



GOVERNOR GRETCHEN WHITMER

DELIVERING FOR WOMEN ACROSS MICHIGAN



Governor Whitmer has centered Michigan's women and families by empowering them to build their lives and pursue their potential in Michigan while protecting their fundamental rights.

Investing in women and working families

- Quintupled the [Michigan Working Families Tax Credit](#) to give over 700,000 working families an average tax refund of \$3,150.
- Eliminated the [tampon tax](#).
- Signed [executive directive](#) requiring equal pay for equal work and [another](#) strengthening protections against gender identity or expression discrimination.
- [Signed](#) bills codifying the Affordable Care Act into state law, protecting care for millions.
- [Signed](#) the Reproductive Health Act to decriminalize abortions and ensure access to reproductive healthcare.
- [Signed bills](#) giving thousands of Michiganders access to basic health care by allowing pharmacists to directly prescribe and dispense contraceptives to patients.
- Consistently [expanded Healthy Moms, Healthy Babies](#), an initiative to address disproportionate racial impacts of maternal and infant mortality and ensure moms have the support they need for healthy pregnancies, deliveries, and postpartum care.
- [Continued](#) summer meals so every kid eats free.

Focusing on women's health and prosperity

- Extended [Healthy Michigan](#) to [over 1 million people](#).
- Filed a lawsuit to [protect abortion access](#) for 2.2 million women in Michigan.
- Signed an [executive directive](#) instructing state departments to shore up reproductive health protections in Michigan.
- [Repealed](#) Michigan's extreme 1931 abortion ban.
- Signed a [law](#) prohibiting employers from discriminating against women because they've had an abortion.
- [Directed](#) the Women's Commission to focus on building economic security for women and launched the [Women's Economic Recovery Tour](#).
- [Awarded grants](#) to community-based organizations to help women workers understand and exercise their rights and benefits in the workplace.
- Signed legislation [banning child marriage in Michigan](#), [protecting minors](#).
- [Signed legislation](#) protecting Michiganders' ability to qualify for unemployment benefits if they leave their job due to domestic violence.

Ensuring representation in state government

- Two-thirds of the Governor's office and cabinet are women or people of color.
- Appointed more than 1,280 women to boards, commissions, and full-time positions. Over 60% of appointees and 70% of judges appointed are women or people of color.

Rebuilding our infrastructure

- Highest ever per-student state funding, a 22% increase, and [closed the funding gap](#), ensuring every school district has the same baseline funding.
- Expanded access to free preschool for [22,000+ more four-year olds](#) through Great Start Readiness Program and affordable child care for [150,000 more children](#). Now, a family of four earning up to \$60,000 is eligible for free or low-cost child care under subsidies.
- [Expanded](#) access to free pre-K to every four-year-old while prioritizing families who need it most so every kid can arrive at kindergarten ready to learn.
- Led by example by [enacting paid parental leave](#) up to 12 weeks for state employees— in just over two years over 3,000 employees have taken advantage of this benefit.