

MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

BUREAU OF EMPLOYMENT RELATIONS

PETITIONING PARTY:

(Employer or Union)

and

RESPONDING PARTY:

(Employer or Union)

MERC CASE NO.:

FACT FINDER'S REPORT

Pursuant to Michigan Labor Mediation Act (P.A.176 of 1939 as amended)

[MCL 423.1, et seq], and

Public Employment Relations Act (P.A.336 of 1947 as amended)

[MCL 423.201, et seq]

Fact Finder

Advocates

Employer Advocate:

Union Advocate:

PETITION(S) FILED:

PANEL CHAIR APPOINTED:

SCHEDULING CONFERENCE HELD:

HEARING DATE(S) HELD:

REPORT ISSUED:

TABLE OF CONTENTS

- 1. Introduction and Background.....page #
- 2. Statutory Authority
- 3. Stipulations and Preliminary Rulings
- 4. Comparables (optional)
- 5. Issues before the Panel (and identify whether “economic” or “non-economic”)
[Do not include any Prohibited Subjects of Bargaining; Permissive subjects only
if by stipulation.]
 - a.
 - b.
 - c.
 - d.
- 6. Summary of Award

WITNESS LIST

- 1.
- 2.
- 3.

1. INTRODUCTION AND BACKGROUND

(Provide a concise history of the bargaining process and description of the Employer’s function and bargaining unit composition.)

2. STATUTORY CRITERIA

(Provide a concise statement of the statutory authority, mandatory and non-mandatory subjects of bargaining (as appropriate) and other relevant statutory criteria to the issues advanced by one or both parties.)

3. STIPULATIONS AND PRELIMINARY RULINGS [e.g., Duration]

(Identify any stipulations of the parties and/or preliminary rulings, except as to comparables.)

4. COMPARABLES (optional)

(Identify any stipulations and/ or rulings made on ‘comparables’ and their applicability.)

5. ISSUES BEFORE THE PANEL

- a.** 1. Statement of Issue #1 [i.e. wages – 1st year].
Indicate whether “Economic” or “Non-Economic”
- 2. Briefly note each party’s proposal on Issue #1
- 3. Briefly discuss & analyze the facts, proofs and relevant statutory criteria applied to Issue #1.
- 4. Recommendation on Issue #1
- b.** 1. Statement of Issue #2 [i.e. health insurance].
Indicate if “Economic” or “Non-Economic”
- 2. Briefly note each party’s proposal on Issue # 2.
- 3. Briefly discuss & analyze the facts, proofs and relevant statutory criteria applied to Issue #2.
- 4. Recommendation on Issue #2.
- c.** Repeat above 4 steps for each remaining issue.

6. SUMMARY OF RECOMMENDATION [Use chart format]

ISSUE	RECOMMENDATION
Wages	List recommendation to be entered
Health Insurance	List recommendation to be entered
Residency	List recommendation to be entered