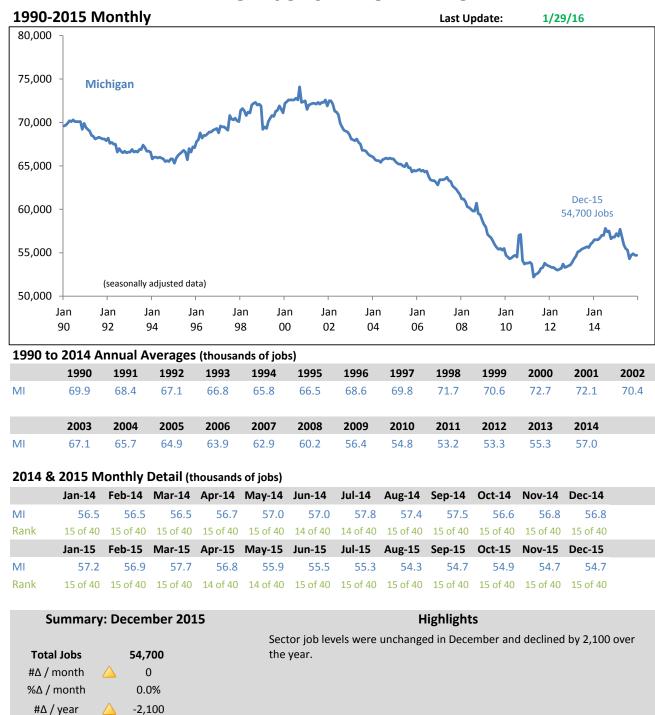


Summary: December 2015	Highlights
Total Jobs 155,600 #Δ / month \triangle 2,500 %Δ / month 1.6% #Δ / year 11,000	Jobs increased by 2,500 in December as the warmer than typical weather continued to minimize the usual seasonal reductions in employment. Payrolls were 1,300 higher during the fourth quarter. Over the year, jobs advanced by 11,000.
%Δ / year 7.6%	

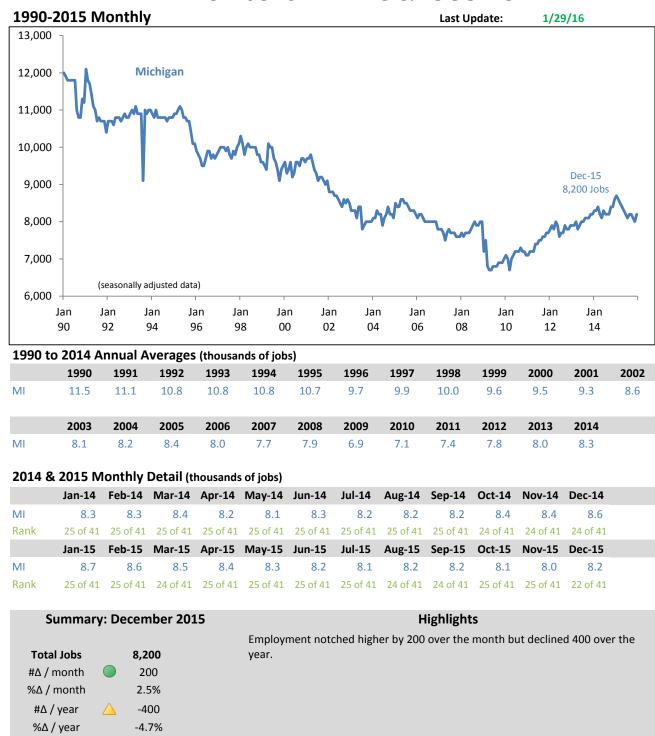
%∆/year

-3.7%

PAYROLL JOBS: INFORMATION

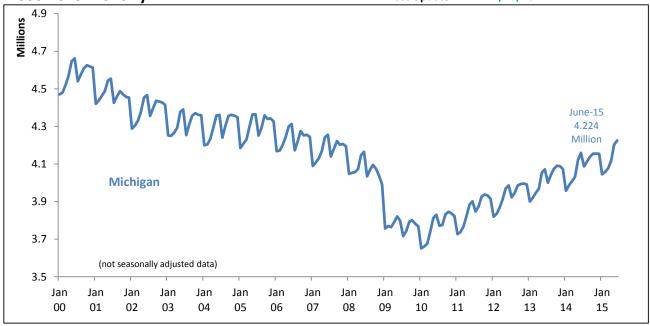


PAYROLL JOBS: MINING & LOGGING



COVERED EMPLOYMENT

2000-2015 Monthly Last Update: 1/29/16



2000 to 2014 Annual Averages (millions of employed)

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	
MI	4.578	4.472	4.390	4.320	4.301	4.297	4.235	4.178	4.070	3.775	3.771	
	2011	2012	2013	2014								
MI	3.856											

2014 & 2015 Monthly Detail (millions of employed)

	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14
MI	3.957	3.987	4.008	4.031	4.123	4.160	4.088	4.113	4.139	4.157	4.157	4.156
	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15						
MI	4.041	4.054	4.073	4.116	4.203	4.224						

Summ	ary: June 2015	Highlights
Employment #∆ / year	4,224,337 64,493	In June 2015, Michigan's covered employment levels were higher than in June 2014. Employment has increased by 426,812 since reaching the lowest June level in 2009, a 11.0 percent gain since that time.
%∆ / year	1.6%	The QCEW program publishes a quarterly report of employment and wages for employers covered under the state's Unemployment Insurance law. It covers more than 95 percent of Michigan jobs.

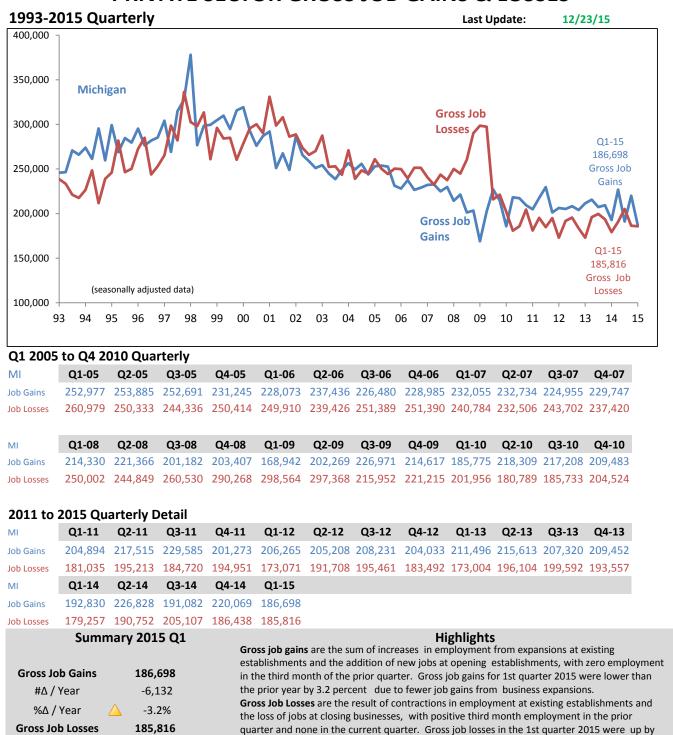
Source: Bureau of Labor Market Information, Quarterly Census of Employment & Wages (QCEW)

#∆ / year

%∆ / year

6,559 3.7%

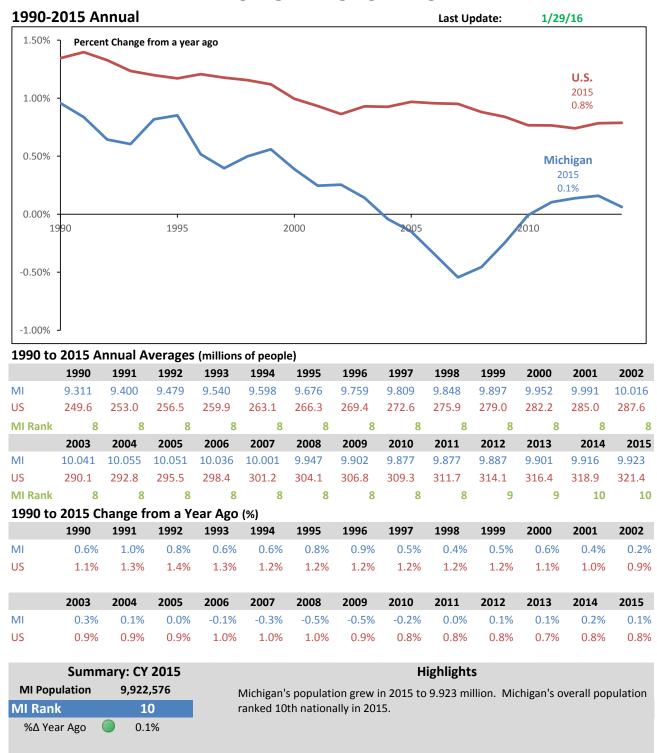
PRIVATE SECTOR GROSS JOB GAINS & LOSSES



Source: Bureau of Labor Market Information, Business Employment Dynamics (BED)

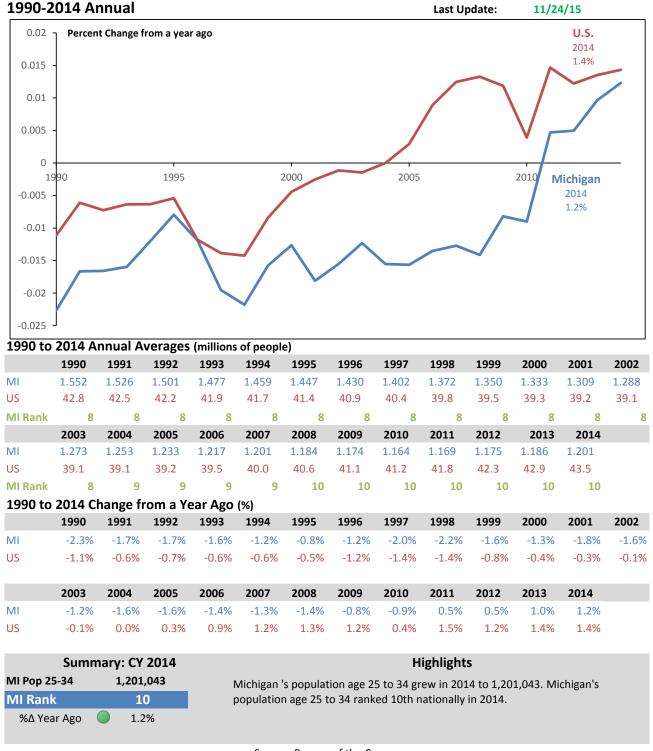
3.7 percent over the year primarily due to greater job losses from business contractions.

MICHIGAN POPULATION

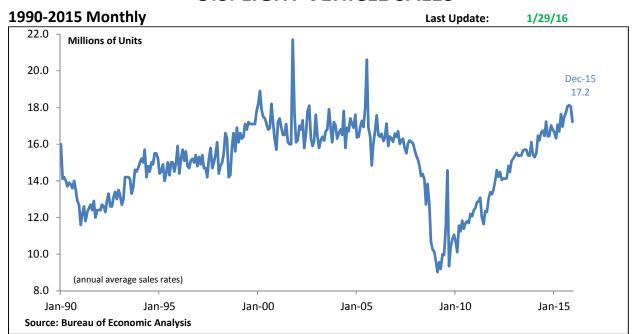


Source: Bureau of the Census

MICHIGAN POPULATION AGE 25 to 34



U.S. LIGHT VEHICLE SALES



1990 to 2015 Annual Average (annual average sales rate in millions)

	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
LV Sales	13.9	12.3	12.9	13.9	15.0	14.7	15.1	15.1	15.5	16.9	17.3	17.1	16.8
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
LV Sales	16.6	16.9	16.9	16.5	16.1	13.2	10.4	11.6	12.7	14.4	15.5	16.4	17.3

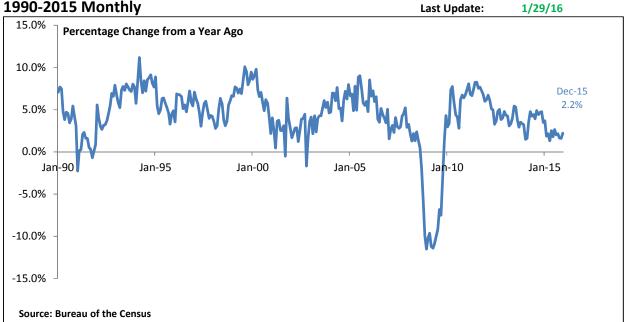
2014 & 2015 Monthly Detail (seasonally adjusted annual sales rate in millions)

	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14
LV Sales	15.3	15.5	16.5	16.2	16.6	16.7	16.4	17.2	16.4	16.5	17.0	16.8
	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15
LV Sales	16.6	16.3	17.1	16.7	17.6	17.0	17.5	17.7	18.1	18.1	18.1	17.2

Summary: December 2	015 Highlights
LV Sales (mill) 17.2 #Δ / month -0.8 %Δ / month \leftarrow -4.7% #Δ / year 0.4 %Δ / year 2.5%	Light vehicle sales decreased 4.7 percent in December to a 17.2 million unit annual average rate. Historically, December vehicles sales were very strong, but down from the past three months. In 2015, low gasoline prices provided support for higher light truck sales. A stronger labor market and access to credit also were factors in increased sales for the year. From a year ago, light vehicle sales were up 2.5 percent in December.

U.S. RETAIL SALES

1990-2015 Monthly



Year to Year Trend Table (percent change)

	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
R Sales	5.0%	0.6%	4.7%	7.2%	8.2%	5.4%	5.9%	5.1%	4.6%	8.1%	6.5%	2.9%	2.4%
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
R Sales	4.4%	6.2%	6.5%	5.4%	3.3%	-1.2%	-7.0%	5.4%	7.3%	4.9%	3.9%	3.9%	2.1%

YTD Trend Table 1 (percent change from a year ago)

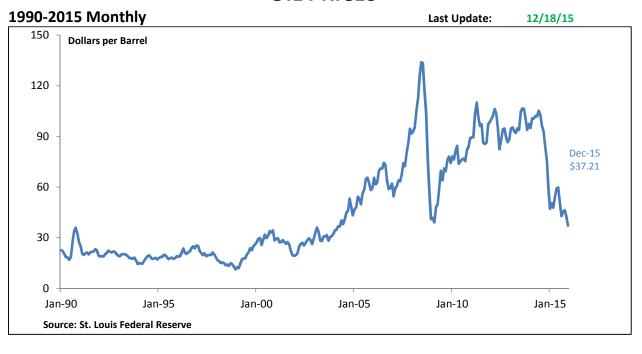
		٠.		-	•	0,						
	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14
R Sales	1.5%	1.6%	3.6%	4.8%	4.2%	4.4%	3.9%	4.9%	4.4%	4.7%	4.8%	3.5%
	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15
R Sales	3.7%	1.9%	2.1%	1.3%	2.5%	1.8%	2.6%	2.0%	2.2%	1.6%	1.6%	2.2%

YTD Trend Table 2 (percent change from a month ago)

	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14
R Sales	-1.1%	1.3%	1.3%	0.9%	0.0%	0.7%	-0.1%	0.6%	-0.2%	0.5%	0.4%	-0.7%
	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15

Summary: Dec	ember 2015	Highlights
%Δ Year Ago	448.1 2.2% -0.1%	December 2015 retail sales decreased 0.1 percent from a month ago and continued a five month period of continued weakness. Price declines and a peak in vehicle sales have hindered growth, while stock market declines have affected high-income consumers. From a year ago, retail sales increased 2.2 percent.

OIL PRICES



1990 to 2015 Annual Average (dollars per barrel)

	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
Oil Price	24.49	21.48	20.56	18.46	17.19	18.43	22.15	20.60	14.39	19.25	30.30	25.92	26.10
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
0:1.0.:	24.44	44.44	F.C. 47	66.40	72.26	00.57	64.60	70.42	05.00	0430	07.75	93.15	40.00

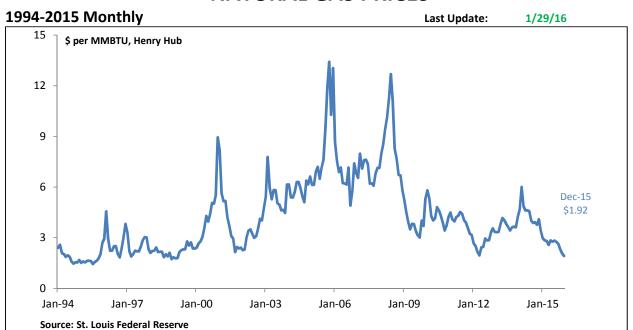
2014 & 2015 Monthly Detail (dollars per barrel)

	Jan-14	Feb-14	iviar-14	Apr-14	iviay-14	Jun-14	Jui-14	Aug-14	Sep-14	Oct-14	NOV-14	Dec-14
Oil Price	95.03	100.73	100.57	102.08	101.86	105.24	102.94	96.38	93.22	84.40	75.81	59.54
	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15
Oil Prico	47.22	FO FO	47.00	E 4 4 E	E0.36	F0 03	F0.00	42.07	45 40	46.22	42.44	27.24

Summary: Dece	ember 2015	Highlights
#Δ / month	37.21 -\$5.23 -12.3% \$22.33 37.5%	The average price per barrel of oil decreased \$5.23 in December from November to \$37.21 per barrel. Oil continues to fall as supply outpaces demand. The preliminary 2015 average for oil prices is down \$44.46 from 2014, larger than the decline from 2008 to 2009. From a year ago, oil prices are down 37.5 percent.

Source: St. Louis Federal Reserve Database

NATURAL GAS PRICES



1994 to 2015 Annual Average (\$ per MMBTU)

			_	• • •	•								
	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
NG Price	1.89	1.73	2.75	2.48	2.09	2.27	4.31	3.96	3.36	5.50	5.91	8.81	6.74
	2007	2008	2009	2010	2011	2012	2013	2014	2015				
NG Price	6.98	8.86	3.95	4.39	4.00	2.75	3.73	4.37	2.61				

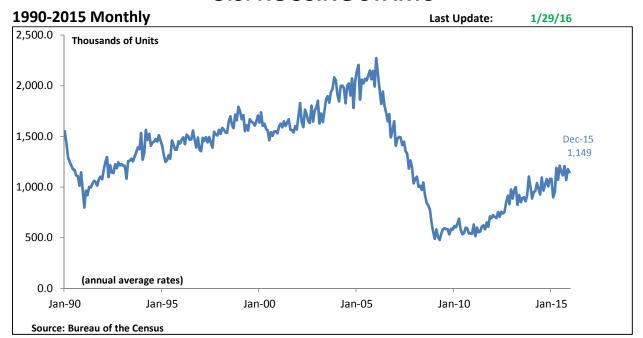
2014 & 2015 Monthly Detail (\$ per MMBTU)

		,			- ,							
	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14
NG Price	4.69	6.01	4.86	4.61	4.62	4.57	4.01	3.88	3.92	3.77	4.09	3.40
	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15
				•	•			•	•			
NG Price	2 07	2 0 5	2 90	2 50	2 0 /	2 77	2 02	2 76	261	2 2 2	2 07	1 02

Summar	y: De	ecember 2015	Highlights
NG Price		\$1.92	Natural gas prices decreased 7.2 percent in December from November. Compared to a year ago, natural gas prices are down 43.5 percent.
#∆ / month		-\$0.15	
%Δ / month		-7.2%	
#∆/year		-\$1.48	
%Δ / year		-43.5%	

Source: St. Louis Federal Reserve Database

U.S. HOUSING STARTS



1990 to 2015 Annual Averages (thousands of starts)

	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
HS	1,203	1,009	1,201	1,292	1,446	1,361	1,469	1,475	1,621	1,647	1,573	1,601	1,710
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
HS	1,854	1,950	2,073	1,812	1,342	900	554	586	612	781	923	1,003	1,111

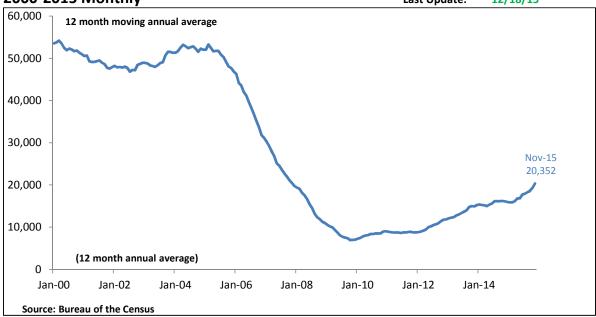
2014 & 2015 Monthly Detail (annual average rate in thousands)

	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14
HS	888	951	963	1,039	986	927	1,095	966	1,026	1,079	1,007	1,080
	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15

Summary: I	December 2015	Highlights
HS (000s) #Δ / month %Δ / month #Δ / year %Δ / year	1,149 -30 -2.5% 69 6.4%	Housing starts totaled an annual average rate of 1,149,000 in December, down 2.5 percent from November. While trending up in 2015 overall, residential construction has slowed down in recent months. Falling homebuilder confidence and labor supply constraints have contributed to the lackluster conditions. Housing starts in December 2015 were 6.4 percent higher than a year ago.

MICHIGAN BUILDING PERMITS FOR HOUSING STARTS

2000-2015 Monthly Last Update: 12/18/15



2000 to 2014 Annual Averages (thousands of permits)

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
BP	52.5	50.1	50.0	53.9	54.7	45.3	29.2	17.8	10.9	6.9	9.1	9.3	11.7
	2013	2014											

15.8

15.7

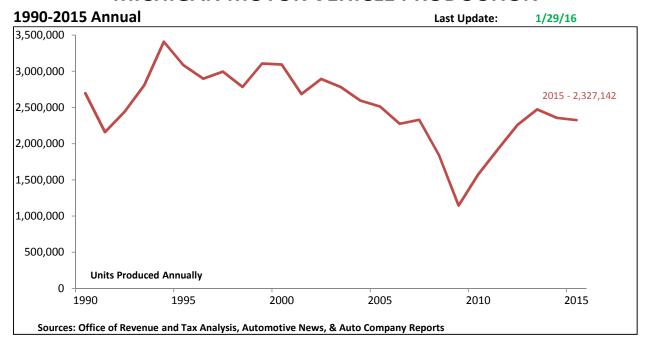
2014 & 2015 Monthly Detail (12 month moving average annual rate in thousands)

	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14
ВР	15.39	15.29	15.19	15.02	15.34	15.60	16.14	16.16	16.14	16.21	16.14	16.01

	Jan-15	Feb-12	iviar-15	Apr-15	iviay-15	Jun-15	Jui-15	Aug-15	Seb-12	Oct-15	NOA-12
BP	15.88	15.90	16.16	16.79	16.84	17.75	17.93	18.28	18.59	19.31	20.35

Summary: No	vember 2015	Highlights
BP (000s) # Δ / month # Δ / year % Δ / year	20.35 1.04 5.4% 4.21 26.1%	Michigan building permits for new houses are up from last month based on an annualized 12-month moving average ending in November. The latest 12-month moving average is 26.1 percent higher than a year ago. While still down from the highs in the early 2000s, building permits continue to increase.

MICHIGAN MOTOR VEHICLE PRODUCTION



1990 to 2015 Totals (units in thousands)

		•		•									
	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
MV Prod.	2,697	2,160	2,444	2,811	3,410	3,084	2,899	2,996	2,783	3,108	3,093	2,687	2,896
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
MV Prod.	2,784	2,596	2,514	2,275	2,331	1,844	1,146	1,577	1,924	2,259	2,474	2,358	2,327

2014 & 2015 Monthly Detail (units in thousands)

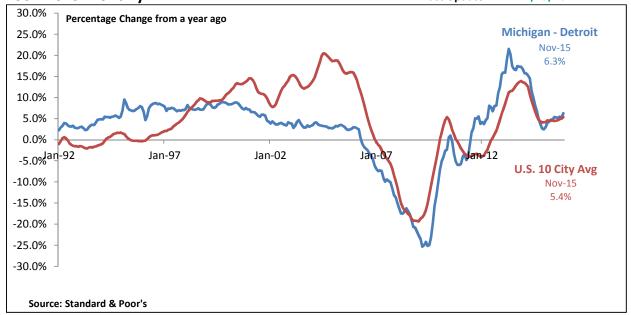
	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14
MV Prod.	213.4	220.0	217.2	195.8	211.9	217.7	203.1	175.1	177.6	188.2	163.9	173.9
	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15
MV Prod.	175.2	198.1	224.9	204.0	209.9	200.6	172.2	191.7	208.9	200.6	182.3	158.6

Summary	: De	cember 2015	Highlights									
MV Prod. (000s)		158.6	Michigan motor vehicle production totaled 158,600 units in December, which was down 13.0 percent from last month and down 8.8 percent from a year ago.									
#∆ / month		-23.6										
%∆ / month	\rightarrow	-13.0%										
#∆ / year		-15.2										
%Δ / year	\rightarrow	-8.8%										

Sources: Office of Revenue and Tax Analysis, Automotive News, & Auto Company Reports

CASE-SHILLER HOME PRICE INDEX

1992-2015 Monthly **Last Update:** 1/29/16 30.0% Percentage Change from a year ago



Year to Year Trend Table (percent change)

i cui to	. ca	Ciid iak	ne (beig		bc/								
	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
MI -Det	n/a	n/a	3.2%	3.4%	5.3%	7.6%	7.6%	7.2%	7.4%	8.4%	8.1%	5.9%	3.8%
US - 10 C	ity		-0.7%	-1.7%	0.7%	0.2%	0.9%	3.4%	8.3%	9.4%	12.9%	11.8%	11.0%
		2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
MI -Det		3.5%	3.3%	3.0%	-1.4%	-9.6%	-18.0%	-21.0%	-3.4%	0.1%	7.9%	17.7%	9.3%
US - 10 C	ity	13.5%	18.2%	17.0%	7.6%	-4.4%	-16.8%	-12.6%	2.2%	-3.4%	0.3%	11.6%	8.1%

Year to Date Trend Table (percent change from a year ago)

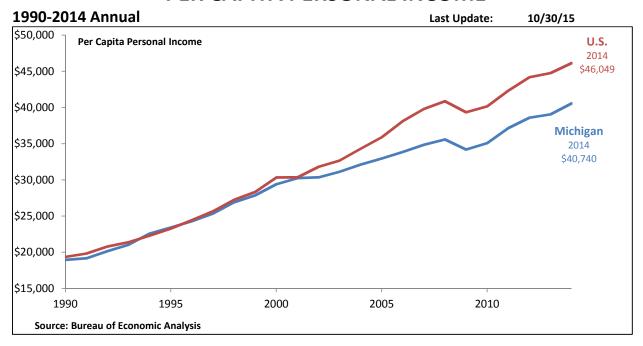
	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14
MI -Det	15.8%	15.7%	15.2%	14.5%	11.6%	10.0%	8.2%	6.8%	4.9%	3.7%	2.7%	2.5%
US - 10 City	13.5%	13.1%	12.5%	10.7%	9.2%	8.0%	6.8%	5.6%	4.7%	4.4%	4.1%	4.2%

	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	
MI -Det	3.0%	4.1%	4.3%	4.8%	4.9%	5.4%	5.3%	5.2%	5.5%	5.2%	6.3%	
US - 10 City	4.2%	4.6%	4.5%	4.5%	4.5%	4.5%	4.5%	4.6%	4.9%	5.0%	5.4%	

Summary: N	ovember 2015	Highlights
Det CSH Index (Jan 2000 = 100) %Δ Year Ago	102.34 6.3%	Detroit housing prices were up 6.3 percent from a year ago in November, while US home prices were up 5.4 percent according to the Case-Shiller Home Price Index. Detroit home prices have been rising year-over-year since July 2011, but overall prices are still well below the peak of early 2006.

Source: S&P Dow Jones Indices & Fiserv

PER CAPITA PERSONAL INCOME



1990 to 2014 Annual Averages (\$)

	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
MI	18,942	19,158	20,161	21,100	22,552	23,651	24,681	25,857	27,225	28,399	30,015	30,236	30,350
US	19,584	19,976	21,051	21,690	22,528	23,551	24,709	25,929	27,488	28,611	30,587	30,350	31,800
MI Rank	20	20	20	20	18	19	18	18	18	17	18	21	24
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	
MI											2013 39,197		
MI US		32,119	32,952	33,845	34,855	35,828	34,159	35,199	37,343	38,652		40,740	

1990 to 2014 Change in Annual Averages (%)

	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
MI	4.0%	1.1%	5.2%	4.7%	6.9%	4.9%	4.4%	4.8%	5.3%	4.3%	5.7%	0.7%	0.4%
US	5.0%	2.0%	5.4%	3.0%	3.9%	4.5%	4.9%	4.9%	6.0%	4.1%	6.9%	-0.8%	4.8%
MI Rank	39	45	29	7	3	16	36	24	36	13	38	50	42
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	
MI	2003 2.5%	2004 3.2%	2005 2.6%	2006 2.7%	2007 3.0%	2008	2009 -4.7%	2010 3.0%	2011 6.1%	2012 3.5%	2013 1.4%	2014 3.9%	
MI US									-	_			

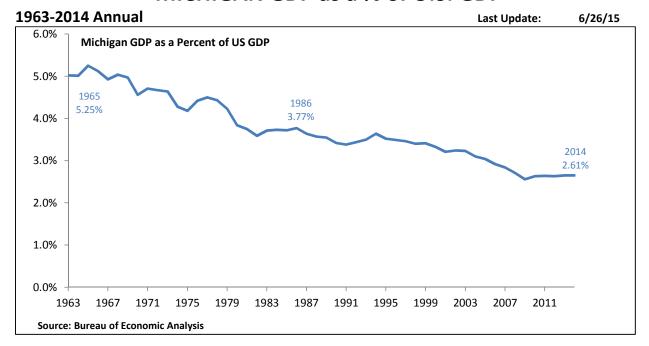
Summary	y: CY 20:	14
MI Per Capita	\$40,740	
Michigan Rank		35
%Δ Year Ago	3.9%	
Michigan Rank		14

Michigan per capita personal income grew faster than the national average at 3.9% compared to 3.6% in 2014. Michigan per capita personal income is well below the national average (88% of the national average) and has not been

Highlights

above the national average since 1995.

MICHIGAN GDP as a % of U.S. GDP

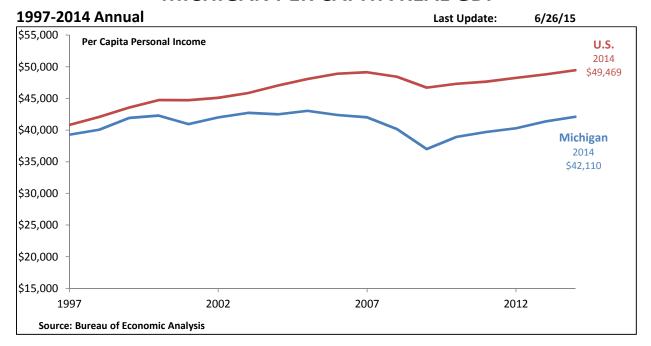


1963 to 2014 Annual Averages (percentage)

				**	<i>U ,</i>								
	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	1973	1974	1975
MI	5.02%	5.01%	5.25%	5.12%	4.93%	5.04%	4.97%	4.56%	4.71%	4.67%	4.64%	4.28%	4.18%
MI Rank	6	6	6	6	6	6	7	7	7	7	7	7	7
	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
MI	4.42%	4.50%	4.43%	4.23%	3.84%	3.75%	3.59%	3.71%	3.73%	3.72%	3.77%	3.64%	3.57%
MI Rank	7	7	7	7	7	7	8	8	8	8	8	9	9
	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001
MI	3.55%	3.42%	3.38%	3.44%	3.50%	3.64%	3.52%	3.49%	3.53%	3.49%	3.53%	3.44%	3.32%
MI Rank	9	9	9	9	9	9	9	9	9	9	8	9	9
	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
MI	3.35%	3.30%	3.14%	3.04%	2.88%	2.79%	2.65%	2.56%	2.60%	2.59%	2.58%	2.61%	2.61%

Summary	/: CY 2014	Highlights
MI GDP % US	2.61%	Michigan GDP as a percent of United States GDP remained unchanged in 2014 compared to a year ago. Michigan GDP as a percent of U.S. GDP has been on a
% pt Δ Year Ago 🛆	0.00	long-term decline. Compared to 25 years ago, the percentage has decreased
% pt Δ 10 Yrs Ago 🔷	-0.53	0.94 percentage points and Michigan's rank has declined from 9th to 13th.
% pt Δ 25 Yrs Ago 🔷	-0.94	
Michigan Rank	13	

MICHIGAN PER CAPITA REAL GDP



1997 to 2014 Annual Averages (\$)

	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
MI	39,284	40,065	41,924	42,293	40,949	42,022	42,735	42,493	43,048	42,397	42,007	40,181	37,003
US	40,818	42,079	43,545	44,745	44,719	45,097	45,858	47,037	48,090	48,909	49,155	48,429	46,711
MI Rank	24	23	20	21	28	26	27	31	31	37	37	40	42
	2010	2011	2012	2013	2014								
MI	38,927	39,715	40,301	41,393	42,110								
US	47,321	47,641	48,264	48,815	49,469								

1997 to 2014 Change in Annual Averages (%)

		_			• • •								
	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
MI	NA	2.0%	4.6%	0.9%	-3.2%	2.6%	1.7%	-0.6%	1.3%	-1.5%	-0.9%	-4.3%	-7.9%
US	NA	3.1%	3.5%	2.8%	-0.1%	0.8%	1.7%	2.6%	2.2%	1.7%	0.5%	-1.5%	-3.5%
MI Rank	NA	34	7	41	48	4	32	49	37	50	42	46	48
	2010	2011	2012	2013	2014								
MI	5.2%	2.0%	1.5%	2.7%	1.7%								
US	1.3%	0.7%	1.3%	1.1%	1.3%								
MI Rank	3	11	14	3	11								

Summar	y: CY 20:	14
MI Per Capita	\$42,110	
Michigan Rank		37
%Δ Year Ago	1.7%	
Michigan Rank		11

Highlights vas below the national aver

Michigan per capita real GDP was below the national average for 2014. Michigan ranked 37th in per capita real GDP. Michigan per capita GDP was 85.1% of the national average. Michigan per capita real GDP grew faster than the national average in 2014 and ranked 11th nationally by yearly growth rate.