

FOR ALL MICHIGAN TEACHERS:

# Action Required to Ensure your State Evaluation Data is Accurate for Certificate Progression

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**What You Need to Know:** Public Act 173 of 2015, the Michigan Educator Evaluation Law, links teacher certificate progression to your evaluation data submitted by districts and public school academies (PSAs) to the Registry of Educational Personnel (REP) for the most recent five-year period. Teachers are able to view the effectiveness labels reported within the REP through their Michigan Online Educator Certification System (MOECS) account. All Michigan teachers who hold a valid Michigan teaching certificate should review their evaluation data for the past five years to ensure they are accurate.

**What Data is Shown in MOECS:** Educator effectiveness ratings are shown for teachers in districts and public school academies who are coded as being in an instructional role in the REP. Teachers coded as non-instructional will not have their evaluation data appear in MOECS. Starting in Fall 2017, annual year-end educator evaluation labels for teachers in nonpublic schools that opt in to the requirements of Michigan's educator evaluation law will be collected within the Nonpublic School Personnel Report (NPSPR). Once the ratings are entered into the NPSPR, nonpublic school teachers in districts that have opted in will be able to view effectiveness ratings within MOECS.

**Educator Effectiveness Data Appeals Window:** From September 1-December 1, 2017, districts and PSAs can submit data appeals into the REP for inaccurate teacher evaluation data submitted for any of the past five years. You will want to ensure that the evaluation data reported by your district(s) to the REP are accurate. If you find that your evaluation data is inaccurate, you will work with your district.<sup>1</sup> Appealed data will appear in MOECS for teachers coded in an instructional role as soon as it is entered by the district.

## What You Need to Do:

- For educators in instructional assignments - Log into MOECS account
- ([www.Michigan.gov/MOECS](http://www.Michigan.gov/MOECS)) and check the accuracy of your evaluation data.
- For educators in non-instructional assignments – contact the district to obtain a printout or screenshot of the rating the district submitted to the REP.
- If there is a discrepancy, contact the district that reported the data to learn about the district process for submitting a data appeal.
- Be proactive and follow up to ensure that an appeal is submitted by your district during the September 1-December 1, 2017 appeals window.



<sup>1</sup> Note: This appeals window is only for the purpose of correcting errors in the reporting of data to CEPI. This data appeals window is not a process for contesting the outcome of an evaluation.

## How the New Certification Requirements in Public Act 173 (2015) Affect You

Public Act 173 of 2015 maintained the requirement that annual year-end evaluations assign one of four effectiveness labels based on the tools and measurements used in your district's educator evaluation system: highly effective, effective, minimally effective, or ineffective. The law created new requirements for the renewal and progression of certain certificates based on the effectiveness labels. These new requirements:

- **Immediately** affect teachers who wish to progress to or renew the optional **Advanced Professional Certificate**. To progress to or renew the Advanced Professional Certificate, a teacher shall meet the following:
  - Received a highly effective rating on three out of the five most recent annual year-end evaluations under PA 173 (2015); and
  - Not been rated ineffective within the five most recent years; and
  - Additional criteria established by the department, which includes completing National Board Certification or having a Teacher Leader designation on his or her certificate.
- Affect teachers who are eligible to progress from the **Provisional Certificate to the initial Professional Certificate on or after July 1, 2018**. In addition to completing all other requirements set forth in administrative rules, to progress to the initial Professional Certificate, a teacher must have the following:
  - Successfully completed three years of teaching; and
  - Received effective or highly effective ratings on his or her three most recent annual year-end evaluations under PA 173 (2015); or
  - Received three nonconsecutive effective or highly effective ratings and have received a recommendation for certificate progression from his or her current school administrator.

For more information, please visit [www.michigan.gov/mde-evals](http://www.michigan.gov/mde-evals) or email [MDE-EdEvals@michigan.gov](mailto:MDE-EdEvals@michigan.gov).



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