

City of Hamtramck

Receivership Transition Advisory Board Meeting Minutes

Tuesday, July 25th, 2017

Hamtramck City Hall

Council Chambers - 2nd floor

3401 Evaline

Hamtramck, Michigan 48212

RTAB MEMBERS PRESENT:

DEBORAH ROBERTS
KAREN YOUNG
MARK STEMA
PETER McINERNEY

ALSO PRESENT:

PATRICK DOSTINE
Michigan Department of Treasury

Reported by:

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1 **Tuesday, July 25, 2017**

2 **Called to order at 1:00 p.m.**

3 *** * * * ***

4 MS. ROBERTS: It is 1:00 p.m. on Tuesday, July
5 25th, and I will call the City of Hamtramck Receivership
6 Transition Advisory Board meeting to order.

7 Mr. Cline, could you please take roll?

8 MR. CLINE: Yes. Deb Roberts?

9 MS. ROBERTS: Here.

10 MR. CLINE: Karen Young.

11 MS. YOUNG: Present.

12 MR. CLINE: Mark Stema?

13 MR. STEMA: Present.

14 MR. CLINE: Al Bogdan?

15 MR. BOGDAN: Here.

16 MR. CLINE: Peter McInerney?

17 MR. MCINERNEY: Here.

18 MR. CLINE: You have a quorum.

19 MS. ROBERTS: Thank you.

20 As a reminder to anybody in the public, if you
21 would like to speak, you need to sign up at the podium.

22 The first item on the agenda is approval of the
23 agenda. I would entertain a motion to approve the agenda
24 as presented.

25 MR. STEMA: Motion to approve.

1 MR. BOGDAN: Second.

2 MS. ROBERTS: Any discussion?

3 (No response)

4 MS. ROBERTS: Seeing none, all those in favor say
5 aye. Aye.

6 MR. BOGDAN: Aye.

7 MR. STEMA: Aye.

8 MS. YOUNG: Aye.

9 MR. McINERNEY: Aye.

10 MS. ROBERTS: Opposed, the same.

11 (No response)

12 MS. ROBERTS: Motion carries.

13 Next on the agenda is the approval of the June
14 27th, 2017, RTAB minutes. I would entertain a motion to
15 approve the minutes as presented.

16 MS. YOUNG: Motion to approve.

17 MR. MCINERNEY: Second it.

18 MS. ROBERTS: Any questions? Discussion?

19 (No response)

20 MS. ROBERTS: Seeing none, all those in favor say
21 aye. Aye.

22 MR. STEMA: Aye.

23 MS. YOUNG: Aye.

24 MR. McINERNEY: Aye.

25 MS. ROBERTS: Opposed the same.

1 (No response)

2 MS. ROBERTS: Motion carries.

3 Mr. Cline, is there anyone signed up for public
4 comment?

5 MR. CLINE: Four people. And we'll start with
6 Robert Zwolak.

7 MR. ZWOLAK: Good afternoon.

8 THE BOARD: Good afternoon.

9 MR. ZWOLAK: With respect to the agenda, it's
10 almost a classic agenda that should be framed.
11 Considering we have three appointments or resolutions,
12 there for three acting city managers.

13 Now, tonight's council is going to be
14 considering, again, the hiring of a search company. We
15 don't know where that's going to go tonight, since it's
16 already failed once before. But I do believe that the
17 city may -- may, be functional next year.

18 I also strongly recommend to the RTAB to advise
19 the governor to restore an emergency manager again, in the
20 City of Hamtramck, because of the instability in the
21 exodus of department heads. We're up to about eight now,
22 either they have already departed, or they're going to
23 depart.

24 Considering that we have an election coming up,
25 primary both in August and November, I can see the next

1 six months is going to be a very highly charged political
2 environment. And that is primarily with one segment of the
3 community wanting to completely eliminate our current
4 incumbents. From any future office holding.

5 I think it's going to create more instability,
6 more inconsistency here; so I make a strong recommendation
7 that the Treasury Department and the governor's office
8 look at the situation in Hamtramck. And if that's to
9 their decision, to restore another emergency manager,
10 until we can stabilize the activities here. Thank you.

11 MS. ROBERTS: Thank you.

12 MR. CLINE: All right, Andrew?

13 MR. OLEKSIAK: My name is Andrew Oleksiak; I'm
14 the president of Hamtramck Firefighter's Local 750 --
15 sorry, I don't think this is on, is it? Habit. Standing
16 before you, requesting your support in the form of a yes
17 vote, for our tentative contract today, pending your
18 approval.

19 It's gone in front of two official, one half
20 official, city manager at this point in time. It's
21 tentatively passed the council, pending legal review.
22 Legal has had time to review it, has given it the go
23 ahead, which is why you're seeing it today on your agenda.

24 In our opinion, it's a fair contract. There is
25 some monetary cost increase associated with that contract.

1 In my opinion, it's nothing over the top or extravagant.
2 There was some pay disputes that were settled; there was
3 an increase in holiday pays. Mostly the changes in the
4 contract were structural.

5 There were some non-monetary perks and benefits
6 given to employees. Obviously, employee recruitment and
7 retention is important in the struggle here for the City
8 of Hamtramck, in its police and fire departments
9 especially, and we feel that the approval of this contract
10 will allow us to continue providing quality service and
11 continue to recruit and retain future employees. Thank
12 you.

13 MS. ROBERTS: Thank you.

14 MR. CLINE: Andrea.

15 MS. KARPINSKI: Hello.

16 THE BOARD: Hello.

17 MS. KARPINSKI: Just want to talk a little bit
18 about the acting city manager position.

19 THE REPORTER: Could you state your name,
20 please?

21 MS. KARPINSKI: I'm sorry, Andrea Karpinski,
22 city councilmember. I just -- I just want to voice my
23 opinion about the acting city manager position.

24 Ms. Powell appointed Chief Moise as acting city
25 manager, and I agree with that appointment. The

1 appointment of Kathy Angerer -- the only reason I'm
2 against it, is because I believe that it's leaving her
3 position unmanned, or it won't be -- her position won't be
4 manned as it should be.

5 With Moise as acting city manager, she has
6 subordinates that are able to continue on her chief
7 functions, where, with Angerer, she doesn't have a staff
8 that can continue on what's going on in her department.
9 So that's -- it's not about ability, or whatever, it's
10 more about manning the departments. So I just wanted to
11 put that out there.

12 And I also agree with Andrew about the
13 firefighter's contract; I believe it's important to get
14 this taken care of so that we can, like he said, retain
15 the quality firefighters that we have, and also are able
16 to hire people that are qualified to do the job, and that
17 want to be here for the city. Thank you.

18 MR. CLINE: And then, Carrie.

19 MS. LASLEY: Carrie Beth Lasley, resident. I
20 just wanted to bring up two particular items. One is that
21 there was an opportunity to start a search during a
22 working session. It was brought up that they could start
23 a search for a city manager, for -- it was under the
24 understanding, a misunderstanding, that one of the people
25 who voted against it needed to raise the issue to have it

1 voted on.

2 The four people who voted against it the first
3 time chose not to start a search last chance they had. So
4 maybe they'll start it tonight, maybe they won't, but, I'm
5 starting to get the impression that they don't want to
6 search.

7 My second concern is that we did have some
8 outgoing city manager remarks that were very pointed, that
9 point to laws being broken, and I'm concerned that there
10 isn't some sort of investigation looking into those
11 things. Because even if they turn out to be nothing, I
12 think this community would be able to move beyond some of
13 the problems that we have when it comes to the political
14 divisiveness that you often see in front of you.

15 If we could get to the bottom of what exactly
16 these allegations are and if there is any merit to them.
17 This is a public document in which these allegations were
18 made, so I'm confused as to why that hasn't happened.

19 And secondly, like I said, I'm deeply concerned
20 that there hasn't been a search, in spite of the fact that
21 a month ago, you specifically asked them, and they have
22 had two meetings since. And have chosen not to go forward
23 with the search. So, again, this appears to be a case in
24 which certain people want control, that they have not been
25 given, in emergency management orders, and will continue

1 to create a disruption until that occurs.

2 So I'd like to ask you, if you're not going to,
3 if they're not going to start a search, if maybe RTAB
4 could start a search. Or to be perfectly honest, I'm not
5 opposed to an emergency manager again as well, because I
6 don't think this is going very well. Thank you.

7 THE BOARD: Thank you.

8 MR. CLINE: That's the last one who signed up.

9 MS. ROBERTS: Thank you.

10 Next on the agenda is new business. First item
11 on the agenda is approval of Resolution 2017-58, appoint
12 Kathy Angerer as city manager. While action on this item
13 occurred during a council meeting outside the normal
14 review period for today's board meeting, the city
15 manager's request to bring this item forward for early
16 review is merited.

17 City council approved this resolution at their
18 July 11th, 2017, council meeting. I would entertain a
19 motion to approve, deny, or postpone Resolution 2017-58.

20 MR. BOGDAN: I make a motion to approve.

21 MR. MCINERNEY: I'll support it.

22 MS. ROBERTS: Any discussion?

23 (No response)

24 MS. ROBERTS: Seeing none, all those in favor
25 say aye. Aye.

1 MR. STEMA: Aye.
2 MS. YOUNG: Aye.
3 MR. McINERNEY: Aye.
4 MS. ROBERTS: Opposed the same.
5 (No response)
6 MS. ROBERTS: Motion carries.
7 Next on the agenda is resolutions from regular
8 city council meeting of June 13th, 2017. I would
9 entertain a motion to approve the ordinances and
10 resolutions from the June 13th, 2017, regular city council
11 meeting.
12 MR. MCINERNEY: Move to approve.
13 MR. BOGDAN: Second.
14 MS. ROBERTS: Any discussion?
15 (No response)
16 MS. ROBERTS: Seeing none, all those in favor say
17 aye. Aye.
18 MR. STEMA: Aye.
19 MS. YOUNG: Aye.
20 MR. McINERNEY: Aye.
21 MS. ROBERTS: Opposed the same.
22 (No response)
23 MS. ROBERTS: Motion carries.
24 Next on the agenda, is resolutions from the
25 regular city council meeting of June 27th, 2017. I would

1 entertain a motion to approve all ordinances and
2 resolutions from the June 27th, 2017, regular city council
3 meeting, with the exception of Resolution 2017-54, that
4 was to appoint John Gabor as acting manager.

5 MS. YOUNG: Motion to approve.

6 MR. STEMA: Second it.

7 MS. ROBERTS: Any discussion?

8 (No response)

9 MS. ROBERTS: Seeing none, all those in favor say
10 aye. Aye.

11 MR. STEMA: Aye.

12 MS. YOUNG: Aye.

13 MR. McINERNEY: Aye.

14 MS. ROBERTS: Opposed the same.

15 (No response)

16 MS. ROBERTS: Motion carries.

17 Resolution 2017-54, to appoint John Gabor as
18 acting manager -- no board action on our part will be
19 taken, due to the city attorney's memo on this resolution.

20 Next on the agenda is claims and accounts from
21 the regular city council meeting draft minutes of July
22 11th, 2017. I would entertain a motion to approve, deny,
23 or postpone claims and accounts from the regular city
24 council meeting draft minutes.

25 MR. STEMA: Motion to approve.

1 MS. YOUNG: Second.

2 MS. ROBERTS: Any discussion?

3 (No response)

4 MS. ROBERTS: Seeing none, all those in favor
5 say aye. Aye.

6 MR. STEMA: Aye.

7 MS. YOUNG: Aye.

8 MR. McINERNEY: Aye.

9 MS. ROBERTS: Opposed the same.

10 (No response)

11 MS. ROBERTS: Motion carries.

12 Next on the agenda is the city administrator
13 items. We already approved city council meetings, so
14 we'll move to the approval of the budget to actual report.
15 I would entertain a motion to approve, deny or postpone
16 the budget to actual report.

17 MR. STEMA: Motion to approve.

18 MS. YOUNG: Second.

19 MS. ROBERTS: Any discussion?

20 MR. STEMA: I have a couple of questions on the
21 revenue. And I was -- I'm assuming a lot of it's timing,
22 but the property operating, property taxes, nothing has
23 been collected from the City of Detroit. There's a few of
24 them that -- is that just a timing issue, like we're
25 expecting it soon, or?

1 MS. ANGERER: And, I will tell you that as this
2 was prepared, I did mention in the memo to the State of
3 Michigan, that we are without a controller. We have a new
4 treasurer, and we will be entertaining bringing Plante
5 Moran back, for a continuation. And so I'll be able to
6 give a full report to that. But you are correct. That
7 it's, you know, everything is timing right now.

8 MR. STEMA: So Plante Moran's still not in
9 place?

10 MS. ANGERER: They are not, no. On June 30th,
11 they -- that was the end of their temporary contract. And
12 so we've been without a controller, when Bama Cairns left.
13 And then since that time, Plante Moran has not been in
14 place. So I've already sent an email to them; it's ready
15 to go, actually. Asking for an appointment to sit with
16 them, and see if they will return on a temporary basis.

17 I'll work with HR tomorrow, to begin controller
18 interviews. And get someone in place, so that at your
19 next meeting, that you have something to look at. As far
20 as a permanent controller.

21 MR. STEMA: Okay.

22 MS. ROBERTS: Do you think you'll be able to
23 fill the controller position that quickly?

24 MS. ANGERER: If we don't, it won't be because
25 we didn't try.

1 MS. ROBERTS: Okay.

2 MS. ANGERER: We will definitely make a valiant
3 attempt at that, and I believe that there are people that
4 would be interested in coming to Hamtramck. We have a
5 nice stack of applications, and we'll put together a panel
6 interview, with an experienced controller, and others from
7 outside the community that have that experience, so we get
8 the right kind of expert in here.

9 MS. ROBERTS: Okay. And do you believe that
10 Plante Moran will come back?

11 MS. ANGERER: Yes, I do.

12 MS. ROBERTS: Okay. And will they help you with
13 the year end?

14 MS. ANGERER: Absolutely.

15 MS. ROBERTS: The motion before us is to approve
16 the budget to actual; all those in favor say aye. Aye.

17 MR. STEMA: Aye.

18 MS. YOUNG: Aye.

19 MR. McINERNEY: Aye.

20 MS. ROBERTS: Opposed the same.

21 (No response)

22 MS. ROBERTS: Motion carries.

23 Next on the agenda is approval of the invoice
24 register and preapproved expenditures. I would entertain
25 a motion to approve, deny, or postpone the invoice

1 register and preapproved expenditures.

2 MS. YOUNG: Motion to approve.

3 MS. ROBERTS: A second?

4 MR. MCINERNEY: Second.

5 MS. ROBERTS: All those in favor -- or, any
6 discussion?

7 (No response)

8 MS. ROBERTS: All those in favor say aye. Aye.

9 MR. STEMA: Aye.

10 MS. YOUNG: Aye.

11 MR. McINERNEY: Aye.

12 MS. ROBERTS: Opposed the same.

13 (No response)

14 MS. ROBERTS: Motion carries.

15 Next on the agenda is approval of Resolution
16 2017-46, Local 750 IAFF-AFL-CIO Hamtramck Firefighter's
17 Association contract. While action on this item occurred
18 during a council meeting outside the normal review period
19 for today's board meeting, the city manager requests that
20 we bring this item forward for early review.

21 City council approved this resolution at their
22 July 11th, 2017, council meeting.

23 Ms. Angerer, could you please provide a summary
24 of this item for the board?

25 MS. ANGERER: Thank you. I appreciate you

1 taking this, moving this forward, Ms. Madam Chair. So, as
2 you heard from the president of Local 750, we did meet
3 last week. Chief Ann Moise, myself, our city attorney;
4 along with members of their board and their attorney for
5 the local.

6 And sat down and looked at the contract. At the
7 last council meeting, it was brought to the attention of
8 council that there had not been a sufficient legal review,
9 so council passed it unanimously, pending legal review.

10 The outcome of the legal review was that there
11 was some sentences finished, and things that were just
12 incomplete. And both sides agreed, and I would like John
13 Clarke to speak to that. But you see in the memo that the
14 pay discrepancies were fixed to be ten percent between the
15 levels.

16 Their holidays have increased, elimination of
17 the holiday pay for fire marshall. Acting pay for
18 firefighters working as drivers or lieutenants has been
19 smoothed out and fixed. Additional vacation days for
20 newer tier two. Cleared out some language that was
21 obsolete, that didn't belong there anymore and made no
22 sense to either side.

23 Making sure that there's an ability to trade
24 shifts and use of their earned time off, for things like
25 holidays. When there's 24 hour, seven day a week

1 coverage, these gentlemen may want to spend Christmas
2 morning with their children, and another may want
3 Christmas afternoon.

4 They may want to spend another family holiday or
5 reunion or something, and they're scheduled on shift;
6 gives them some flexibility in how they can use those
7 days. And then there's some discipline options for
8 management. There's more or less some increase in the
9 training requirements.

10 So we feel it's a fair contract, but council did
11 request legal review, and I'd like John Clarke to speak to
12 that briefly.

13 MR. CLARKE: Good afternoon, Madam Chair, members
14 of the board, John Clarke, city attorney. As the acting
15 city manager indicated, the contract was approved by
16 council at the July 11th meeting, subject to our review.
17 The document that I received from the former city manager
18 was not redlined, meaning it didn't show any of the
19 changes or modifications.

20 And if it's a two page document, that's
21 something which is manageable; for a 40 page document,
22 that's not. And so I had recommended to council, council
23 accepted the recommendation to approve, subject to my
24 review, which is not uncommon.

25 Again, the meeting that Ms. Angerer described

1 was not a negotiation; we were not there to negotiate.
2 That was already done through the former city manager. It
3 was simply to make sure the language was clear in terms of
4 interpretation. Not just today, but certainly down the
5 road.

6 So, we, I think there were four items that
7 needed clarification. I won't go into detail, but they
8 were important items to the extent that those were changes
9 to the prior contract. So, with that, I would be happy to
10 answer any questions.

11 MS. ROBERTS: So as far as you're -- the, it's
12 all set now?

13 MR. CLARKE. Yes.

14 MS. ROBERTS: Okay.

15 MR. CLARKE: Yes. It's all set, we have a final
16 draft, ready for signature, pending the RTAB approval.

17 MS. ROBERTS: Okay.

18 MR. CLARKE: Yes sir?

19 MR. MCINERNEY: And has the union agreed that
20 they're just clarifications?

21 MR. CLARKE: Yes. Yes.

22 MR. MCINERNEY: Okay.

23 MS. ROBERTS: Thank you.

24 MR. CLARKE: Thank you.

25 MS. ROBERTS: I would entertain a motion to

1 approve, deny, or postpone Resolution 2017-46.

2 MR. STEMA: Motion to approve.

3 MR. BOGDAN: Second.

4 MS. ROBERTS: Any discussion?

5 (No response)

6 MS. ROBERTS: Seeing none, all those in favor say
7 aye. Aye.

8 MR. STEMA: Aye.

9 MS. YOUNG: Aye.

10 MR. McINERNEY: Aye.

11 MS. ROBERTS: Opposed the same.

12 (No response)

13 MS. ROBERTS: Motion carries.

14 Next on the agenda is approval of Resolution
15 2017-55. No board action is necessary, as council did not
16 pass this resolution. Next on the agenda would be
17 approval to hire one full time police officer.

18 Ms. Angerer, could you please provide a summary
19 of this item for the board?

20 MS. ANGERER: I would default to the police
21 chief to go ahead and speak to that. Thank you.

22 MS. ROBERTS: Okay.

23 MS. MOISE: Good afternoon.

24 THE BOARD: Good afternoon.

25 MS. MOISE: Chief of police. We have a vacancy

1 in the police department, we have done a complete
2 background on Mr. Amal Obrazek. He has successfully
3 completed the police academy and all the pre background
4 and testing requirements for the City of Hamtramck. And
5 we request that he be brought on as a full time police
6 officer.

7 There is no budgetary -- additional budgetary
8 impact on this, as it's a filling a vacancy that's already
9 been created by the position.

10 MS. ROBERTS: Okay. I would entertain a motion
11 to approve, deny, or postpone hiring of one full time
12 police officer.

13 MR. BOGDAN: Motion to approve.

14 MR. MCINERNEY: Support.

15 MS. ROBERTS: Any discussion?

16 (No response)

17 MS. ROBERTS: Seeing none, all those in favor say
18 aye. Aye.

19 MR. STEMA: Aye.

20 MS. YOUNG: Aye.

21 MR. McINERNEY: Aye.

22 MS. ROBERTS: Opposed the same.

23 (No response)

24 MS. ROBERTS: Motion carries. Next on the
25 agenda is approval to use a temporary worker for the

1 clerk's office.

2 Ms. Angerer, could you please provide a summary
3 of this item for the board?

4 MS. ANGERER: Thank you. During the time when,
5 you may recall, that Ms. Powell's assistant left the
6 employment of the city, a temporary position was created,
7 where the clerk's office assistant was taken upstairs to
8 the third floor, to assist Ms. Powell.

9 Leaving Mr. Gitchlag, the clerk, alone in the
10 office. So when he's at lunch, when he has a conference
11 day, when he steps away to anywhere, that office is
12 vacant, and that is not conducive to holding a good
13 election, as well as there's business license things that
14 the clerk has to attend to.

15 What the clerk has requested, and I support, is
16 using a temporary worker for the purpose of assisting with
17 the upcoming election only. I will say that that has been
18 brought up at council meetings, where a general council
19 member's comments, they have asked for this position.

20 And they asked for a larger position, but at
21 this time, we're only asking to fill this temporarily,
22 while Ms. Rutkowski is assisting in the city manager's
23 office. It won't exceed 29 hours a week, \$15 per hour; we
24 posted the position last week, and hopefully a favorable
25 outcome today.

1 MS. ROBERTS: Have you done interviews? I mean,
2 you said that was posted --

3 MS. ANGERER: We have not.

4 MS. ROBERTS: So we don't have a candidate?

5 MS. ANGERER: We do not have a candidate; we
6 know that we can hire someone on this temporary basis.
7 But there was no position to interview to, until you
8 approve the position, so what I would like to do is hold
9 those interviews tomorrow, from the applicants. It's been
10 posted for more than five days, as is required. And then
11 add that person, upon successful meeting with HR, and
12 doing all the pre-employment screenings.

13 MS. ROBERTS: Go through all the screenings and
14 everything, before somebody that would --

15 MS. ANGERER: Before someone would work here,
16 they would do all the pre-employment screenings.

17 MR. STEMA: Is this a position that was already
18 budgeted? Is it in the 2017 budget and it's just not
19 filled?

20 MS. ANGERER: It's the position that's been
21 vacated temporarily by Ms. Rutkowski, serving in the city
22 manager's office. So both of those positions are
23 budgeted, it's just she's sitting in a different chair
24 right now. And when she has the ability to return to that
25 position, should we decide to do that, then this person

1 would no longer be used. And you see that in the memo, it
2 says to end on or before November 30th.

3 MS. ROBERTS: I would entertain a motion to
4 approve, deny, or postpone use of a temporary worker, for
5 the clerk's office.

6 MR. BOGDAN: Motion to approve.

7 MR. MCINERNEY: Support.

8 MS. ROBERTS: Any discussion?

9 (No response)

10 MS. ROBERTS: Seeing none, all those in favor
11 say aye. Aye.

12 MR. STEMA: Aye.

13 MS. YOUNG: Aye.

14 MR. McINERNEY: Aye.

15 MS. ROBERTS: Opposed the same.

16 (No response)

17 MS. ROBERTS: Motion carries.

18 Next on the agenda, is approval of the citywide
19 overtime report. Ms. Angerer, could you please provide a
20 summary of the progress the city is making in regards to
21 this issue?

22 MS. ANGERER: Certainly. Overtime costs are
23 down from last month, however, they aren't where they
24 should be. I would have either of the, the police chief
25 or the fire chief, discuss specifically why those hours

1 are what they are. But with that, we're still working on
2 bringing those into control, and hopefully, going forward,
3 we'll be able to do that.

4 MS. ROBERTS: Would the police chief or the fire
5 chief like to address?

6 MS. MOISE: As you know, we've had vacancies in
7 the police department, so those positions are those, the
8 overtime is caused by the vacancies. We also have some
9 dispatcher positions that are vacant, that we have to
10 fill. If we can't fill it with a dispatcher that we
11 currently have working, we have to fill it with a police
12 officer, to make sure those positions are covered, as
13 well.

14 So were making some progress, it's just a matter
15 of continuing to hire qualified candidates, and get them
16 through the probationary period, so that they're able to
17 work on their own. We can hopefully slow that overtime
18 down.

19 MS. YOUNG: How many positions is that?

20 MS. MOISE: We've hired, I believe, three, in
21 the last several months. We had five that were open, so
22 we're making some very good progress. And hopefully
23 retaining those people, as well.

24 MS. YOUNG: Thank you.

25 MR. HAGAN: Good afternoon. My name's Dan

1 Hagan. To answer the question about overtime, we still
2 have one vacancy, we're working on getting filled. But
3 the biggest problem has been, we've had people who've been
4 injured, three times in the last four months. We still
5 have some people out of the job.

6 And those that we did hire in April, they really
7 don't count for the first six to seven weeks, because
8 we're trying to get them acclimated to the whole
9 department. But once those are taken care of, which they
10 are, as of two weeks ago, and the next person coming in,
11 we then should decrease. This was along with the
12 vacations that have been -- welcome to summer. So we're
13 doing the best we can.

14 MS. ROBERTS: Okay. Thank you. I would
15 entertain a motion to approve, deny, or postpone the
16 citywide overtime report.

17 MR. STEMA: Motion to approve.

18 MR. MCINERNEY: Support.

19 MS. ROBERTS: Any discussion?

20 (No response)

21 MS. ROBERTS: Seeing none, all those in favor say
22 aye. Aye.

23 MR. STEMA: Aye.

24 MS. YOUNG: Aye.

25 MR. McINERNEY: Aye.

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MS. ROBERTS: Opposed the same.

(No response)

MS. ROBERTS: Motion carries.

Next on the agenda is the 31st District Court report; it's for information only. Does anyone have any questions or comments?

(No response)

MS. ROBERTS: Next is board comment -- would anyone like to comment?

(No response)

MS. ROBERTS: Seeing none, I would entertain a motion to adjourn.

MS. YOUNG: Motion to adjourn.

MS. ROBERTS: All those in favor say aye. Aye.

MR. STEMA: Aye.

MS. YOUNG: Aye.

MR. McINERNEY: Aye.

MS. ROBERTS: Opposed the same.

(No response)

MS. ROBERTS: Motion carries. Thank you, everyone.

(Proceedings adjourned at 1:27 p.m.)

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STATE OF MICHIGAN
COUNTY OF WASHTENAW) .ss

I certify that this transcript is a complete, true, and correct transcript to the best of my ability of the RTAB meeting held on July 25th, 2017, City of Hamtramck. I also certify that I am not a relative or employee of the parties involved and have no financial interest in this case.

RESPECTFULLY SUBMITTED: August 2, 2017

s/ Amy Shankleton-Novess

Amy Shankleton-Novess (CER 0838)
Certified Electronic Reporter