

City of Ecorse

Receivership Transition Advisory Board Meeting Minutes

Tuesday, August 9th, 2016

Ecorse City Hall

Council Chambers

Albert B. Buday Civic Center

3869 West Jefferson

Ecorse, Michigan 48229

RTAB MEMBERS PRESENT:

ROBERT BOVITZ
JEFF SYKES
JOAN BROPHY

ALSO PRESENT:

PATRICK DOSTINE
Michigan Department of Treasury

Reported by:

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1 Called to order: 9:22 a.m.

2 Tuesday, August 9, 2016

3 MR. SYKES: First off, I apologize for being
4 late. I'll call to order the City of Ecorse Receivership
5 Transition Advisory Board meeting, Tuesday, August 9th,
6 2016.

7 Mr. Dostine, roll call please?

8 MR. DOSTINE: Sure. Robert Bovitz.

9 MR. BOVITZ: Here.

10 MR. VAN de GRIFT: Joan Brophy.

11 MS. BROPHY: Here.

12 MR. VAN de GRIFT: Jeff Sykes.

13 MR. SYKES: Here.

14 MR. DOSTINE: We have a quorum, Mr. Chair.

15 MR. SYKES: Thank you very much.

16 Next item is approval of the agenda. I'll
17 entertain a motion to approve the agenda as presented.

18 MR. BOVITZ: So moved.

19 MS. BROPHY: Support.

20 MR. SYKES: Any discussion?

21 (No response)

22 MR. SYKES: Seeing none, all those in favor say
23 aye. Aye.

24 MR. BOVITZ: Aye.

25 MS. BROPHY: Aye.

1 MR. SYKES: Opposed, the same.

2 (No response)

3 MR. SYKES: The agenda is approved.

4 Next item is the approval of the RTAB minutes
5 of July 12th, 2016. Entertain a motion to approve the
6 July 12th, 2016 RTAB minutes.

7 MS. BROPHY: I'll move to approve the July 12th,
8 2016 RTAB minutes.

9 MR. BOVITZ: Support.

10 MR. SYKES: Any discussion?

11 (No response)

12 MR. SYKES: Seeing none, all those in favor of
13 the motion say aye. Aye.

14 MR. BOVITZ: Aye.

15 MS. BROPHY: Aye.

16 MR. SYKES: Opposed, the same.

17 (No response)

18 MR. SYKES: The minutes are approved as
19 presented.

20 Oh, thank you, very much.

21 I need to remind the audience that if they would
22 like to speak during the public comment portion of this
23 meeting, to sign up for that.

24 MR. DOSTINE: Sheet's on the podium.

25 MR. SYKES: And the sheet is on the podium.

1 Okay, next is old business. And I see that
2 there is none, so we'll move on to new business.

3 First item there is the approval of resolutions
4 and ordinances of city council meetings. The first one is
5 resolutions from the regular city council meeting, June
6 21st, 2016. I'll entertain a motion to approve the
7 resolutions from this meeting.

8 MR. BOVITZ: So moved.

9 MS. BROPHY: Support.

10 MR. SYKES: Any discussion?

11 (No response)

12 MR. SYKES: Okay, seeing none, all those in
13 favor say aye. Aye.

14 MS. BROPHY: Aye.

15 MR. BOVITZ: Aye.

16 MR. SYKES: Opposed, the same.

17 (No response)

18 MR. SYKES: Motion is approved.

19 Okay, so the next item is resolutions from the
20 regular city council meeting of July 5th, 2016.

21 One of the things that I wanted to point out,
22 for the record, is that our last meeting, we pulled a
23 couple items forward; those two items were Resolutions 184
24 and 185. Those were approved, so with that being said,
25 I'll entertain a motion to approve the remaining

1 resolutions from the regular city council meeting of July
2 5th, 2016.

3 MS. BROPHY: So moved.

4 MR. BOVITZ: Support.

5 MR. SYKES: Okay, so there's an opportunity here
6 to have some discussion. One of the things that I wanted
7 to bring up, some of the items that come before this
8 board, and also some of the information that's provided to
9 treasury, so that we have all of the information that we
10 need for this board, is that we've noticed that there's a
11 couple items.

12 In particular, the intergovernmental agreement.
13 We're having some difficulty receiving or receiving in a
14 timely manner. So I just wanted to point out that that's
15 something that's incredibly important for us to be able to
16 do what we do.

17 So, with that being said, let's see, we have
18 entertained the motion, any further discussion?

19 MS. BROPHY: No.

20 MR. SYKES: Okay, seeing no further discussion,
21 all those in favor of the motion say aye. Aye.

22 MS. BROPHY: Aye.

23 MR. BOVITZ: Aye.

24 MR. SYKES: Opposed, the same.

25 (No response)

1 MR. SYKES: Motion is approved. So the next
2 item is claims and accounts from the regular city council
3 draft minutes of July 19th, 2016. Entertain a motion to
4 approve the claims and accounts.

5 MR. BOVITZ: So moved.

6 MS. BROPHY: Support.

7 MR. SYKES: Any discussion?

8 (No response)

9 MR. SYKES: Okay, seeing none, all those in
10 favor say aye. Aye.

11 MS. BROPHY: Aye.

12 MR. BOVITZ: Aye.

13 MR. SYKES: Opposed, the same.

14 (No response)

15 MR. SYKES: Motion is approved.

16 So next we have city administrator items. We
17 have approval of city council minutes.

18 Next, we have approval of resolution number
19 200.16, the Rizzo Environmental Service contract. While
20 action on this item occurred during a city council meeting
21 outside the normal review of today's meeting, the city
22 administrator requested we bring this item forward for
23 early review. So that's what we're doing.

24 Does somebody want to speak to this Rizzo
25 Environmental Service contract, does anybody need any

1 additional information, or are you guys comfortable?

2 MR. WYCOFF: I can speak --

3 MR. SYKES: Sure, could you? Go ahead, just
4 give us a little bit of information.

5 MR. WYCOFF: Charles Wycoff, city attorney, on
6 behalf of Mr. Flaten today. This contract is for waste
7 disposal services with Rizzo Contractors. You will recall
8 that about a year ago, the waste hauler that we had wasn't
9 able to continue performing that service.

10 They assigned their agreement to Rizzo, and
11 Rizzo fulfilled those duties for a year. The contract
12 came up for renewal, and it was reviewed by the
13 administration in great detail. You will note that this
14 contract was not bid.

15 There was research done by the administration;
16 they contacted other municipalities in the area who had
17 bid contracts, they found out what their rates were, what
18 the bid rates they had gotten from all these suppliers
19 from the area.

20 And with all due respect, Mr. Rizzo gave us a
21 rate that was extremely beneficial, I guess is the
22 appropriate term, and economical at this point in time.
23 They also guaranteed it for a five year period.

24 So we looked at that, and there was a
25 determination made that the bidding of this contract

1 served no useful purpose for the city, based on the rates
2 that were going on in the community, versus what we were
3 being offered. That was number one.

4 Number two, we had a copy of the contract.
5 Legal reviewed the contract in detail and made some
6 significant changes to the agreement, relative to
7 environmental concerns, clean up of oil on the streets,
8 things of that nature. We also made the contract
9 terminable on short notice if things are not as
10 represented.

11 And so it is the recommendation of the
12 administration and the legal department that this contract
13 be approved. I'll answer any questions.

14 MR. SYKES: Typically, these are -- this type of
15 a contract would be bid out?

16 MR. WYCOFF: Yes, that is absolutely correct.

17 MR. SYKES: So then, you say that it was, that
18 the fee, the amounts that are going to be paid, are fair,
19 compared to what you see you out in the industry? Is it
20 fair, or is it superior? Is this better?

21 MR. WYCOFF: Superior.

22 MR. SYKES: Okay. That's good to hear.

23 MR. WYCOFF: It's very favorable.

24 MR. BOVITZ: Just my observation, Rizzo's been
25 taking over the, manage the control of most of the cities

1 I know around here, and they do a very good job, and if
2 the rate they bid is very competitive, then I see no
3 reason to go further with the search. So I move for the
4 Resolution 200.16.

5 MS. BROPHY: I'll support.

6 MR. SYKES: Any further discussion?

7 (No response)

8 MR. SYKES: Okay, seeing none, all those in
9 favor of the motion say aye. Aye.

10 MS. BROPHY: Aye.

11 MR. BOVITZ: Aye.

12 MR. SYKES: Opposed, the same.

13 (No response)

14 MR. SYKES: Motion is approved. So, the next
15 resolution is approval of resolution number 203.16, first
16 right of refusal. So first off, I just wanted to point
17 out that this has -- this particular resolution, has
18 something to do with what I do during my day job.

19 I'm the chief financial officer of the Michigan
20 State Housing Development Authority, and we've had a
21 tremendous amount of federal resources flow through the
22 authority, as hardest hit funds.

23 So I wanted to point out that me, personally, I
24 don't have anything to gain from this. There's no
25 personal gain or interest, but also, wanted to point out

1 that this isn't something that you know, per se, benefits
2 the authority.

3 It doesn't hit the bottom line of the authority,
4 these are funds that are being used or administering for
5 blight elimination in a number of communities around the
6 State of Michigan.

7 MS. BROPHY: Okay. Mr. Chair, I would like to
8 disclose a similar type of arrangement. Wayne
9 Metropolitan Community Action Agency, my employer, is
10 partnering with the City of Ecorse on this blight
11 elimination project. There may be, there's a small fee
12 that Wayne Metro does get for the blight project per home,
13 but I have no personal gain in the agreement.

14 MR. BOVITZ: I have absolutely no ties to this.
15 I'm 100 percent behind blight elimination.

16 MS. BROPHY: As we all do.

17 MR. SYKES: I agree. It's been a wonderful
18 program, so.

19 Okay, so, while this action is an item that
20 occurred during a council meeting outside of normal review
21 period for today's board meeting, the city administrator
22 is requesting to bring this item forward for early review.
23 So with that being said, I'll entertain a motion to
24 approve resolution number 203.16.

25 MR. BOVITZ: So moved.

1 MS. BROPHY: Support.

2 MR. SYKES: Any discussion?

3 (No response)

4 MR. SYKES: Okay, seeing none, all those in
5 favor of the motion say aye. Aye.

6 MS. BROPHY: Aye.

7 MR. BOVITZ: Aye.

8 MR. SYKES: Opposed, the same.

9 (No response)

10 MR. SYKES: This motion is approved. Okay.

11 Now we move on to number four, approval of
12 resolution number TBD, pay adjustments. Again, this is
13 another situation where we have an item that has occurred
14 outside the normal council meeting review period, and the
15 city administrator is asking for us to pull this one
16 forward.

17 So with that -- I'll save this for discussion.
18 I'll entertain a motion, well no. I have some discussion
19 about this first. I know that this is important, and I've
20 listened to a number of folks talk about the fact that in
21 order to be able to retain city employees, that there
22 needs to be some sort of compensation so that they don't
23 continue to move.

24 We need to sort of stop the bleeding from that
25 standpoint, but one of the concerns I have is that during

1 the last board meeting, or it was the board meeting prior
2 to that, we brought a five year budget. So there was a
3 five year budget that was brought, and it showed that once
4 we got out a couple of years, that I believe it was the
5 third, fourth and fifth year, that there was a deficit.

6 So one of the things that I asked for was, to
7 take a look at that budget, and go through and show, once
8 we get to those deficits, below the deficit line, to show
9 what items in the budget are going to be addressed to
10 shore up that deficit. I mean, at some point, there's
11 only so much money that's coming in, and it can only cover
12 so many -- so much in the expenses.

13 So when we go through this process of looking
14 about pay increases, and other types of expenses, I really
15 do want to see something that addresses that particular
16 issue.

17 Is there somebody that you would recommend,
18 Patrick, that might be able to talk to that, or?

19 MR. DOSTINE: It could either be Mr. Wycoff or
20 Ms. Capra.

21 MS. CAPRA: I don't know about that detail.

22 MR. DOSTINE: Okay.

23 MS. CAPRA: Other than I'd like it.

24 MR. WYCOFF: It's my understanding Mr. Sadowski
25 would address that issue.

1 MR. SYKES: Okay.

2 MR. SADOWSKI: I have the same concerns. I had
3 addressed those concerns to the city administrator. He
4 still feels that they were warranted. Pretty much my
5 concern is always have MERS, MERS is in a pact with Braden
6 (sic), especially if we look at it, how is the city going
7 to make up those funds? I have no idea. He seems to
8 think that budgeting will be adjusted during the current
9 fiscal year to pay for these raises, and thinks there is
10 funds to do that, and --

11 MR. SYKES: Okay. So, I think the way I look at
12 this, is I understand, too, that there's some opportunity
13 for adjustment, based on maybe a position or so, that
14 hasn't been filled or won't be filled, or something that
15 would kind of offset that. But, what my concern is, is to
16 say, if we do this, how are those other, you know, years,
17 three, four and five, going to be dealt with?

18 And it's not to say that they can't be dealt
19 with in some other manner. It's just, there needs to be
20 some sort of forethought, and to say, is it going to be
21 some type of service? Is it going to be a reduction in
22 staff, is it going to be, something?

23 And so, when we're talking about, you know,
24 increase, maybe across the board, or some sort of pay
25 increase where it's a little bit amongst everybody. It,

1 when you come to a shortfall, is it going to be the same
2 thing? Is it just going to be a reduction, is it--?

3 MR. SADOWSKI: The raises -- this was supposed
4 to be the first round in several divisions. The city was
5 supposed to (indiscernible) but my understanding of the
6 plan is that each department was going to be looked at,
7 and raises would be given out accordingly. The employees
8 in contact; give them raises, offer them a little time
9 supplement that was given in November, that was before the
10 emergency manager in 2009. And this position, this pay
11 request, was for AFSCME employees. And we looked
12 comparably with -- that was the study that the
13 administrator did. You can see we're several dollars per
14 hour under the surrounding communities.

15 MR. SYKES: Uh-huh.

16 MR. SADOWSKI: So, like you said, we had good
17 employees that left for other jobs, because they are
18 making several thousand dollars more than when they come
19 here, and then they moved.

20 So that was his goal, under this. The concern I
21 had development for how the city is going to stop the
22 unemployment liability from increasing. The raises are
23 minimal, to the benefits.

24 MR. SYKES: Uh-huh.

25 MR. SADOWSKI: The county retirees that go with

1 raises because MERS is based on a payroll factor.

2 MR. SYKES: Right.

3 MR. SADOWSKI: And the payroll factor is going
4 up.

5 This year it went from one and a half to four
6 and a half times payroll for this division, and now we are
7 close to 16 times payroll. So this division of payroll is
8 \$100,000 a year. Last year it was -- well, about 150,000
9 from MERS. This year, it's \$450,000; next year, it's
10 going to about \$55,000.

11 And so that's what the city has to work on. We
12 had a similar situation with the non-bargaining unit, and
13 that division was closed, and went to a monthly fixed
14 plan. That saved the city several hundred thousand
15 dollars a year. And that is what I had recommended
16 happen but that takes union negotiations and bargaining in
17 the different steps.

18 But like I said, this plan, that the
19 administrator came up with, was based on the union
20 division for AFSCME, for comparable wages, so we don't
21 lose any more people to surrounding communities. We felt
22 that the current year could be adjusted with a budget
23 amendment, and that the future years would be addressed at
24 a later time.

25 MR. SYKES: Okay, so that kind of led into my

1 next question, so there's another piece in there. And
2 it's my understanding, and correct me if I'm wrong on
3 this. Is that the -- there is a union component to this.
4 And it's my understanding that this hasn't been worked
5 through with the union, is that the case? I mean, does
6 that potentially create a union issue with the city?

7 MR. SADOWSKI: I believe so. I believe that's
8 legal; I don't sit on any of the union boards or contract
9 negotiations.

10 MR. SYKES: Okay.

11 MR. SADOWSKI: I would imagine so.

12 MR. WYCOFF: That's been factored in.

13 MR. SYKES: When you say that's been factored
14 in, what do you mean by that?

15 MR. WYCOFF: Mr. Flaten has been talking with
16 the union. Personnel is aware of the union component;
17 this is agreeable to all of them. And I -- that's as far
18 as I know. I just know that he is aware of the issue; he
19 has talked to the union personnel about it, and that
20 includes the officers of the union.

21 MR. SYKES: Okay. So we're, ultimately, we're
22 going to bring this up to vote, so we can talk about
23 whether or not we're going to entertain a motion, but I
24 just wanted to be clear on the two issues.

25 One, we're talking about pulling this forward,

1 so this is something that we're doing earlier, it's
2 outside our purview. I think it's important to make sure
3 that we are compensating people appropriately, and
4 definitely not just appropriately, but not less than the
5 surrounding communities. It's difficult to maintain staff
6 and continuity, so I am fully in support of that.

7 The issue that I do have, and that I would like
8 to see addressed, for me to be okay with this going
9 forward, is that five year budget. And even if it's to
10 say that you know, something dramatic is going to have to
11 take place to deal with those issues, then at least
12 address it.

13 And so I'd like to see that, and then the other
14 thing I'd like to see is, you know, some sort of
15 documentation on that union issue. Because that did kind
16 of concern me, that kind of stuck out, so, once we know
17 that the union has sort of blessed this process, or, you
18 know, I would imagine that the union's not going to step
19 in the way of raises for their represented individuals,
20 but, I still would like to make sure that all that is
21 covered. So that's where my feelings are on this
22 particular issue.

23 Do you guys --

24 MR. BOVITZ: Well, I'm all for the pay raises
25 for compensation, but I'm not clear on the unfunded

1 liability for the pension. It seems like it's a pretty
2 big escalation, so, I would move that until we have those
3 issues addressed, that we postpone this resolution. TBD.

4 MS. BROPHY: I'll support that.

5 MR. SADOWSKI: I've brought the factors, if you
6 wanted to see; I figured it was going to come up, so, for
7 this decision. So, like I said -- the bottom numbers it's
8 16 -- that's the -- right now, if you look at the bottom
9 line next year, it goes to 1,622.8 percent of payroll.
10 Which is a factor of 16.2. And that's the only concern I
11 have as going out, how do you budget for \$1.6 million MERS
12 payment?

13 MR. SYKES: Right.

14 MR. SADOWSKI: The raises themselves are
15 budgeted, and have been, I know it was part of the
16 original five year budget, to give the employees raises,
17 going out. That's pretty much the only thing that's not
18 in the five year budget, and it's unexpected with the
19 market.

20 MR. SYKES: Okay. So Patrick, what's the
21 process here? Do we go ahead and move the motion, and
22 then vote it down for pulling it forward, or do we put a
23 motion forward to delay?

24 MR. DOSTINE: Well, it sounds like you want more
25 information.

1 MR. SYKES: Correct.

2 MR. DOSTINE: So, I think the path would be to
3 make a motion to postpone it.

4 MR. SYKES: Okay.

5 MR. DOSTINE: Until for waiting for more
6 information to be brought forward that satisfies the
7 questions you have for Mr. Sadowski.

8 MR. BOVITZ: And that's the motion on the floor.

9 MR. DOSTINE: That's the motion on the floor.

10 MS. BROPHY: That's the motion.

11 MR. SYKES: Okay.

12 MR. DOSTINE: That's the motion on the floor.

13 MS. BROPHY: And I'll support that.

14 MR. SYKES: And you'll -- okay. Okay, so any
15 further discussion on the motion to postpone?

16 (No response)

17 MR. SYKES: Okay, seeing none, all those in
18 favor of the motion, aye? Aye.

19 MS. BROPHY: Aye.

20 MR. BOVITZ: Aye.

21 MR. SYKES: Opposed the same.

22 (No response)

23 MR. SYKES: And this motion has been approved.

24 Thank you very much.

25 Next item is informational only, related to the

1 25th District Court.

2 Next item is, again, informational only, checks
3 released.

4 Next is the approval of budget to action
5 reports. This is another one that's a little bit
6 challenging, because, again, I'm just going to say that
7 it's my understanding that this information -- oh, you're
8 ready to get back up?

9 MR. SADOWSKI: Here we go again.

10 MR. SYKES: Let's go there.

11 MR. BOVITZ: We want our money's worth.

12 MR. SYKES: Yeah. So, my concern here is that
13 this hasn't -- it's my understanding, again -- that this
14 hasn't, these reports haven't gone to city council. So
15 there's two things. One, it's important for city council
16 to have an understanding, particularly when we're talking
17 about a city that's having some financial difficulties,
18 that they get a chance to see these. And I think this is
19 the second month in a row now that they haven't.

20 The other piece of that is for us to go through
21 and sort of approve these. It kind of feels like it's
22 getting out in front of city council.

23 MR. SADOWSKI: Yes. It is. I had to write a
24 financial report, and -- Treasury requested a financial
25 report in a month, it wasn't finished.

1 MR. SYKES: Okay.

2 MR. SADOWSKI: I don't know how you do that, but
3 meaning, we had to classify that, we hadn't received the
4 bank statement for July.

5 MR. SYKES: Okay.

6 MR. SADOWSKI: But it was demanded at the time,
7 so.

8 MR. SYKES: What about June?

9 MR. SADOWSKI: June is finished. June was done
10 that's why you have an August.

11 MR. SADOWSKI: Is because most of the bank
12 statements come in, the final ones get mailed to us by the
13 second week in, following the month. Those are then
14 reconciled and then it goes to city council, and it goes
15 to Silver Slake (sic). You're almost two months behind by
16 the time it gets to you.

17 On the other hand, Treasury wanted it done,
18 wanted it to go to council. July's goes out the second
19 when they get their paperwork the Friday before, so the
20 month hasn't been completed.

21 MR. SYKES: Okay.

22 MR. SADOWSKI: So July hasn't been completed
23 yet.

24 MR. SYKES: So June -- is that the case though,
25 that June hasn't been to city council yet?

1 MR. SADOWSKI: June has been to city council.

2 MR. SYKES: It has been to city council? Okay.

3 MR. SADOWSKI: June went to city council in
4 July.

5 MR. SYKES: Is that reflected in the minutes?

6 MR. DOSTINE: You know, when I look over the
7 minutes, Mr. Sadowski, we couldn't find it reflected in
8 the minutes.

9 MR. SADOWSKI: June has been adopted.

10 MR. DOSTINE: Specifically the July meeting,
11 which fall under the review of the August RTAB.

12 MR. SYKES: So what I would suggest, then, on
13 this, is again, and this is one of those things where I
14 think we should probably postpone until we have evidence
15 that the city has looked, and approved these reports, so
16 that we aren't getting out in front of them.

17 MR. DOSTINE: Okay.

18 MR. SADOWSKI: I don't mind. I was requested to
19 do the month end for July ended.

20 MR. SYKES: Okay.

21 MR. DOSTINE: I thought maybe it was of
22 interest, so the order asks that the mayor and city
23 council review a monthly budget to actual.

24 MR. SYKES: Correct.

25 MR. DOSTINE: And then they recommend it to the

1 RTAB for approval. And if it comes to you without having
2 been seen by the mayor, or the council, then, you know,
3 the RTAB is actually making decisions, which is before
4 council and mayor has acted.

5 MR. SYKES: Exactly.

6 MR. DOSTINE: And that's not the appropriate
7 order we've got to take them.

8 MR. SYKES: Exactly. So that's why I say I
9 think that we should probably postpone, you know, approval
10 of these budget to actual reports, until we have evidence
11 that the city council has reviewed and approved.

12 MR. BOVITZ: So moved.

13 MS. BROPHY: Support.

14 MR. SYKES: Any further discussion?

15 MR. BOVITZ: Well, that's the direction to the
16 city clerk, then, just to make sure that that is reflected
17 in the minutes, so we know that they've addressed it.
18 Even if they did it officially at one of the prior
19 meetings, you know, to go retroactively to the next
20 meeting.

21 MR. SYKES: That would be sufficient evidence
22 that it had been discussed, or had been given to the city
23 council, so I agree with that.

24 Okay, any additional discussion?

25 (No response)

1 MR. SYKES: Seeing none, all those in favor of
2 the motion say aye. Aye.

3 MR. BOVITZ: Aye.

4 MS. BROPHY: Aye.

5 MR. SYKES: Opposed the same.

6 (No response)

7 MR. SYKES: This motion is approved.

8 So next we have approval of resolution number
9 198.16, superintendent of DPW contract. Again, this is an
10 action that's occurred during a city council meeting
11 outside of our normal review, today.

12 The city administrator's requesting that we pull
13 this one forward. Is there somebody that could give us a
14 little more insight into this particular contract?

15 MR. WYCOFF: I guess it's me.

16 MR. SYKES: All righty.

17 MR. WYCOFF: The RTAB will recall Mr. Lawrence
18 previously worked for the city as the DPW superintendent.
19 He left the city to take a position in Grosse -- don't
20 hold me to this, either Grosse Pointe or Grosse Pointe
21 Farms, it was one of the two. And he has been recruited
22 to return, by the city council.

23 As a result of that, I was asked to draft a
24 contract of employment for him. You will notice that the
25 contract of employment differs greatly from ones that were

1 issued prior to my return in January.

2 It is a much more reasonable rate of pay, it has
3 significant financial controls on overtime, things of that
4 nature. And it strictly limits, you know, one,
5 reimbursement for expenses to those which are actual,
6 necessary and reasonable. And it also dictates
7 termination provisions, to avoid some of the pitfalls that
8 have been observed in prior contracts.

9 It is the will of the city council that he head
10 the DPW. There is reason to believe that he would be more
11 efficient and economical in performing those duties than
12 perhaps prior to his reappointment.

13 So it's the recommendation of council and the
14 city administrator that the contract be approved. And
15 there is some urgency to get him on board, is my
16 understanding.

17 Any questions?

18 MR. SYKES: I have no questions.

19 Okay, I'll entertain a motion to approve
20 resolution number 198.16.

21 MR. BOVITZ: So moved.

22 MS. BROPHY: Support.

23 MR. SYKES: Any discussion?

24 (No response)

25 MR. SYKES: All right, seeing none, all those in

1 favor of the motion say aye. Aye.

2 MS. BROPHY: Aye.

3 MR. BOVITZ: Aye.

4 MR. SYKES: Opposed the same.

5 (No response)

6 MR. SYKES: This motion is approved.

7 Next, we have public comments. Mr. Dostine?

8 MR. DOSTINE: Mr. Chair, there are no requests
9 today for public comments.

10 MS. COX: There was no pen up there.

11 MR. DOSTINE: Oh, actually there is. Okay,
12 correction, there is one request.

13 MR. SYKES: All right, fantastic.

14 MR. DOSTINE: Ms. Linda Cox.

15 MS. COX: It's going to be the last one that we
16 just talked about, the DPW. I like Kevin Lawrence. But
17 Wayne's been here, and he is working. He is working over,
18 overwhelming, and getting a lot of things done.

19 My feeling is what are we going to do with him?
20 Are we going to just going to push him aside? I feel he
21 is here, he has stepped up to the plate, he does just
22 about anything we ask him to do. He's squeezes it in at
23 the end of the day, or within the reasonable time.

24 And I just feel -- I don't want to shove him
25 aside. I don't want to shove him aside because I don't

1 want him to walk away. And I feel -- I don't understand
2 why we can't have both of them, and that way, neither one
3 of them has too much on their shoulders, since that's what
4 the city seems to do. Pile things on their shoulders, so,
5 I would like them to really look at it, and as much as I
6 like Kevin, like I said, Wayne is here, and he's stepped
7 up to the plate, he's done what we've asked him to do, so,
8 I'd like to see him remain.

9 MR. SYKES: Okay. Thank you.

10 MR. DOSTINE: Mr. Chair, that concludes public
11 comments.

12 MR. SYKES: All right, thank you. The next item
13 is board comment. Comment?

14 MS. BROPHY: No.

15 MR. SYKES: Okay, I just also want to reiterate,
16 we talked about this a little bit earlier. That you know,
17 it is a lot of preparation that goes into putting these
18 meetings together. A lot of information that's related to
19 Treasury, that is shared with us. So I want to make sure
20 that everyone knows that it's important that we receive
21 this information, so that we can have the amount of
22 information that's necessary in order to kind of move
23 things forward.

24 So that's it for me for board comments.

25 Next is adjournment.

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MS. BROPHY: So moved.

MR. BOVITZ: Support.

MR. SYKES: All right, all those in favor say
aye. Aye.

MS. BROPHY: Aye.

MR. BOVITZ: Aye.

MR. SYKES: Motion's been approved. Thank you
everyone, and again, I apologize for the delay.

(Proceedings adjourned at 9:53 a.m.)

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STATE OF MICHIGAN
COUNTY OF WASHTENAW) .ss

I certify that this transcript is a complete, true, and correct transcript to the best of my ability of the RTAB meeting held on August 9th, 2016, City of Ecorse. I also certify that I am not a relative or employee of the parties involved and have no financial interest in this case.

RESPECTFULLY SUBMITTED: August 15, 20216

s/ Amy Shankleton-Novess

Amy Shankleton-Novess (CER 0838)
Certified Electronic Reporter